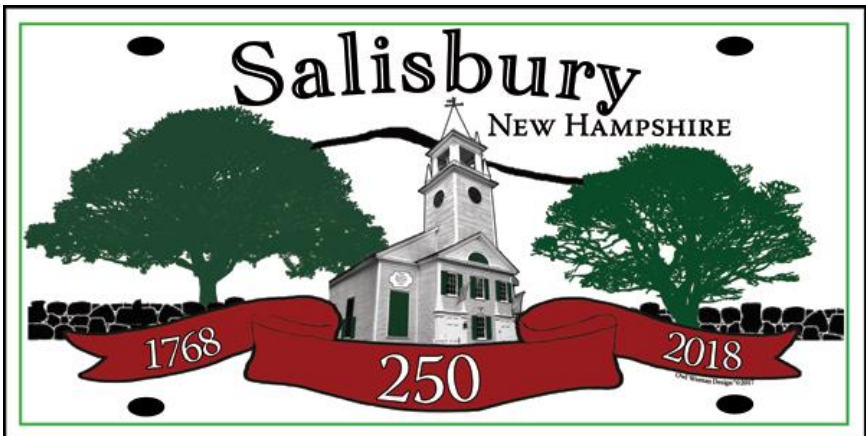




Town of Salisbury **2018 Annual Report**

Salisbury: Happy 250th Birthday!



Credits: The photographs courtesy of Kathie Downes, Gayle Landry, Nancy Hayden, Joya Clark, Judy Elliott, Gail Henry,

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In Memory

In 2018 we lost several of our citizens. Some who have been life-long residents and some who have lived in Salisbury only a few years. Some who served the town in different official capacities. All were our friends and neighbors and all will be missed.

NAME	DATE OF DEATH
Agnes Bowne	May 3, 2018
Ralph Ellon Downes	June 1, 2018
Theresa Pilsbury	June 2, 2018
Arthur Laraia	July 20, 2018
John Nevin	August 1, 2018
Richard Stanley	September 26, 2018
Eric Bentley	December 9, 2018

PAST CITIZENS OF THE YEAR

Year	Recipient
1976	Dot & Norma Lovejoy
1977	Dorothy Bartlett
1978	Maud Prince & Dennis Patten
1979	Fred Adams
1980	Edward Bailey
1981	George Beaulx & Arthur Schaefer, Sr.
1982	Ida Prince
1983	Arvilla Fogarty
1984	Russell Benedict
1985	Daisy Dunham & John Kepper
1986	Karen Hooper & Dave Fredette
1987	Leah Schaefer & Ken Mailloux
1988	Martha Patten
1989	Agnes Shaw
1990	Edward Sawyer
1991	Donald Nixon
1992	Irene Plourde
1993	Dr. Paul Shaw
1994	Edwin Bowne
1995	David Chamberlin
1996	Kathie Downes
1997	Rouleen Koelb
1998	Mary Phillips
1999	Bob Tewksbury
2000	Jeffrey Howard
2003	Albert J. Britton
2004	Jane Currier
2005	Sandra Shaw Miller
2006	Alvin E. Tanner
2007	Lou Freeman
2008	Robert "Bob" Irving
2009	Gail Manyan Henry
2010	Peggy Sue Scott
2011	Isabel Bartz
2012	Agnes Bowne
2013	Sara (Sally) Jones
2014	James "Jim" Minard
2015	Greg and Bobbi Slossar
2016	Ken Ross-Raymond
2017	Kathleen Doyle
2018	Nancy Hayden

Salisbury Citizen of the Year – 2018

Nancy Hayden



Nancy Hayden moved to Salisbury in 2000 after living in a city environment all of her life. She realized one of her dreams when she purchased her home on New Road. Always wanting a little home in the woods, she knew the moment she moved here her dream had come true, she had found her roots and her family back home knew that as well. She lives in that home on New Road with her friend Jean Bousquet.

Nancy recalls her first neighbors she met were Elaine Kinne and her sister Marcia Rollins. That turned into Friday night cocktail hours between the neighborhood homes, including the Hatten's. One of the Kinne's showed Nancy how to use a chainsaw. Jan Rosen introduced herself and helped Nancy by feeding her cat and watching over her home as she traveled for work. Her first winter in Salisbury Joe Landry became her "plow guy" which then turned into a wonderful friendship with his wife Gayle.

The first Christmas in Salisbury, she put up her tree and not long after lighting it up, received a call from neighbor Judy Elliot, telling her how wonderful it was to see holiday lights in this house – yet another friendship throughout these 18 years. She admits there were difficult times, but through them all the people of Salisbury were there for her.

Nancy can always be counted on to donate to any fund raiser, function or event. Around 2005 she became involved with helping out at Old Home Day and often she involved her mother who came to visit each

OHD. When Nancy's mom became ill she had less time to spend in town but still tried to keep her toes in the water. In 2013 she again jumped in to help with the OHD festivities. She was instrumental in starting the first annual OHD Fireworks in 2013 and renamed it to the Martha Heath Memorial fireworks in 2014, in memory of her. She works diligently to raise funds for the fireworks putting on dinners, going to transfer station with her "cookies", etc.



Nancy is a good sport - Riding in Leapin Lena in the 2017 parade.



Remembering some of our older or disabled citizens Nancy makes cupcakes, desserts, etc. and delivers them. She is even known to put together hot meals for those who just may not want to cook for themselves any longer. She will drive someone to an appointment or just take them for a ride.

Nancy has helped out with the meals for our election workers to help earn money for her fireworks. She told us her first-time mistake was that she did not provide candy on the tables. Everyone told her that Kathie Downes always put candy in dishes on the table “Kathie’s Candy” she was told. So, since she couldn’t use that, she gave it some thought and the next meal she did she had “Nancy’s Nuts” on the tables. In Nancy’s own words “now that can be taken two ways – everyone knows I’m a nutty person”.

Nancy is a life time member of the Salisbury Historical Society. She just became a member of the towns Budget Committee.

On behalf of the citizens of the Town of Salisbury, the Old Home Day Committee and Board of Selectmen thank Nancy for her contributions to Salisbury. Her hard work and dedication are recognized by all the citizens of this town.



Congratulations Nancy – Salisbury’s 2018 - Citizen of the Year.

TOWN OFFICERS

Moderator	Anne Ross-Raymond	‘20
Board of Selectmen	Joseph Schmidl	‘19
	Pete Ballou	‘20
	Ken Ross-Raymond, Chair	‘21
Town Administrator	Margaret I. Warren	
Administrative Assistant	Kathie Downes	
Municipal Secretary	April Rollins	
Bookkeeper	John Herbert	
Bldg Inspector / Health Officer	Chuck Bodien	
Overseer of Public Welfare	Board of Selectmen	
Town Clerk	April Rollins	‘20
Deputy Town Clerk	James Zink-Mailloux	
Tax Collector	Gayle B. Landry	‘20
Deputy Tax Collector	James Zinc-Mailloux	
Treasurer	Velvet Sweeney	
Deputy Treasurer	Sharon MacDuffie	
Supervisors of the Checklist	Mary B. Perry	‘20
	Melvin Bowne *(Dec 2018)	‘22
	Dorothy Swenson	‘24
Road Agent	William MacDuffie, Jr.	‘20
Police	Covered by State Police	
Fire Chief / Forest Fire Warden	Bill MacDuffie, Jr.	
Emer. Services Coordinator	Bill MacDuffie, Jr.	

Trustees of Trust Funds	Paul Hynes	‘19
	Steve Wheeler	‘20
	Marcel Binette	‘21
Library Trustees	Pamela Monaghan	‘19
	Alison Thomas, Chair	‘20
	Jennifer LaClaire	‘20
	Mark Feld ^{*(Dec. 2018)}	‘21
	Tammy Schuck	‘21
<i>Alternates (2018)</i>		
Director (Librarian)	Katherine Bollenbach	
Budget Committee	Ralph Downes (6-1-18)***	‘19
	Bill MacDuffie, Sr. **	‘19
	Sandy Miller	‘19
	David Merwin	‘19
	Marcia Murphy	‘20
	Melinda Wasche	‘20
	Nancy Hayden	‘20
	Salvatore Morgani	‘21
	David Kelly	‘21
	Jason Hood	‘21
	<i>Ex Officio</i> Ken Ross-Raymond	
Planning Board	Doug Greiner	‘19
	Anne Ross-Raymond	‘20
	Stacia Eastman	‘20
	Raymond Deary	‘21
	<i>Ex Officio</i> Joe Schmidl	
<i>P B Alternates</i>	Ole Odegaard ^{*(Dec.2018)}	
	April Rollins	

Zoning Board of Adjustment	Tricia Thompson	‘19
	Mike Stromsnes	‘19
	Dave Kelly	‘20
	David Merwin	‘20
	Arthur Garvin, Chair	‘21
<i>Alternates</i>	Pete Ballou, Sel Rep	‘18
	Douglas Greiner	‘18
	Gary Clark	‘18
<i>Municipal Secretary (PB/ZBA)</i>	April Rollins	
Cemetery Trustees	Richard Chandler	‘19
	Anne Bickford	‘20
	Ole Odegaard <small>*(Dec.2018)</small>	‘21
Sexton	Melvin Bowne <small>*(Dec.2018)</small>	
Conservation Commission	Bill MacDuffie, Jr.	‘19
<i>(appointed)</i>	David Kelly	‘19
	Leon Riel	‘19
	Cheryl Bentley	‘20
	Vacant	‘20
	Laura Deming	‘21
	Kathleen Doyle	‘21
<i>Alternates</i>	Peg Boyles	‘21
Recreation Committee	Kathleen Doyle	‘19
<i>(appointed)</i>	David Kelly	‘19
	Vacancy	‘18
	April Rollins	‘20
	Michael Broas	‘20
<i>Selectman Rep</i>	Pete Ballou	

- * Resigned
- ** Appointed
- *** Deceased

WARRANT FOR THE ANNUAL 2019 TOWN MEETING

**THE POLLS WILL BE OPEN FROM 11:00 AM TO 7:00 PM
ABSENTEE BALLOTS WILL BE PROCESSED AND CAST
AT 3:00 PM. BUSINESS MEETING AT 7:00 PM**

To the Inhabitants of the Town of Salisbury, in the County of Merrimack, in the State of New Hampshire, qualified to vote in Town affairs.

You are hereby notified to meet at the Town Hall in Salisbury on Tuesday, the 12th day of March, 2019 at eleven o'clock in the morning to act upon the following subjects by ballot. Polls will close for balloting no earlier than the opening of the Business Meeting.

1. To choose the following Town Officers: Selectman (1 for 3 years); Supervisor of Checklist (1 for 3 years); Library Trustee (1 for 3 years); Library Trustee (1 for 2 years); Cemetery Trustee (1 for 3 years); Cemetery Trustee (1 for 2 years); Trustee of Trust Funds (1 for 3 years); Planning Board (1 for 3 years); Budget Committee (3 for 3 years); Zoning Board of Adjustment (2 for 3 years).
2. Are you in favor of Amendment No. 1 to the Town's Zoning Ordinance, new language as proposed by the Planning Board, regarding an updated Signage Zoning Ordinance to address "Temporary Signs", and Exemptions. Copies of proposed changes are available at the Town Office and with the Town Clerk. The narrative can also be found in this Annual Report.

And to act upon the following subjects at the Business Meeting at 7:00 PM:

3. To see if the town will vote to raise and appropriate the sum of **\$1,268,494.** which represents the operating budget recommended by the budget committee. This sum does not include the amounts appropriated in special or individual warrant articles in this warrant.

4. To see if the Town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2,500) to be added to the **Reassessment Capital Reserve Fund**, established in 1976. The Selectmen and Budget Committee recommend this appropriation.
5. To see if the town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2,500) be added to the **Buildings and Grounds Capital Reserve Fund**, established in 1992. The Selectmen and Budget Committee recommend this appropriation.
6. To see if the Town will vote to raise and appropriate the sum of Twelve Hundred Dollars (\$1,200) to be deposited into the **Cemetery Maintenance and Operation Trust Fund**, and to fund this appropriation by transfer from the unreserved fund balance as of 12/31/18. This amount is equivalent to 6 rights of interment fees received in 2018. The Selectmen and Budget Committee recommend this appropriation.
7. To see if the Town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2,500) to be placed in the **Defibrillator & Maintenance Expendable Trust Fund**, established in 2016. The Selectmen and Budget Committee recommend this appropriation.
8. To see if the Town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2,500) to be placed in the **Cistern & Dry Hydrant Maintenance and Repair Expendable Trust Fund**, established in 2016 and renamed in 2017. The Selectmen and Budget Committee recommend this appropriation.
9. To see if the Town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2,500) to be placed in the **Air Pack Equipment & Maintenance Expendable Trust Fund** established in 2016. The Selectmen and Budget Committee recommend this appropriation.

10. To see if the Town will vote to establish a **Recreation Revolving Fund** pursuant to RSA 31:95-h for the purpose of funding recreation activities. All revenues received through Recreation participation fees or donations will be deposited into the fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the town's general fund balance. The Town Treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created. (Majority voted required.)
11. To hear the reports of the Officers of the town, agents, auditors and committees appointed and pass any vote relating thereto.
12. To transact any other business that may legally come before this meeting.

GIVEN UNDER OUR HANDS AND SEAL THIS 11th DAY OF FEBRUARY, 2019.

Ken Ross-Raymond, Chairman
Pete Ballou
Joseph Schmidl
SALISBURY BOARD OF SELECTMEN

A true copy of the 2019 Salisbury Town Warrant – Attest:

Ken Ross-Raymond, Chairman
Pete Ballou
Joseph Schmidl
SALISBURY BOARD OF SELECTMEN

Proposed Zoning Amendments

To be inserted in Article VIII: SIGNS

ARTICLE VIII: SIGNS

Purpose:

The purpose of the Sign Ordinance is to protect the health, safety and public welfare by achieving the following;

1. Limit signs that would increase the likelihood of accidents by distracting attention or obstructing vision.
2. Preserve and protect property values and civic beauty by not permitting signs of excess size, height, number, visual impact and undesirable locations.
3. Provide for signs that are compatible (design & color) with their surroundings and are appropriate to the type of commercial activity to which they pertain.
4. Be consistent with the goals of the Salisbury Master Plan.

Types of Signage:

Agricultural – A sign identifying the uses listed in RSA 21:34-a for commercial purposes; in all zoning districts, one such (1) permanent sign is permitted and shall not exceed six (6) square feet, plus one seasonal and one temporary sign as may be further restricted herein.

Banner or Flag - A piece of cloth bearing a design, motto, slogan, etc., sometimes attached to a staff or building that is only displayed during normal business hours and shall not exceed 15 square feet.

Directional Signs - Signs indicating the direction of a business, event, yard sale and the sale of real estate is allowed in all zoning districts but shall not exceed six (6) square feet. No more than one sign is permitted in any two-mile length of road, not including those which indicate a change of direction. (Amended 3/93).

Inflatable Signs - Means any object enlarged or inflated which floats, is tethered in the air, is activated by air or moving gas, or is located on the ground or on a building with or without copy or other graphic.

Other Signs – Shall include, but not limited to, building markers and historic marker signs. The maximum area of these signs shall not exceed 4 square feet.

Off-Premise Signs - An off-premise sign is a sign displaying advertising that pertains to a business, person, organization, activity, event, place, service or product not principally located or primarily manufactured or sold on the premises on which the sign is located. These signs are prohibited in all zoning districts.

Portable Sign - A sign whose principal supporting structure is intended, by design and construction, to be used by resting upon the ground for support and may be easily moved or relocated without disassembling. Portable signs include, but are not limited to, signs mounted upon a trailer, wheeled carrier or other non-motorized mobile structure, with wheels or with wheels removed. Allowed by permit for 30 days.

Seasonal Sign – A sign that advertises a business or operation that is open to the public less than six (6) months per year shall not exceed 6 square feet.

Temporary Sign – A sign that is used only temporarily for commercial (*as defined in Article 3 of the Zoning Ordinance*) purposes and is not permanently mounted.

One (1) temporary sign shall be permitted for advertising the opening of a business, a product, a change in business ownership; and includes, but is not limited to, signs used for one-time *or annual* events. The maximum area of the sign shall not exceed ~~6~~ **(32) thirty-two** square feet and shall not be illuminated. Allowed by permit for 90 days **in all Zoning Districts**.

Yard Sale Sign - Yard sale signs shall be permitted. Such signs shall not exceed dimensions of six (6) square feet and shall comply with all other requirements established by this ordinance and shall not be posted more than 24 hours prior to the commencement of the sale and shall be removed no more than two hours after its termination. A maximum of two off-premises signs directing passers-by to a yard sale are permitted to be displayed for 24 hours prior to the sale and shall be removed within two (2) hours of its termination.

- A. All signs, including their support structures, shall be maintained in proper repair at all times and in compliance with all applicable building and electric codes, failure to do so will result in a "30-day Notice of Removal" from the Board of Selectmen. All commercial signs associated with a business which terminates its operations shall be removed within thirty (30) days.
- B. Residential and Agricultural Districts
 - 1. No more than two signs relating to permitted uses or to special exceptions, are allowed on the grounds or attached to a building. (*Amended March 11, 1986*).
 - 2. No one sign shall exceed 6 square feet in area **with the exception of Temporary Signs as defined above**.
 - 3. Signs may be illuminated only by continuous lighting, indirect and white, with light sources

placed so that they will not constitute a hazard to street or highway driving by glare, and shall be directed or screened from nearby structures.

C. Retail Village District

1. No more than two signs relating to permitted uses, including goods or services sold on the premises are allowed.
2. No one sign shall exceed 32 square feet in area nor 20 feet in height including supports.
3. Signs may be illuminated only by continuous, indirect lighting, with light sources placed so that they will not constitute a hazard to street or highway driving by glare, and shall be directed or screened from nearby structures. Signs shall only be illuminated during the business' normal hours of operation.
4. A directional sign that identifies parking lot entrances and exits, restrooms, public telephones, walkways and features of a similar nature are allowed in the Retail Village District only.

D. Prohibited Signs

1. Signs using flashing electric lights.
2. Signs displaying symbols or messages which move or which change periodically on any electronic or mechanical basis.
3. Signs having revolving or moving elements, except for a revolving barber pole.

4. Signs designed to change display when viewed from different angles.
5. Signs displaying time and/or temperature are expressly prohibited in all districts and are subject to the same requirements as all other signs.
6. Billboard signs that are defined as a panel larger than 32 square feet designed to carry outdoor advertising.
7. Roof Signs which are erected over or attached to, in whole or in part, the roof of a building.

E. Exemptions

The following signs shall be exempt from the provisions of the section:

1. All signs erected or posted by any agency or office of government for the specific use of said agency or office.
2. All signs indicating private property, forbidding trespass, hunting or other activities on the property.
3. Street number signs.
4. *All signs associated with Town sponsored events held on Town property.*

F. Application Process

1. Sign configurations and location for all non-residential, multi-family and home occupation uses shall be approved by the Planning Board or Zoning Board of Adjustments to assure compliance with the Town of Salisbury's Site Plan Review Regulations

and Conditional Use Permit Process, prior to submitting a Sign Permit Application to the Board of Selectmen or their Agent.

2. A sign permit application must be completed, submitted to the Board of Selectmen's Office and approved prior to erecting, altering or relocating a sign.
3. All signs shall have a sign permit that can be obtained on the Town's website www.salisburynh.org or by contacting the Selectmen's Office.
4. Signs existing legally at the time of the adoption of this Ordinance may continue. Pre-existing non-conforming signs may be replaced in kind but shall not be expanded.
5. *Signs not allowed by the language in this ordinance will need to apply for a special exception through the Zoning Board of Adjustment.*

REVISIONS

1/7/19 Temporary Sign Definition Changes - Added the reference to the definition of Commercial, added "or annual" before events, changed the sign's size requirement from 6 square feet to 32 square feet and added the words "in all Zoning Districts" after 90 days. Exemptions – Added line number 4. Section B (2), added the words "with the exception of Temporary Signs as defined above" after 90 days.

(Adopted on 3/13/18)

2018 BUDGET COMMITTEE

Ralph Downes ***	Marcia Murphy	Salvatore Morgani
Bill MacDuffie, Sr. **	Melinda Wasche	Jason Hood
Sandy Miller	Nancy Hayden	David Kelly
David Merwin		
Ken Ross-Raymond, Ex-Officio		

The Budget Committee welcomed new member Melinda Wasche. Unfortunately, we lost a valued member, Ralph Downes who passed away on June 1, 2018. Ralph was an asset to the committee and he is greatly missed. Bill MacDuffie, Sr. volunteered to fill the vacancy until the March, 2019 elections.

As in years past, the committee strived to continue to maintain fiscal discipline. We looked very closely at the budget put before us knowing that property taxes are a major concern to residents. While the committee cannot control the School District budget, which is the majority portion of the property taxes, we can attempt to do what is best for the Town of Salisbury's budget. The Town is very fortunate to have dedicated departments that strive hard to keep expenses down while at the same time seeing that the needs of the community are met.

We encourage the community to attend our budget meetings and/or contact members of the budget committee so we may hear your voices on budget issues.

Respectfully submitted,

Marcia Murphy, Chair
Budget Committee

*** - *deceased*

** - *appointed*

Town Of Salisbury, NH
Budget Report
December 31, 2018

	2017	2017	2018	2019 Budget	
	Budget	Actual	Actual	Selectmen	Budget Committee
4130 EXECUTIVE					
4130-05 EXE Board of Selectmen	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00
4130-10 EXE Town Administrator	\$49,953.00	\$49,952.76	\$49,952.76	\$50,953.00	\$50,953.00
4130-15 EXE Municipal Assistant	\$20,500.00	\$18,129.19	\$18,018.10	\$20,600.00	\$20,600.00
4130-20 EXE Municipal Secretary	\$11,444.00	\$9,050.83	\$10,784.06	\$11,800.00	\$11,800.00
4130-25 EXE Bookkeeper	\$10,300.00	\$9,623.36	\$11,039.90	\$10,400.00	\$10,400.00
Total Executive	\$101,197.00	\$95,756.14	\$98,794.82	\$102,753.00	\$102,753.00
4140 ELECTIONS, REGISTRATIONS, AND VITAL STATISTICS					
4140-05 Town Clerk Salary	\$20,221.00	\$20,221.00	\$20,625.00	\$21,037.00	\$21,037.00
4140-10 Deputy Clerk Salary	\$1,200.00	\$1,200.00	\$1,200.00	\$1,224.00	\$1,224.00
4140-20 Town Clerk Supplies	\$300.00	\$159.01	\$222.45	\$300.00	\$300.00
4140-23 Town Clerk Equipment	\$300.00			\$300.00	\$300.00
4140-25 Town Clerk Training	\$500.00		\$382.00	\$500.00	\$500.00
4140-30 Town Clerk Dues	\$50.00	\$40.00		\$50.00	\$50.00
4140-32 Town Clerk Postage	\$300.00	\$247.42	\$194.83	\$250.00	\$250.00
Sub-total Town Clerk	\$22,871.00	\$21,867.43	\$22,624.28	\$23,661.00	\$23,661.00
4140-35 ERV Moderator	\$175.00	\$175.00	\$525.00	\$175.00	\$175.00
4140-40 ERV Voter Registration	\$525.00	\$525.00	\$1,400.00	\$525.00	\$525.00
4140-45 ERV Ballot Clerk Salary	\$350.00	\$350.00	\$1,050.00	\$350.00	\$350.00
4140-50 ERV Printing/Supplies	\$100.00	\$0.00	\$0.00	\$100.00	\$100.00
4140-55 ERV Election Meals	\$150.00	\$150.00	\$450.00	\$150.00	\$150.00
Sub-total Election	\$1,300.00	\$1,200.00	\$3,425.00	\$1,300.00	\$1,300.00
TOTAL	\$24,171.00	\$23,067.43	\$26,049.28	\$24,961.00	\$24,961.00

Town Of Salisbury, NH
Budget Report
December 31, 2018

	2017	2017	2018	2019 Budget
	Budget	Actual	Budget Committee	Selectmen
4150 FINANCIAL ADMINISTRATION				
4149-45 FA Tax Collector Salary	\$16,065.00	\$16,065.00	\$16,386.00	\$16,714.00
4149-50 FA Deputy Tax Collector Salary	\$920.00	\$920.00	\$920.00	\$920.00
4149-60 FA Tax Collector Supplies	\$200.00	\$89.98	\$200.00	\$200.00
4149-62 FA Tax Collector Postage	\$1,500.00	\$1,361.38	\$1,500.00	\$1,800.00
4149-65 FA Tax Collector Training	\$450.00	\$0.00	\$450.00	\$450.00
4149-70 FA Tax Collector Dues	\$20.00	\$0.00	\$20.00	\$20.00
4149-71 FA Tax Collector Mortgage Search	\$700.00	\$482.88	\$700.00	\$700.00
4149-83 FA Tax Billing	\$350.00	\$154.52	\$350.00	\$350.00
Tax Collector Sub Total	\$20,205.00	\$19,073.76	\$20,526.00	\$21,154.00
4150-05 FA Postage	\$1,500.00	\$212.77	\$1,000.00	\$1,000.00
4150-10 FA Telephone	\$7,500.00	\$7,763.40	\$7,700.00	\$7,700.00
4150-15 FA Mileage	\$150.00		\$150.00	\$150.00
4150-20 FA Equipment Expense	\$4,000.00	\$5,789.30	\$4,500.00	\$5,000.00
4150-25 FA Miscellaneous	\$100.00	\$25.00	\$100.00	\$100.00
4150-28 FA Bank Fee Charges	\$50.00	\$7.14	\$50.00	\$50.00
4150-30 FA Audit	\$9,500.00	\$9,350.00	\$9,400.00	\$9,400.00
4150-35 FA Town Report	\$2,500.00	\$2,014.00	\$2,500.00	\$2,500.00
4150-37 FA Town Website			\$2,700.00	\$2,700.00
4150-40 FA Assessing	\$13,955.00	\$6,860.00	\$15,000.00	\$15,000.00
4150-42 FA Trust Fund Expenses	\$2,200.00	\$2,884.72	\$2,200.00	\$2,300.00
4150-75 FA Treasurer Salary	\$3,462.00	\$3,462.00	\$3,600.00	\$3,700.00
4150-76 FA Treasurers Mileage	\$700.00	\$781.82	\$700.00	\$700.00
4150-77 FA Deputy Treasurer Salary	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
4150-85 FA State & County Fees	\$1,500.00	\$1,543.95	\$1,500.00	\$1,600.00
4150-87 FA Supplies	\$3,300.00	\$4,056.87	\$3,500.00	\$4,000.00
4150-89 FA New Equipment	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
4150-90 FA RSA Updates	\$1,000.00	\$1,311.50	\$1,000.00	\$1,000.00
4150-91 FA Training	\$500.00	\$120.00	\$500.00	\$500.00
4150-95 FA Tax Map Updates	\$2,800.00	\$2,617.50	\$2,800.00	\$2,800.00
FA Other Sub Total	\$57,217.00	\$51,299.97	\$61,400.00	\$62,700.00
TOTAL All Financial Administration	\$77,422.00	\$70,373.73	\$81,926.00	\$83,854.00

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	Budget	Actual	Actual	Selectmen	Budget Committee
4153 LEGAL EXPENSES					
4153-10 LE Legal/Selectmen	\$6,000.00	\$10,459.31	\$9,486.31	\$8,000.00	\$8,000.00
4153-15 LE Legal/Planning Board	\$4,000.00	\$0.00	\$1,563.00	\$2,000.00	\$4,000.00
4153-20 LE Legal/ZBA	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$2,000.00
Total Legal	\$12,000.00	\$10,459.31	\$11,049.31	\$12,000.00	\$14,000.00
4155 PERSONNEL ADMINISTRATION					
4155-05 PA FICA & Employer Taxes (6560-00 in QB)	\$14,000.00	\$15,617.69	\$18,033.83	\$16,000.00	\$16,000.00
4155-10 PA A. A. Retirement (NHRs)	\$5,500.00	\$5,461.88	\$5,684.64	\$5,600.00	\$5,600.00
4155-15 PA Health and Life Insurance	\$11,000.00	\$10,449.19	\$9,907.54	\$10,400.00	\$11,000.00
4155-20 PA Accrued Liability	\$4,800.00	\$1,921.26	\$2,881.89	\$3,000.00	\$3,000.00
Total Personnel Admin.	\$35,300.00	\$33,450.02	\$36,507.90	\$35,000.00	\$35,600.00
4191 PLANNING AND ZONING					
4191-10 PZB Planning Supplies	\$200.00	\$84.00	\$166.50	\$200.00	\$200.00
4191-15 PZB Planning Printing	\$300.00			\$300.00	\$300.00
4191-18 PZB Planning Training	\$200.00			\$200.00	\$200.00
4191-20 PZB Planning Advertising	\$1,000.00	\$45.00	\$114.60	\$1,000.00	\$1,000.00
4191-25 PZB Planning Postage	\$600.00	\$2.97	\$212.88	\$600.00	\$600.00
4191-28 PZB Planning Consulting	\$5,000.00	\$4,500.00	\$0.00		
Sub-total Planning	\$7,300.00	\$4,631.97	\$493.98	\$2,300.00	\$2,300.00
4191-40 PZB Zoning Postage/Supplies	\$200.00	\$0.00	\$33.35	\$200.00	\$200.00
4191-45 PZB Zoning Advertising	\$200.00	\$0.00	\$0.00	\$200.00	\$200.00
Sub-Total Zoning	\$400.00	\$0.00	\$33.35	\$400.00	\$400.00
Total Planning & Zoning	\$7,700.00	\$4,631.97	\$527.33	\$2,700.00	\$2,700.00

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	Budget	Actual	Actual	Selectmen	Budget Committee
4194 GENERAL GOV'T BUILDINGS.					
4194-05 . GB Building Maintenance. Wages/shoveling	\$9,000.00	\$9,440.43	\$9,086.72	\$9,500.00	\$9,500.00
4194-10 . GB Grounds Maintenance/Mowing	\$5,500.00	\$5,510.00	\$6,000.00	\$6,500.00	\$6,500.00
4194-15 . GB Bldg. Maintenance. Supplies/Repairs	\$6,000.00	\$3,617.29	\$7,492.34	\$6,000.00	\$6,000.00
4194-20 . GB Heating Fuel	\$14,000.00	\$7,778.48	\$11,737.12	\$10,000.00	\$10,000.00
4194-25 . GB Electricity	\$8,000.00	\$8,960.09	\$8,793.92	\$8,800.00	\$8,800.00
4520-15 Rec. Electricity	\$1,250.00	\$666.39	\$456.14	\$750.00	\$750.00
4194-30 . GB Alarms	\$2,300.00	\$1,721.00	\$1,939.25	\$2,300.00	\$2,300.00
4194-45 . GB Building Projects* Encumbered	\$25,000.00	\$6,975.00	\$22,270.25	\$25,000.00	\$25,000.00
4194-46 . GB Building Projects* Encumbered		\$8,672.91	\$311.54	\$0.00	\$0.00
* Encumber \$3700 from 2017 to 2018 for Overhead Doors	\$71,050.00	\$53,341.59	\$68,087.28	\$68,850.00	\$68,850.00
Total Gov't Buildings					
4195 CEMETERIES					
4195-05 . CM Cemetery Maintenance/Mowing	\$10,000.00	\$5,735.00	\$5,030.00	\$10,000.00	\$10,000.00
4195-20 . CM Cemetery Improvements*	\$800.00		\$680.00	\$800.00	\$800.00
4195-21 . CM Cemetery Wall Repair		\$26,420.00	\$0.00	\$0.00	\$0.00
4195-30 . CM Cemetery Misc.	\$300.00	\$700.00	\$309.96	\$300.00	\$300.00
4195-35 CM Sexton	\$500.00	\$1,575.00	\$3,000.00	\$3,000.00	\$3,000.00
* Encumber \$1600 from 2018 to 2019 for Maplewood Roadwork	\$11,600.00	\$34,430.00	\$9,019.96	\$14,100.00	\$14,100.00
Total Cemeteries					
4196 INSURANCE					
4196-05 . INS Ins. Pool -Property/Liability -Primex	\$10,600.00	\$10,580.00	\$11,174.00	\$11,100.00	\$11,100.00
4196-15 . INS Workman's Comp.	\$5,000.00	\$4,821.79	\$5,581.00	\$6,139.00	\$6,139.00
4196-25 . INS Unemployment Comp.	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
4196-30 . INS NHSAFA	\$460.00	\$520.00	\$345.00	\$500.00	\$500.00
Total Insurance	\$16,560.00	\$16,421.79	\$17,600.00	\$18,239.00	\$18,239.00

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	Budget	Actual	Actual	Selectmen	Budget Committee
4197 ADVERTISING & ASSOC. DUES					
4197-05 . ARA Association Dues	\$2,800.00	\$2,790.00	\$3,012.00	\$2,800.00	\$2,800.00
4197-15 . ARA Public Notices	\$2,000.00	\$1,713.44	\$1,509.16	\$2,000.00	\$2,000.00
Total Advertising & Assoc. Dues	\$4,800.00	\$4,503.44	\$4,521.16	\$4,800.00	\$4,800.00
4199 OTHER GENERAL GOV'T					
4199-05 . OGG Refunds & Abatements	\$400.00	\$3,140.00	\$0.00	\$500.00	\$500.00
4199-06 OGG Refunds -Town Hall Rental	\$400.00	\$800.00	\$500.00	\$500.00	\$500.00
Total Other Gov	\$800.00	\$3,940.00	\$500.00	\$1,000.00	\$1,000.00
4210 POLICE					
4210-10 . PD Telephone	\$2,500.00	\$2,092.53	\$2,147.25	\$2,200.00	\$2,200.00
4210-15 . PD Pistol Permits	\$500.00	\$741.50	\$300.00	\$600.00	\$600.00
4210-50 . PD Outside Details	\$16,500.00	\$4,813.05	\$10,529.36	\$16,500.00	\$16,500.00
4210-75 - PD DARE	\$500.00	\$211.46	\$355.08	\$500.00	\$500.00
Total Police	\$20,000.00	\$7,858.54	\$13,331.69	\$19,800.00	\$19,800.00

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	Budget	Actual	Actual	Selectmen	Budget Committee
4215 AMBULANCE					
4215-05- AMB Tablet & Server	\$3,100.00	\$930.31	\$1,854.16	\$1,500.00	\$1,500.00
4215-07 - AMB Outside Ambulance Service & Billing	\$5,000.00	\$2,326.50	\$777.09	\$72,000.00	\$72,000.00
4215-10 - AMB Incentive Pay	\$6,500.00	\$6,500.01	\$6,446.15	\$9,000.00	\$9,000.00
4215-15 - AMB Rescue Supplies	\$2,000.00	\$1,919.53	\$1,851.58	\$2,000.00	\$2,000.00
4215-20 - AMB Rescue Training	\$2,500.00	\$1,670.00	\$285.00	\$2,500.00	\$2,500.00
4215-25 - AMB Rescue Dispatch	\$4,101.00	\$4,100.67	\$4,199.00	\$4,200.00	\$4,200.00
4215-35 - AMB Rescue Vehicle Maintenance	\$2,500.00	\$514.60	\$2,520.16	\$2,500.00	\$2,500.00
4215-45 - AMB Rescue Fuel	\$700.00	\$394.45	\$668.04	\$700.00	\$700.00
4215-55 - AMB Rescue Replacement Equip.	\$500.00	\$1,479.20	\$378.68	\$500.00	\$500.00
4215-60 - AMB Defibrillator & Lucas Maintenance.	\$1,500.00	\$1,708.66	\$2,806.56	\$2,700.00	\$2,700.00
Total Ambulance	\$28,401.00	\$21,543.93	\$21,766.42	\$97,600.00	\$97,600.00
4220 FIRE DEPARTMENT					
4220-03 - FD Secretary	\$4,000.00	\$3,922.50	\$4,256.00	\$4,256.00	\$4,256.00
4220-05 - FD Telephone	\$850.00	\$1,027.23	\$1,123.74	\$1,000.00	\$1,000.00
4220-10 - FD Misc.	\$500.00	\$261.08	\$396.84	\$500.00	\$500.00
4220-15 - FD Incentive Pay	\$6,500.00	\$6,499.96	\$6,446.12	\$9,000.00	\$9,000.00
4220-20 - FD Fire Training	\$2,500.00	\$0.00	\$2,263.59	\$2,500.00	\$2,500.00
4220-25 - FD Dispatch	\$4,101.00	\$4,100.67	\$4,199.00	\$4,200.00	\$4,200.00
4220-30 - FD Vehicle Maintenance	\$3,000.00	\$8,658.38	\$5,323.73	\$3,500.00	\$3,500.00
4220-30 - FD Vehicle Maintenance-encumbered		\$699.00	\$0.00	\$0.00	\$0.00
4220-35 - FD Radio/Pager Repairs	\$1,000.00	\$252.75	\$1,181.05	\$1,000.00	\$1,000.00
4220-45 - FD Truck Fuel	\$1,000.00	\$903.22	\$892.39	\$1,000.00	\$1,000.00
4220-50 - FD New Equipment	\$1,000.00	\$1,603.50	\$1,475.17	\$1,500.00	\$1,500.00
4220-52 - FD Protective Clothing *	\$5,000.00	\$5,602.18	\$6,607.15	\$5,000.00	\$5,000.00
4220-52 - FD Protective Clothing *-encumbered	(\$4,914.00)	\$4,923.66	\$0.00	\$0.00	\$0.00
4220-55 - FD Replacement Equipment/Foam	\$1,000.00	\$245.91	\$1,414.26	\$1,000.00	\$1,000.00
4220-70 FD Air Pack Maintenance	\$1,500.00	\$1,371.48	\$0.00	\$1,000.00	\$1,000.00
4220-81 FD Paper Purchases	\$1,500.00	\$1,733.45	\$1,270.00	\$1,500.00	\$1,500.00
4220-83 FD Uniforms/Hardware	\$700.00	\$86.00	\$1,117.64	\$700.00	\$700.00
4220-84 FD Fire House Reporting Software	\$1,500.00	\$895.00	\$845.00	\$1,500.00	\$1,500.00
* Encumber \$707 from 2016 to 2017 for Protective Clothing	\$35,651.00	\$42,785.97	\$38,811.68	\$39,156.00	\$39,156.00
Total Fire*					

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4240 BUILDING INSPECTION				
4240-03 - BI Bldg. Insp. Salary	\$3,992.00	\$4,008.60	\$3,992.00	\$4,072.00
4240-05 - BI Bldg. Inspector Fees	\$1,800.00	\$2,920.00	\$1,800.00	\$1,800.00
4240-10 - BI Bldg. Insp. Training	\$500.00		\$500.00	\$500.00
4240-15 - BI Bldg. Insp. Dues	\$125.00	\$35.00	\$125.00	\$125.00
4240-17 - BI Bldg. Insp. Supplies/Misc.	\$200.00		\$200.00	\$200.00
4240-20 - BI Bldg. Insp. Furnace/Stove	\$50.00		\$50.00	\$50.00
4240-25 - E-911 Numbers	\$50.00		\$50.00	\$50.00
Total Building Inspector	\$6,717.00	\$6,963.60	\$6,717.00	\$6,797.00
4290 EMERGENCY MANAGEMENT/ FOREST FIRE				
4290-10 - EM Forest Fire Control	\$1,000.00	\$996.00	\$1,000.00	\$1,000.00
4290-15 - EM Forest Fire Supplies	\$500.00		\$500.00	\$500.00
4290-20 - EM Forest Fire Dispatch	\$4,101.00	\$4,100.66	\$4,200.00	\$4,200.00
4290-25 - EM Forest Fire New Equipment	\$1,500.00		\$1,500.00	\$1,500.00
4290-30 - EM Forest Fire Vehicle Maintenance	\$750.00	\$657.56	\$750.00	\$750.00
4290-40 - EM FF Replacement Equipment	\$500.00		\$500.00	\$500.00
4290-45 - EM Forest Fire Fuel	\$250.00		\$250.00	\$250.00
Total Forest Fire	\$8,601.00	\$5,754.22	\$8,700.00	\$8,700.00
*Encumber \$826 from 2016 to 2017 for Tahoe Repair				
4312 HIGHWAYS & STREETS MAINTENANCE				
See Capital Section for H&S Projects				
4312-25 - H&S Summer Maintenance	\$141,825.00	\$78,247.38	\$141,825.00	\$149,560.00
4312-35 - H&S Winter Maintenance	\$122,820.00	\$163,270.54	\$122,820.00	\$147,962.00
4312-53 - H&S Equipment	\$1,500.00	\$4,200.96	\$1,500.00	\$0.00
4312-54 - H&S Payment to Warner-Contract	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
4312-80 - H&S Signs-Posts-Etc.	\$1,000.00	\$504.50	\$1,000.00	\$1,000.00
4312-85 - H&S Driveway Permits	\$300.00	\$50.00	\$300.00	\$300.00
Total Highways	\$268,945.00	\$247,773.38	\$268,945.00	\$300,322.00
4316 UTILITIES & STREET LIGHTS				
4316-05 - Street Light Utility Charges	\$2,500.00	\$2,507.46	\$2,500.00	\$2,500.00
Total Street Lights	\$2,500.00	\$2,507.46	\$2,500.00	\$2,500.00

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4323 RECYCLING					
4323-04 . SAN Recycling Container Rental	\$900.00	\$750.00	\$900.00	\$900.00	\$900.00
4323-05 . SAN Recycling Hauling (NRRRA)	\$4,820.00	\$5,366.70	\$5,016.00	\$5,165.00	\$5,165.00
4323-10 . SAN Recycling Elec. Waste Disposal (NRRRA)	\$2,700.00	\$2,197.80	\$2,994.00	\$2,600.00	\$2,600.00
4323-15 . SAN Plastic Processing	\$900.00	\$1,672.27	\$1,666.00	\$0.00	\$0.00
4323-20 . SAN Recycling Mileage/Dues	\$400.00	\$430.39	\$400.00	\$450.00	\$450.00
Total Recycling	\$9,720.00	\$10,417.16	\$10,976.00	\$9,115.00	\$9,115.00
4324 TRANSFER STATION					
4324-05 . SAN Trans. Station Operator Salary	\$8,721.00	\$8,721.00	\$8,895.00	\$9,073.00	\$9,073.00
4324-07 . SAN Trans. Station Assts. Machine Operator & Attendant	\$8,275.00	\$8,189.63	\$8,474.00	\$8,684.00	\$8,684.00
4324-08 . SAN Trans. Station - Mileage & Training	\$500.00	\$129.97	\$500.00	\$376.41	\$500.00
4324-10 . SAN Trans. Sta. Equip Rental	\$500.00	\$769.93	\$500.00	\$500.00	\$500.00
4324-11 . SAN Trans. Sta. Equip Fuel	\$1,000.00	\$1,138.91	\$1,000.00	\$1,000.00	\$1,000.00
4324-12 . SAN Trans. Sta. Equip Maintenance	\$2,500.00	\$2,261.42	\$2,500.00	\$2,500.00	\$2,500.00
4324-15 . SAN Demo. Debris Disposal	\$4,037.00	\$5,882.40	\$5,400.00	\$5,640.00	\$5,640.00
4324-16 . SAN Demo. Debris Container Rental			\$480.00	\$555.00	\$2,160.00
4324-20 . SAN Container Hauling (Casella Haul) (MSW Haul)	\$10,400.00	\$11,195.34	\$18,720.00	\$13,988.98	\$19,552.00
4324-20 . SAN HSW Container Rental			\$960.00	\$0.00	
4324-25 . SAN Co-op Tipping Fee (Wheelabrator)	\$34,835.00	\$32,900.07	\$37,606.00	\$35,474.53	\$38,785.00
4324-30 . SAN Demo. Debris Hauling	\$1,100.00	\$1,460.00	\$1,680.00	\$2,259.00	\$1,750.00
4324-32 . SAN Other Hauling	\$1,890.00	\$0.00	\$0.00	\$0.00	
4324-35 . SAN CFC Recovery (Freon)	\$500.00	\$777.00	\$500.00	\$850.98	\$684.00
4324-40 . SAN Environmental. Services Permit	\$150.00	\$50.00	\$150.00	\$175.00	\$150.00
4324-55 . SAN Restroom Rental	\$1,000.00	\$1,045.00	\$1,000.00	\$1,020.00	\$1,000.00
Total Transfer Station	\$75,408.00	\$74,520.67	\$88,385.00	\$91,978.00	\$91,978.00
4325 SOLID WASTE CLEAN UP					
4325-05 . Well Monitoring	\$2,000.00	\$1,227.00	\$2,088.00	\$1,310.00	\$1,310.00
4325-10 . Contract Engineering Services	\$2,000.00	\$1,342.84	\$3,312.00	\$4,800.00	\$4,800.00
4325-15 . Maintenance/Clean-up	\$750.00	\$1,137.50	\$1,000.00	\$1,250.00	\$1,250.00
Total Solid Waste	\$4,750.00	\$3,707.34	\$6,400.00	\$7,360.00	\$7,360.00

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4415 HEALTH AGENCIES/HOSPITALS					
4415-15 HEALTH VNA	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
Total Health	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
4442 DIRECT ASSISTANCE					
4442-05 General Assistance	\$25,000.00	\$8,064.76	\$3,713.92	\$20,000.00	\$20,000.00
4442-10 Community Action Program	\$1,850.00	\$1,850.00	\$2,000.00	\$2,000.00	\$2,000.00
Total Assistance	\$26,850.00	\$9,914.76	\$5,713.92	\$22,000.00	\$22,000.00
4520 RECREATION DEPARTMENT					
4520-20 REC Sanitation/Rest Room	\$1,190.00	\$1,130.00	\$1,190.00	\$1,190.00	\$1,190.00
4520-25 REC Maintenance & Repairs & General Expenses	\$1,375.00	\$940.09	\$1,618.87	\$1,375.00	\$1,375.00
Recreation Electricity is now under GB	\$2,565.00	\$2,070.09	\$2,808.87	\$2,565.00	\$2,565.00
Total Recreation					
4550 LIBRARY					
4550-03 LIBRARY - Annual Operating Budget	\$11,044.00	\$11,044.00	\$11,572.00	\$12,122.00	\$12,122.00
4550-05 LIBRARY - Library Salary	\$28,147.00	\$28,147.00	\$28,420.00	\$28,895.00	\$28,895.00
Total Library	\$39,191.00	\$39,191.00	\$39,992.00	\$41,017.00	\$41,017.00

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4583 PATRIOTIC OBSERVATIONS					
4583-05 - PAT Old Home Day* Net of Revenue	\$3,500.00	\$2,918.31	\$3,546.38	\$4,000.00	\$4,000.00
4583-05 - PAT Old Home Day -encumbered funds		\$359.00	\$0.00	\$0.00	
4583-10 - PAT Flags	\$250.00	\$251.75	\$0.00	\$0.00	
4583-15 - PAT Sestercentennial Celebration-net of Revenue		\$7,667.15	(\$669.24)	\$0.00	
*Encumbered \$359 from 2016 to 2017 Fireworks Contract	\$3,750.00	\$11,196.21	\$2,877.14	\$4,000.00	\$4,000.00
*Encumbered \$581 from 2017 to 2018 Fireworks Contract					
4600 CONSERVATION COMMISSION					
4600-10 CON - Conservation. Comm. Training & Dues	\$300.00	\$326.00	\$338.00	\$350.00	\$350.00
4600-15 CON - Conservation. Comm. Maps/Supplies	\$200.00			\$150.00	\$150.00
Total Conservation Commission	\$500.00	\$326.00	\$338.00	\$500.00	\$500.00
4919 AGENCY FUNDS/CONSERVATION COMMISSION					
4919-05 Conservation Town Contribution					
Total Agency Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5400 TRANSFERS TO TRUST FUNDS					
5405-05 Cemetery Trust Funds					
5410-05 Transfer to Trust Funds					
Total Transfers to Trust Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4723 INTEREST: TANS					
4723-05 TAN Interest	\$500.00			\$100.00	\$100.00
Total Tax Anticipation Notes Interest	\$500.00	\$0.00	\$0.00	\$100.00	\$100.00
Total Operating Budget	\$899,649.00	\$839,905.75	\$885,170.83	\$1,027,367.00	\$1,027,367.00

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CAPITAL BUDGET ITEMS					
4910 HIGHWAYS & STREETS - PROJECTS					
4312-31 - H&S North Road #1	\$140,000.00	\$146,349.30			
4312-32 - H&S North Road #2			\$49,217.24		
4312-34 H&S North Road Completion Overlay & Shoulders*				\$146,130.00	\$146,130.00
*Encumbrance from 2018 to 2019 Total Highway Projects	\$140,000.00	\$146,349.30	\$49,217.24	\$146,130.00	\$146,130.00
4711 DEBT SERVICE - PRINCIPAL					
4711-05 Pingree Bridge Principal	\$23,816.00	\$23,816.02	\$23,816.02	\$23,816.00	\$23,816.00
4711-10 Safety Building Principal	\$36,667.00	\$36,667.00	\$36,667.00	\$36,667.00	\$36,667.00
4711-14 Fire Tanker Principal	\$26,429.00	\$26,429.00	\$26,428.57	\$26,429.00	\$26,429.00
Total Debt Service Principal	\$86,912.00	\$86,912.02	\$86,911.59	\$86,912.00	\$86,912.00
4721 DEBT SERVICE - INTEREST					
4721-05 DS Pingree Bridge Interest	\$3,572.00	\$3,569.91	\$2,988.42	\$2,382.00	\$2,382.00
4721-10 DS Safety Building Interest	\$3,489.00	\$3,074.04	\$2,510.87	\$703.00	\$703.00
4721-14 DS Fire Pumper Interest	\$5,000.00	\$3,828.10	\$2,380.82	\$5,000.00	\$5,000.00
Total Debt Service Interest	\$12,061.00	\$10,472.05	\$7,880.11	\$8,085.00	\$8,085.00
4902 CAPITAL OUTLAY					
4909-97 Library Basement Repair			\$5,000.00		
4902-15 CAPITAL OUTLAY - SAN - Transfer Station			\$0.00		
Total Capital Outlay - Sanitation	\$0.00	\$0.00	\$5,000.00	\$0.00	\$0.00
4909 CAPITAL OUTLAY - OTHER THAN BUILDINGS					
4909-02 Highway Grant - SB 38 -North Road		\$58,171.98	\$0.00		
4909-20 Revaluation		\$20,750.00	\$0.00		
4909-99 Capital Outlay Other Raccoon Hill Road Property Clean Up			\$3,734.80		
Total Capital - Other than Buildings	\$0.00	\$78,921.98	\$3,734.80	\$0.00	\$0.00
Total Capital Budget	\$238,973.00	\$322,655.35	\$152,743.74	\$241,127.00	\$241,127.00

Town Of Salisbury, NH
Budget Report
December 31, 2018

	2017		2017		2018		2019 Budget	
	Budget		Actual		Actual		Selectmen	Budget Committee
5500 WARRANT ARTICLES								
5507-04 2017 CRF Reassessment		\$0.00		\$0.00		\$0.00	\$2,500.00	\$2,500.00
5507-04 2017 CRF Town Buildings & Grounds		\$5,000.00		\$5,000.00		\$5,000.00	\$2,500.00	\$2,500.00
5507-04 2017 CRF Transfer Station/Recycling		\$15,000.00		\$15,000.00		\$5,000.00	\$0.00	\$0.00
5507-04 2017 CRF Emergency Services/ Rescue		\$30,000.00		\$30,000.00		\$0.00	\$0.00	\$0.00
5507-04 2017 CRF Recreation		\$5,000.00		\$5,000.00		\$5,000.00	\$0.00	\$0.00
5507-04 2017 CRF Cistern Maintenance & Repair Expendable Trust		\$10,000.00		\$10,000.00		\$5,000.00	\$2,500.00	\$2,500.00
5507-04 2017 CRF Land Acquisitions		\$2,500.00		\$2,500.00		\$0.00	\$0.00	\$0.00
5508-03 2017 Fire Department Tanker						\$164,535.00	\$0.00	\$0.00
5511-06 2017 Cemetery M&O Trust		\$750.00		\$750.00		\$0.00	\$1,200.00	\$1,200.00
5511-01 2017 AirPack Equip. and Maintenance -Expendable Trust Fund		\$7,500.00		\$7,500.00		\$5,000.00	\$2,500.00	\$2,500.00
5511-02 2017 Defibrillator -Expendable Trust Fund		\$2,400.00		\$2,400.00		\$2,400.00	\$2,500.00	\$2,500.00
5511-07 2017 Library Operations -Expendable Trust		\$1,000.00		\$1,000.00		\$1,000.00	\$0.00	\$0.00
Total Warrant Articles		\$79,150.00		\$79,150.00		\$28,400.00	\$13,700.00	\$13,700.00
Total Budget		\$1,217,772.00		\$1,241,711.10		\$1,267,188.00	\$1,282,194.00	\$1,282,194.00

REVENUES

Acct #	Source of Revenue	Warr. Art.#	2018 Actual Revenues Prior Year	2019 Selectmen's Est. Rev.	2019 Budget Committee's Est. Rev.
TAXES					
3120	Land Use Change Taxes	03	\$9,440.	\$10,000.	\$10,000.
3180	Resident Taxes		\$0.	\$0.	\$0.
3185	Yield (Timber) Taxes	03	\$47,737.	\$35,000.	\$35,000.
3186	Payment in Lieu of Taxes		\$0.	\$0.	\$0.
3187	Excavation Tax	03	\$192.	\$100.	\$100.
3189	Other Taxes		\$0.	\$0.	\$0.
3190	Int. & Penalties- Delinquent Taxes	03	\$31,229.	\$30,000.	\$30,000.
	Inventory Penalties		\$0.	\$0.	\$0.
LICENSES, PERMITS AND FEES					
3210	Business Licenses & Permits	03	\$1,100.	\$1,000.	\$1,000.
3220	Motor Vehicle Permit Fees	03	\$281,681.	\$280,000.	\$280,000.
3230	Building Permits	03	\$2,005.	\$2,100.	\$2,100.
3290	Other Licenses, Permits & Fees	03	\$3,616.	\$3,500.	\$3,500.
3311-3319	From Federal Government		\$0.	\$0.	\$0.
FROM STATE					
3351	Shared Revenues		\$0.	\$0.	\$0.
3352	Meals & Rooms Tax Distribution	03	\$71,992.	\$72,000.	\$72,000.
3353	Highway Block Grant	03	\$69,299.	\$69,300.	\$69,300.
3354	Water Pollution Grant		\$0.	\$0.	\$0.
3355	Housing & Community Devel.		\$0.	\$0.	\$0.
3356	State & Fed. Forest Land Reimb.	03	\$475.	\$475.	\$475.
3357	Flood Control Reimbursement	03	\$63,470.	\$63,470.	\$63,470.
3359	Other (inc. RR Tax)		\$0.	\$0.	\$0.
3379	FROM OTHER GOV.		\$0.	\$0.	\$0.
CHARGES FOR SERVICES					
3401-3406	Income from Departments	03	\$10,690.	\$10,000.	\$10,000.
3409	Other Charges		\$0.	\$0.	\$0.
MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property	03	\$5,300.	\$4,000.	\$4,000.
3502	Interest on Investments	03	\$8,294.	\$8,100.	\$8,100.
3503-3509	Other	03	\$8,636.	\$7,500.	\$7,500.
INTERFUND OPER. TRANSFERS IN					
3912	From Special Revenue Funds		\$0.	\$0.	\$0.
3913	From Capital Projects Funds		\$0.	\$0.	\$0.
3914A	From Enterprise Funds: Airport – (Offset)		\$0.	\$0.	\$0.
3914E	Electric – (Offset)		\$0.	\$0.	\$0.
3914O	Other – (Offset)		\$0.	\$0.	\$0.
3914S	Sewer– (Offset)		\$0.	\$0.	\$0.
3914W	Water – (Offset)		\$0.	\$0.	\$0.
3915	From Capital Reserve Funds		\$0.	\$0.	\$0.
3916	From Trust & Agency Funds		\$0.	\$0.	\$0.
3917	Trans. from Conservation Funds		\$0.	\$0.	\$0.
OTHER FINANCING SOURCES					
3934	Proc. From Long Term Bonds & Notes		\$83,055.	\$0.	\$0.
9998	Amounts VOTED from Fund Balance	06	\$400.	\$1,200.	\$1,200.
9999	Fund Balance to reduce taxes		\$0.	\$0.	\$0.
TOTAL ESTIMATED REVENUE AND CREDITS			\$698,611.	\$597,745.	\$597,745.

BUDGET SUMMARY

	Prior Year Adopted Budget 12/31/2018	Selectmen's Recommended Budget 12/31/2019	Budget Committee's Recommended Budget 12/31/2019
Operating Budget	\$1,238,788.	\$1,268,494.	\$1,268,494.
Appropriations Recommended			
Special Warrant Articles Recommended	\$71,300.	\$13,700.	\$13,700.
Individual Warrant Articles Recommended	0	0	0
TOTAL Appropriation Recommended	\$1,310,088.	\$1,282,194.	1,282,194.
Less: Amount of Est. Rev. & Credits (from above)	\$602,966.	\$597,745.	\$597,745.
Estimated Amount - Taxes to be raised	\$707,122.	\$684,449.	\$684,449.

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: **\$118,720.** .See Supplemental Schedule With 10% Calculation)

**Budget Committee Supplemental Schedule
(RSA 32:18, 19, & 32:21)
(for Calculating 10% Maximum Increase)**

Local Government Unit: Salisbury, NH Fiscal Year Ending 2019

RECOMMENDED AMOUNT	
1. Total Recommended by Budget Committee	\$1,282,194.
LESS EXCLUSIONS:	
2. Principal: Long-Term Bonds & Notes	\$86,912.
3. Interest: Long-Term Bonds & Notes	\$8,085.
4. Capital Outlays Funded from Long-term Bonds & Notes per 33:8 & 33:7-b.	0.
5. Mandatory Assessments	0.
6. Total Exclusions (sum of rows 2 – 5)	\$94,997.
7. Amount Recommended less recommended exclusion amounts (line 1 less line 6)	\$1,187,197.
8. Line 7 times 10%	\$118,720.
9. Maximum Allowable Appropriations (lines 1 & 8)	\$1,400,914.

Line 8 is the maximum allowable increase to the Budget Committee's *Recommended* budget.

TOWN OF SALISBURY

Notes

[illegible]

SELECTMEN'S REPORT – 2018

This year the Town celebrated its Sestercentennial (250th anniversary). We had an active committee which came up with memorabilia to raise funds to help with the celebration. Commemorative license plates, calendars, hats, shirts, tote bags, medallions, kitchen towels and aprons went on sale early in the year. Many fun events were held throughout the year which is narrated in this report.

The Board reluctantly accepted two resignations this year from long time office staff. Kathie Downes our Administrative Assistant retired as of the end of 2018 after serving in that position since June 2003. John Herbert our bookkeeper also retired at the end of 2018 after serving in that position since 2004. Both individuals brought an expertise in their field of work and will be truly missed. We wish them both well in their retirement.

We are happy to announce that we filled both positions prior to the end of the year and welcome Jill Colardeau as our Municipal Assistant and Deborah Sullivan as our Bookkeeper.

Also, the Office of the Selectmen will be adding another open day – Monday 9AM – 1PM effective April 1st, 2019.

We also want to review with you some of the issues that your Board of Selectmen has addressed over the past year.

2018 Tax Assessments: As you may recall, we ended up having a problem completing the building of our new Tanker for the fire department in 2018. Valley Transportation, who the Town had worked with for 30 plus years went bankrupt while our truck had only partially been worked on. What happened from there is that we requested from the State (Dept of Revenue Administration) an emergency over-expenditure of \$79,100 from the Town's Unassigned Fund Balance, to complete the work. DRA approved our request but inadvertently added this amount in additional expenditures without recognizing the off-setting revenue from our available Unassigned Fund Balance. This ended up increasing the Town portion of the tax rate by approximately .51 cents. We then asked the State to approve adjusting our June 2018 semi-annual rate to which they agreed and it was adjusted by .25 cents, thereby revising the rate approved by the State from \$12.00 to

\$11.75. We very much appreciate the State working with us to correct the error and making the 2nd billing less impactful. At tax rate setting time in October the Board was able to use extra Unassigned Funds to keep the December 2018 bills from having a large increase. Our 2018 tax rate was set at \$23.26, down from 2017's rate of 24.00. We used \$180,000 from our Unassigned Fund Balance to help reduce this rate.

Police: The town is starting our ninth year with our policing needs being addressed by the NH State Police. Lieutenant Michael Commerford, Commander, NH State Police Troop-D as our liaison. We have a good working relationship with the State Police and feel the town is serviced well in this area. The State Police remind/encourage us to call dispatch (648-2230) with any police issues. If you are planning a vacation or your house will be unoccupied for a time, you can fill out a property check request form to file with State Police by contacting the Selectmen's office. We are in fairly constant communication with the State Police in an effort to continually improve our police services. We encourage our citizens to contact the Town Office (603-648-2473), or any of your Selectmen, with any concerns, questions or suggestions regarding our police services.

Miscellaneous: We have spent considerable time with citizens complaints about unsafe property issues on Raccoon Hill Road. As well as dealing with request to build on Class VI roads. During one summer wind and rain storm a tree was uprooted and fell against Academy Hall luckily with no damage. Some minor work on library and town hall was accomplished this year. For the most part, we have had a good year.

Town Website: The website went live in May 2017 and we think it is very user friendly and helpful. If you have not had a chance to review it – please do and let us know how you feel about it. (www.salisburynh.org). We put special announcements on website as they come up – so check it often. The tax assessment cards are now available through the website as well as the tax maps.

Transfer Station: Salisbury Transfer Station was again open an extra four hours each week beginning Wednesday, April 18th through October 31st from 2 PM – 6 PM. This is in addition to the Saturday hours from 8:30 AM – 4:00 PM. It was again decided to not have Wednesday hours from November through March. Wednesday hours will again resume April through October in 2019.

Salisbury Watch and Care Program: Dr. Laraia continues to work with State Police for special programs and keeping general public aware of important issues. If you would like to learn more you can email salisburywcp@gmail.com and ask for information.

Volunteer Appreciation Night: Once again the Salisbury Board of Selectmen held their annual Volunteer Appreciation Night on December 19, 2018. This year we thanked all who so generously give of their time, support and commitment to the town. Also, Selectman Ross-Raymond announced Lou Freeman as this year's Volunteer of the Year as a person who has stepped up to help the town in many areas. He was presented with a certificate and gift. Selectmen also recognized two staff who retired as of the end of December, John Herbert who has served as the bookkeeper for 14 years and Kathie Downes who has served as the Administrative Assistant for 15 ½ years. They will be missed and were wished well.





Committees/Volunteers/Appointments: If anyone has an interest in serving on any of the town committees please do not hesitate to contact one of your Selectmen or office staff. We are very proud of our town and of the citizens who volunteer to serve in office and on committees and we look forward to continuing to serve you with open minds.

Respectfully submitted:

Ken Ross-Raymond, Chairman
Pete Ballou
Joseph Schmidl
Salisbury Board of Selectmen

TAX COLLECTOR'S REPORT

For the Municipality of SALISBURY Year Ending 12/31/2018

DEBITS

Uncollected Taxes Beginning of Fiscal Year	Account	Levy for Year of this Report	PRIOR LEVIES		
			2017	2016	2015+
Property Taxes	#3110	xxxxx	\$215,379.09	\$ 0.00	\$ 0.00
Resident Taxes	#3180	xxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	#3120	xxxxx	\$0.00	\$0.00	\$ 0.00
Yield Taxes	#3185	xxxxx	\$ 2,730.87	\$0.00	\$ 242.11
Excavation Tax	#3187	xxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Utility Charges	#3189	xxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Betterment Taxes		xxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Property Tax Credit Balance		\$ 0.00			

Taxes Committed This Year	Account	Levy for Year of this Report	2017
Property Taxes	#3110	\$ 3,385,760.00	\$ 0.00
Resident Taxes	#3180	\$ 0.00	\$ 0.00
Land Use Change Taxes	#3120	\$ 9,440.00	\$ 0.00
Yield Taxes	#3185	\$ 51,454.50	\$ 0.00
Excavation Tax	#3187	\$ 192.06	\$ 0.00
Utility Charges	#3189	\$ 0.00	\$ 0.00
Betterment Taxes		\$ 0.00	\$ 0.00

Overpayment Refunds	Account	Levy for Year of this Report	2017	2016	2015+
Property Taxes	#3110	\$ 0.00			
Resident Taxes	#3180				
Land Use Change Taxes	#3120				
Yield Taxes	#3185				
Excavation Tax	#3187				
Interest & Penalties on Delinquent Taxes	#3190	\$2,237.42	\$ 12,276.25	\$0.00	\$ 0.00
Interest & Penalties on Resident Taxes	#3190	\$ 0.00	\$ 0.00	\$ 0.00	\$0.00
Total Debits		\$3,449,083.98	\$230,386.21	\$0.00	\$242.11

CREDITS

Uncollected Taxes – End of Year #1080	Levy For Year of this Report	2017	2016	2015+
Property Taxes	\$ 216,129.00	\$ 0.00	\$ 0.00	\$ 0.00
Resident Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Yield Taxes	\$ 4,349.63	\$2,098.98	\$ 0.00	\$ 242.11
Excavation Tax	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Utility Charges	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Betterment Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Property Tax Credit Balance	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

Total Credits	\$3,449,083.98	\$230,386.21	\$ 0.00	\$242.11
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**TOWN CLERK'S REVENUES RECEIVED
FOR THE YEAR ENDING DECEMBER 31, 2018**

Motor Vehicle Permits	\$276,181.17
Motor Vehicle Decals	5,500.00
Title Applications	818.00
Dog Licenses	2,165.00
Marriage Licenses	200.00
Other Licenses, Permits, Fees	2.71
Certified Copies	355.00
Wetland Permits & Dredge/Fill Apps.	0.00
UCC Filings & Certificates	1,100.00
	<hr/>
Total – Town Revenue	\$286,321.88

Respectfully submitted:

APRIL ROLLINS
SALISBURY TOWN CLERK

SCHEDULE OF TOWN PROPERTY – 2018

1.	Town Hall – Map 238, Lot 41 (land & bldg)	\$639,000.
	Furniture & contents	\$100,000.
2.	Library – Map 238, Lot 41 (bldg)	\$389,000.
	Furniture & contents	\$255,000.
3.	Academy Hall – Map 244, Lot 62 (land & bldg)	\$572,000.
	Furniture & contents	\$150,000.
4.	Mill Cemetery – Map 219, Lot 16	\$88,700.
	Oak Hill Cemetery – Map 237, Lot 22	\$83,600.
	Baptist Cemetery – Map 238, Lot 44	\$97,700.
	Fellows Cemetery Map – 244, Lot 27	\$71,800.
	Cemetery – Map 244, Lot 39	\$61,600.
	Congregational Cemetery – Map 244, Lot 53	\$1,300.
	Bog Road Cemetery – Map 245, Lot 37	\$46,000.
	Maplewood Cemetery – Map 257, Lot 2	\$109,000.
5.	Recreation Land – Map 244, Lot 72	\$8,600.
6.	Maplewood Ballfield – Map 257, Lot 1	\$54,600.
	Dugouts & concession stand	\$14,100.
7.	Safety Building – Map 244, Lot 10 (land & bldg)	\$865,000.
	Furniture & contents	\$253,000.
8.	Transfer Station – Map 228, Lot 7 (land & bldg)	\$72,000.
	Sheds	\$25,200.
9.	Veteran Monuments	\$3,000.
TOTAL		\$3,956,200.

SUMMARY INVENTORY - 2018

Land	\$40,711,100.
Commercial Land	255,800.
Land @ Current Use	1,436,221.
Conservation Restriction	-0-
Buildings	92,148,900.
Commercial Buildings	1,992,800.
Utilities	11,886,800.
Mfg Homes	1,372,100.
Elderly Exemptions	999,300.
Blind Exemptions	-0-
Disabled Exemptions	280,000.
Number of War Service Credits	82

TAX RATE APPROVAL LETTER October 2018

Net Assessed Valuation (w/ utilities)	\$148,524,421.
Taxes Committed to Collector:	\$3,383,316.
Town Property Taxes Assessed	
Total Gross Property Taxes	\$3,429,716.
Less War Service Credit	\$46,400.
Total Property Tax Commitment	\$3,383,316.
Net School Appropriation:	
Local School	\$2,165,716.
State Education Tax	\$286,565.
Net County Assessment	\$387,987.

TAX RATE

Municipal	\$3.97
County	\$2.61
School (local)	\$14.58
School (state)	\$2.10

TOWN TAX RATE (per \$1,000) = \$ 23.26

TRUSTEES OF THE TRUST FUNDS

Given the risk adverse investment policy we operate under, returns have been decent for 2018. We believe we are positioned to avoid most of the current market volatility and that we will be able to maintain positive results for 2019.

Marcel Binette
Paul Hynes
Stephen Wheeler
Trustees of Trust Funds

2/4/19

TRUSTEES OF THE TRUST FUNDS

Unspent Balance of the Town's Capital Reserve/Expendable Trust Funds as of December 31, 2018

Flood Control Road Maintenance (Established. 1949)	\$261,163.67
Town Buildings & Grounds (Estab.1972 renamed 1992)	\$50,925.74
Highway Equipment (Established 1971)	\$43,033.91
Reassessment [Revaluation] (Established 1976)	\$8,983.59
Recreation Facilities (Established 1987)	\$23,430.26
Emergency Services/Rescue (Established 1994)	\$117,587.01
Emergency Services/Police (Established 1994)	\$7,569.25
Emergency Services/Fire (Established 1994)	\$3,803.13
Land Acquisition (Established 1996)	\$46,493.76
Transfer Station (Established 2002)	\$28,834.53
Cistern Maintenance & Repair (est. 2016)	\$25,710.57
Total	<u>\$617,535.42</u>
Operation and Maintenance Trust	
Cemetery Operation & Maintenance (Estab.1995)	\$8,512.44
Expendable Trust Funds	
Air Pack Equip.& Main Expendable Trust (est. 2016)	\$15,305.84
Defibrillator & Main. Expendable Trust (est. 2016)	\$7,477.82
Library Operations Improvements (Est. 2010)	\$4,157.12
Forest Fire Expendable Trust (Established 2011)	\$5,610.53
Total	<u>\$41,063.75</u>
Grand Total	<u>\$658,599.17</u>

MS-9 REPORT OF THE TRUST FUNDS OF THE TOWN OF SALISBURY FOR THE CALENDAR YEAR ENDING 12/31/2018

TRUST FUNDS					PRINCIPAL				INCOME				TOTAL	MARKET VALUE			
Date Cre- ated	Name of Trust Fund	Purpose of Fund	How Invested	%	Beginning Balance	Additions	Capital Gains/ -Losses	With- drawals	Ending Balance	Beginning Balance	Amount	Expended During Year	Ending Balance	Principal & Income	Unrealized Gain/Loss	Value	
Cemetery Perpetual Care																	
Maplewood Perpetual Care																	
1984	Fred & Polly Adams	Lot Maintenance	Common TF	1.64	210.14	0.00	-12.37	0.00	197.77	184.20	11.03	0.00	195.23	393.00	-15.43	377.57	
1975	Adams/Hawkins	Lot Maintenance	Common TF	1.13	140.92	0.00	-8.49	0.00	132.43	129.78	7.56	0.00	137.34	269.77	-10.59	259.18	
1990	DeHaro/Purington	Lot Maintenance	Common TF	0.57	115.67	0.00	-4.30	0.00	111.37	21.33	3.83	0.00	25.16	136.53	-5.36	131.17	
1959	Carrie Eastman	Lot Maintenance	Common TF	2.13	158.12	0.00	-16.01	0.00	142.11	329.12	14.24	0.00	366.36	598.47	-19.97	488.50	
1984	Arvilla Fogarty	Lot Maintenance	Common TF	1.76	156.78	0.00	-13.24	0.00	143.54	265.39	11.80	0.00	277.19	420.73	-16.52	404.21	
1975	Follett/Wells	Lot Maintenance	Common TF	2.16	166.84	0.00	-16.26	0.00	150.58	331.42	14.47	0.00	365.89	516.47	-20.28	496.19	
1972	Arthur Frew & Son	Lot Maintenance	Common TF	1.62	153.35	0.00	-12.22	0.00	141.13	236.15	10.88	0.00	247.03	388.16	-15.24	372.92	
1990	Mildred Harpauer	Lot Maintenance	Common TF	3.48	312.62	0.00	-26.21	0.00	286.41	522.87	23.32	0.00	546.20	832.81	-32.69	799.92	
1978	Charles G. Holmes	Lot Maintenance	Common TF	3.53	313.69	0.00	-26.52	0.00	287.17	531.73	23.62	0.00	555.35	842.52	-33.08	809.44	
1978	Harold L. Holmes	Lot Maintenance	Common TF	2.82	295.84	0.00	-21.18	0.00	274.66	379.49	18.84	0.00	398.33	672.99	-26.43	646.56	
1986	Rudolph Honkola	Lot Maintenance	Common TF	1.90	216.65	0.00	-14.31	0.00	202.34	239.56	12.75	0.00	252.31	454.55	-17.85	436.80	
1981	Hooper Family	Lot Maintenance	Common TF	0.48	68.45	0.00	-3.64	0.00	64.81	47.61	3.25	0.00	50.86	115.67	-4.54	111.13	
1954	Annie B. Little	Lot Maintenance	Common TF	29.83	1,874.70	0.00	-224.38	0.00	1,650.32	5,277.05	99.79	0.00	5,476.84	7,127.16	-279.86	6,847.30	
1983	Ralph Little	Lot Maintenance	Common TF	1.46	149.17	0.00	-10.96	0.00	138.21	200.31	9.78	0.00	210.09	348.30	-13.68	334.62	
1979	Richard Merrill	Lot Maintenance	Common TF	3.48	312.62	0.00	-26.21	0.00	286.41	522.87	23.32	0.00	546.20	832.81	-32.69	799.92	
1981	Stuart Mitchell	Lot Maintenance	Common TF	5.46	474.83	0.00	-41.07	0.00	433.76	834.58	36.58	0.00	871.16	1,304.92	-51.24	1,253.68	
1973	Max Parris	Lot Maintenance	Common TF	2.01	163.09	0.00	-15.13	0.00	147.96	319.37	13.47	0.00	332.84	480.80	-18.88	461.92	
1971	Harold A. Price	Lot Maintenance	Common TF	10.59	828.77	0.00	-79.65	0.00	749.12	1,710.28	70.91	0.00	1,781.19	2,530.31	-99.35	2,430.96	
1960	George B. Sanborn	Lot Maintenance	Common TF	4.86	347.07	0.00	-36.52	0.00	310.55	871.21	32.52	0.00	849.73	1,160.28	-46.56	1,114.72	
1973	Arthur Schaefer	Lot Maintenance	Common TF	1.88	154.77	0.00	-12.64	0.00	142.13	248.22	11.27	0.00	259.49	401.62	-15.77	385.85	
1962	B. F. Shaw	Lot Maintenance	Common TF	1.94	161.37	0.00	-14.62	0.00	146.75	304.82	13.03	0.00	317.85	464.60	-18.24	446.36	
1980	Weymouth Taylor	Lot Maintenance	Common TF	8.80	783.75	0.00	-66.16	0.00	717.59	1,325.44	58.92	0.00	1,384.36	2,101.95	-82.53	2,019.42	
1958	B. Terlemian	Lot Maintenance	Common TF	4.15	329.41	0.00	-31.23	0.00	298.18	686.27	27.81	0.00	694.08	992.26	-39.96	953.30	
1960	Charles Whittemore	Lot Maintenance	Common TF	2.51	175.53	0.00	-18.86	0.00	156.67	426.65	16.78	0.00	442.43	599.10	-23.52	575.58	
Total Maplewood Perpetual Care					100	8,084.15	0.00	-752.18	0.00	7,311.97	15,913.72	669.79	0.00	16,583.51	23,895.48	-938.26	22,957.22
Other Cemetery Perpetual Care																	
1967	Baptist Church Fund	Lot Maintenance	Common TF	0.81	102.20	0.00	-7.19	0.00	95.01	126.90	6.40	0.00	133.30	228.31	-8.96	219.35	
1918	Sarah Bachelder	Lot Maintenance	Common TF	0.47	124.04	0.00	-4.13	0.00	119.91	7.73	3.68	0.00	114.41	131.32	-5.16	126.16	
1918	Levi Carl	Lot Maintenance	Common TF	1.42	152.36	0.00	-12.58	0.00	139.78	248.52	11.21	0.00	259.73	399.57	-15.69	383.82	
1988	James Casey	Lot Maintenance	Common TF	3.40	652.07	0.00	-30.18	0.00	621.89	3,108.08	26.86	0.00	336.94	958.83	-37.65	921.18	
1975	Dave & Joy Chamberlin	Lot Maintenance	Common TF	2.09	282.46	0.00	-18.51	0.00	263.95	307.76	16.49	0.00	324.25	588.20	-23.10	565.10	
1941	Daniel Coby	Lot Maintenance	Common TF	12.14	1,102.25	0.00	-107.62	0.00	1,394.63	1,782.25	95.84	0.00	1,828.36	3,418.99	-134.25	3,284.74	
1992	Raymond Cote	Lot Maintenance	Common TF	2.93	638.11	0.00	-26.02	0.00	612.09	191.47	23.16	0.00	214.63	826.72	-32.46	794.26	
1971	Thomas Duffy	Lot Maintenance	Common TF	0.62	128.45	0.00	-5.46	0.00	122.99	45.48	4.88	0.00	50.36	173.35	-8.81	166.54	
1978	Clyde & Isabel Eaton	Lot Maintenance	Common TF	0.76	132.65	0.00	-6.70	0.00	125.95	81.06	5.99	0.00	87.05	213.00	-3.36	204.64	



MS-9 REPORT OF THE TRUST FUNDS OF THE TOWN OF SALISBURY FOR THE CALENDAR YEAR ENDING 12/31/2018

TRUST FUNDS				PRINCIPAL				INCOME				TOTAL	MARKET VALUE			
Date Cre- ated	Name of Trust Fund	Purpose of Fund	How Invested	%	Beginning Balance	Additions	Capital Gains/ -Losses	With- drawals	Ending Balance	Beginning Balance	Amount	Expended During Year	Ending Balance	Principal & Income	Unrealized Gain/Loss	Ending Market Value
Cemetery Perpetual Care																
Other Cemetery Perpetual Care																
1929	Sarah Elliot	Lot Maintenance	Common TF	0.23	62.03	0.00	-2.07	0.00	59.96	4.04	1.84	0.00	5.88	65.84	-2.59	63.29
1978	Paul Jr. & Jane Fenton	Lot Maintenance	Common TF	0.87	136.08	0.00	-7.72	0.00	128.36	110.03	3.68	0.00	116.90	245.26	-9.63	235.63
1939	Charles A. Greene	Lot Maintenance	Common TF	0.47	124.04	0.00	-4.13	0.00	119.91	7.74	3.68	0.00	114.23	131.33	-5.16	126.17
1920	Abbie Bean Hall	Lot Maintenance	Common TF	0.32	64.57	0.00	-2.83	0.00	61.74	25.59	2.51	0.00	28.10	89.84	-3.53	86.31
1931	John W. Horton	Lot Maintenance	Common TF	1.67	214.93	0.00	-14.81	0.00	200.12	257.19	13.19	0.00	270.38	470.50	-18.47	452.03
1983	D. & C. Hughes	Lot Maintenance	Common TF	0.47	124.06	0.00	-4.14	0.00	119.92	7.89	3.71	0.00	116.60	131.52	-5.16	126.36
1943	Alpheus Huntcom	Lot Maintenance	Common TF	2.20	389.42	0.00	-19.34	0.00	369.88	233.54	17.40	0.00	250.94	620.82	-24.38	596.44
1977	Leon Jones	Lot Maintenance	Common TF	3.08	312.09	0.00	-27.34	0.00	284.75	559.58	24.34	0.00	583.92	868.87	-34.11	834.76
1978	John & Elizabeth Kepner	Lot Maintenance	Common TF	1.58	212.09	0.00	-13.97	0.00	198.12	233.14	12.43	0.00	245.57	443.69	-17.42	426.27
1971	Edwin D. Little	Lot Maintenance	Common TF	2.20	396.08	0.00	-19.55	0.00	376.53	227.14	17.41	0.00	244.55	621.08	-24.39	596.69
1974	Peer J. Merkes	Lot Maintenance	Common TF	1.70	270.92	0.00	-15.08	0.00	255.84	209.95	13.44	0.00	223.39	479.23	-18.82	460.41
1977	Elsworth Miller	Lot Maintenance	Common TF	4.36	460.35	0.00	-38.70	0.00	421.65	773.41	34.46	0.00	807.87	1,229.52	-48.28	1,181.24
1951	Oak Hill Cemetery	Lot Maintenance	Common TF	1.23	193.97	0.00	-10.93	0.00	182.64	154.73	9.73	0.00	164.46	347.10	-13.63	333.47
1983	David & Cynthia Patten	Lot Maintenance	Common TF	3.30	428.67	0.00	-29.26	0.00	399.41	504.19	26.06	0.00	530.25	929.66	-36.50	893.16
1918	Betsy A. Perry	Lot Maintenance	Common TF	0.47	124.04	0.00	-4.13	0.00	119.91	7.74	3.68	0.00	114.23	131.33	-5.16	126.17
1935	Lucy E. Prince	Lot Maintenance	Common TF	0.47	124.04	0.00	-4.13	0.00	119.91	7.74	3.68	0.00	114.23	131.33	-5.16	126.17
1928	Lavinia Rand	Lot Maintenance	Common TF	2.97	308.61	0.00	-26.31	0.00	282.30	530.21	23.42	0.00	553.63	835.93	-32.82	803.11
1984	Ray & Lucille Robbins	Lot Maintenance	Common TF	2.73	411.74	0.00	-24.22	0.00	387.52	380.50	21.57	0.00	382.07	769.59	-30.22	739.37
1943	John P. Rogers	Lot Maintenance	Common TF	4.33	459.33	0.00	-38.39	0.00	420.94	764.53	34.20	0.00	798.73	1,219.67	-47.89	1,171.78
1977	Ryan	Lot Maintenance	Common TF	1.46	153.45	0.00	-12.90	0.00	140.55	257.88	11.50	0.00	265.38	409.93	-16.10	393.83
1977	Eugene Sornborn	Lot Maintenance	Common TF	4.36	460.34	0.00	-38.70	0.00	421.64	773.41	34.46	0.00	807.87	1,229.51	-48.28	1,181.23
1958	Hale P. Shaw	Lot Maintenance	Common TF	4.69	470.14	0.00	-41.62	0.00	428.52	856.56	37.05	0.00	893.61	1,322.13	-51.91	1,270.22
1975	D. H. Shaw, et al.	Lot Maintenance	Common TF	2.67	299.94	0.00	-33.72	0.00	276.22	458.19	21.10	0.00	477.29	753.51	-29.59	723.92
1975	Fred & Frances Shaw	Lot Maintenance	Common TF	1.51	153.12	0.00	-13.40	0.00	141.72	271.98	11.92	0.00	283.90	425.62	-16.71	408.91
1978	Hale & Yvette Shaw	Lot Maintenance	Common TF	4.19	455.11	0.00	-37.14	0.00	417.97	728.92	33.07	0.00	761.99	1,179.96	-46.33	1,133.63
1968	Alice D. Smith	Lot Maintenance	Common TF	1.38	151.36	0.00	-12.27	0.00	139.09	239.88	10.92	0.00	250.80	399.89	-15.31	374.58
1983	John & Mildred Stahl	Lot Maintenance	Common TF	3.23	481.75	0.00	-28.66	0.00	453.09	432.05	25.53	0.00	457.58	910.87	-35.76	874.91
1982	Lola Underhill	Lot Maintenance	Common TF	1.13	143.93	0.00	-10.06	0.00	133.87	176.72	8.95	0.00	185.67	319.54	-12.55	306.99
1972	Webster Enclosure	Lot Maintenance	Common TF	4.50	524.91	0.00	-39.88	0.00	485.03	746.46	35.50	0.00	781.96	1,266.99	-48.75	1,217.24
1978	Oliver Weyant	Lot Maintenance	Common TF	0.47	124.05	0.00	-4.14	0.00	119.91	7.82	3.70	0.00	115.52	131.43	-5.16	126.27
1938	Abbie M. White	Lot Maintenance	Common TF	11.11	1,156.86	0.00	-88.54	0.00	1,068.32	1,984.46	87.74	0.00	2,072.20	3,130.52	-122.92	3,007.60
Total Other Cemetery Perpetual Care				100	13,308.21	0.00	-888.67	0.00	19,733.51	14,956.73	783.57	0.00	15,746.30	52,065.32	-1,061.31	50,020.93
Total Cemetery Perpetual Care				100	21,372.36	0.00	-1,638.85	0.00	19,733.51	30,872.45	1,499.36	0.00	32,331.81	52,065.32	-2,044.39	50,020.93



AUDIT

Town of Salisbury, NH

December 31, 2017

*Please note that only a portion of the Town's
Financial Statements appear in this Town Report.
These pages are the only ones required by the
Department of Revenue Administration
to be printed in the Town Report.
Be advised the ENTIRE Audit is available
at the Selectmen's Office, Academy Hall
should you wish to review them.*

PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

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603-225-6996 • FAX 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Select Board
Town of Salisbury
Salisbury, New Hampshire

We have audited the accompanying financial statements of the governmental activities, major fund, and aggregate remaining fund information of the Town of Salisbury as of and for the year ended December 31, 2017, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness

of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, major fund, and aggregate remaining fund information of the Town of Salisbury, as of December 31, 2017, and the respective changes in financial position and, the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Management's Discussion and Analysis – Management has omitted a Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by the missing information.

Required Supplementary Information – Accounting principles generally accepted in the United States of America require that the Schedule of Town's Proportionate Share of Net Pension Liability (page 28), and the Schedule of Town Contributions (page 29) be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information – Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of

Salisbury's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

September 17, 2018

*Plodzik & Sanderson
Professional Association*

EXHIBIT A
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Net Position
December 31, 2017

	<u>Governmental Activities</u>
ASSETS	
Cash and cash equivalents	\$ 527,154
Investments	1,529,643
Taxes receivables (net)	313,947
Account receivables (net)	84,765
Prepaid items	3,648
Capital assets:	
Land and construction in progress	92,819
Other capital assets, net of depreciation	<u>3,161,384</u>
Total assets	<u>5,713,360</u>
DEFERRED OUTFLOWS OF RESOURCES	
Related to pensions	<u>11,421</u>
LIABILITIES	
Accounts payable	3,112
Accrued salaries and benefits	11,010
Accrued interest payable	4,283
Intergovernmental payable	1,203,227
Long-term liabilities:	
Due within one year	91,219
Due in more than one year	<u>358,712</u>
Total liabilities	<u>1,671,563</u>
DEFERRED INFLOWS OF RESOURCES	
Related to pensions	<u>3,361</u>
NET POSITION	
Net investment in capital assets	2,903,223
Restricted	113,293
Unrestricted	<u>1,033,341</u>
Total net position	<u><u>\$4,049,857</u></u>

EXHIBIT B
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Activities
For the Fiscal Year Ended December 31, 2017

	Expenses	Program Revenues		Net (Expense)
		Charges for Services	Operating Grants and Contributions	Revenue and Change In Net Position
General government	\$ 364,962	\$ 4,370	\$ -	\$ (360,592)
Public safety	132,814	18,374	56,037	(58,403)
Highways and streets	301,221	-	133,517	(167,704)
Sanitation	89,471	26,358	-	(63,113)
Health	3,000	-	-	(3,000)
Welfare	9,915	-	-	(9,915)
Culture and recreation	67,849	-	-	(67,849)
Conservation	326	-	-	(326)
Interest on long-term debt	11,655	-	-	(11,655)
Capital outlay	20,750	-	-	(20,750)
Total governmental activities	<u>\$ 1,001,963</u>	<u>\$ 49,102</u>	<u>\$ 189,554</u>	<u>(763,307)</u>
General revenues:				
Taxes:				
Property				628,393
Other				58,636
Motor vehicle permit fees				256,075
Licenses and other fees				6,178
Grants and contributions not restricted to specific programs				72,575
Unrestricted investment earnings				3,163
Miscellaneous				<u>71,768</u>
Total general revenues				<u>1,096,788</u>
Change in net position				333,481
Net position, beginning				<u>3,716,376</u>
Net position, ending				<u>\$ 4,049,857</u>

EXHIBIT C-1
TOWN OF SALISBURY, NEW HAMPSHIRE
Governmental Funds
Balance Sheet
December 31, 2017

	General	Other Governmental Funds	Total Governmental Funds
ASSETS			
Cash and cash equivalents	\$ 468,542	\$ 44,433	\$ 512,975
Investments	804,410	48,338	852,748
Accounts receivable	84,765	-	84,765
Taxes receivable	343,947	-	343,947
Interfund receivable	-	15,243	15,243
Prepaid items	3,648	-	3,648
Restricted assets:			
Cash and cash equivalents	14,179	-	14,179
Investments	676,895	-	676,895
Total assets	<u>\$ 2,396,386</u>	<u>\$ 108,014</u>	<u>\$ 2,504,400</u>
LIABILITIES			
Accounts payable	\$ 3,112	\$ -	\$ 3,112
Accrued salaries and benefits	11,010	-	11,010
Intergovernmental payable	1,203,227	-	1,203,227
Interfund payable	15,243	-	15,243
Total liabilities	<u>1,232,592</u>	<u>-</u>	<u>1,232,592</u>
DEFERRED INFLOWS OF RESOURCES			
Unavailable revenue - Property taxes	<u>45,550</u>	<u>-</u>	<u>45,550</u>
FUND BALANCES			
Nonspendable	3,648	20,110	23,758
Restricted	62,104	31,079	93,183
Committed	628,970	56,825	685,795
Assigned	5,281	-	5,281
Unassigned	418,241	-	418,241
Total fund balances	<u>1,118,244</u>	<u>108,014</u>	<u>1,226,258</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 2,396,386</u>	<u>\$ 108,014</u>	<u>\$ 2,504,400</u>

EXHIBIT C-2
TOWN OF SALISBURY, NEW HAMPSHIRE
Reconciliation of the Balance Sheet of Governmental Funds
to the Statement of Net Position
December 31, 2017

Total fund balances of governmental funds (Exhibit C-1)		\$ 1,226,258
Amounts reported for governmental activities in the Statement of Net Position are different because:		
Capital assets used in governmental activities are not financial resources, therefore, are not reported in the funds.		
Cost	\$ 4,493,331	
Less accumulated depreciation	<u>(1,239,128)</u>	
		3,254,203
Certain items are not current financial resources in the governmental funds, but instead are reported in the Statement of Net Position.		
Deferred outflows of resources related to pensions	\$ 11,421	
Deferred inflows of resources related to pensions	<u>(3,361)</u>	
		8,060
Interfund receivables and payables between governmental funds are eliminated on the Statement of Net Position.		
Receivables	\$ (15,243)	
Payables	<u>15,243</u>	
		-
Property taxes not collected within 60 days of fiscal year-end are not available to pay for current period expenditures, and therefore are deferred in the governmental funds.		
Deferred property taxes	\$ 45,550	
Allowance for uncollectible taxes	<u>(30,000)</u>	
		15,550
Interest on long-term debt is not accrued in governmental funds.		
Accrued interest payable		(4,283)
Long-term liabilities are not due and payable in the current period, therefore, are not reported in the funds.		
Bonds	\$ 350,980	
Accrued landfill postclosure care costs	25,653	
Net pension liability	<u>73,298</u>	
		(449,931)
Net position of governmental activities (Exhibit A)		<u><u>\$ 4,049,857</u></u>

EXHIBIT C-3
TOWN OF SALISBURY, NEW HAMPSHIRE
Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended December 31, 2017

	General	Other Governmental Funds	Total Governmental Funds
REVENUES			
Taxes	\$ 683,647	\$ 12,828	\$ 696,475
Licenses and permits	262,744	-	262,744
Intergovernmental	262,129	-	262,129
Charges for services	49,102	-	49,102
Miscellaneous	70,390	4,050	74,440
Total revenues	<u>1,328,012</u>	<u>16,878</u>	<u>1,344,890</u>
EXPENDITURES			
Current:			
General government	355,532	-	355,532
Public safety	87,309	-	87,309
Highways and streets	456,098	-	456,098
Sanitation	90,110	-	90,110
Health	3,000	-	3,000
Welfare	9,915	-	9,915
Culture and recreation	63,512	-	63,512
Conservation	326	-	326
Debt service:			
Principal	86,912	-	86,912
Interest	10,472	-	10,472
Capital outlay	20,750	-	20,750
Total expenditures	<u>1,183,936</u>	<u>-</u>	<u>1,183,936</u>
Excess of revenues over expenditures	<u>144,076</u>	<u>16,878</u>	<u>160,954</u>
OTHER FINANCING SOURCES (USES)			
Transfers in	-	2,415	2,415
Transfers out	(2,415)	-	(2,415)
Total other financing sources (uses)	<u>(2,415)</u>	<u>2,415</u>	<u>-</u>
Net change in fund balances	141,661	19,293	160,954
Fund balances, beginning	976,583	88,721	1,065,304
Fund balances, ending	<u>\$ 1,118,244</u>	<u>\$ 108,014</u>	<u>\$ 1,226,258</u>

EXHIBIT C-4
TOWN OF SALISBURY, NEW HAMPSHIRE
Reconciliation of the Statement of Revenues, Expenditures, and
Changes in Fund Balances of Governmental Funds to the Statement of Activities
For the Fiscal Year Ended December 31, 2017

Net change in fund balances of governmental funds (Exhibit C-3)		\$ 160,954
Amounts reported for governmental activities in the Statement of Activities are different because:		
Governmental funds report capital outlays as expenditures. In the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which capitalized capital outlay exceeded depreciation expense in the current period.		
Capitalized capital outlay	\$ 216,926	
Depreciation expense	<u>(122,794)</u>	
		94,132
Transfers in and out between governmental funds are eliminated on the Statement of Activities.		
Transfers in	\$ (2,415)	
Transfers out	<u>2,415</u>	
		-
Revenue in the Statement of Activities that does not provide current financial resources is not reported as revenue in the governmental funds.		
Change in deferred tax revenue		(9,446)
The repayment of principal of long-term debt consumes the current financial resources of governmental funds. However, this transaction has no effect on net position.		
Repayment of bond principal		86,912
Some expenses reported in the Statement of Activities do not require the use of current financial resources, and therefore, are not reported as expenditures in governmental funds.		
Increase in accrued interest expense	\$ (1,183)	
Decrease in accrued landfill postclosure care costs	4,307	
Changes in net pension liability and related deferred outflows and inflows of resources	<u>(2,195)</u>	
		929
Changes in net position of governmental activities (Exhibit B)		<u><u>\$ 333,481</u></u>

EXHIBIT D
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
General Fund
For the Fiscal Year Ended December 31, 2017

	Budgeted Amounts		Actual	Variance Positive (Negative)
	Original	Final		
REVENUES				
Taxes	\$ 658,414	\$ 658,414	\$ 674,201	\$ 15,787
Licenses and permits	252,250	252,250	262,744	10,494
Intergovernmental	203,958	262,130	262,129	(1)
Charges for services	15,000	15,000	49,112	34,112
Miscellaneous	6,500	6,500	9,549	3,049
Total revenues	<u>1,136,122</u>	<u>1,194,294</u>	<u>1,257,735</u>	<u>63,441</u>
EXPENDITURES				
Current:				
General government	361,350	387,770	348,613	39,157
Public safety	99,370	99,370	80,870	18,500
Highways and streets	411,445	469,617	456,098	13,519
Sanitation	89,878	89,878	90,110	(232)
Health	3,000	3,000	3,000	-
Welfare	26,850	26,850	9,915	16,935
Culture and recreation	46,756	46,756	52,098	(5,342)
Conservation	500	500	326	174
Debt service:				
Principal	86,912	86,912	86,912	-
Interest	12,561	12,561	10,472	2,089
Capital outlay	79,100	99,850	20,750	79,100
Total expenditures	<u>1,217,722</u>	<u>1,323,064</u>	<u>1,159,164</u>	<u>163,900</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(81,600)</u>	<u>(128,770)</u>	<u>98,571</u>	<u>227,341</u>
OTHER FINANCING SOURCES (USES)				
Transfers in	-	47,170	47,170	-
Transfers out	<u>(79,150)</u>	<u>(79,150)</u>	<u>(81,565)</u>	<u>(2,415)</u>
Total other financing sources (uses)	<u>(79,150)</u>	<u>(31,980)</u>	<u>(34,395)</u>	<u>(2,415)</u>
Net change in fund balances	<u>\$ (160,750)</u>	<u>\$ (160,750)</u>	64,176	<u>\$ 224,926</u>
Decrease in nonspendable fund balance			(611)	
Unassigned fund balance, beginning			370,226	
Unassigned fund balance, ending			<u>\$ 433,791</u>	

EXHIBIT E-1
TOWN OF SALISBURY, NEW HAMPSHIRE
Fiduciary Funds
Statement of Net Position
December 31, 2017

	Private Purpose Trust	Agency
ASSETS		
Cash and cash equivalents	\$ 207	\$ 4,504
Investments	32,791	712,685
Total assets	<u>32,998</u>	<u>717,189</u>
LIABILITIES		
Intergovernmental pay able	<u>-</u>	<u>717,189</u>
NET POSITION		
Held in trust for specific purposes	<u>\$ 32,998</u>	<u>\$ -</u>

EXHIBIT E-2
TOWN OF SALISBURY, NEW HAMPSHIRE
Fiduciary Funds
Statement of Changes in Net Position
For the Fiscal Year Ended December 31, 2017

	Private Purpose Trust
ADDITIONS	
New funds	\$ 313
Interest	556
Change in fair market value	<u>687</u>
Total revenue	1,556
DEDUCTIONS	
Scholarships	<u>2,300</u>
Change in net position	(744)
Net position, beginning	<u>33,742</u>
Net position, ending	<u><u>\$ 32,998</u></u>

Salisbury Old Home Day 2018 Highlights

Despite the threats of bad weather for Saturday, the Salisbury Old Home Day was a huge success. Our theme this year was Celebrate Salisbury-Happy 250th Birthday, to coincide with Salisbury's Sestercentennial. The festivities started Friday night 8/10 with the Annual Pet Parade, conducted by Shelby Denoncourt, followed by Ice Cream cones from Richardson's Farm, and ending with a spectacular Fireworks display with Atlas' awesome pyro master, Harry Cotterly.

Saturday began with vendors opening shop at 8 AM, along with the Library Bake and Book sale. The Historical Society had their White Elephant Table, along with a Cemetery Walk. The rain continued to hold off as the parade began at 10AM, and what a parade it was, the biggest one that Salisbury has seen in many years. It started with the DOC Honor Guard. An original Concord Coach carried the Citizen of the Year – Nancy Hayden, and numerous floats and bands. Amongst the many parade participants there was Blackwater Vet, The Barn Store, the Merrimack County 4-H Ox Bows walking with steers - in memory of Ralph Downes, horses and riders, and a variety of birthday, family and descendent floats. Tommy and Friends train was not only in the parade carrying children, but they were the biggest hit ever, as they stayed for another 3 hours giving children rides around the buildings. Hats off to Judy Elliott who pulled the parade together to make it the biggest one, I believe, any of us has seen. A small rain storm began right as the parade ended, but that didn't stop the coming events of the day. Next was the Boston Post Cane Holder, Isabel Bartz, who was also celebrating her 100th birthday. A giant birthday card, signed by Salisbury residents, and a bouquet of flowers were presented to her. Citizen of the year, Nancy Hayden, was recognized and the traditional NH state clock was awarded to her. The Ed Bailey Memorial Horseshoe Tournament started at noon, along with the famous Chicken Barbecue, put on by the Congregational Church. The new Fire Tanker Truck was on hand for the parade and was dedicated in memory of Ralph Downes a 16-year fire fighter.

The day continued with a birthday cake contest. Sharon MacDuffie won for Presentation, Judy Elliott won for flavor, and Daniele Remillard won for Creativity, with her replica of the Library. The Pie Eating Contest was next, with 10 entries, and Alizabith Clark winning again this year! For the parade winners, it was Blackwater Vet taking First Place, The Haunted Float came in at Second Place, and the Hatton Family School Float took Third Place. We had Clayton George “Clayton the Wood Carver” for the second year in a row and he donated a carved bear which was raffled off. Kelly Bentley won that. We also raffled off the parade balloons and Kim Miller won ALL three! Congratulations to all the winners.

Weather was a deterrent this year for our annual Old Home Day Softball Tournament, so turnout was low. However, that being said, we had a couple families with middle-aged children that had not played softball before, who now got an opportunity to play. When you assign rookie players a position like short stop and they ask you what a short stop is, or you tell them to tag up on a fly ball and they ask you what that means, it’s funny. Veteran players just assume that everyone knows baseball lingo. To someone just learning the game, the positions, the terminology, and the rules can be very odd. Although, it didn’t take these young athletes any time at all to figure out how to swing the bat, hit the ball, run, and score. It turned out to be a lot of fun, despite the cloudy gray day and constant drizzle of light rain. Both sides were winners and after the game, everyone enjoyed the reward of warm hot dogs and fun discussion of plays made that day and interpretation of what the rookies called “crazy softball rules.” Hopefully we will have sunny conditions next year and we are hopeful that these young players will return and enjoy the fun of our Old Home Day softball tournament.

It all ended with a dance Saturday night, featuring the Lazy Boy Rockers. Quite a few people turned out for it, young and old, to kick up their heels and have a good time. The birthday cakes from the contest were served, along with the leftover Ice Cream from Friday night. A good time was had by all!

A huge THANK YOU to the following: Bill and Sharon MacDuffie for the use of their lot, Jonathan Nickerson for use of his driveway, Crossroads Country Store for their donation of the Kearsarge Band, who stayed after the parade to perform, the folks at the Safety Building, for use of tables and chairs, Hannaford's, for the donation of the huge birthday cake, which was served to all who attended Old Home Day, and MOST OF ALL, to the Old Home Day/Sestercentennial Committee members and to all the citizens of Salisbury, who donated to the Fireworks and also helped to make this one of the most memorable Old Home Days.

Nancy Hayden, Chair
Old Home Day Committee

2018 Old Home Day in pictures

Friday – Pet Parade and Fireworks



Saturday – Parade & Festivities





Ed Bailey Memorial Horseshoe Tournament 2018
Hosted by OHD and Organized by Ed's Grandsons



Jeb Bailey



Michael Bailey



Eric Bailey





Dance in the Evening



Sestercentennial Committee

Sestercentennial Committee: Selectmen Ken Ross-Raymond, Joe Schmidl and Pete Ballou; Old Home Day chair Nancy Hayden; Cindy Owen and Cindy Romano from the Historical Society; John Herbert from the Congregational Church; Judy Preston from the Library; and Judy Elliott from the Old Home Day Parade Committee.

The Town of Salisbury was incorporated on March 1, 1768, and we celebrated our 250th anniversary with events throughout 2018 and the sale of many commemorative items.

In September of 2017, Selectmen hired Joya Clark, owner of Owl Woman Design in Franklin, as our graphic designer and guide. Our committee chose one of Joya's designs for the logo that appeared on all banners and memorabilia. She also established a FaceBook page that was the source of sales and helped us locate some descendants of Salisbury's original settlers who were honored on a special float in the Old Home Day parade.

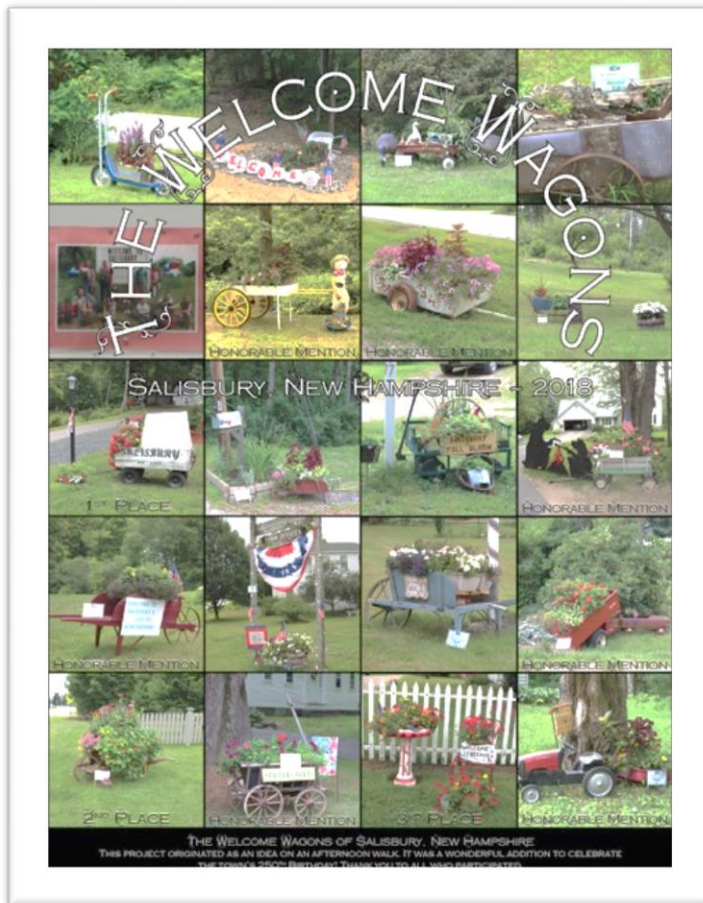
Events throughout the year included a "grown-up" Tea Party in April, largely the work of Judy Elliott and her own committee; a float in the Andover July 4th Parade (we won second prize!); a Welcome Wagon floral competition; Salisbury Day at the Daniel Webster Birthplace; burial of a Time Capsule; "A Christmas Carol" reading; and a decorative holiday stamp for Christmas card envelopes. All through the year memorabilia including ball caps, tee shirts, calendars and more were available and on sale at the Town-Wide Yard Sale, Old Home Day, the Christmas Bazaar and the Farmer's Market. A few items are still available.

The Sestercentennial was also the engine that drove getting new Welcome to Salisbury signs and bright banners on the Safety Building and Town Hall announcing our special year. I think we all agree that this year's Old Home Day was the best ever, certainly the parade, again thanks in great part to Judy Elliott and the entire Old Home Day Committee, with whom we worked closely.

Thanks to those who provided encouragement and support and to all who participated in our events and purchased our once-in-a-lifetime memorabilia.

Respectfully submitted,
Gail Henry, Chair

Welcome Wagon contest June 15th - August 10th



Salisbury 250th Sestercentennial Celebration Events in pictures

First Event



A Christmas Carol

by Charles Dickens

A DRAMATIC READING PRESENTED BY
PAUL HAYDEN AND KATIA GREENE

December 3, 2017 - 2 PM

Salisbury Sestercentennial Memorabilia

Many things sold to help offset cost of events, like this

Medallion



Tea Party for Adults - Sunday April 29, 2018



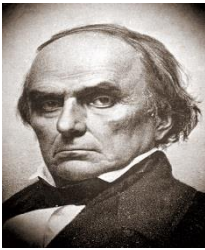
Tea Party for Children - July 23, 2018



Salisbury Day at Daniel Webster Birthplace

September 20, 2018 1 – 4 PM

The Town's most famous son & a glimpse of late 18th century life



Last Event:
December 2, 2018 – 2 PM
A Christmas Carol - by
Charles Dickens

**A DRAMATIC READING
PRESENTED BY
PAUL HAYDEN**



2018 RECREATION COMMITTEE

Members

Mike Broas - Chairman; David Kelly - Vice-Chairman;
April Rollins – Secretary; Kathleen Doyle – Member
Pete Ballou, Selectman's Representative

Over the past year and a half, the Recreation Members have been working on a grant that will provide new playground equipment and bleachers at the Maplewood Field. The equipment would include new swings, slides, and an obstacle structure. In the late fall of 2018, the Town of Salisbury was notified that we had been awarded the grant to make the upgrades to the Salisbury Recreation field area. We hope to start the project as soon as spring breaks in 2019. A big shout out thank you to April Rollins for all the administrative work she did on submitting this grant.

A donation was made by town resident Joan Young, in memory of her late husband Sam Young, to the Town of Salisbury Recreation Committee for a batting cage to be installed at the Maplewood Ball Field this coming spring. The Young family is very supportive of programs for our children at our park. We are excited about the ability for ball players to be able to have a practice area where they can develop their hitting skills in our new batting cage.

Recreation had our second year of NFL Flag Football in the fall for children ages 8 to 14 years old. NFL Flag football is a fun, non-contact, football experience where the children get to wear official shirt gear of the NFL.

The winter ice rink continues to be a huge success. For the first time in a couple of years, we were able to have our Winter Carnival in February when the warm weather stayed away long enough for us to have our annual ice hockey tournament. We had several teams that participated. Once again, we had our human-dog sled races that proved to be very entertaining. The community turnout was great and there was lots of food, winter activities, and prizes for the participants.

There are positions available for the Recreation Committee. Interested individuals should contact the Salisbury Town office at 603-648-2473 or salisburyadmin@tds.net.

Respectfully submitted:
Salisbury Recreation Committee

TOWN OF SALISBURY

Notes

[illegible]

2018 HIGHWAY DEPARTMENT REPORT

Roads were graded and gravel was put on as needed throughout the summer months. Some culverts were changed but summer work was kept to a minimum because the winter budget was less than Ideal due to winter cost in January, February and March of 2018.

North Road was ditched, trees trimmed, and culverts were changed in anticipation of the paving. Paving was not done by Pike because of all the fall weather. The job will be completed in 2019.

The fall rains and early freeze left some of our roads in poor shape. I am expecting a very muddy spring and we will deal with it as best we can!

I would like to thank my Fire Crew for all their help when trees are down and my Road Crew for all their time and dedication in keeping your roads safe.

Respectfully submitted:

Bill MacDuffie, Jr., Road Agent

2019 Highway Department – Budget Proposal

AMOUNT	ITEM
\$147,962.	Winter Maintenance
149,560.	Summer Maintenance
146,130.	Summer Projects [North Road]
1,500.	Payment to Warner/Maintenance of Quimby Rd
1,000.	Signs and Posts
0.	Equipment
300.	Driveway Permits
<u>\$446,452.</u>	HIGHWAY DEPT BUDGET PROPOSAL
<u>- \$69,725.</u>	Highway Block Grant Funds available (est.)
<u>\$376,727.</u>	AMOUNT TO BE RAISED BY TAXATION

CEMETERY TRUSTEES

2018

We welcomed Ole Odegaard as a new trustee in 2018. However, we also regrettably accepted his resignation effective December 31, 2018. We appreciated his willingness to step into the vacant trustee position to serve for the year. We hope that the vacant trustee position will be filled before or at the 2019 Town Meeting.

We were busy, not only with projects completed this year, but also preparing for future endeavors. A large tree was removed from Maplewood. It was encroaching on nearby headstones. Due to the excessive rain and heat we were unable to seal the wall at Maplewood. Sealing the wall and road improvements at Maplewood are scheduled for 2019.

Fences surrounding some of our cemeteries will need to be repaired or replaced in the next few years. The front portion of the Baptist fence is scheduled to be replaced in 2019. Oak Hill will also need to be repaired or replaced. After receiving cost estimates, this will likely be put off for another year.

Due to a change in State requirements regarding the use of perpetual care funds we conducted an inventory of the gravesites in all cemeteries. This will allow the Trustees of Trust Funds to calculate the apportioned cost of the perpetual care gravesites.

The Sexton position became a salaried position in 2018. Melvin Bowne continued to do a great job as our Sexton. Regrettably, we accepted Melvin's resignation in December. We will miss his experience and vast knowledge of our town's cemeteries.

As we look forward to a new year, a new contract for the maintenance and mowing for all the Town cemeteries will be put out for bid. We will also be looking for a new Sexton, a new trustee, and any volunteers that would like to help with a Spring or Fall clean-up.

Respectfully submitted:
 Richard Chandler (Chair)
 Anne Bickford (Trustee)
 vacant (Trustee)

2019 Cemeteries Budget Proposal

Amount	Item
\$ 10,000.00	Maintenance / Mowing
\$ 800.00	Improvements
\$ 300.00	Miscellaneous
\$ 3,000.00	Sexton
\$ 14,100.00	Cemetery Trustees Budget Proposal
\$ 277.00	Reimbursement – Trustees of Trust Fund (est.)
\$ 13,823.00	Amount to be Raised by Taxation

FRIENDS OF THE SALISBURY FREE LIBRARY

We were saddened to lose our dear friend and longtime Friends Vice-President, Theresa Pilsbury to cancer last spring. She loved books and she loved life and her legacy lives on with contributions to the Library in her memory. Judy Preston has agreed to step in as Vice-President until we hold an election.

Membership in the Friends of the Library is open to anyone who wishes to support the Salisbury Free Library and its programs. Dues are \$5.00 and membership envelopes are available at the library. The Book Group meets monthly (fourth Monday at 7:00 pm at the library) from September through May. Reading selections are chosen by the group, posted in the library and on the library website. Membership in the book group is very informal and anyone is welcome to join us for any session that is of interest. Copies of the books are available at the library.

The Friends have long been committed to supporting children's literacy. We provide matching funds for the summer reading programs, passes to local museums and a portable telescope for families to borrow. Additionally, the Friends pay the annual fee for New Hampshire Downloadable Books and work closely with the Library Trustees and staff to defray the costs of other programs as the need arises.

The money to support these commitments is primarily raised by three events during the year. They are the Town Wide Yard Sale on the first Saturday in May, the Bake Sale and Hot Dog Lunch at Old Home Day in August and the Holiday Craft Fair on the first Saturday in December. The community has been generously supportive of these events and the Friends enjoy sponsoring them.

The Friends of the Salisbury Free Library are continually looking for new programs of interest to the community. Meanwhile, volunteers for both regular and special projects are always welcome. We encourage you to stop in at the library and find out more about us.

Seelye Longnecker, President

Lorna Carlisle, Secretary

Judy Preston, Vice-President

Gayle Landry, Treasurer

Arthur Garvin III and Anne Bickford, Trustees

January, 2019

Salisbury Free Library 2018 Annual Report

Congratulations to Lindsey Blanchette, the children's librarian, on becoming the Webster/Salisbury elementary school librarian! You'll still see her at the public library, but primarily just Saturdays. We look forward to having her back for more hours over the summer! To cover some of her hours, we've hired Mary Heath, a Salisbury resident, who will be here most Mondays. Now that Lindsey is busy at the schools, Katherine has started doing more of the story times - complete with live music on an electronic keyboard!

Total circulation of items, including books, movies, magazines was 8,897, a 5% increase over last year. The biggest jump was in DVDs, which saw 623 more checkouts this year for a total of 1,542. It's good we purchased new shelving for our DVDs! That was supplied by our inheritance from John Kepper. We've also been getting a lot of new movies in - some we bought, but even more have been donated.

Also from funds left to us by John Kepper, we purchased a beautiful conference table and some Playaways (preloaded digital audio players) for children.

Theresa Pilsbury, long-time officer of Friends of the Library, passed away mid-year. We received donations in her memory of over \$845. Those funds have been earmarked for gardening and children's books, which have been selected and will be purchased soon. Early in 2018, we also received a number of donations in memory of Melissa Chamberlin.

Summer Reading program this year was music themed with "Libraries Rock!" which we kicked off in June with the Cactus Head Puppets at the Salisbury Elementary School. Other fun events at the library included Wild Noise with park ranger Karen Hoey and the Teddy Bear Tea Party with Judy Elliott. Fifty-two children

participated in the summer reading program, reading a total of 620 books.

Old Home Day book sale was again a success. There were 123 people who came into the library that day; Lindsey and three volunteers helped run it; and just over \$300 was raised. We also added some of the best donations to our collection!

Our welcome wagon for the Sestercentennial won Honorable Mention. Thank you to Lindsey for her wagon, Judy for keeping the plants watered, and the patrons who both donated plants and put the wagon together - it was truly a community project.

In conjunction with the elementary school, we received the Rural Libraries grant from CLiF (Children's Literacy Foundation). As part of this grant, the public library was awarded \$2000 worth of books, and Simon Brooks, a storyteller, visited both East Andover Village Preschool and Salisbury Elementary School in November.

Thanks to Friends of the Library for their support. Some major ways they helped take care of the library in 2018 include the subscription to NH Downloadable Ebooks and Audiobooks, passes to NH state parks and Squam Lake Natural Science Center, summer reading prizes, and running a monthly book group.

Thanks also to the Barnard Foundation, whose generous grant allowed us to purchase more movies and books for teens than we would ordinarily have been able to afford. And last but not least, thanks to everyone who has donated time, money, and/or books to the library.

Respectfully submitted by the Salisbury Free Library Trustees:

SALISBURY FREE LIBRARY

Treasurer's Report Fiscal Year 2018

Assessment:	Town of Salisbury	\$ 39,992.00
	Salary Account	

Income:		Expenses:	
Assessment	\$28,420.00	Wages	\$25,387.42
		IRS	2,061.07
		NH-UC	26.38
		Bank Charge	24.00
		To Operating	<u>921.13</u>
Total	\$28,420.00	Total	\$28,420.00

Operating Account

Income:		Expenses:	
Assessment	\$11,572.00	Materials	\$6,271.19
Due from Savings	<u>921.13</u>	ByWater Solutions	2,200.00
		Supplies	551.28
		Dues	235.00
		Postage	54.00
		Training	248.00
		Bank Charges	24.00
		Due to Donations	
		& Fees	<u>950.36</u>
Total	\$12,493.13	Total	\$12,493.13

Holding Accounts:

These accounts contain funds from grants, donations, fines/fees, interest, and trust that do not accrue from town appropriated tax moneys. In the case of the Haight Fund and Kepper Funds, only interest accruing on the principal may be used for discretionary spending.

Franklin Savings Bank – Donations and Fees Account	\$ 1,999.08
Franklin Savings Bank – Savings Account	\$ 4,675.20
Haight Fund	\$ 20,209.93
Kepper Fund I	\$ 29,113.22
Kepper Fund II	\$ 20,149.48

Respectfully submitted:

Jennifer LaClaire, Trustee and Co-Treasurer

Tammy Schuck, Trustee and Co-Treasurer

SALISBURY VOLUNTEER FIRE & RESCUE

The Salisbury fire department responded to 172 calls. Of which, 68 were EMS calls. So it has been another busy year for us.

I would like to welcome Joshua Nixon back as our Deputy Chief. He is also a full time Assistant Chief at Westover Air Force Base. Mac MacDuffie is still our EMS Captain. Brennen Lorden is our new Fire Captain. He works full time at Laconia Fire. Tom Ciccarello is our new EMS Lieutenant. He is an Emergency room nurse at Concord Hospital. Cameron Lorden is our new Fire Lieutenant. For the first time in a long time we finally have all of our officer positions filled with some highly qualified personnel.

The new tanker is in service and working well. We got rid of the old tanker. We also got rid of the old Tahoe as it needed more work than it was valued at.

As you all know for several years now we have been using Penacook Rescue when the station does not have personnel available, at no cost to the town. With our increased calls and decreased volunteers, Penacook can no longer cover the town at no cost. The selectmen and myself have put in a lot of time trying to come up with an affordable solution. Unfortunately, at this time the price we got from Penacook of \$72,000 is the best offer we have. Our ambulance will not pass inspection again and we are not in the position to be without one. Even with an agreement with Penacook, they cannot guarantee they will be available for every call. So we will need to maintain an ambulance for the foreseeable future.

As usual, if anybody has any questions or concerns, please feel free to get ahold of me.

Respectfully Submitted,

Bill MacDuffie Jr.
Salisbury Fire Chief



Please Remember - Fire Permits are required for outside burnings, unless there is snow cover on the ground, otherwise contact one of the Fire Wardens for a permit!

Salisbury Fire Department

Salisbury, NH 03268

2019 Fire Permits:

FOR ALL BURN PERMITS

CONTACT ONE OF THE FOLLOWING:

Bill MacDuffie, Jr., Warden	848-4877
Lou Freeman, Deputy Warden	648-2724
Brian Hanson, Deputy Warden	648-2434
Jerry Lorden, Deputy Warden	848-7245
Mac MacDuffie, Deputy Warden	731-4731



Report of Forest Fire Warden and State Forest Ranger

This past year we were fortunate enough to have favorable weather conditions in the spring and summer which limited the amount of wildfire activity throughout the state. Your local fire departments and the Division of Forests & Lands worked throughout the year to protect homes and the forests. The statewide system of 16 fire lookout towers continues to operate on high fire danger days. Our fire lookouts are credited with keeping many fires small due to their quick and accurate spotting capabilities. The towers' fire detection efforts were supplemented by the NH Civil Air Patrol when the fire danger was especially high.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2018 season threatened structures and one structure was destroyed, a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!



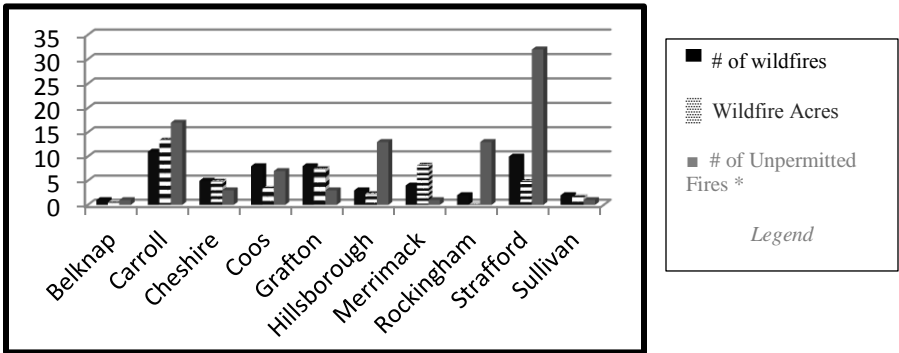
In 2019, we will be recognizing Smokey Bear's 75th birthday! Dressed in a ranger's hat, belted blue jeans, and carrying a shovel, he has been the recognized wildfire prevention symbol since 1944. The NH Forest Protection Bureau and local fire departments will be celebrating Smokey Bear's 75 years of wildfire prevention throughout the year. Smokey's message has always been about personal responsibility – remember his ABC's: Always **Be** Careful with fire. If you start a fire, put it out when you are done. **“Remember, Only You Can Prevent Wildfires!”**

As we prepare for the 2019 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The

burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services (DES). You are encouraged to contact the local fire department or DES at 603-271-3503 or www.des.nh.gov for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire’s forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdf.org.

2018 WILDLAND FIRE STATISTICS

(All fires reported as of December 2018)



HISTORICAL DATA			
Year	# of Wildfires	Wildfire Acres Burned	# of Unpermitted Fires*
2018	53	46	91
2017	65	134	100
2016	351	1090	159
2015	143	665	180
2014	112	72	53
* Unpermitted fires which escape control are considered Wildfires.			

CAUSES OF FIRES REPORTED					
(These numbers do not include the White Mountain National Forest)					
Arson	Debris Burning	Campfire	Children	Smoking	Railroad
1	10	4	1	5	0
Equipment	Lightning	Misc			
6	2	24			

CAPITAL AREA MUTUAL AID FIRE COMPACT

2018 ANNUAL REPORT TO BOARD OF DIRECTORS

The 2018 annual report is prepared for the Board of Directors of the Capital Area Mutual Aid Fire Compact as a summary of general activities and events occurring through December 31, 2018. It is also provided to the Town offices of the Compact's member communities for information and distribution as desired.

We welcomed the Town of Washington as a new member of the Compact in July. We are happy to have them as active members. The Compact now serves 23 communities in 4 counties. The Compact's operational area is now 817 square miles with a resident population of 134,457. The Equalized Property Valuation in our coverage area is over 13.8 billion dollars. We also provide and receive mutual aid responses with communities beyond our member area.

The Compact provides 24/7 emergency dispatch service to member communities. This service is contracted with the City of Concord Fire Department's Communications Center under the direction of dispatch supervisor Captain Ernie Petrin. Emergency calls dispatched during 2018 totaled 25,124, a 3.3% increase over 2017. A detailed activity report by town/agency is attached.

The 2018 Compact operating budget was \$ 1,236,600. Funding for all Compact operations is provided by the member communities. We continue to apply for State and Federal Grant Funds when available. The Phase 3 communications work funded with a 2015 grant was completed during 2018. That project added a simulcast site at Oak Hill in Loudon and included additional microwave links to improve the resiliency of our microwave system. During 2018 we received a Homeland Security Grant in the amount of \$387,415.00 to replace the existing dispatch console equipment. Work on that project began in 2018 and will be completed during 2019.

The Compact and Hazmat Team have received over 3.4 million dollars in grant funding since 1999. These funds have been used for communications improvements, training and equipment. The direct benefit that your community has realized from these grants is made possible by your participation in the regional service that we provide.

During 2017 we selected a vendor, signed a contract and began the process of replacing our Computer Aided Dispatch software. We worked on this throughout 2018. The vendor missed two scheduled implementation dates. We continue to work with them to get this project back on track. Continued improvements were made to our simulcast system and the 2015 grant that funded that upgrade was closed out in 2018.

As Chief Coordinator, I responded to 179 incidents, a 27.9% increase over 2017. In addition to responding to provide command post assistance at those mutual aid incidents, I also aid all departments with response planning, updating addressing information, and I represent the Compact with several organizations related to public safety.

Compact officers serving during 2018 were:

President, Chief Jon Wiggin, Dunbarton
Vice President, Chief Ed Raymond, Warner
Secretary, Chief Alan Quimby, Chichester
Treasurer Chief Jeff Yale, Hopkinton

The Training Committee, chaired by Concord Captain Mick Costello; with members Chichester Deputy Chief Matt Cole, Warner Deputy Chief Jon France, Northwood Lieutenant Daryl Morales and Bradford Lieutenant Rob Steiz, assisted departments with mutual aid exercises. These combined drills provide valuable training in the delivery of mutual aid services.

The Central New Hampshire Hazmat Team represents 58 Capital Area and Lakes Region communities and is ready to assist or respond to hazardous materials incidents in our combined areas. Anthony Manning has taken over as Chief of the Hazmat Team and is working with several other Team members to update the hazard plan and to pursue new grant opportunities.

All departments are encouraged to send representation to all Compact meetings. Your input is needed. The Compact was created for the mutual benefit of member communities and active participation is a necessity to ensure the needs of all are being met.

I invite anyone with questions or comments to contact me. I thank all departments for their cooperation. Please contact any Compact officer or the Chief Coordinator if we may be of assistance.

Keith Gilbert, Chief Coordinator
CAPITAL AREA FIRE COMPACT

1/17/2019

Capital Area Mutual Aid Fire Compact 2018 Incidents vs. 2017 Incidents				
ID #	Town	2017 Incidents	2018 Incidents	% Change
50	Allenstown	716	688	-3.9%
51	Boscawen	181	197	8.8%
52	Bow	1048	1104	5.3%
53	Canterbury	372	339	-8.9%
54	Chichester	504	514	2.0%
55	Concord	8246	9005	9.2%
56	Epsom	936	984	5.1%
57	Dunbarton	215	242	12.6%
58	Henniker	928	972	4.7%
59	Hillsboro	1102	1196	8.5%
60	Hopkinton	1192	1144	-4.0%
61	Loudon	1116	941	-15.7%
62	Pembroke	351	355	1.1%
63	Hooksett	2350	2396	2.0%
64	Penacook Rescue	887	863	-2.7%
65	Webster	200	184	-8.0%
66	CNH Haz Mat	7	8	14.3%
71	Northwood	755	671	-11.1%
72	Pittsfield	947	878	-7.3%
74	Salisbury	166	171	3.0%
79	Tri-Town Ambul	1254	1306	4.1%
80	Warner	438	412	-5.9%
82	Bradford	180	180	0.0%
84	Deering	236	277	18.0%
86	Washington 7/10/18 – 12/31/2018		97	
	Windsor	26	49	88.5%
	Totals	24327	25124	3.3%
	Mutual Aid Coord resps	140	179	27.9%
	Fire alarm systems placed in/out of sve for maintenance	2888	3158	9.3%

BUILDING INSPECTOR

During 2018 the following permits were issued:

1	Living Additions
2	New Houses
0	ADU's
0	Seasonal Camps
4	Garages
1	Barn
4	Sheds
2	Alterations/Renovations
0	Commercial/Business
0	Demolition
10	Other – decks, minor work, generators, solar arrays, etc.

Total	<hr/> 24
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Please Note: Building Permits are required for new construction, additions, alterations, new buildings, structures, generators, solar arrays, sheds, barns, moving of buildings, demolition and changes of use. A *Certificate of Occupancy* is required *prior* to use *or* occupancy and is issued by the Building Inspector when projects are completed.

If you currently have a building permit that has expired and your project is not complete or you have not obtained a Certificate of Occupancy when necessary, please contact the Building Inspector promptly to avoid any inconvenience and to discuss your options.

The Building Inspector's office hours are Tuesday evenings, 6:30 PM to 8:30 PM at the Academy Hall (648-6325).

Respectfully submitted:
Charles Bodien
Building Inspector

SUPERVISORS OF THE CHECKLIST - 2018

2018 was a busy year with the Town and School District Elections, the Primary Election and the General Election. The total number of voters in Salisbury for the year was 1,127 registered voters. Total number of residents that voted at the March Town Meeting was 122, the School District Meeting's total was 93, the Primary's total was 281 and the General Election's total was 651.

The Libertarian party's candidate for Governor received less than 4 percent of the total number of votes cast at the November 6, 2018. Therefore, as required by RSA 652:11, the party will transition back to being a political organization, so starting January 2, 2019, a person may no longer choose to be a member of the Libertarian Party when registering to vote or when changing party affiliation.

On October 22, 2018 and October 25, 2018, the New Hampshire Superior Court issued orders preliminarily enjoining the application of the Senate Bill (SB) 3 voter registration process. Those orders specify that SB 3 is enjoined in its entirety pending the outcome of the litigation. The New Hampshire Supreme Court stayed the effect of those orders until November 7, 2018. Consequently, beginning on November 7, 2018, the SB 3 voter registration process can no longer be used to register persons to vote in New Hampshire. So, in essence, the Supervisors will revert back to using the voter registration forms from 2017.

We bid farewell to Melvin (Red) Bowne who served eight (8) years as a Supervisor with absolute dedication, we will all miss Red's sense of humor and history lessons dearly.

Respectfully submitted:

Mary Perry, Chair Dorothy Swenson David Rapalyea
(Melvin "Red" Bowne resigned 12/18 and passed away 1/31/19)

Supervisors of Checklist

ZONING BOARD OF ADJUSTMENTS

2018

The Zoning Board of Adjustments only met twice during 2018, once in the month of April to conduct its annual organizational meeting after Town elections took place and once in September.

In September the ZBA heard a Variance Application to place a storage shed within the side yard setback, submitted by Kenneth & Cheryl Newman located on 77 First Road (Tax Map 210, Lot 24) and approved the Variance on September 13, 2018.

The Zoning Board is always looking for new members or alternate members and only convene meetings on an as needed basis throughout the year on the 2nd Thursday of the month at 7 p.m.

ZBA Members:

Arthur Garvin, Chairman

Mike Stromsnes, Vice Chair

Tricia Thompson, Member

Dave Merwin, Member

Dave Kelly, Member

Pete Ballou, Selectmen's Representative/Alternate

April Rollins, Zoning Assistant

SALISBURY PLANNING BOARD - 2018

The Salisbury Planning Board (PB) has, again, had a moderately quiet year. For 2018 the PB addressed a number of efforts which included:

- A joint meeting was held with the Conservation Commission to wrap up the 2017 Master Plan.
- The Board reviewed a Class VI Road Application for Searles Hill Road.
- Held a joint meeting with the Board of Selectmen (BOS) regarding development of Class VI Roads and its related review process.
- Enrolled Center Road, New Road, Hensmith Road, Warner Road, W. Salisbury Road and Rabbit Road into the 2018 Traffic Count Program administered by NH DOT.
- Invited Agricultural Land owners to meet with the Planning Board to discuss ways to preserve the agricultural lands and their uses within our current zoning or with new zoning that can focus more directly on agricultural land preservation and related land use within the town.
- Engage in Preliminary Conceptual Consultations regarding three development & subdivision proposals. However, no formal applications have yet been received for these projects.
 - A Recycling Center which would be located on Route #4/Old Turnpike Road,
 - A subdivision of back land on Raccoon Hill Road (Tax Map 235, Lot 18) and
 - The placement of a “Tiny Home” on Fellows Road, a Class VI road where serious wetland impacts and roadway stream crossings were observed.

Other formal matters before the PB in 2018 were minimal. During the year we reviewed four projects that included two new Subdivisions, a Voluntary Lot Merger and a Site Plan Review application.

- Voluntary Merger of two lots into one on Franklin Road,
- A three lot subdivision where two new lots were created out of a large residential property on Old Turnpike Road,
- A two lot subdivision where a one new lot was created from a large residential property on Warner Road.
- A Site Plan Review (SPR) for a Conditional Use Permit (CUP) application to allow an owner on New Road to hold Weddings & Tented Events was deemed to be incomplete. The Planning Board reviewed in detail, with the applicant, items in the SPR checklist that would require completion before the application could be accepted as complete. The Board approved a “Waiver Acknowledgement” until the items could be satisfied at a future Public Hearing continuance with a date to be determined.

Finally, other tasks undertaken by the PB for the year included:

- Preparation of a warrant article regarding an updated Signage zoning ordinance to address “Temporary Signs”,
- Continued review of Capital Improvements Plan,
- Ongoing updates and minor revisions to the Town’s Subdivision and Lot Line Adjustment regulation checklists,
- Continued discussions regarding the BOS approval process and issues surrounding the use of Class VI Roads to allow access for back land residential uses.

The Salisbury Planning Board once again owes much of its success to the efforts of April Rollins as Planning Board Assistant and Municipal Secretary. She has worked diligently to keep the board focused on current meeting agendas, up to date on relevant RSA's and aware of town and state issues that could affect future PB discussions and actions.

Again, I repeat that the PB's success is further attributed to the efforts of its members and alternates who braved hot summer evenings in Academy Hall while monitoring dive bombing wasps assaulting us from a ceiling fan. Also, we braved cold winter nights while pondering a comfortable living room fire and TV recordings for later viewing of Dancing with the Stars, The Voice, Netflix or who knows what, when work was done.

Current members of the Salisbury Planning Board include Douglas Greiner, Chair; Ray Deary, Vice Chair; Joe Schmidl, Selectman Ex-Officio; Anne Ross-Raymond, Member; Stacia Eastman Member; Ole Odegaard, Alternate Member and April Rollins Alternate Member as well.

Please note that we regret the resignation of Ole Odegaard whose position will be vacated on December 31, 2018. We will miss his worthy input and valued humor during future PB discussions.

Respectfully submitted,
Douglas Greiner, Chair
Salisbury Planning Board

CENTRAL NH REGIONAL PLANNING COMMISSION

28 Commercial Street, Suite 3, Concord, NH 03301

phone: (603) 226-6020 fax: (603) 226-6023 web:

www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Salisbury is a member in good standing of the Commission. Joe Schmidl is the Town's representative to the Commission.

CNHRPC's mission is to comply with State statute (RSA 36:47) by preparing and adopting regional land use and transportation plans and a regional housing needs assessment. CNHRPC evaluates developments of regional impact (RSA 36:54-58) and provides data, information, training, and high-quality, cost-effective services to our member communities. CNHRPC also provides technical assistance services, including zoning ordinance development, grant writing assistance, circuit rider assistance, plan review services, local master plan development, capital improvements program development and guidance, hazard mitigation planning guidance, and Planning Board process training. CNHRPC advocates for member communities and assists and encourages them in both municipal and regional endeavors.

In 2018, CNHRPC undertook the following activities:

- Completed the development of the Central/Southern NH Comprehensive Economic Development Strategy (CEDS) for the 20-community CNHRPC region, plus six communities within the Southern New Hampshire Planning Commission region.
- Provided Hazard Mitigation Plan update development assistance to nine community Hazard Mitigation Committees. In Salisbury, CNHRPC staff-initiated work on the update of the Salisbury Hazard Mitigation Plan 2014 with the Hazard Mitigation Committee through funding from the NH Homeland Security and Emergency Management (NH HSEM) and the Federal Emergency Management Agency (FEMA).

- Assisted the Currier and Ives Scenic Byway Council with its member towns of Henniker, Hopkinton, Webster, Warner, and Salisbury. Over the summer months, CNHRPC staff created a Story Map of the Byway using ArcGIS's online software that can be viewed online at the Byway's website. Additional information can be found at currierandivesbyway.org.
- Continued to implement the CNHRPC Regional Brownfields Program through funding from the United States Environmental Protection Agency (EPA). For more information on brownfields and the regional Brownfields Assessment Program please visit www.cnhrpc.org/cnhrpc-brownfields-program.
- Provided assistance and prepared maps related to Salisbury's Class VI road policy.
- Coordinated the activities of the CNHRPC Transportation Advisory Committee (TAC). In 2018, CNHRPC held six (6) TAC meetings. The CNHRPC TAC ranked the region's Transportation Alternative Program projects, participated in the development of the Long-Range Transportation Plan, and was involved with the initiation of the NHDOT Fiscal Year 2021-2030 State of New Hampshire Ten-Year Transportation Improvement Plan Update.
- CNHRPC assisted the Town of Salisbury with a Ten-Year Plan Project Proposal form including conceptual engineering drawings and estimates for sidewalks and traffic calming measures at the Salisbury Crossroads. The project was based on the Salisbury Charette.
- Completed over 200 traffic counts in the region as part of its annual Transportation Data Collection Program. In Salisbury, CNHRPC conducted twelve (12) traffic counts along state and local roads.
- Continued to support an enhanced volunteer driver program (VDP) in our region that was established in November 2011 through CNHRPC's 2010 Coordinated Transportation Plan efforts. In 2018, the VDP provided over 3,500 rides to seniors and people with disabilities for essential medical appointments and vital services that help the residents of our region remain independent. The goal of the planning effort was to reduce transportation costs for those in need while increasing

coordination between existing transportation providers. In Salisbury, there is currently one resident receiving rides through the enhanced Mid-State RCC Volunteer Driver Program. For more information, visit www.midstatercc.org.

- CNHRPC staff continued to promote CommuteSmart New Hampshire. Staff organized the CommuteSmart Central NH Commuter Challenge (May 14-18, 2018), including a Bike to Work Day Breakfast, contest prizes, and outreach through newsletters and social media. Staff provided coordination support to the CommuteSmart NH Program that works to support transportation demand management services and rideshare coordination across the state. Working closely with other Regional Planning Commissions and other organizations, staff will continue to organize and participate in a Coordination Committee, establishing commuting challenges and continuing outreach and recruitment of local businesses and employers. Additional information on CommuteSmart New Hampshire can be found at www.commutesmartnh.org.
- CNHRPC staff participated in the planning and preparation of the 2018 NH Complete Streets Conference, held in October, working closely with the New Hampshire Department of Transportation's Complete Streets Advisory Committee, Regional Planning Commissions, and Bike-Walk Alliance of New Hampshire.
- Provided geographic information services (GIS) mapping assistance to local communities. Staff provided local mapping assistance and analysis as requested and maintained a GIS database for each municipality and the region.
- Updated CNHRPC Community Profiles located on the CNHRPC webpage with the most recent American Community Survey (ACS) data. These profiles can be viewed at www.cnhrpc.org/gis-data/2010-census-data.

For additional information, please contact the CNHRPC staff or visit us at www.cnhrpc.org. CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend.

2018 CONSERVATION COMMISSION ANNUAL REPORT

Members: Dave Kelly, Chairman; Laura Deming, Vice-Chairman; Cheryl Bentley, Secretary; and Members: Bill MacDuffie, Jr.; Leon Riel; Kathleen Doyle and Alternate Member, Peg Boyles.

In May during National Drinking Water Awareness Week, the Salisbury Conservation Commission held a well-attended public information session about the importance of having household drinking water tested for contaminants. Experts from the New Hampshire Department of Health & Human Services (NHDHHS) and NH Department of Environmental Services (NHDES) discussed potential well water contaminants that could harm human health, and how often to test the household water supply, and the options for treating contaminated water. Test kits and instructions for sampling the drinking water supply were available for attendees who wanted to submit samples from their home wells to the NHDHHS Water Analysis Lab for testing. The Conservation Commission plans to revisit the National Drinking Water Awareness Week again next year.

In addition to the above, as part of the National Drinking Water Awareness Week, Conservation Commission Chairman Dave Kelly also presented the Water Awareness information program to our Salisbury Elementary school children and encouraged their participation by having a drawing contest on what they had learned about drinking water. The children's drawings were displayed at the town public forum.

Conservation Commission members completed our 12th year of monitoring water quality in the Blackwater River as part of the NHDES Volunteer River Assessment Program (VRAP). This unique citizen-science program creates a bank of data that environmental agencies can use to track changes to water quality that could harm drinking water, fish, and wildlife habitat along the river. We share a kit of scientific testing equipment with a VRAP team from Webster. You can find our reports on the NHDES website:

<https://www.des.nh.gov/organization/divisions/water/wmb/vrap/index.htm>.

We're always seeking new volunteers. If interested, please contact the Town Office at (603) 648-2473 or salisburyadmin@tds.net.

Respectfully submitted,
Salisbury Conservation Commission

NRRA – Northeast Resource Recovery Association

As a member of Northeast Resource Recovery Association (NRRA), your community has access to all the services of this first in the nation, 38-year old recycling cooperative. Your member-driven organization provides you with:

- Up-to-date **Technical Assistance** in waste reduction and recycling including solid waste contract negotiations;
- **Cooperative Marketing** to maximize pricing and **Cooperative Purchasing** to minimize costs;
- Current **Market Conditions** and Latest **Recycling Trends, both regionally and nationwide**;
- **Innovative Programs** (i.e. Dual Stream, Consolidation and Single Stream);
- **Educational and Networking Opportunities** through our Annual Recycling Conference, our Monthly “Full of Scrap” email news, monthly Marketing meetings, **members' only website**, workshops and Fall Facility Tours;
- **NRRA School Recycling CLUB** - a program to assist schools to promote or advance their recycling efforts;
- **NH DES Continuing Ed Credits**;
- **NH the Beautiful Signs, Grants, Bins and Recyclemobiles.**

NRRA membership has grown to include more than 400 municipalities, businesses and individuals in New Hampshire, Vermont, Massachusetts, Connecticut and Maine. NRRA, as a non-profit organization, is unique in that we do not charge a “brokerage fee” or work to maximize profit gains, but rather has a minimal “Co-op” Fee” which is re-invested to further your recycling programs and solid waste reduction efforts in schools and municipalities. Through your continued support and dedication, NRRA has assisted our members to recycle over 54,000 tons in fiscal year 2017-2018!

Congratulations for being such active recyclers!

Below please find information on the positive impact your recycling has had on our environment. The recyclable materials listed below were sent to market to be remanufactured into new products through your non-profit recycling organization, the Northeast Resource Recovery Association.

Recyclable Material	Amount Recycled In 2018	Environmental Impact! Here is <u>only one</u> benefit of recycling materials rather than manufacturing products from virgin resources
Aluminum Cans	3,600 lbs.	Conserved enough energy to run a television for 366,480 hours!
Electronics	7,601 lbs.	Conserved enough energy to power 1. houses for one year!
Paper	48.8 tons	Saved 830 trees!
Scrap Metal	37.1 gross tons	Conserved 103,925 pounds of iron ore!
Avoided Emissions: Recycling uses much less energy than making products from virgin resources, and using less energy means fewer greenhouse gases emitted into the atmosphere. By recycling the materials above, you have avoided about 369 tons of carbon dioxide emissions. This is the equivalent of removing 78 passenger cars from the road for an entire year.		

Please contact NRRA at 800-223-0150 / 603-736-4401 or visit our website at www.nrta.net

FRANKLIN VNA & HOSPICE

New Hampshire home care agencies, including the Visiting Nurse Association of Franklin, have been losing money in the wake of years of inadequate Medicaid reimbursement rates and cuts to Medicare, along with the rising costs of services and goods.

Many of our funding sources have been cutting back for several years now, not only Medicare and Medicaid, but also grants and community funds, town and county appropriations, and United Way donations. Our agency has been stretched to meet an increase in demand with reduced resources. We just cannot keep up with the demand for services while reimbursement rates fail to cover the cost to deliver care. Inadequate rates do not allow us to keep up with our costs for staff, benefits, gas, insurance and other expenses.

Medicaid reimbursement rates have never kept up with the cost of delivering care. Despite modest increases since 2006, Medicaid reimbursement rates for skilling nursing care and short home health aide visits are currently 40 to 60 percent below cost. In the past, we used surpluses in our Medicare program to cover shortages in other programs. Today, Medicare surpluses have shrunk as Medicare reimbursement rates continue to be cut, diminishing our ability to underwrite state programs and offer free care.

In addition to Medicaid, some state-funded programs, such as homemaker services and adult in-home care, are paid at very low rates, requiring providers to underwrite the programs with other funds. When those other sources shrink, we must evaluate whether we can continue to offer the services.

Inadequate reimbursement rates also hamper our ability to offer competitive wages and benefits. Adequate reimbursement rates are necessary to hire qualified staff to deliver quality care.

We are making every effort to make sure that we can continue to provide care to those in need of essential healthcare services. While all of the care we have been delivering is important to our clients, limited funding would force us to prioritize.

Your contributions allow us to continue to provide the needed services to residents in your community. Please read on and see how your contributions are helping us make difference. *

Sincerely,

Tabitha Dowd, MSN RN LSSGB

Executive Director

*Note: A copy of the Franklin VNA 2018 Annual Report is on file at the Selectmen's Office should anyone want to review it.

UNH Cooperative Extension Merrimack County 2018

UNH Cooperative Extension serves residents in each of Merrimack County's 27 towns with diverse programming through 4-H, Nutrition Connections, Food & Agriculture, Community & Economic Development, Natural Resources, and Youth & Family. Extension is the public outreach arm of the University of New Hampshire, bringing information and education into NH's towns, helping to make individuals, businesses, and communities more successful and keeping NH's natural resources healthy and productive.

Our Mission:

UNH Cooperative Extension provides New Hampshire citizens with research-based education and information, enhancing their ability to make informed decisions that strengthen youth, families and communities, sustain natural resources, and improve the economy.

Our work for Merrimack County:

Merrimack County Extension staff brings the research and knowledge of the university to county residents through hands-on workshops, site visits, conferences, phone consultations, printed materials, online resources, a statewide toll-free info line, and through strategic partnerships.

This year, UNH Cooperative Extension trained and supported **328 volunteers** in Merrimack County. These volunteers contributed **26,462 hours** of their time extending the reach of our programs as 4-H leaders, master gardeners, wildlife coverts, community tree stewards, water quality monitors, marine docents, and others.

Food & Agriculture: We support the county's agricultural industries, including producers of fruits, vegetables, ornamental plants, and livestock, through workshops and trainings, diagnostic services, applied research, and one-on-one consultations. This year, 3,146 Merrimack County citizens attended training in livestock management, crop production, safe food handling, pest management, agricultural marketing, farm business management, water quality protection, and more. Our team of specialists and volunteers also provide education and technical assistance to home gardeners and citizens through seminars, publications, and through our Education Center Info Line. This year, Education Center

volunteers answered 363 inquiries from Merrimack County residents, and the county's 50 Master Gardeners contributed 660 volunteer hours through garden-focused projects, displays, and presentations, contributing an estimated value of \$16,500. The Food and Agriculture Program provides support for the state's agricultural and horticultural industries through direct one-on-one consultation and through targeted programming. This year 150 farm visits with one-on-one consultations were conducted, while 600 individuals received consultation through email, phone conversations and in-office visits.

Natural Resources: Managing and protecting New Hampshire's natural resources is critical to our environment, quality of life, and tourism industry, as well as for current and future economic opportunities. Our natural resources team provides research, education, and stewardship throughout the state with a "boots on the ground" approach, extending state-wide programs in forestry and wildlife, natural resource development, land and water conservation, and marine fisheries. This year, 430 Merrimack County residents received one-on-one education from woodlot visits, telephone calls, and e-mail correspondence.

At least 1,258 County residents participated in many educational events: emerald ash borer educational workshops, geospatial technology training (GIS), N.H. Maple, N.H. Land Trust Coalition work, Saving Special Places Land Conservation conference, Speaking for Wildlife talks, Stewardship Network, woodlot visits, and forest management services. Volunteers from the N.H. Coverts project and the Natural Resource Stewards program contributed nearly 3,129 hours conserving and managing natural resources in Merrimack County.

Community & Economic Development: Our Community and Economic Development team (CED) provides research-based education and assistance to individuals, families, businesses, and communities to help identify opportunities to enhance their competitive advantage, build upon their assets, and create conditions that foster local and regional economic growth. Over the last three years, Extension's facilitated engagement efforts in the Merrimack County town of Franklin helped lead to the creation of four *new* businesses (employing five people) and enabled the city to leverage \$1,336,000 in grants and tax credits to build 45 new units of affordable housing for working families and seniors utilizing a vacant mill building. Other Merrimack County towns have participated in Extension facilitated Community Visioning, Business Retention and Expansion programs, and training for

community-based volunteers. In the fall of 2017, Jared Reynolds joined our county staff as a Community and Economic Development Field Specialist and has already met and has started working with many towns in our county.

4-H/Youth & Family: Preparing youth to become caring and productive citizens is critical to New Hampshire's future. The research-based education and information we provide enhances the leadership and decision-making skills of New Hampshire's youth and strengthens families. We provide educational resources for parents, families, and community serving volunteers and professionals through innovative programs such as Youth Mental Health First Aid Training, as well as, through creative delivery methods, including web-based outreach, e-newsletters and train-the-trainer programs. Merrimack County youth and volunteers participated in many 4-H youth development programs, including State and County Activities Days, Eastern States Exposition activities and competition, Teen Conference, county and state animal science shows, Barry Conservation Camp, Hopkinton State Fair, volunteer screening and training, and youth leadership/youth voice workshops. Merrimack County residents also participated in afterschool professional workshops, farm to school days, military family events and camps, and the Nutrition Connections programs for limited resource adults, families, refugees, and youth through free, hands-on nutrition education. The Nutrition Connections program provides the knowledge and skills needed for better health.

We would like to take this opportunity to thank the 13 community members from all over Merrimack County who served on our Advisory Council during the past year:

Commissioner Bronwyn Asplund-Walsh, *Franklin*

Mindy Beltramo, *Canterbury*

Lorrie Carey, *Boscawen*

Mark Cowdrey, *Andover*

Elaine Forst, *Pittsfield*

Patrick Gilmartin, *Concord*

State Rep. Werner Horn, *Franklin*

Ken Koerber, *Dunbarton*

Paul Mercier, *Canterbury*

Chuck & Diane Souther, *Concord*

Mike Trojano, *Contoocook*

Jennifer York, *Warner*

Connect with us:

UNH Cooperative Extension
315 Daniel Webster Highway
Boscawen, NH 03303

Phone: 603-796-2151

Fax: 603-796-2271

extension.unh.edu/About/Merrimack-County

Ask UNH Extension Info Line

1-877-398-4769 or answers@unh.edu

extension.unh.edu/askunhextension

Hours: M-F 9 A.M. to 2 P.M.

A wide range of information is also available at extension.unh.edu.

The University of New Hampshire is an equal opportunity educator and employer. University of New Hampshire, U.S. Department of Agriculture and N.H. counties cooperating.

2018 – Currier & Ives Scenic Byway

The Currier and Ives Scenic Byway is a 40-mile long state-designated route that passes through the Towns of Salisbury, Webster, Warner, Hopkinton, and Henniker. It is part of the New Hampshire Scenic & Cultural Byways Program administered by the NH Department of Transportation (NHDOT). The Currier & Ives Scenic Byway Council is a volunteer organization with representatives from each of the five Byway towns. Byway Council members are appointed by their Select Board.

In 2018, the Scenic Byway Council continued its efforts in public outreach and promoting awareness and appreciation of the Currier & Ives Scenic Byway among residents and visitors alike. The Council continues to build organizational capacity and is thankful for its dedicated volunteers who participate as Council members in the quarterly meetings, annual Byway event, and other projects.

In May, members of the Byway Council attended the second NH Scenic Byway Marketing Forum. The forum included a presentation made by Janet Kennedy, Executive Director of Lakes to Locks Passage in New York, and a series of breakout sessions covering topics of volunteer involvement, fundraising, and other various marketing tools.

Over the summer months, Central NH Regional Planning Commission staff created a Story Map of the Byway using ArcGIS's online software. The Story Map was created as a marketing tool to encourage visitors to the Byway and the surrounding area. It includes historic and cultural information on the Byway's five communities and plenty of things to see, do, and experience along the route. The Story Map can be viewed online at <https://cnhrpc.maps.arcgis.com/apps/MapJournal/index.html?appid=67e3b21e75dd44d184ccdc1444917508>.

On November 3rd, the Byway Council participated in the Kearsarge Business Showcase held in Warner at the Northeast Catholic College. Council members had the opportunity to network

with businesses from the surrounding area and educate local residents about the Byway.

The Byway Council held its annual Open House this past November at the Henniker Brewing Company. Council Members would like to thank all the volunteers, business owners, and town representatives who gathered to celebrate and show support for the Byway. The Currier & Ives Byway is a local resource for attracting visitors and area residents to travel the byway and enjoy its many small businesses, recreation opportunities, and scenic landscapes.

The Currier & Ives Byway Council meets quarterly on a rotating basis among the five Byway towns. Meetings are open to the public, and all interested parties are welcome. Information is available on the Byway website at www.currierandivesbyway.org.

Please contact your Byway Council representatives if you are interested in learning more. The Town of Salisbury Byway Council Representatives are Ken Ross-Raymond and Joseph Schmidl. Central NH Regional Planning Commission provides administrative support to the Byway Council and can be reached at cnhrpc@cnhrpc.org.



Serving the communities of Salisbury, Andover, Danbury, Hill, Sanbornton, Tilton, Northfield and Franklin.

Hello, Salisbury Residents!

In partnership with caring and generous supporters, Twin Rivers Interfaith Food Pantry's mission is to provide healthy food and nutrition resources to those in need in our communities.

During 2018, we experienced a 36% increase in the number of families registered to access the Pantry, and currently there are nearly 750 households comprised of over 2,100 individuals. The breakdown of ages has remained consistent – 33% are under the age of 18 and 13% are over the age of 60. The average number of visits per household last year was 4.26.

We believe that the increase in usage is in part due our intentional efforts to reduce the stigma associated with using a pantry. Our conversion to a Choice Pantry model for food distribution has been the norm for just over a year now, and we find that friends are bringing friends, and young adults are bringing elderly parents who need help with food. The atmosphere more closely resembles a normal shopping experience, and many no longer feel judged or ashamed because they need assistance. We are continuing to strive to build our service capacity to effectively impact the hunger needs in our communities. Even with the jump in numbers last year, we are likely serving only 70% of those who need assistance in our service area.

This past year, 227,605 pounds of food, the equivalent of 190,000 meals, passed through our facility to those in need. The Pantry receives donations from community food drives, individuals,

churches, and businesses. We purchase food weekly from the NH Food Bank in Manchester, and we receive almost daily donations from Hannaford and BJ's as part of their participation the Food Bank's Fresh Rescue Program. We also receive commodity food items from the USDA Emergency Food Assistance Program.

A HUGE thank you to all who are supporting the Pantry, named and anonymous, with food donations, financial donations, change in a jar, kind words, volunteer hours, aluminum cans for our recycling efforts, plastic bags, and so, so many supportive acts! YOUR kindness and generosity are an incredible blessing to those in need in our communities!

Pantry hours at our location in the lower level of 2 Central Street (across from Benson Auto) continue to be Tuesday and Thursday mornings, 9-11am, and Wednesday evenings, 5-7pm. Please contact us if you need assistance with food to see if we can help. We always welcome donations of non-perishable food items (some always needed items include oatmeal, granola bars, and canned beans!), financial support, or volunteer time! In addition, please keep us in mind for donating your plastic shopping bags and aluminum beverage cans! Call Trisha at 934-2662 with questions or to get more information.

Respectfully submitted,
Twin Rivers Interfaith Food Pantry Board of Directors

KLS COMMUNITY FOOD PANTRY

The mission of the KLS Community Food Pantry is to help meet the emergency and on-going food and household needs of people in the Kearsarge Lake Sunapee region who are experiencing financial hardship. The towns included in this outreach effort are: Andover, Bradford, Danbury, New London, Newbury, Salisbury, Springfield, Sunapee (including Georges Mills), Sutton, Warner, and Wilmot. The Food Pantry is a totally volunteer 501(c)(3) non-profit supported by local area individuals, businesses and organizations. We rely solely on donations and volunteers to provide this help to area families. The pantry does not receive any federal, state or local government funding, and has no paid staff.

LOCATION: The Food Pantry is located in the back of the First Baptist Church in New London in an accessible area and is open Wednesday evenings from 5:30–7:00 pm, and Saturday mornings from 10:00-11:30 am. More than 125 volunteers from area towns assist families in the pantry, pick up donations at Hannaford, shop at local and regional supermarkets or the New Hampshire Food Bank and some warehouse clubs. They also inspect donations for safe food conditions, stock shelves, clean up, coordinate volunteer times, and call and remind volunteers of their upcoming assignment. A volunteer Board includes at-large members and representatives from area churches and prepares financial reports, creates policies and partnerships and seeks input from those served.

FOOD AND ITEMS USUALLY AVAILABLE AT THE FOOD PANTRY: The Food Pantry has many non-perishable staples such as cereal, soup, canned fruit and vegetables, canned chicken and tuna fish, juice, peanut butter, pasta and pasta sauce, and rice. In addition, and one of the things that makes this Food Pantry special, is that we also have meat, some fresh fruit and vegetables, dairy products such as milk, cheese, yogurt, often eggs, bread, paper goods such as toilet paper and paper towels, laundry and dish detergent, and diapers. Other special items are our “Snack Packs for Kids” with healthy snacks for the kids to take to school or eat when they get home.

CRUCIAL PARTNERSHIPS: We are extremely grateful to all the individual and organizational donations, and volunteer time. **We could not provide these needed programs without such support.**

- **First Baptist Church of New London:** Free use of space for the food pantry, volunteers, and program support.

- **Hannaford:** Twice a week the Food Pantry is able to get fresh produce, meat, bread, pastry and some deli items from Hannaford Supermarket as part of the Feed America Fresh Rescue Program. This provides wonderful and healthful options for our pantry families. In addition, each year, Hannaford and the **New London Police Department** partner for a very successful “**Stuff-the Cruiser**” food donation event. This event brings in thousands of pounds of food and monetary donations to help keep our pantry stocked.
- **New Hampshire Food Bank and Our Lady of Fatima Catholic Church:** Our Lady of Fatima Loaves and Fishes makes regular donations to the New Hampshire Food Bank in an account for the Food Pantry. The New Hampshire Food Bank distributes food to local authorized pantries at deeply discounted prices, and sometimes for free. This partnership has helped us keep our pantry well stocked on a regular basis.
- **Colby-Sawyer College (CSC):** Under the Colby-Sawyer College Feed the Freezer program, volunteers package up meals of various sizes provided by the college’s food service, and distribute them to area food pantries. The meals are all prepared in the college’s commercial kitchen and include heating instructions. Our pantry families are very happy to have these additional entrees, which we give as a bonus item
- **Benjamin F. Edwards Annual Shredding Event:** Benjamin Edwards shreds documents for the public once a year for free, asking only for a donation of food or money to the food pantry. The Food Pantry receives hundreds of pounds of food and a nice monetary contribution from this event to help keep our pantry stocked.
- **Special food drives from the Boy Scouts, Kearsarge Regional Schools (High School, Middle School and New London Elementary), Dead River Co., Clarke’s Hardware, Bar Harbor Bank & Trust, Auto Advisors in Springfield, Sunapee Board of Realtors, Windy Hill School, WNTK Radio, and local congregations.**

OUTREACH PROGRAMS: Each semester the Food Pantry provides area school nurses with snack foods and beverages such as crackers, fruit, string cheese, soups, granola bars, and ginger ale for children in need of extra nourishment during the school day. Under our Summer Meal Program, we also provide families with additional breakfast and lunch food items while the children are on vacation from school and not able to partake of the school reduced and free lunch and breakfast

programs. In addition, **children's books** are available for free on a year-round basis in the food pantry. Families are encouraged to take books for their children and the children are thrilled that they can keep the books. In coordination with the First Baptist Church, we make available backpacks for children so they have supplies for the upcoming school year.

2018 KLS Community Food Pantry Statistics

Month	# of Meals Fed	# of People Fed	# of Households	# New Families Served
January	3042	338	102	6
February	2790	310	98	7
March	2754	306	90	16
April	2655	295	79	3
May	3123	347	106	4
June	3123	347	99	6
July	2745	305	83	4
August	3519	391	117	4
September	2826	314	94	3
October	3276	364	114	7
November	2520	280	83	3
December	3177	353	110	7
Total	35550	3950	1175	70
COMPOSITION OF FAMILIES BY SIZE:		COMPOSITION OF FAMILIES BY AGE:		
1-2 Person Families	45%	Children 18 & younger	38%	
3-4 Person Families	25%	Adults 18-59	47%	
5-11 Person Families	30%	Seniors over 60	15%	

There were 6 visits to the Food Pantry by Salisbury families in 2018.

GRATITUDE:

We are extremely grateful to the many individuals, businesses and civic groups who make this pantry a grassroots effort of neighbors reaching out to help neighbors. We would like to recognize these special groups for their generous donations to the Food Pantry: Auto Advisors, Avian Technologies, Bar Harbor Bank & Trust, Barton Insurance Co., Benjamin F. Edwards & Co., Boy Scout Troop 71, Bucklin Farms, Camp Coniston,

Christ Restoration Church, Christian Science Society, Church World Services, Clarke's Hardware, Colby-Sawyer Feed the Freezer Club, Country Houses- New London, Dorr Family Foundation, Elkins Fish & Game Club, First Baptist Church, First Congregational Church of Wilmot, Hannaford Supermarket, Heidelberg Lodge IOOF, Kearsarge Area CROP Walk, Kearsarge Community Presbyterian Church, Kearsarge Regional Schools, Kearsarge Unitarian Universalist Fellowship, Mascoma Bank Foundation, Messer Pond Protective Assoc., Morgan Hill Bookstore, Musterfield Farm, New Hampshire Electric Co-Op Foundation, New London Inn-Coach House Restaurant, New London Police Dept. and New London Police Benevolent Society, New London Rotary Club, New London Service Organization, Our Lady of Fatima Catholic Church, Proctor Academy, St. Andrew's Episcopal Church of New London, Spring Ledge Farm, Sugar River Bank, Sunapee Region Board of Realtors, Sweet Beet Market, and Windy Hill School.

HOW TO DONATE:

1) Drop off non-perishable food such as canned fruit, soup, peanut butter and cereal at the First Baptist Church during office hours: Monday through Thursday from 8:00 am until 3:30 pm, and Fridays from 8:00 am until noon.

2) The Food Pantry is a 501(c)(3) public charity.

Make a tax-deductible donation to "KLS Community Food Pantry," PO Box 536, New London, NH 03257.

Respectfully submitted,

Ginny Register,

Co-Chair

2018 – SALISBURY HISTORICAL SOCIETY

2108 has been another year of adjustment for the Society. In November of 2016, our long-time Curator, Mary Phillips, and long-time member and benefactor, John Kepper, passed away. John's generosity is evident as he bequeathed the Society the contents of his home. The task of cataloging, packing and selling those items has been a time consuming and overwhelming two-year long project that was completed in 2018. The distribution of the Kepper items was facilitated expeditiously by our former President Al Romano and a team of volunteers.

Mary Phillips' passing left the society without a Curator and a valuable town historian. Mary was instrumental in creating and organizing projects benefitting the Society such as the Souper Bowl Workshop and the Fourth Grade Round Robin. Mary also handled all the docent scheduling for the museum and donated endless hours of her time to organizing the archives of the Society. Mary and John are greatly missed.

Though we weren't as active as in the past, important events still occurred. For the past twelve years, a graduating senior from Salisbury has been awarded a scholarship. In those twelve years, there have been seventeen recipients awarded between \$2000.00 and \$5000.00 each year. In addition, each year a Salisbury fifth grader is awarded a laptop and printer. This year, the Annual \$5000.00 Scholarship was awarded to graduating senior, Ryan Heath, while the laptop and printer was awarded to fifth grader, Lily Pratt. These are academic awards and we are very proud of the recipients and wish them further success in their studies. The Annual Scholarship Concert in September, along with generous donations, fund these scholarships and I thank Dr. Paul LaRaia for overseeing the Scholarship and the fundraising activities involved.

The Society participated in Salisbury's 250th Anniversary by issuing a commemorative Town Throw depicting the public buildings and the Old Baptist Church, and we will continue to offer those while they last.

I am optimistic 2019 will be an exciting time for the Society. We have a new Curator in place and we are ready to rebuild our membership, our volunteer base and to expand the Society's role in the community.

September's Annual Meeting produced a new Executive Board for the Society: President, David Merwin; Treasurer, Cindy Romano; Secretary, Gail Henry; Curator, Linda Denoncourt; Trustees, Diana Celmer, David Rapalyea and Joseph Schmidl. Together, this board is taking on projects such as publishing a new "Old Houses of Salisbury" book which we hope to have available this Spring, a 2019 Members book, a plan to increase our membership and a calendar of exciting programs. Please check our website for the 2019 schedule of events at www.salisburyhistoricalsociety.org.

Membership is open to all with yearly dues of: Individual \$10.00, Family \$15.00, Contributing \$30.00, and Lifetime \$100.00 per member. If interested in joining or volunteering, please send an email to shscurator@gmail.com or call any member of the Executive Board.

Respectfully Submitted,
David Merwin
President

TOWN OF SALISBURY

Notes

[illegible]

2018 TOWN MEETING MINUTES

MARCH 13, 2018

The polls were declared open at 11:00 AM with Moderator John Herbert presiding. The Business meeting was called to order at 7:00 PM.

Moderator Herbert read the opening statements from the Town Meeting conducted in 1768 to commemorate the Town's 250th Anniversary. Selectman Schmidl lead everyone in attendance in a prayer and then the Pledge of Allegiance was recited. closed the polls at 7 p.m.

Motion was made by Walter Scott to accept the Moderator Rules as printed, second by Albin Zeuch and meeting will be run accordingly.

Motion was made by Walter Scott to keeps the polls open for voting until the business meeting was finished, second by Albin Zeuch. The motion passed in the affirmative.

1. To choose the following Town Officers: Moderator (1 for 2 years); Selectman (1 for 3 years); Selectman (1 for 1 year); Supervisor of Check List (1 for 6 years); Supervisor of Check List (1 for 2 years); Library Trustee (2 for 3 years); Cemetery Trustee (1 for 1 year); Trustee of Trust Funds (1 for 3 years); (1 for 3 years); Planning Board (1 for 3 years); Budget Committee (3 for 3 years); Budget Committee (1 for 2 years); Zoning Board of Adjustment (1 for 3 years); Zoning Board of Adjustment (1 for 1 year).

Official Ballot results;

Results - Official Ballot: 115 Votes Cast - ** declared winner			
Office – Incumbents(s) upcoming term	Position & # yrs	Candidate(s) * denotes incumbent	Declared Winners
Selectman 2021	1 position – 3 years	Ken Ross-Raymond *	99 **
Selectman 2019	1 position – 1 year	Joseph Schmidl *	105 **
Supr. of Checklist 2024	1 position – 6 years	Dorothy Swenson (write-in)	11 **
Supr. of Checklist 2020	1 position – 2 years	Mary Perry **	109 **
Planning Board 2021	1 position – 3 years	Raymond Deary *	100 **
Budget Committee 2021	3 positions – 3 years	Jason Hood * Salvatore Morgani * David Kelly	95 ** 93 ** 98 **
Budget Committee 2019	1 position - 1 year	Melinda Wasche	98 **
Library Trustee 2021	2 positions – 3 years	Mark Feld Tammy Schuck	101 ** 101 **
Moderator 2020	1 position – 2 years	(All Write-ins) John Herbert Anne Ross-Raymond Steve Wheeler	22 1 ** 1
Trustee-Trust Funds 2021	1 position – 3 years	Marcel Binette *	103 **
Cemetery Trustee 2021	1 position – 1 year	D. Ole Odegaard (write in)	12 **
Zoning Board 2021	1 position – 3 years	Arthur Garvin *	103 **
Zoning Board 2021	1 position – 1 years	Mike Stromsnes (write-in)	6 **

2. A you in favor of Amendment No. 1 to the Town's Zoning Ordinance, new language as proposed by the Planning Board, as follows: A complete rewrite of the ordinance's sign provisions, Article VIII. Copies are available at the Planning Board Office, at the Office of the Town Clerk and the narrative can be found in the Town's Annual Report.

Ballots cast as follows; 71 - yes votes, 45 - no votes. Amendment #1 passed in the affirmative.

And to act upon the following subjects at the Business Meeting at 7:00 PM:

3. To see if the Town will vote to raise and appropriate the sum of **\$ 1,238,788.** which represents the operating budget recommended by the budget committee. This sum does not include the amounts appropriated in special or individual warrant articles in this warrant.

Motion was made by Walter Scott to accept Article #3, second by Bill Thomas. The motion passed in the affirmative.

4. To see if the Town will vote to raise and appropriate the sum of Five Thousand (\$5,000) to be added to the **Buildings and Grounds Capital Reserve Fund**, established in 1972 and renamed in 1992. The Selectmen and Budget Committee recommend this appropriation.

Motion was made by Walter Scott to accept Article #4, second by Bill Thomas. The motion passed in the affirmative.

5. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the **Transfer Station/Recycling Capital Reserve Fund**, established in 2002. The Selectmen and Budget Committee recommend this appropriation.

Motion was made by Walter Scott to accept Article #5, second by Gary Elliott. The motion passed in the affirmative.

6. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the **Recreation Capital Reserve Fund**, established in 1987. The Selectmen and Budget Committee recommend this appropriation.

Motion was made by Walter Scott to accept Article #6, second by Selectman Schmidl. The motion passed in the affirmative.

7. To see if the Town will vote to raise and appropriate the sum of \$42,500 to replace the existing bleachers, existing swing set and install a small playground system at the Maplewood Recreation Area, and to fund this appropriation with half coming from a 50/50 matching grant from the Land Water & Conservation Fund Grant (LWCF) through the Department of Resources and Economic Development (DRED), with the balance to come from “in-kind” services and the **Recreation Capital Reserve Fund**. This article shall be non-lapsing until December 31, 2019. The Selectmen and Budget Committee recommend this appropriation.

Motion was made by Walter Scott to accept Article #7, second by Judy Elliott. The motion passed in the affirmative.

8. To see if the Town will vote to raise and appropriate the sum of Four Hundred Dollars (\$400) to be deposited into the **Cemetery Maintenance and Operation Trust Fund**, and to fund this appropriation by transfer from the unreserved fund balance as of 12/31/17. This amount is equivalent to two rights of interment fees received in 2017. The Selectmen and Budget Committee recommend this appropriation.

Motion was made by Walter Scott to accept Article #8, second by Alison Thomas. The motion passed in the affirmative.

9. To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to be added to the **Library Operations Expendable Trust Fund**, established in 2010. The Selectmen and Budget Committee recommend this appropriation.

Motion was made by Walter Scott to accept Article #9, second by Jim Zink-Mailloux. The motion passed in the affirmative.

10. To see if the Town will vote to raise and appropriate the sum of Twenty-Four Hundred Dollars (\$2,400) to be placed in the **Defibrillator & Maintenance Expendable Trust Fund**, established in 2016. The Selectmen and Budget Committee recommend this appropriation.

Motion was made by Walter Scott to accept Article #10, second by Judy Elliott. Robert Carr asked what the funds were being appropriated for? Fire Chief Bill MacDuffie Jr. explained the funds are to replace the defibrillators in twenty years. The motion passed in the affirmative.

11. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be placed in the **Cistern & Dry Hydrant Maintenance and Repair Expendable Trust Fund**, established in 2016 and renamed in 2017. The Selectmen and Budget Committee recommend this appropriation.

Motion was made by Walter Scott to accept Article #11, second by Bill Thomas. The motion passed in the affirmative.

12. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be placed in the **Air Pack Equipment & Maintenance Expendable Trust Fund**

established in 2016. The Selectmen and Budget Committee recommend this appropriation.

Motion was made by Walter Scott to accept Article #12, second by Bob Irving. The motion passed in the affirmative.

13. To see if the Town will vote to establish an **Ambulance Revolving Fund** pursuant to RSA 31:95-h for the purpose of funding ambulance transport intercepts and to compensate personnel for transport time. All revenues received for Ambulance Transporting Services, from fees and charges will be deposited into the fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the town's general fund balance. The Town Treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund is created. (Majority ballot voted required.)

Motion was made by Walter Scott to accept Article #13, second by Bob Irving. Selectman Ross-Raymond explained that the funds collected by ComStar would be deposited in to this fund and eighteen thousand dollars was collected last year. Moderator Herbert called for a majority (yes/no) vote to be taken. 54 - yes votes were cast and 2 - no votes were cast. Article #13 passed in the affirmative.

14. Shall the Town of Salisbury vote to adopt the provisions of RSA 72:28-b, All Veterans' Tax Credit? If adopted, the credit will be available to any resident, or the spouse or surviving spouse of any resident, who served not less than 90 days on active service in the armed forces of the United States and was honorably discharged or an officer honorably separated from services and is not eligible for or receiving a credit under RSA 72:28 or RSA 72:35. If adopted, the credit granted will be \$500, the same amount as the optional veterans' tax credit voted by the Town of Salisbury under RSA 72:28.

Motion was made by Walter Scott to accept Article #14, second by Robert Carr. Tricia Thompson explained the difference between active service and active duty. The motion passed in the affirmative.

15. To hear the reports of the Officers of the town, agents, auditors and committees appointed and pass any vote relating thereto.

Motion was made by Walter Scott to accept Article #15, second by Bill Thomas. The motion passed in the affirmative.

16. To transact any other business that may legally come before this meeting.

Moderator Herbert thanked the Fireworks Committee for providing meals to the poll workers today and those who came to the meeting due to the weather not being very nice. Selectman Ross-Raymond discussed the increase in the Town's tax rate which reflects a mistake made by the NH Department of Revenue and makes the tax rate higher than it has been in the past. Selectman Ross-Raymond explained that the Town immediately contacted the NH DRA when they realized what had happened and the only information we got was that they would send us the figures we sent them, the Board of Selectmen then held a meeting in January to discuss the mistake. Selectman Ross-Raymond stated the Town asked for the authority to spend \$79,100 dollars from the unreserved fund balance for the tanker and those funds were added to the Town's annual budget, which increased the tax rate by fifty-one cents per thousand and legally the Town will not be able to fix the mistake until December 2018. Selectman Ross-Raymond noted the Town was not happy with the answers it got and they asked for a DRA representative to attend this meeting but they are not here. Selectman Ross-Raymond noted if a property were to sell this year then they would be losing out due to the tax rate increase mistake. Judy Elliott suggested

writing a letter. Marcia Murphy suggested contacting local Legislators, the Governor & Council or the Senator.

Selectman Ballou thanked Ken Ross-Raymond for serving a 13-year Selectman term, Samantha Tucker for serving a 1-year Selectman term, Joe Schmidl for filling that Selectman's vacancy, Bill MacDuffie Sr. for serving a 12-year term on the Budget Committee, Wendi-Jo Hill for serving as Town Treasurer, Sharon Macduffie for covering the Treasurer's vacancy as Deputy and welcomed Velvet Sweeney as the new Town Treasurer. Selectman Ballou also thanked all of the Town's volunteers and employees.

Brett Walker stated there have been a lot of recent break-ins and suggested people check out the neighborhood watch program through Facebook. Selectman Ross-Raymond stated the board has been discussing an alert program with the State Police and the Town also has funds to increase patrols.

No other business coming before the meeting – Motion made by Thomas Ciccarello to adjourn the meeting, Second by Bill Thomas. Moderator Herbert declared meeting adjourned at 8:02 p.m.

Submitted by,

April Rollins, Town Clerk

SALISBURY – RESIDENT BIRTH REPORT – 01/01/18 – 12/31/18

Child's Name	Birth Date	Birth Place	Father's Name	Mother's Name
RUBBO, EVELYN MARY	02/10/2018	Concord, NH	RUBBO, AARON	GAMBLE, KAITLYNN
DORMAN, JACKSON THOMAS	03/02/2018	Manchester, NH	DORMAN, MARK	DORMAN, MELISSA
MAILHOT, ALANA BLUE	04/27/2018	Lebanon, NH	MAILHOT, MARC	RAPALYEA, JOHANNA
ZUECH, KORWIN ABARANNE	05/14/2018	Lebanon, NH	ZUECH, ALBIN	ZUECH, SARAH
PHILBOOK, REID DANIEL	06/07/2018	Concord, NH	PHILBROOK, DANIEL	PHILBROOK, MEGAN
MARSHALL, RYKER JAMES	06/16/2018	Concord, NH	MARSHALL, SCOTT	WALLACE, BRITTANY
MERKLEY, COLLINS REILLY	07/14/2018	Lebanon, NH	MERKLEY, ROBERT JR.	MERKLEY, STEPHANIE
MERKLEY, CAMERON SCOTT	07/14/2018	Lebanon, NH	MERKLEY, ROBERT JR.	MERKLEY, STEPHANIE
WARDWELL, SALEM MAE	09/04/2018	Concord, NH	WARDWELL, TRAVIS	WARDWELL, JULIA
PAGE, ADDILYN AUTUMN	10/07/2018	Concord, NH	PAGE, RYAN	PAGE, HALEY

I hereby certify that the above is correct according to my knowledge and belief.
April Rollins, Town Clerk

SALISBURY – RESIDENT MARRIAGE REPORT – 01/01/18 – 12/31/18

Person A's Name	Person B's Name	Place of Marriage	Date of Marriage
BISSONETTE, JOSEPH R. SALISBURY, NH	PHEROD, CHRISTEN H. MANCHESTER, NH	MANCHESTER, NH	01/20/2018
DANIELS, RICHARD J. HOLDERNESSE, NH	BECK, SHAYNA L. SALISBURY, NH	PORTSMOUTH, NH	07/07/2018
ARMSTRONG, KIMBERLY R. ALEXANDRIA, NH	KISTNER, MICHAEL F. SALISBURY, NH	FRANKLIN, NH	09/16/2018
LEE, MICHAEL G. SALISBURY, NH	MUNIER, LEE PAULA SALISBURY, NH	CONCORD, NH	12/21/2018

I hereby certify that the above is correct according to my knowledge and belief.
 April Rollins, Town Clerk

SALISBURY – RESIDENT DEATH REPORT – 01/01/18 – 12/31/18

Decedent's Name	Death Date	Death Place (New Hampshire)	Father's Name	Mother's Name
BOWNE, AGNES	05/03/2018	Concord, NH	WALTERS, SIDNEY SR.	GILBERT, DORA
DOWNES, RALPH	06/01/2018	Salisbury, NH	DOWNES, ROY	KEYSER, KATHLEEN
PILSBURY, THERESA	06/02/2018	Concord, NH	DUKETTE, RAYMOND	JOHNSON, DOROTHY
NEVIN, JOHN	08/01/2018	Tilton, NH	NEVIN, ALEXANDER	MANNING, ELEANOR
STANLEY, RICHARD	09/26/2018	Concord, NH	STANLEY, HERBERT	KNOWLES, THERESA
BENTLEY, ERIC	12/09/2018	Concord, NH	BENTLEY, DARRELL	RICHARDSON, AUDREY

I hereby certify that the above is correct according to my knowledge and belief.
APRIL ROLLINS, Town Clerk

Town Office Hours

Telephone: 648-2473 / FAX: 648-6658

Email address: salisburyadmin@tds.net – Website: www.salisburynh.org

Selectmen's Office (Academy Hall) 9 Old Coach Road

Margaret Warren, Town Administrator – 648-6320

Jill Colardeau, Municipal Assistant – 648-6321

Monday *, Tuesday, Wednesday & Thursday – 9:00 AM to 1:00 PM

4th Tuesday of each month - 6:30 PM – 8:30 PM

Selectmen Meet 1st and 3rd Wednesday of the month at 5:30 PM

Work Sessions scheduled and posted as necessary

* *Added Monday hours effective 4/1/19*

Selectmen's Office closes when MVSD close for inclement weather.

Planning / Zoning - April Rollins, Municipal Secretary – 648-6324

Tuesday & Thursday – 9:00 AM – 1:00 PM – Academy Hall

Town Clerk – April Rollins – 648-6322 – Academy Hall

(In charge of auto registrations, vital records, dog licenses)

Monday: 9:00 AM – 1:00 PM Tuesday: 4:30 PM – 8:30 PM

Friday – 1st & 3rd 10:00 AM – 2:00 PM

Tax Collector – Gayle Landry – 648-6323 – Academy Hall

(Collects property and yield taxes)

Tuesday – 6:00 PM to 8:30 PM – Wednesday – 9:00 AM to Noon

Building Inspector/ Health Officer – 648-6325 – Academy Hall

Tuesday – 6:30 PM to 8:30 PM at Academy Hall

Town Hall – 648-2747 — 645 Old Turnpike Road

for rental call 648-2473

Library – 648-2278 – 641 Old Turnpike Road

Monday 10 AM to 3 PM; Tuesday 1 PM to 7 PM;

Thursday 1 PM to 7 PM; Saturday 10 AM to 3 PM

Library closes when MVSD close for inclement weather.

Fire & Rescue – Emergency #: 911 Station 648-2540

Police Department (covered by NH State Police) – Emergency #: 911

Non-Emergency dispatch #: 648-2230

Transfer Station / Recycling Center, 334 Warner Road

Saturday – 8:30 AM to 4:00 PM

Wednesday – 2 PM – 6 PM - May through October

Boards / Committees

Budget Committee – Old Home Day Committee - Conservation Commission –
Planning Board – Zoning Board of Adjustment - Cemetery Trustees – Recreation –
Trustees of Trust Funds. Boards and Committees yearly meetings schedule are posted
at the Post Office and Academy Hall. The schedule is subject to change and
any additions or changes to meeting schedules are posted.