

ANNUAL REPORT SALISBURY NEW HAMPSHIRE



2022

2022 SALISBURY ANNUAL REPORT

TABLE OF CONTENTS

Accomplishments.....	58
Auditor’s Financial Reports.....	38-47
Building Inspector.....	61
Budget & Revenue 2023.....	13-25
Capital Area Mutual Aid Fire Compact	63-64
Capital Improvements Program.....	68
Cemetery Trustees.....	77
Central NH Regional Planning Commission.....	69
Citizen of the Year & Past Citizens.....	2-3
Conservation Commission.....	76
Fire Department.....	62
Franklin VNA & Hospice.....	80-81
Forest Fire Wardens & State Forest Ranger.....	65-66
Historical Society.....	79
In Memoriam.....	4
Kearsarge Lake Sunapee Community Food Pantry.....	84-85
Library & Library Trustees.....	74-75
MS-737.....	12
Notes.....	5&90
Old Home Day.....	71-72
Planning Board.....	67
Recreation Committee.....	73
Road Agent.....	59
Salisbury Elementary School.....	82-83
Selectmen’s Report.....	56-57
Supervisors of the Checklist.....	78
Tax Collector.....	50-52
Tax Rate, Summary Inventory & Town Property.....	26-27
Town Clerk.....	53
Town Meeting Minutes – 2022.....	28-37
Town Officers.....	6-7
Town Warrant – 2023.....	8-11
Transfer Station.....	60
Treasurer’s Report.....	54-55
Trustees of the Trust Funds.....	48-49
UNH Cooperative Extension.....	86-87
Vital Records.....	88-89
Zoning Board of Adjustment.....	70

Citizen of the Year

The Old Home Day Committee is proud to name Bill MacDuffie, Jr., Citizen of the Year of 2022. Bill was selected based on the votes of Salisbury's residents.



Bill is the son Bill MacDuffie, Sr. and Sharon MacDuffie and he is a true son of Salisbury. He has lived here his entire life and raised his family here. Bill attended Salisbury Elementary School and is a graduate of Merrimack Valley High School.

Bill is dedicated to the Town of Salisbury. Chances are, if something needs to be done around town, Bill is going to be the person to get it done.

Following in the footsteps of his father, Bill was first elected Road Agent in 2002. Today, we still find he and his crew sanding and plowing all winter, battling mud season, grading washboard, and generally keeping Salisbury's roads safe and passable.

Bill joined the Salisbury Fire Department in 2010 and in 2013 was elected Chief. Bill leads a dedicated group of volunteers that put their lives on the line to protect the residents of Salisbury.

Bill is the Emergency Management Director for Salisbury and has also served on the Conservation Commission, as an alternate on the Planning Board and most recently the Highway Department Advisory Committee. In his official capacity as Chief and Road Agent, many nights you will find him at Academy Hall for Selectmen, Budget Committee, and other town meetings.

There could not be a more deserving recipient of Salisbury's 2022 Citizen of the Year. Congratulations and thank you, Bill MacDuffie, Jr.

Past Citizens of the Year

Year	Recipient	Year	Recipient
2022	Bill MacDuffie, Jr.	1998	Mary Phillips
2021	Brett Walker	1997	Rouleen Koelb
2020	Ken & Anne Ross-Raymond	1996	Kathie Downes
2020	Jim Zink-Mailloux	1995	David Chamberlin
2019	Walter Scott, Jr.	1994	Edwin Bowne
2018	Nancy Hayden	1993	Dr. Paul Shaw
2017	Kathleen Doyle	1992	Irene Plourde
2016	Ken Ross-Raymond	1991	Donald Nixon
2015	Greg and Bobbi Slossar	1990	Edward Sawyer
2014	James "Jim" Minard	1989	Agnes Shaw
2013	Sara (Sally) Jones	1988	Martha Patten
2012	Agnes Bowne	1987	Leah Schaefer & Ken Mailloux
2011	Isabel Bartz	1986	Karen Hooper & Dave Fredette
2010	Peggy Sue Scott	1985	Daisy Dunham & John Kepper
2009	Gail Manyan Henry	1984	Russell Benedict
2008	Robert "Bob" Irving	1983	Arvilla Fogarty
2007	Lou Freeman	1982	Ida Prince
2006	Alvin E. Tanner	1981	George Beaulx & Arthur Schaefer Sr
2005	Sandra Shaw Miller	1980	Edward Bailey
2004	Jane Currier	1979	Fred Adams
2003	Albert J. Britton	1978	Maud Prince & Dennis Patten
2000	Jeffrey Howard	1977	Dorothy Bartlett
1999	Bob Tewksbury		

In Memoriam

Phyllis V. Purington ("Phyl")

Phyllis V. Purington, 97, formerly of Salisbury and Franklin, died on Oct. 7, 2022 at Merrimack County Nursing Home.

She was born in Dorchester, MA on June 20, 1925 the daughter of John Kirk deHaro and Hazel (Newton) deHaro. Her family moved to Salisbury when Phyllis was young.

Phyllis lived in Salisbury many years until she and her husband, Donald E. Purington, the love of her life, moved to Franklin to senior living.



Phyllis was predeceased by her husband, Donald who died in 2020, her parents, two brothers, Newton and Keith deHaro and two nieces, Brenda and Jackie deHaro. Phyllis is survived by a nephew, Gregory DeHaro of Florida and many many friends.

Phyllis was a much loved member of The Salisbury Congregational Community Church for over 60 years where she served as Sunday School Superintendent. With 40-50 students in attendance.

Phyllis loved pets, camping, and gardening. She was a hard worker and great gardener, bird watcher, and a friend to everyone.

(Photo provided by Dot Bartlett)

Town Officers - 2022

Board of Selectmen	Brett Walker, Chair	'24
	John Herbert	'23
	James Hoyt	'25
Town Administrator	April Rollins	
Municipal Assistant	Vacant (Kimberley Edelmann *)	
Bookkeeper	Elaine Clark	
Building Inspector / Health Officer	Charles Bodien	
Overseer of Public Health	April Rollins	
Town Clerk	James Zink-Mailloux	'23
Deputy Town Clerk	Jennifer Hoyt	
Tax Collector	Gayle Landry	'23
Deputy Tax Collector	James Zink-Mailloux	
Treasurer	David Rapalyea** (Karen Donaldson*)	
Deputy Treasurer	James Rollins	
Moderator	David Hostetler **	'24
Supervisors of the Checklist	Dorothy Swenson	'24
	Judith Elliot	'26
	David Rapalyea	'28
Road Agent	William MacDuffie, Jr.	'23
Police	Covered by State Police – Troop D	
Fire Chief / Forest Fire Warden	William MacDuffie, Jr.	
Emergency Service Coordinator	William MacDuffie, Jr.	
Transfer Station Attendant	Albert Laflamme Joseph Lessard	
Trustees of the Trust Funds	Marcel Binette	'24
	Beverly Tilley	'25
	Jennifer Hoyt	'23
Library Trustees	Michelle Carr, Chair	'23
	Jennifer Hoyt, Treasurer	'23
	Cheryl Bentley	'24
	Nan O'Neill	'24
	Christine Dixon	'25
Alternate	Kathleen Anderson **, Secretary	'23
Alternate	Pamela Monaghan, Treasurer	'23

Budget Committee	Jason Hood, Chair	'24
	Marcia Murphy, Vice Chair	'23
	Jeffrey Blanchard	'25
	David Kelly	'24
	David Croft	'24
	Jennifer Hoyt	'23
	William MacDuffie, Sr.	'23
	Eric Swendsen	'25
	Ex Officio Brett Walker	
Rec. Secretary	Jennifer King	
Planning Board	Joseph Schmidl, Chair	'23
	Jeffrey Blanchard, Vice Chair	'25
	Loretta Razin	'24
	William MacDuffie, III	'23
	Ex Officio John Herbert	
Alt. Ex Officio	James Hoyt	
Alternate	William MacDuffie Jr.	
Alternate	Jeffrey Nangle	
Alternate	David Hostetler	
Rec. Secretary	Jennifer King	
Cemetery Trustees	Geoffrey Hodges, Chair	'23
	Dora Rapalyea, Secretary	'24
	Debra Bartz	'25
Sexton	John Bentley	
Zoning Board of Adjustment	John Bentley	'25
	David Kelly	'23
	Loretta Razin	'24
	Gary Williams	'25
	Tricia Thompson	'23
Alternates	Eric Maxwell	'25
	Marcus Zuech	'25
Rec. Secretary	Jennifer King	
Conservation Commission	David Kelly, Chair	'25
Appointed	Laura Deming, Vice Chair	'24
	Cheryl Bentley, Secretary	'23
	William MacDuffie, Jr.	'25
	Kathleen Doyle	'24
	Sarah John	'25
Alternate	Vacant	
Recreation Committee	April Rollins, Chair	'23
Appointed	David Kelly, Vice Chair	'25
	Michael Broas	'23
	Kathleen Doyle	'25
	Jocelyn Henry, Secretary	'24

* Resigned during 2022, ** Appointed during 2022

WARRANT FOR THE ANNUAL 2023 TOWN MEETING

THE POLLS WILL BE OPEN FROM 11:00 AM TO 7:00 PM
ABSENTEE BALLOTS WILL BE PROCESSED AND CAST
AT THE MODERATOR'S DISCRETION. BUSINESS MEETING AT 7:00 PM

To the Inhabitants of the Town of Salisbury, in the County of Merrimack, in the State of New Hampshire, qualified to vote in Town affairs. You are hereby notified to meet at the Town Hall in Salisbury on **Tuesday, the 14th day of March, 2023** at eleven o'clock in the morning to act upon the following subjects by ballot. Polls will close for balloting no earlier than the opening of the Business Meeting.

1. To choose the following Town Officers: Selectman (1 for 3 years); Trustee of Trust Funds (1 for 3 years); Library Trustees (2 for 3 years); Budget Committee (3 for 3 years); Planning Board (2 for 3 years); Zoning Board of Adjustment (2 for 3 years); Cemetery Trustees (1 for 3 years).

And to act upon the following subjects at the Business Meeting at 7:00 PM:

2. To see if the town will vote to raise and appropriate the sum of **One Million Four Hundred Forty-Eight Thousand and Four Hundred Eighty-One Dollars** (\$1,448,481) which represents the operating budget recommended by the Budget Committee. This sum does not include the amounts appropriated in special or individual warrant articles in this warrant. (Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$3.056 per thousand.)
3. To see if the Town will vote to raise and appropriate the sum of Eighty-Four Hundred Dollars (\$8,400) to be added to the **Reassessment Capital Reserve Fund**, established in 1976. The Selectmen and Budget Committee recommend this appropriation. (Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.034 per thousand.)
4. To see if the town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2,500) be added to the **Buildings and Grounds Capital Reserve Fund**, established in 1992. The Selectmen and Budget Committee recommend this appropriation. (Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.010 per thousand.)

5. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the **Transfer Station/Recycling Capital Reserve Fund** established in 2002 and repurposed in 2020. (Selectmen and Budget Committee recommend this article). (Estimated Tax Impact \$.020 per thousand.)
6. To see if the Town will vote to raise and appropriate the sum of Forty-Nine Thousand Dollars (\$49,000) to be added to the **Fire Rescue & Emergency Services Equipment Capital Reserve Fund** established in 1994 and repurposed in 2020. (Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.200 per thousand.)
7. To see if the Town will vote to raise and appropriate the sum of Five Hundred Dollars (\$500) to be placed in the **Forest Fire Expendable Trust Fund** established in 2011. (The Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.002 per thousand.)
8. To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to be added to the **Recreational Facilities Capital Reserve Fund**, established in 1987. (Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.004 per thousand.)
9. To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500) to be placed in the **Cistern & Dry Hydrant Maintenance and Repair Expendable Trust Fund**, established in 2016 and renamed in 2017. (Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.010 per thousand.)
10. To see if the town will vote to adopt **RSA 41:14-a**, to allow the selectmen **to acquire or sell land, buildings or both**; provided, however, they shall first submit any such proposed acquisition or sale to the planning board and to the conservation commission for review and recommendation by those bodies. This article will remain in effect until rescinded by majority vote. (Majority vote required) (The Selectmen and Budget Committee recommend this appropriation.)

11. To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty-Two Thousand Five Hundred Seventeen Dollars (\$152,517) to be added to the **Land Acquisition Capital Reserve Fund** established in 1996. (The Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$0.625 per thousand.)
12. To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to be deposited into the **Cemetery Maintenance and Operation Trust Fund**. Said funds to come from the 12/31/22 unassigned fund balance and not from taxation. Funds are the proceeds of the sale of five (5) rights of interment in 2022. (Selectmen and Budget Committee recommend this appropriation.)
13. To see if the Town will vote to raise and appropriate the sum of Sixteen Thousand Nine Hundred Sixty Dollars (\$16,960) to be placed in the **Air Pack Equipment & Maintenance Expendable Trust Fund** established in 2016. (The Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.069 per thousand.)
14. To see if the Town will vote to raise and appropriate the sum of Twenty-Four Hundred Dollars (\$2,400) to be placed in the **Defibrillator & Maintenance Expendable Trust Fund**, established in 2016. The Selectmen and Budget Committee recommend this appropriation. (Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.009 per thousand.)
15. To see if the Town will vote to raise and appropriate Thirteen Thousand Six Hundred Forty-Nine Dollars (\$13,649) from the 12/31/22 unassigned fund balance and not from taxation, to be added to the **Recreational Facilities Capital Reserve Fund** pursuant to RSA 35:8. (Selectmen and Budget Committee recommend this appropriation.)
16. To see if the Town will vote to raise and appropriate the sum of Seven Thousand Dollars (\$7,000) in order to hold a **Household Hazardous Waste Day** at the Salisbury Transfer Station in 2023. (Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.028 per thousand.)

17. Shall the Town of Salisbury readopt the “**All Veterans Tax Credit**” in accordance with **RSA 72:28-b**, for an annual tax credit of Five Hundred Dollars (\$500) on residential property which shall be equal the same amount as the standard or optional veterans’ tax credit voted by the Town of Salisbury under RSA 72:28? (Majority vote required) (Selectmen and Budget Committee recommend this appropriation.)
18. To see if the Town will vote to raise and appropriate the sum Thirty-Three Thousand Dollars (\$33,000) for the purpose of increasing police patrol coverage from 8 hours a week to 16 hours a week to ensure the safety of the motoring public and safety of the residents of Salisbury. (By Petition – Majority Vote Required.) (Selectmen and Budget Committee do not recommend this appropriation.)
19. To hear the reports of the Officers of the town, agents, auditors and committees appointed and pass any vote relating thereto.
20. To transact any other business that may legally come before this meeting.

GIVEN UNDER OUR HANDS AND SEAL THIS 15th DAY OF FEBRUARY, 2023. SALISBURY BOARD OF SELECTMEN

A true copy of the 2023 Salisbury Town Warrant – Attest:

_____ Brett Walker, Chairman

_____ James Hoyt

_____ John Herbert

Town Of Salisbury, NH Budget Report December 31, 2022		2020		2021		2022		2023	
		Budget	Budget	Budget	Actual	Budget	Actual	BOS	Budget
4130 EXECUTIVE									
4130-05 EXE Board of Selectmen	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00
4130-10 EXE Town Administrator	\$66,500.00	\$67,000.00	\$66,999.92	\$66,999.92	\$70,350.00	\$70,347.02	\$74,923.00	\$74,923.00	\$74,923.00
4130-15 EXE Municipal Assistant	\$19,000.00	\$19,000.00	\$12,232.50	\$12,232.50	\$19,760.00	\$12,766.10	\$21,044.00	\$21,044.00	\$21,044.00
4130-20 EXE Recording/Municipal Secretary	\$0.00	\$1,500.00	\$1,048.50	\$1,048.50	\$1,500.00	\$1,647.00	\$1,598.00	\$1,598.00	\$1,598.00
4130-25 EXE Bookkeeper	\$10,920.00	\$10,920.00	\$11,576.70	\$11,576.70	\$11,856.00	\$11,908.25	\$12,627.00	\$12,627.00	\$12,627.00
Total Executive	105,420.00	\$107,420.00	\$100,857.62	\$112,466.00	\$112,466.00	\$105,668.37	\$119,192.00	\$119,192.00	\$119,192.00
4140 ELECTIONS, REGISTRATIONS, AND VITAL STATISTICS									
4140-05 Town Clerk Salary	\$21,458.00	\$21,458.00	\$21,458.05	\$21,458.05	\$21,458.00	\$21,458.02	\$22,853.00	\$22,853.00	\$22,853.00
4140-10 Deputy Clerk Salary	\$1,249.00	\$1,249.00	\$1,249.00	\$1,249.00	\$1,249.00	\$1,249.00	\$1,330.00	\$1,330.00	\$1,330.00
4140-20 Town Clerk Supplies	\$554.00	\$650.00	\$716.33	\$716.33	\$200.00	\$899.03	\$200.00	\$200.00	\$200.00
4140-23 Town Clerk Equipment	\$2,780.00	\$300.00	\$0.00	\$0.00	\$750.00	\$719.99	\$500.00	\$500.00	\$500.00
4140-25 Town Clerk Training	\$2,100.00	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$250.00	\$250.00	\$250.00
4140-30 Town Clerk Dues	\$0.00	\$0.00	\$20.00	\$20.00	\$0.00	\$20.00	\$0.00	\$0.00	\$0.00
4140-32 Town Clerk Postage	\$1,250.00	\$1,000.00	\$1,306.22	\$1,306.22	\$1,400.00	\$817.29	\$1,050.00	\$1,050.00	\$1,050.00
4140-34 ClerkWorks Software & Maintenance	\$5,835.00	\$2,027.00	\$2,027.00	\$2,027.00	\$2,054.00	\$2,054.00	\$2,082.00	\$2,082.00	\$2,082.00
Sub-total Town Clerk	\$35,226.00	\$27,184.00	\$26,776.60	\$27,611.00	\$27,611.00	\$27,217.33	\$28,265.00	\$28,265.00	\$28,265.00
4140-35 ERV Moderator	700.00	175.00	\$175.00	\$175.00	\$525.00	\$525.00	\$200.00	\$200.00	\$200.00
4140-40 ERV Voter Registration	2,100.00	525.00	\$525.00	\$525.00	\$1,575.00	\$1,575.00	\$600.00	\$600.00	\$600.00
4140-42 Supervisors Compensation	0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$560.00	\$560.00	\$560.00
4140-45 ERV Ballot Clerk Salary	1,400.00	350.00	\$350.00	\$350.00	\$1,050.00	\$1,050.00	\$400.00	\$400.00	\$400.00
4140-50 ERV Printing/Supplies	100.00	100.00	\$34.58	\$34.58	\$100.00	\$95.97	\$100.00	\$100.00	\$100.00
4140-52 Mileage	0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$150.00	\$150.00
4140-55 ERV Election Meals	600.00	150.00	\$150.00	\$150.00	\$600.00	\$423.47	\$200.00	\$200.00	\$200.00
Sub-total Election	\$4,900.00	\$1,300.00	\$1,234.58	\$3,850.00	\$3,850.00	\$3,669.44	\$2,210.00	\$2,210.00	\$2,210.00
TOTAL	\$40,126.00	\$28,484.00	\$28,011.18	\$31,461.00	\$31,461.00	\$30,886.77	\$30,475.00	\$30,475.00	\$30,475.00

Town Of Salisbury, NH Budget Report December 31, 2022		2020		2021		2022		2023	
		Budget	Actual	Budget	Actual	Budget	Actual	BOS	Budget
4153 LEGAL EXPENSES									
4153-10 LE Legal/Selectmen	8,000.00		\$7,149.77	8,000.00		\$10,000.00	\$4,275.76	\$10,000.00	\$10,000.00
4153-15 LE Legal/Planning Board	4,000.00		\$4,000.00	4,000.00		\$4,000.00	\$0.00	\$4,000.00	\$4,000.00
4153-20 LE Legal/ZBA	1,000.00		\$0.00	1,000.00		\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Total Legal	\$13,000.00		\$11,149.77	\$13,000.00		\$15,000.00	\$4,275.76	\$15,000.00	\$15,000.00
4155 PERSONNEL ADMINISTRATION									
4155-05 PA Payroll Taxes	\$17,000.00		\$15,940.12	\$15,000.00		\$15,620.00	\$16,888.90	\$16,500.00	\$16,500.00
4155-10 PA Retirement	\$7,500.00		\$8,851.50	\$7,600.00		\$9,891.00	\$10,080.95	\$11,100.00	\$11,100.00
4155-15 PA Life Insurance	\$150.00		\$108.00	\$250.00		\$250.00	\$108.00	\$150.00	\$150.00
4155-20 PA Accrued Liability	\$0.00		\$2,765.08	\$6,002.00		\$4,500.00	\$1,881.12	\$4,500.00	\$4,500.00
Total Personnel Admin.	\$24,650.00		\$27,664.70	\$28,852.00		\$30,261.00	\$28,958.97	\$32,250.00	\$32,250.00
4191 PLANNING AND ZONING									
4191-10 PZB Planning Supplies	\$200.00		\$108.00	\$200.00		\$200.00	\$112.50	\$200.00	\$200.00
4191-15 PZB Planning Printing	\$300.00		\$0.00	\$300.00		\$300.00	\$270.25	\$300.00	\$300.00
4191-18 PZB Planning Training	\$200.00		\$70.00	\$200.00		\$200.00	\$0.00	\$200.00	\$200.00
4191-20 PZB Planning Advertising	\$1,000.00		\$378.80	\$1,000.00		\$1,000.00	\$175.27	\$500.00	\$500.00
4191-25 PZB Planning Postage	\$600.00		\$61.18	\$600.00		\$600.00	\$31.28	\$400.00	\$400.00
4191-28 PZB Planning Consulting	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00
Sub-total Planning	\$2,300.00		\$617.98	\$2,300.00		\$2,300.00	\$589.30	\$1,600.00	\$1,600.00
4191-40 PZB Zoning Postage/Supplies	\$200.00		\$62.64	\$200.00		\$200.00	\$39.06	\$225.00	\$225.00
4191-45 PZB Zoning Advertising	\$400.00		\$441.44	\$400.00		\$400.00	\$39.06	\$450.00	\$450.00
Total Planning & Zoning	\$2,700.00		\$1,059.42	\$2,700.00		\$2,700.00	\$628.36	\$2,050.00	\$2,050.00

Town Of Salisbury, NH							
Budget Report							
December 31, 2022							
	2020	2021	2021	2022	2022	2023	
	Budget	Budget	Actual	Budget	Actual	BOS	
	Budget	Budget	Actual	Budget	Actual	Budget	
4197 ADVERTISING & ASSOC. DUES							
4197-05 · ARA Association Dues	\$4,500.00	\$4,500.00	\$1,361.00	\$4,500.00	\$3,131.00	\$2,500.00	\$2,500.00
4197-15 · ARA Public Notices	\$1,600.00	\$1,600.00	\$20.00	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Total Advertising & Assoc. Dues	\$6,100.00	\$6,100.00	\$1,381.00	\$5,500.00	\$3,131.00	\$3,500.00	\$3,500.00
4199 OTHER GENERAL GOV'T							
4199-05 · OGG Refunds & Abatements	\$500.00	\$500.00	\$15,617.00	\$500.00	\$0.00	\$500.00	\$500.00
4199-06 OGG Refunds -Town Hall Rental	\$500.00	\$500.00	\$500.00	\$500.00	\$100.00	\$500.00	\$500.00
	\$1,000.00	\$1,000.00	\$16,117.00	\$1,000.00	\$100.00	\$1,000.00	\$1,000.00
4210 POLICE							
4210-15 · PD Pistol Permits	\$600.00	\$600.00	\$0.00	\$0.00	\$0.00	\$1.00	\$1.00
4210-50 . PD Outside Details	\$16,500.00	\$16,500.00	\$16,307.00	\$33,000.00	\$20,781.32	\$33,000.00	\$33,000.00
4210-75 - PD DARE	\$500.00	\$500.00	\$99.90	\$500.00	\$0.00	\$250.00	\$250.00
Total Police	\$17,600.00	\$17,600.00	\$16,406.90	\$33,500.00	\$20,781.32	\$33,251.00	\$33,251.00

Town Of Salisbury, NH Budget Report December 31, 2022		2020		2021		2022		2023	
		Budget	Budget	Actual	Budget	Actual	Budget	BOS	Budget
4215 AMBULANCE									
4215-05 · AMB Tablet & Server	\$1,500.00	\$1,500.00	\$1,901.55	\$1,500.00	\$2,246.43	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
4215-07 · AMB Outside Ambulance Service & Billing	\$75,600.00	\$77,250.00	\$77,868.00	\$81,760.00	\$81,760.00	\$81,760.00	\$88,300.00	\$88,300.00	\$88,300.00
4215-10 · AMB Incentive Pay	\$9,000.00	\$9,000.00	\$6,884.13	\$9,000.00	\$9,000.00	\$9,000.00	\$9,585.00	\$9,585.00	\$9,585.00
4215-15 · AMB Rescue Supplies	\$2,000.00	\$2,000.00	\$888.02	\$2,000.00	\$1,159.82	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
4215-20 · AMB Rescue Training	\$2,500.00	\$2,500.00	\$0.00	\$2,500.00	\$250.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
4215-25 · AMB Rescue Dispatch	\$4,200.00	\$4,200.00	\$4,779.33	\$4,640.00	\$4,640.00	\$4,640.00	\$5,169.00	\$5,169.00	\$5,169.00
4215-35 · AMB Rescue Vehicle Maintenance	\$2,500.00	\$2,500.00	\$2,391.24	\$2,500.00	\$2,728.92	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
4215-45 · AMB Rescue Fuel	\$700.00	\$700.00	\$273.80	\$700.00	\$253.48	\$500.00	\$500.00	\$500.00	\$500.00
4215-55 · AMB Rescue Replacement Equip.	\$500.00	\$500.00	\$12.99	\$500.00	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00
4215-60 · AMB Defibrillator & Lucas Maintenance.	\$2,700.00	\$2,700.00	\$2,829.60	\$2,700.00	\$14,887.20	\$2,700.00	\$2,700.00	\$2,700.00	\$2,700.00
Total Ambulance	\$101,200.00	\$102,850.00	\$97,828.66	\$107,800.00	\$116,925.85	\$115,754.00	\$115,754.00	\$115,754.00	\$115,754.00
4220 FIRE DEPARTMENT									
4220-03 · FD Secretary	\$1.00	\$1.00	\$0.00	\$1.00	\$0.00	\$1.00	\$1.00	\$1.00	\$1.00
4220-05 · FD Telephone	\$1,000.00	\$3,200.00	\$3,376.25	\$3,200.00	\$3,332.66	\$3,200.00	\$3,200.00	\$3,200.00	\$3,200.00
4220-10 · FD Misc.	\$500.00	\$500.00	\$433.72	\$500.00	\$134.98	\$500.00	\$500.00	\$500.00	\$500.00
4220-15 · FD Incentive Pay	\$9,000.00	\$9,000.00	\$11,115.87	\$9,000.00	\$9,000.00	\$9,000.00	\$9,585.00	\$9,585.00	\$9,585.00
4220-16 · FD Covid 19 Stipend	\$12,428.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4220-20 · FD Fire Training	\$2,500.00	\$2,500.00	\$0.00	\$2,500.00	\$416.50	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
4220-25 · FD Dispatch	\$4,200.00	\$4,200.00	\$4,779.33	\$4,640.00	\$4,640.00	\$4,640.00	\$5,169.00	\$5,169.00	\$5,169.00
4220-30 · FD Vehicle Maintenance	\$3,500.00	\$5,000.00	\$5,199.87	\$5,000.00	\$4,517.11	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00
4220-35 · FD Radio/Pager Repairs	\$1,000.00	\$1,500.00	\$46.20	\$1,500.00	\$2,580.86	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
4220-45 · FD Truck Fuel	\$1,000.00	\$1,000.00	\$270.87	\$1,000.00	\$677.86	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
4220-50 · FD New Equipment	\$1,500.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
4220-52 · FD Protective Clothing	\$5,000.00	\$5,000.00	\$884.06	\$5,000.00	\$3,329.76	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
4220-55 · FD Replacement Equipment	\$1,000.00	\$1,000.00	\$951.98	\$1,000.00	\$974.67	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
4220-70 · FD Air Pack Maintenance	\$1,000.00	\$1,000.00	\$449.48	\$1,000.00	\$496.19	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
4220-81 · FD Pager Purchases	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
4220-83 · FD Uniforms/Hardware	\$700.00	\$700.00	\$0.00	\$700.00	\$0.00	\$700.00	\$700.00	\$700.00	\$700.00
4220-84 · FD Fire House Reporting Software	\$1,500.00	\$1,500.00	\$1,041.10	\$800.00	\$665.72	\$800.00	\$800.00	\$800.00	\$800.00
Total Fire	\$47,329.63	\$39,601.00	\$28,548.73	\$39,341.00	\$30,766.31	\$40,455.00	\$40,455.00	\$40,455.00	\$40,455.00

Town Of Salisbury, NH Budget Report December 31, 2022		2020		2021		2022		2023	
		Budget	Actual	Budget	Actual	Budget	Actual	BOS	Budget
4240 BUILDING INSPECTION									
4240-03 · BI Bldg. Insp. Salary	\$4,153.00	\$4,153.00	\$5,323.44	\$5,000.00	\$7,940.64	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00
4240-05 · BI Bldg. Inspector Fees	\$1,800.00	\$1,800.00	\$6,040.00	\$4,500.00	\$6,375.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
4240-10 · BI Bldg. Insp. Training	\$500.00	\$500.00	\$0.00	\$200.00	\$0.00	\$200.00	\$200.00	\$200.00	\$200.00
4240-15 · BI Bldg. Insp. Dues	\$125.00	\$125.00	\$0.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Building Inspector	\$6,578.00	\$6,578.00	\$11,363.44	\$9,825.00	\$14,315.64	\$11,200.00	\$11,200.00	\$11,200.00	\$11,200.00
4290 EMERGENCY MANAGEMENT/ FOREST FIRE									
4290-10 · EM Forest Fire Control	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
4290-15 · EM Forest Fire Supplies	\$500.00	\$500.00	\$0.00	\$500.00	\$0.00	\$500.00	\$500.00	\$1,001.00	\$1,001.00
4290-20 · EM Forest Fire Dispatch	\$4,200.00	\$4,200.00	\$4,779.34	\$4,640.00	\$4,640.00	\$5,169.00	\$5,169.00	\$5,169.00	\$5,169.00
4290-25 · EM Forest Fire New Equipment	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
4290-30 · EM Forest Fire Vehicle Maintenance	\$750.00	\$750.00	\$653.48	\$750.00	\$1,244.64	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
4290-40 · EM FF Replacement Equipment	\$500.00	\$500.00	\$238.97	\$500.00	\$386.26	\$500.00	\$500.00	\$500.00	\$500.00
4290-45 · EM Forest Fire Fuel	\$250.00	\$250.00	\$0.00	\$250.00	\$157.03	\$250.00	\$250.00	\$250.00	\$250.00
Total Forest Fire	\$8,700.00	\$8,700.00	\$8,171.79	\$9,140.00	\$8,927.93	\$10,420.00	\$10,420.00	\$10,420.00	\$10,420.00
4312 HIGHWAYS & STREETS MAINTENANCE									
See Capital Section for H&S Projects									
4312-25 · H&S Summer Maintenance	\$149,560.00	\$149,560.00	\$165,150.81	\$169,560.00	\$159,236.01	\$169,560.00	\$169,560.00	\$169,560.00	\$169,560.00
4312-35 · H&S Winter Maintenance	\$147,962.00	\$147,962.00	\$188,750.59	\$177,962.00	\$153,489.97	\$177,962.00	\$177,962.00	\$177,962.00	\$177,962.00
4312-53 · H&S Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.00	\$1.00	\$1.00	\$1.00
4312-54 · H&S Payment. to Warner-Contract	\$1,500.00	\$1,500.00	\$3,000.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
4312-80 · H&S Signs-Posts-Etc.	\$1,000.00	\$1,000.00	\$1,351.65	\$1,000.00	\$712.97	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Total Highways	\$300,022.00	\$300,022.00	\$358,253.05	\$350,022.00	\$314,938.95	\$350,023.00	\$350,023.00	\$350,023.00	\$350,023.00
4316 UTILITIES & STREET LIGHTS									
4316-05 · Street Light Utility Charges	\$2,800.00	\$2,800.00	\$3,174.47	\$3,200.00	\$3,403.40	\$4,500.00	\$4,500.00	\$4,500.00	\$4,500.00
Total Street Lights	\$2,800.00	\$2,800.00	\$3,174.47	\$3,200.00	\$3,403.40	\$4,500.00	\$4,500.00	\$4,500.00	\$4,500.00

Town Of Salisbury, NH Budget Report December 31, 2022		2020		2021		2022		2023	
		Budget	Actual	Budget	Actual	Budget	Actual	BOS	Budget
4323 RECYCLING									
4323-10 SAN Recycling Elec. Waste Disposal	2,600.00		\$1,346.25	2,600.00		\$2,600.00	\$1,270.95	\$1,600.00	\$1,600.00
4323-20 SAN Recycling Mileage/Dues	450.00		\$50.00	1.00		\$1.00	\$0.00	\$125.00	\$125.00
4323-15 SAN Household Hazardous Waste Day	0.00		\$0.00	0.00		\$0.00	\$0.00	\$0.00	\$0.00
Total Recycling	\$3,050.00		\$1,396.25	\$2,601.00		\$2,601.00	\$1,270.95	\$1,725.00	\$1,725.00
4324 TRANSFER STATION									
4324-05 · SAN Trans. Station Operator Salary	9,360.00		\$8,460.00	9,360.00		\$14,040.00	\$14,040.00	\$15,294.00	\$15,294.00
4324-07 SAN Trans. Station Ass'ts. Machine Operator	10,150.00		\$9,405.25	10,150.00		\$10,150.00	\$6,820.00	\$11,056.00	\$11,056.00
4324-08 SAN Trans. Station - Mileage & Training	500.00		\$50.00	500.00		\$500.00	\$50.00	\$250.00	\$250.00
4324-10 · SAN Trans. Sta. Equip Rental	500.00		\$0.00	3,961.00		\$1.00	\$0.00	\$1.00	\$1.00
4324-11 · SAN Trans. Sta. Equip Fuel	1,000.00		\$313.86	1,000.00		\$1,000.00	\$1,330.98	\$6,000.00	\$6,000.00
4324-12 · SAN Trans. Sta. Equip Maintenance	2,500.00		\$3,785.83	5,000.00		\$5,000.00	\$890.87	\$5,000.00	\$5,000.00
4324-15 SAN Demo Debris & Disposal	7,680.00		\$7,908.60	9,500.00		\$15,190.00	\$18,060.14	\$12,000.00	\$12,000.00
4324-16 SAN Container Rental	2,400.00		\$4,956.88	2,640.00		\$6,885.00	\$4,730.00	\$4,620.00	\$4,620.00
4324-20 · SAN Container MSW Hauling	30,415.00		\$34,419.86	32,625.00		\$21,500.00	\$29,493.30	\$21,500.00	\$21,500.00
4324-25 · SAN Co-op Tipping Fee	39,040.00		\$38,108.33	39,040.00		\$39,040.00	\$38,364.69	\$42,000.00	\$42,000.00
4324-35 · SAN CFC Recovery	720.00		\$923.50	1,000.00		\$1,000.00	\$0.00	\$1,200.00	\$1,200.00
4324-40 · SAN Environmental. Services Permit	150.00		\$0.00	1.00		\$1.00	\$0.00	\$1.00	\$1.00
4324-55 · SAN Restroom Rental	1,100.00		\$1,270.00	1,100.00		\$1,100.00	\$1,275.00	\$1,375.00	\$1,375.00
Total Transfer Station	\$105,515.00		\$109,602.11	\$115,877.00		\$115,407.00	\$115,054.98	\$120,297.00	\$120,297.00
4325 SOLID WASTE CLEAN UP									
4325-05 · Well Monitoring	\$1,500.00		\$2,258.19	\$1,500.00		\$2,300.00	\$2,217.15	\$2,300.00	\$2,300.00
4325-10 · Contract Engineering Services	\$4,800.00		\$5,400.35	\$5,870.00		\$6,000.00	\$4,513.50	\$6,550.00	\$6,550.00
4325-15 · Maintenance/Clean-up	\$1,300.00		\$1,300.00	\$1,300.00		\$1,300.00	\$1,000.00	\$1,300.00	\$1,300.00
Total Solid Waste	\$7,600.00		\$8,958.54	\$8,670.00		\$9,600.00	\$7,730.65	\$10,150.00	\$10,150.00
4414 ANIMAL CONTROL									
4414-15 Animal Control	\$0.00		\$0.00	\$1.00		\$1.00	\$0.00	\$1.00	\$1.00
Total Animal Control	\$0.00		\$0.00	\$1.00		\$1.00	\$0.00	\$1.00	\$1.00

Town Of Salisbury, NH		2020		2021		2021		2022		2022		2023			
Budget Report		Budget		Budget		Actual		Budget		Actual		BOS		Budget	
December 31, 2022															
4415 HEALTH AGENCIES/HOSPITALS															
4415-15 HEALTH VNA		\$3,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
4415-20 CASA		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
Total Health		\$3,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
4442 DIRECT ASSISTANCE															
4442-05 . General Assistance		\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$1,889.31	\$20,000.00	\$20,000.00	\$20,000.00	\$8,922.27	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
4442-10 . Community Action Program		\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
Total Assistance		\$22,000.00	\$22,000.00	\$22,000.00	\$22,000.00	\$3,889.31	\$22,000.00	\$22,000.00	\$22,000.00	\$10,922.27	\$22,000.00	\$22,000.00	\$22,000.00	\$22,000.00	\$22,000.00
4520 RECREATION DEPARTMENT															
4520-20 REC Sanitation/Rest Room		\$1,190.00	\$1,190.00	\$1,190.00	\$1,190.00	\$1,456.70	\$1,190.00	\$1,190.00	\$1,190.00	\$1,495.00	\$1,530.00	\$1,530.00	\$1,530.00	\$1,530.00	\$1,530.00
4520-25 REC Maintenance & Repairs & General Expens		\$1,375.00	\$1,375.00	\$1,375.00	\$1,375.00	\$1,891.60	\$1,375.00	\$1,375.00	\$1,375.00	\$863.66	\$1,430.00	\$1,430.00	\$1,430.00	\$1,430.00	\$1,430.00
Total Recreation		\$2,565.00	\$2,565.00	\$2,565.00	\$2,565.00	\$3,348.30	\$2,565.00	\$2,565.00	\$2,565.00	\$2,358.66	\$2,960.00	\$2,960.00	\$2,960.00	\$2,960.00	\$2,960.00
4550 LIBRARY															
4550-03 LIBRARY - Annual Operating Budget		12,702.00	12,276.00	12,276.00	12,276.00	8,531.00	12,485.00	12,485.00	12,485.00	12,485.00	11,175.00	11,175.00	11,175.00	11,175.00	11,175.00
4550-05 LIBRARY - Library Salary		32,766.00	33,192.00	33,192.00	33,192.00	33,192.00	33,892.00	33,892.00	33,892.00	33,892.00	31,720.00	31,720.00	31,720.00	31,720.00	31,720.00
Total Library		\$45,468.00	\$45,468.00	\$45,468.00	\$45,468.00	\$41,723.00	\$46,377.00	\$46,377.00	\$46,377.00	\$46,377.00	\$42,895.00	\$42,895.00	\$42,895.00	\$42,895.00	\$42,895.00

Town Of Salisbury, NH Budget Report December 31, 2022		2020		2021		2021		2022		2023	
		Budget	Budget	Budget	Actual	Budget	Actual	BOS	Budget		
4583 PATRIOTIC OBSERVATIONS											
4583-05 - PAT Old Home Day	\$4,000.00	\$4,000.00	\$3,482.74	\$4,000.00	\$2,687.86	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	
4583-10 - PAT Flags	\$0.00	\$0.00	\$160.00	\$160.00	\$160.00	\$160.00	\$160.00	\$160.00	\$160.00	\$160.00	
Total Patriotic	\$4,000.00	\$4,000.00	\$3,642.74	\$4,160.00	\$2,847.86	\$4,160.00	\$4,160.00	\$4,160.00	\$4,160.00	\$4,160.00	
4589 OTHER CULTURE AND RECREATION											
4589-00 - Other Culture and Recreation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Total Other Culture and Recreation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
4600 CONSERVATION COMMISSION											
4600-10 CON - Conservation. Comm. Training & Dues	\$350.00	\$350.00	\$250.00	\$350.00	\$250.00	\$350.00	\$350.00	\$350.00	\$350.00	\$350.00	
4600-15 CON - Conservation. Comm. Maps/Supplies	\$150.00	\$150.00	\$0.00	\$150.00	\$0.00	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	
Total Conservation Commission	\$500.00	\$500.00	\$250.00	\$500.00	\$250.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	
4919 AGENCY FUNDS/CONSERVATION COMMISSION											
4919-05 Conservation Town Contribution	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Total Agency Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
5400 TRANSFERS TO TRUST FUNDS											
5405-05 Cemetery Trust Funds	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
5410-05 Transfer to Trust Funds	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Total Transfers to Trust Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
4723 INTEREST: TANS											
4723-05 TAN Interest	\$1.00	\$1.00	\$0.00	\$1.00	\$0.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	
Total Tax Anticipation Notes Interest	\$1.00	\$1.00	\$0.00	\$1.00	\$0.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	
Total Operating Budget	\$1,056,523.63	\$1,095,514.00	\$1,057,594.33	\$1,158,628.00	\$1,054,538.60	\$1,185,200.00	\$1,185,200.00	\$1,185,200.00	\$1,185,200.00	\$1,185,200.00	

Town Of Salisbury, NH		2020		2021		2022		2023	
Budget Report		Budget	Budget	Actual	Budget	Actual	BOS	Budget	
December 31, 2022									
CAPITAL BUDGET ITEMS									
4910 HIGHWAYS & STREETS - PROJECTS									
\$151,802	encumber 2021 to 2022								
4910-34	H&S W. Salisbury Road	\$125,000.00	\$185,000.00	\$33,198.00	\$170,000.00	\$321,853.17	\$236,000.00	\$236,000.00	
4910-35	Highway Block Grant & Bridge (\$58,163.44 + \$82,769.18 Encumber 2023)								
	Total Highway Projects	\$125,000.00	\$185,000.00	\$33,198.00	\$170,000.00	\$321,853.17	\$236,000.00	\$236,000.00	
4711 DEBT SERVICE - PRINCIPAL									
4711-05	Pingree Bridge Principal (2022)	\$23,816.00	\$23,816.00	\$23,816.02	\$23,817.00	\$23,815.98	\$0.00	\$0.00	
4711-14	Fire Tanker Principal (2023)	\$26,429.00	\$26,429.00	\$26,428.57	\$26,429.00	\$26,428.57	\$26,429.00	\$26,429.00	
	Total Debt Service Principal	\$50,245.00	\$50,245.00	\$50,244.59	\$50,246.00	\$50,244.55	\$26,429.00	\$26,429.00	
4721 DEBT SERVICE - INTEREST									
4721-05	DS Pingree Bridge Interest	\$1,791.00	\$1,191.00	\$1,194.31	\$1,195.00	\$598.66	\$0.00	\$0.00	
4721-14	DS Fire Pumper Interest	\$3,436.00	\$2,577.00	\$2,578.11	\$1,718.00	\$1,736.66	\$852.00	\$852.00	
	Total Debt Service Interest	\$5,227.00	\$3,768.00	\$3,772.42	\$2,913.00	\$2,335.32	\$852.00	\$852.00	
4902 CAPITAL OUTLAY									
4902-15	CAPITAL OUTLAY - SAN - Transfer Station	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
	Total Capital Outlay -Sanitation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
4909 CAPITAL OUTLAY - OTHER THAN BUILDINGS									
4909-10	Capital Outlay Transfer Station	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
4909-20	Revaluation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
4909-99	Capital Outlay Other	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
	Total Capital - Other than Buildings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Total Capital Budget		\$180,472.00	\$239,013.00	\$87,215.01	\$223,159.00	\$374,433.04	\$263,281.00	\$263,281.00	

Town Of Salisbury, NH Budget Report December 31, 2022		2020		2021		2022		2023	
		Budget	Budget	Actual	Budget	Actual	Budget	BOS	Budget
5500 WARRANT ARTICLES									
5507-04 1976 CRF Reassessment	\$7,400.00	\$7,400.00	\$7,400.00	\$7,400.00	\$7,400.00	\$8,400.00	\$8,400.00	\$8,400.00	
5507-04 1972 CRF Town Buildings & Grounds	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	
5507-04 2002/2020 CRF Transfer Station/Recycling/Eq.	\$0.00	\$40,000.00	\$40,000.00	\$10,000.00	\$10,000.00	\$5,000.00	\$5,000.00	\$5,000.00	
5507-04 1994/2020 CRF Fire Rescue/Emergency Service	\$2,400.00	\$49,000.00	\$49,000.00	\$49,000.00	\$49,000.00	\$49,000.00	\$49,000.00	\$49,000.00	
5507-04 2011 Forest Fire Expendable Trust	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	
5507-04 1974 Highway Equipment	\$0.00	\$0.00	\$0.00	\$27,700.00	\$27,700.00	\$0.00	\$0.00	\$0.00	
5507-04 1987 CRF Recreation	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	
5507-04 2016 CRF Cistern Maintenance & Repair Expen	\$10,000.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	
5507-04 1996 CRF Land Acquisitions	\$2,500.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$152,517.00	\$152,517.00	\$152,517.00	
5511-06 2016 Cemetery M&O Trust	\$0.00	\$0.00	\$0.00	\$800.00	\$800.00	\$1,000.00	\$1,000.00	\$1,000.00	
5511-01 2016 AirPack Equip. and Maintenance - Expenc	\$8,700.00	\$8,700.00	\$8,700.00	\$8,700.00	\$8,700.00	\$16,960.00	\$16,960.00	\$16,960.00	
5511-02 2016 Defibrillator - Expendable Trust Fund	\$2,400.00	\$2,400.00	\$2,400.00	\$2,400.00	\$2,400.00	\$2,400.00	\$2,400.00	\$2,400.00	
5511-07 2001 Library Operations -Expendable Trust	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
5511-08 2022 Old Home Days Revolving Fund	\$0.00	\$0.00	\$0.00	\$296.00	\$296.00	\$0.00	\$0.00	\$0.00	
5511-09 2023 Household Hazardous Waste Day	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,000.00	\$7,000.00	\$7,000.00	
Total Warrant Articles	\$37,900.00	\$113,500.00	\$113,500.00	\$113,796.00	\$113,796.00	\$248,777.00	\$248,777.00	\$248,777.00	
Total Budget	\$1,274,895.63	\$1,448,027.00	\$1,258,309.34	\$1,495,583.00	\$1,542,767.64	\$1,697,258.00	\$1,697,258.00	\$1,697,258.00	

Town of Salisbury
Revenue Report
January - December 2022

		Jan - Dec 2021	Jan-Dec 2022
	<u>Taxes</u>		
	3120-00 · Land Use Change Tax Income	12,581.02	47,298.40
	3185-11 · Yield (Timber) Tax Income	34,305.13	20,355.72
	3186-01 - Payment in Lieu of Taxes	0.00	7,785.00
	3187-00 · Excavation Tax (Gravel) Income	0.00	324.52
	3190-00 · Interest/Penalties on Taxes	30,804.85	52,440.13
	Total Taxes	77,691.00	128,203.77
	<u>Licenses, Permits & Fees</u>		
	3220-10 · Motor Vehicle Permits/ Stickers	340,315.54	334,771.00
	3290-04 · Other Lic,Permits,Fees	115.00	25.00
	3290-06 · Title Applications	0.00	0.00
	3290-07 · Certified Copies	386.00	685.00
	3290-08 · Dog Licenses	3,239.50	3,206.50
	3290-09 · Marriage Licenses	250.00	350.00
	3290-14 · Driveway Permits	175.00	175.00
	3290-20 · UCC Fees	585.00	795.00
	3290-99 · NSF Checks	25.00	0.00
	Total Licenses. Permits & Fees	345,091.04	340,007.50
	<u>State Revenue</u>		
	3352-05 - Meals & Rooms Tax	105,484.95	126,427.78
	3353-05 · Highway Block Grant	66,912.48	67,823.16
	3353-06 Spc Highway Block Grant	0.00	58,163.44
	3353-07 One Time Bridge Payt	0.00	82,769.18
	3354-05 - Municipal Aid	0.00	0.00
	3356-05 · State & Fed Forest Land Reimb.	493.21	493.89
	3357-05 - Flood Control Reimbursement	60,943.34	53,071.34
	3358-02 - Fire House Subs - Grant	15,970.00	0.00
	3358-04 - Fire Dept Grants	4,000.00	0.00
	3358-05 - American Rescue Plan	75,690.61	75,690.61
	3379-05 - Intergovernmental Revenue - Other - HB1221	13,648.75 0.00	0.00 0.00
	Total State Revenue	343,143.34	464,439.40
	<u>Income from Departments</u>		
	3401-04 · Income from Cemetery	1,470.00	1,575.00
	3401-06 · Income Planning Board	460.00	1,342.00
	3401-07 · Income from ZBA	426.00	350.00
	3401-08 · Income from Departments	1,354.94	6,394.51
	3401-09 - Ambulance Income	0.00	0.00
	3401-11 - Recreation Revolving Fund	3,500.00	0.00
	3401-15 · Transfer Station Fees	14,692.25	20,255.58
	3401-16 · Revenues- Recycling	4,178.82	3,397.66
	Total Income from Departments	26,082.01	33,314.75
	<u>Miscellaneous Revenue</u>		
	3501-05 - Sale of Municipal Property	15,000.00	3,400.00
	3501-10 - Sale of Cemetery Lots	800.00	1,000.00
	3502-00 · Interest on Investments	296.27	13,040.00
	3503-05 · Use of Town Buildings	1,150.00	750.00
	3509-04 - Old Home Days Donations/Income	296.00	0.00
	3509-05 · Other Revenues - Other	1,119.00	1,087.73
	3916-05 - Transfers from Trusts	1,859.82	13,649.00
	Total Miscellaneous Revenues	20,521.09	32,926.73
	Total Income	\$ 812,528.48	\$ 998,892.15

01/01/2022 - 12/31/2022

SCHEDULE OF TOWN PROPERTY – 2022

Property	Value	
1.	Town Hall – Map 238, Lot 41 (land & bldg) Furniture & contents	\$503,300. \$100,000.
2.	Library – Map 238, Lot 41 (bldg) Furniture & contents	\$303,600. \$250,000.
3.	Academy Hall – Map 244, Lot 62 (land & bldg) Furniture & contents	\$530,600. \$300,000.
4.	Mill Cemetery – Map 219, Lot 16 Oak Hill Cemetery – Map 237, Lot 22 Baptist Cemetery – Map 238, Lot 44 Fellows Cemetery Map – 244, Lot 27 Cemetery – Map 244, Lot 39 Congregational Cemetery – Map 244, Lot 53 Bog Road Cemetery – Map 245, Lot 37 Maplewood Cemetery – Map 257, Lot 2	\$156,000. \$113,600. \$128,300. \$102,700. \$120,400. \$2,100. \$66,800. \$159,600.
5.	Recreation Land – Map 244, Lot 72	\$15,800.
6.	Maplewood Ballfield – Map 257, Lot 1 Dugouts & concession stand	\$97,700. \$46,500.
7.	Safety Building – Map 244, Lot 10 (land & bldg) Furniture & contents	\$459,300. \$600,000.
8.	Transfer Station – Map 228, Lot 7 (land & bldg) Sheds	\$160,400. \$27,500.
9.	Veteran Monuments	\$3,000.
TOTAL		\$4,247,200.

SUMMARY INVENTORY - 2022

Land	\$72,337,000.
Commercial Land	\$615,000.
Land @ Current Use	\$1,563,643.
Conservation Restriction	\$0.
Buildings	\$148,702,100.
Commercial Buildings	\$2,937,000.
Utilities	\$16,890,800.
Manufactured Homes	\$1,991,000.
Elderly Exemptions	\$850,000.
Blind Exemptions	\$0.
Disabled Exemptions	\$240,000.
Number of War Service Credits	69.

**TAX RATE APPROVAL LETTER
November 2022**

Net Assessed Valuation (w/ utilities)	\$243,946,543.
Taxes Committed to Collector:	\$3,878,523.
Town Property Taxes Assessed	
Total Gross Property Taxes	\$3,618,241.
Less War Service Credit	\$38,100.
Total Property Tax Commitment	\$3,580,141.
Net School Appropriation:	
Local School	\$2,427,518.
State Education Tax	\$200,258.
Net County Assessment	\$439,938.

TAX RATE

Municipal	\$3.33
County	\$1.80
School (local)	\$9.95
School (state)	\$0.88

TOWN TAX RATE (per \$1,000) = \$15.96

2022 Town Meeting Minutes

Saturday, March 8, 2022

*The Polls Will Be Open From 11:00 AM To 7:00 PM
Business Meeting To Begin Promptly At 7:00 PM At The Town
Hall*

Article 1) *To choose the following Town Officers: Moderator (1 for 2 years); Selectman (1 for 3 years); Supervisor of Checklist (1 for 6 years); Trustee of Trust Funds (1 for 3 years); Library Trustee (2 for 2 years); Library Trustee (1 for 3 years); Budget Committee (3 for 3 years); Planning Board (1 for 3 years); Planning Board (1 for 1 year); Zoning Board of Adjustment (2 for 3 years); Cemetery Trustees (1 for 3 years). Results were as follows:*

Office	Positions - Term	Candidates	Count
Moderator	1 for 2 years	David Hostetler	234
Selectman	1 for 3 years	James Hoyt	141
Supervisor of the Checklist	1 for 6 years	David Rapalyea	242
Trustee of the Trust Funds	1 for 3 years	Beverley Tilley	224
Library Trustee	2 for 2 years	Cheryl Bentley Nan O'Neill	215 32
Library Trustee	1 for 3 years	Christine Dixon	214
Budget Committee	3 for 3 years	Jeffrey Blanchard Eric Swendsen Kevin O'Neill	194 208 3
Planning Board	1 for 3 years	Jeffrey Blanchard	189
Planning Board	1 for 1 year	William MacDuffie, III	44
Zoning Board of Adjustments	2 for 3 years	Gary Williams John Bentley	4 3
Cemetery Trustee	1 for 3 years	Debra Bartz	235

At 7PM Moderator David Hostetler began the town business meeting. First the invocation was given by Pastor Eric Ekholm from Salisbury Congregational Community Church. After which Moderator Hostetler led everyone in the Pledge of Allegiance. He called for a motion to extend the polling hours until the completion of the business meeting. David Rapalyea made a motion to do so, Pierre Ballou seconded the motion. Moderator Hostetler then read the first article as listed above.

Moderator Hostetler read article 2 as follows:

Article 2) *To see if the town will vote to raise and appropriate the sum of One Million Three Hundred Eighty-Two Thousand and Eighty-Seven Dollars (\$1,382,087) which represents the operating budget recommended by the Budget Committee. This sum does not include the amounts appropriated in special or individual warrant articles in this warrant. (Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$9.006 per thousand.)*

The moderator requested a motion to accept article 2 as written. David Croft made the first motion, Pierre Ballou seconded the motion.

Discussion: Selectman Brett Walker gave a brief explanation of the newly added estimated "tax impact" amounts listed with each article in the warrant. In the explanation he explained that the number represented a slightly different amount than what would make sense to the residents. The current rate for taxes in respect to the town budget was \$5.74 per thousand, with the proposed increased budget it would increase to \$5.92. Selectmen Walker then gave a description of the increases to the budget between 2021 and 2022. There was a cost of living increase for most town employees because no increase was taken last year. There was an \$11,000 increase for tree removal in the cemetery committees' budget. The police budget was increased \$33,000 to increase coverage from 4 to 8 hours. This was more than originally expected due to the fact the state police bill for 4 hour blocks, even though originally they had planned on increasing to only 6 hours weekly. \$10,000 was also added to the winter maintenance budget. Selectmen Walker said it was true the state police only provide coverage in 4 hours blocks. Moderator Hostetler called for a vote when that discussion ended. The vote passed unanimously in the affirmative.

April Rollins made a motion to restrict reconsideration, Randy Wormald seconded the motion. A vote was called, it also passed in the affirmative unanimously.

Moderator Hostetler read article 3 as follows:

Article 3) *To see if the Town will vote to raise and appropriate the sum of Seventy-Four Hundred Dollars (\$7,400) to be added to the Reassessment Capital Reserve Fund, established in 1976. The Selectmen and Budget Committee recommend this appropriation. (Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.048 per thousand.)*

Selectmen Walker stated this was approximately 2.49 cents per thousand. Pierre Ballou made a motion to accept the article as written, Joseph Schmidl seconded the motion. No discussion was held. Moderator Hostetler called for a vote, the vote passed unanimously in the affirmative.

Moderator Hostetler read article 4 as follows:

Article 4) *To see if the town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2,500) be added to the Buildings and Grounds Capital Reserve Fund, established in 1992. The Selectmen and Budget Committee recommend this appropriation. (Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.016 per thousand.)*

Selectman Walker stated this was approximately one cent per thousand. Pierre Ballou made a motion to accept the article as written, David Rapalyea seconded the motion. No discussion was held. Moderator Hostetler called for a vote, the vote passed unanimously in the affirmative.

Moderator Hostetler read article 5 as follows:

Article 5) *To see if the Town will vote to raise and appropriate the sum of Twenty-Four Hundred Dollars (\$2,400) to be placed in the Defibrillator & Maintenance Expendable Trust Fund, established in 2016. The Selectmen and Budget Committee recommend this appropriation. (Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.015 per thousand.)*

Selectman Walker stated this was approximately one cent per thousand. Pierre Ballou made a motion to accept the article as written, Joseph Schmidl seconded the motion. No discussion was held. Moderator Hostetler called for a vote, the vote passed unanimously in the affirmative.

Moderator Hostetler read article 6 as follows:

Article 6) *To see if the Town will vote to raise and appropriate the sum of Forty-Nine Thousand Dollars (\$49,000) to be added to the Emergency Services / Fire Rescue Equipment Capital Reserve Fund established in 1994 and combined in 2019. (Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.319 per thousand.)*

Selectman Walker stated this was approximately 19 cents per thousand. David Rapalyea made a motion to accept the article as written, Pierre Ballou seconded the motion. Joseph Schmidl asked what the next vehicle to be purchased was. Selectman Walker stated that the fire engine was next. Moderator Hostetler called for a vote, the vote passed unanimously in the affirmative.

Moderator Hostetler read article 7 as follows:

Article 7) *To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500) to be placed in the Cistern & Dry Hydrant Maintenance and Repair Expendable Trust Fund, established in 2016 and renamed in 2017. (Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.016 per thousand.)*

Moderator Hostetler said we were back to about a penny on tax impact. Pierre Ballou made a motion to accept the article as written, Judith Elliott seconded the motion. No discussion was held. Moderator Hostetler called for a vote, the vote passed unanimously in the affirmative.

Moderator Hostetler read article 8 as follows:

Article 8) *To see if the Town will vote to raise and appropriate the sum of Eighty-Seven Hundred Dollars (\$8,700) to be placed in the Air Pack Equipment & Maintenance Expendable Trust Fund established in 2016. (The Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.056 per thousand.)*

Selectman Walker stated this was approximately 3.4 cents per thousand. David Merwin made a motion to accept the article as written, Dot Swenson seconded the motion. Eric Swendsen asked what an air pack was. Chief William MacDuffie Jr explained that the air packs are the tanks that firefighters use when

they enter a building. Moderator Hostetler called for a vote, the vote passed unanimously in the affirmative.

Moderator Hostetler read article 9 as follows:

Article 9) *To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to be added to the Recreation Capital Reserve Fund, established in 1987. (Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.006 per thousand.)*

Selectman Walker stated this was less than .5 cents per thousand. David Rapalyea made a motion to accept the article as written, David Kelley seconded the motion. No discussion was held. Moderator Hostetler called for a vote, the vote passed unanimously in the affirmative.

Moderator Hostetler read article 10 as follows:

Article 10) *To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the Transfer Station / Recycling Capital Reserve Fund established in 2002 and repurposed in 2020. (Selectmen and Budget Committee recommend this article). (Estimated Tax Impact \$.065 per thousand.)*

Selectman Walker stated this was about 3.9 cents per thousand. Joseph Schmidl made a motion to accept the article as written, Christine Dixon seconded the motion. No discussion was held. Moderator Hostetler called for a vote, the vote passed unanimously in the affirmative.

Moderator Hostetler read article 11 as follows:

Article 11) *To see if the Town will vote to raise and appropriate the sum of Five Hundred Dollars (\$500) to be placed in the Forest Fire Expendable Trust Fund established in 2011. (The Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.003 per thousand.)*

Selectman Walker stated this was less than .25 cents per thousand. Christine Dixon made a motion to accept the article as written, Sandra Miller seconded the motion. No discussion was held. Moderator Hostetler called for a vote, the vote passed unanimously in the affirmative.

Moderator Hostetler read article 12 as follows:

Article 12) *To see if the Town will vote to raise and appropriate the sum of Twenty-Seven Thousand Seven Hundred Dollars (\$27,700) to be added to the Highway Equipment Capital Reserve Fund, established in 1974. (Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.180 per thousand.)*

Selectman Walker stated this was about 10.9 cents per thousand. Judy Elliott made a motion to accept the article as written, Dot Swenson seconded the motion. David Croft asked how much was currently in the fund. Selectman Walker stated the amount in this fund was about \$51,000. The town has been warned for a few years that our current road agent will be retiring at some point in the future and this will require some funding for a new highway department. An estimated \$700,000 would be needed just for equipment. The \$27,700 they are requesting is simply the amount that would keep this portion of the budget level funded. This would prepare us for the future, however it would also require land, and some building(s) for the new highway department. Pierre Ballou explained how Andover ended up in a bad situation when their road agent left, he realized this was a good option. It makes sense to plan ahead and for the town to have a highway department for the future. Moderator Hostetler called for a vote, the vote passed unanimously in the affirmative.

Moderator Hostetler read article 13 as follows:

Article 13) *Are you in favor of modifying the amounts for the Elderly Exemption from property tax in the Town of Salisbury, based on assessed value, for qualified taxpayers, as follows: for a person 65 years of age up to 74 years, \$50,000 (instead of \$40,000); for a person 75 years of age up to 79 years, \$75,000 (instead of \$60,000); for a person 80 years of age or older, \$100,000 (instead of \$80,000). To qualify, the person must have been a NH resident for at least 5 years. In addition, the taxpayer, if single, must have a net income of not more than \$40,000; or, if married, a combined net income of less than \$45,000; and own net assets not in excess of \$75,000 excluding the value of the person's residence. Upon adoption, this elderly exemption modification shall be effective April 1, 2022. (Selectmen and Budget Committee recommend this appropriation.)*

Piere Ballou made a motion to accept the article as written, David Rapalyea seconded the motion. Selectman Walker explained that this was a reassessment year and an average increase of 30% was expected. The idea of this increase was

to help those elderly people on a fixed income to deal with the possible increase in their assessed value. Eric Swendsen asked why there was a 5 year requirement for residency. Selectman Walker stated that he did not know, but it was likely a state requirement for eligibility. Sandy Miller asked if the assessment went back down in the future would it go down as well. Selectman Walker said that it would have to be placed on the warrant again if that happened, it wouldn't be automatic. Alison Thomas asked why it was a dollar amount and not a percentage. Selectman Walker answered that calculation would not be easy. Pierre Ballou asked if this would require reapplying for the exemption. Town Administrator April Rollins explained that as it is a revaluation year, everyone would have to reapply. Moderator Hostetler called for a vote, the vote passed unanimously in the affirmative.

Moderator Hostetler read article 14 as follows:

Article 14) *Shall the Town of Salisbury vote, pursuant to RSA 35:9-a, II to authorize the Trustees of the Trust Funds, without further action of the town meeting, to charge any expenses incurred for professional banking or brokerage assistance for capital reserve funds in their custody as authorized in RSA Chapter 35, against the capital reserve funds involved, such authority to remain in effect until rescinded by a vote of the town meeting, which said vote to rescind such authority shall not occur within 5 years of the adoption of this article? (Majority vote required.) (Selectmen and Budget Committee recommend this appropriation.)*

Joseph Schmidl made a motion to accept the article as written, April Rollins seconded the motion. Selectman Walker explained that currently the town is billed 0.5% for the fees, this comes from the budget and thus money must be raised each year for this fee. The idea of this article is to have the money taken out of the funds in order to pay these fees. It is common for many funds like this to be paid directly out of the funds themselves. One problem is that on a good year those fees can be more than was budgeted for the previous year, thus causing these fees to cause issues with the budget. Eric Swendsen stated that the .5% was a reasonable fee for managing those funds. Randy Wormald asked if the trustees of the trust fund were bonded. Jennifer Hoyt responded that the bank would be bonded, not the trustees. Moderator Hostetler called for a vote, the vote passed unanimously in the affirmative.

Moderator Hostetler read article 15 as follows:

Article 15) *To see if the Town will vote to establish an Old Home Days Revolving Fund pursuant to RSA31:95-h for the purpose of funding Old Home Day activities. All revenues received through Old Home Day participation fees or donations will be deposited into the fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the town's general fund balance, with Two Hundred and Ninety-Six Dollars (\$296) to come from the unassigned fund balance from the proceeds collected during 2021 Old Home Day activities. The Town Treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created. (Majority voted required.) (Selectmen and Budget Committee recommend this appropriation.)*

Joseph Schmidl made a motion to accept the article as written, Judy Elliott seconded the motion. Selectman Walker explained that this would allow the Old Home Day committee to put any money donated to the town into a separate fund. The \$296 was money left over from 2021 that had been deposited back into the general fund. The purpose of this fund is to help offset any funds not from the Town's budget on the line item for Old Home Day. Judy Elliott stated she supported this, she was on the Old Home Day committee for years and they were challenged to keep money for Old Home Day out of the general fund. Sandy Miller asked if that meant that the town would not be funding the Old Home Day. Selectman Walker replied that there is a line item for Old Home Day in the operating budget currently. Moderator Hostetler called for a vote, the vote passed unanimously in the affirmative.

Moderator Hostetler read article 16 as follows:

Article 16) *To see if the Town will vote to raise and appropriate the sum of Eight Hundred Dollars (\$800) to be deposited into the Cemetery Maintenance and Operation Trust Fund. Said funds to come from the 12/31/21 unassigned fund balance and not from taxation. Funds are the proceeds of the sale of four (4) rights of interment in 2021. (Selectmen and Budget Committee recommend this appropriation.)*

David Merwin made a motion to accept the article as written, David Kelley seconded the motion. No discussion was held. Moderator Hostetler called for a vote, the vote passed unanimously in the affirmative.

Moderator Hostetler read article 17 as follows:

Article 17) *To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to be added to the Land Acquisition Capital Reserve Fund established in 1996. (The Selectmen and Budget Committee recommend this appropriation.) (Estimated Tax Impact \$.006 per thousand.)*

David Rapalyea made a motion to accept the article as written, Dot Swenson seconded the motion. Kathleen Doyle asked what the current balance was. Selectman Walker replied, \$58,019. Eric Swendsen asked if this would be used for the land needed for the Road Agent. Selectman Walker replied that it could be used for the purchase of any land that was needed, but it was likely that this would be used for the land for a new highway department. Moderator Hostetler called for a vote, the vote passed unanimously in the affirmative.

Moderator Hostetler read article 18 as follows:

Article 18) *To hear the reports of the Officers of the town, agents, auditors and committees appointed and pass any vote relating thereto. Joseph Schmidl made a motion to accept the article as written, David Kelly seconded the motion. Selectman John Herbert explained that this article was simply stating that we are accepting the information in the Town's Annual Report.*

Moderator Hostetler read article 19 as follows:

Article 19) *To transact any other business that may legally come before this meeting.*

Albert LaFlamme asked about amending article 2, Selectman Walker replied that he was sorry that he had forgotten to have Albert explain the amendment they had wanted to have, however since the article was voted to have reconsideration restricted that it was too late to change article 2.

Judy Elliott wanted to thank Moderator Hostetler for doing a wonderful job at his first town meeting. Selectman Walker thanked all the current board members and all volunteers for their service, and reminded everyone that there were still plenty of opportunities for anyone interested. Pierre Ballou thanked everyone for their service, and that we needed to keep bearing with it because it was going to be another tough year. David Merwin thanked the selectmen for their work. Moderator Hostetler thanked everyone for coming and participating.

David Rapalyea made a motion to adjourn, Selectman John Herbert seconded the motion. Moderator Hostetler called for a vote, the vote passed unanimously in the affirmative.

Meeting Adjourned at 8:02 PM.

Submitted By,

James Zink-Mailloux

Town Clerk

Auditor's Report



Town of Salisbury, NH

2021 Financial Audit

The Town of Salisbury audit is performed by Plodzik & Sanderson, P. A., Certified Public Accountants. They are located in Concord, NH.

Please note that only a portion of the
Town's Financial Statements
appear in this Annual Report.

The following report pages that follow are the only ones required by the Department of Revenue Administration to be printed in the Annual Report.

The entire 49 page Audit Report is available to the public at the Selectmen's Office at Academy Hall.

EXHIBIT A
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Net Position
December 31, 2021

	Governmental Activities
ASSETS	
Cash and cash equivalents	\$ 666,586
Investments	1,874,328
Taxes receivables (net)	284,191
Prepaid items	3,627
Capital assets:	
Land and construction in progress	130,794
Other capital assets, net of depreciation	2,939,526
Total assets	5,899,052
DEFERRED OUTFLOWS OF RESOURCES	
Amounts related to pensions	25,297
Amounts related to other postemployment benefits	117
Total deferred outflows of resources	25,414
LIABILITIES	
Accounts payable	41,140
Accrued salaries and benefits	8,138
Accrued interest payable	1,064
Intergovernmental payable	1,069,715
Long-term liabilities:	
Due within one year	55,636
Due in more than one year	99,202
Total liabilities	1,274,895
DEFERRED INFLOWS OF RESOURCES	
Unavailable revenue - property taxes	592
Unavailable revenue - grants	75,691
Amounts related to pensions	22,167
Amounts related to other postemployment benefits	20
Total deferred inflows of resources	98,470
NET POSITION	
Net investment in capital assets	2,993,647
Restricted	165,832
Unrestricted	1,391,622
Total net position	\$ 4,551,101

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT B
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Activities
For the Fiscal Year Ended December 31, 2021

	Expenses	Program Revenues		Net (Expense) Revenue and Change In Net Position
		Charges for Services	Operating Grants and Contributions	
General government	\$ 362,558	\$ 6,028	\$ -	\$ (356,530)
Public safety	216,402	-	19,970	(196,432)
Highways and streets	446,877	-	141,504	(305,373)
Sanitation	105,745	18,871	-	(86,874)
Health	2,000	-	-	(2,000)
Welfare	3,889	-	-	(3,889)
Culture and recreation	61,597	-	-	(61,597)
Conservation	250	-	-	(250)
Interest on long-term debt	3,116	-	-	(3,116)
Total governmental activities	<u>\$ 1,202,434</u>	<u>\$ 24,899</u>	<u>\$ 161,474</u>	<u>(1,016,061)</u>
General revenues:				
Taxes:				
Property				836,991
Other				77,691
Motor vehicle permit fees				340,316
Licenses and other fees				9,743
Grants and contributions not restricted to specific programs				105,978
Unrestricted investment earnings				12,566
Miscellaneous				43,100
Total general revenues				<u>1,426,385</u>
Change in net position				410,324
Net position, beginning				4,140,777
Net position, ending				<u>\$ 4,551,101</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT C-1
TOWN OF SALISBURY, NEW HAMPSHIRE
Governmental Funds
Balance Sheet
December 31, 2021

	General	Other Governmental Funds	Total Governmental Funds
ASSETS			
Cash and cash equivalents	\$ 563,371	\$ 62,794	\$ 626,165
Investments	850,954	63,857	914,811
Receivables, net of allowance for uncollectible:			
Taxes	384,191	-	384,191
Interfund receivable	-	11,036	11,036
Prepaid items	3,627	-	3,627
Restricted assets:			
Cash and cash equivalents	40,421	-	40,421
Investments	959,517	-	959,517
Total assets	<u>\$ 2,802,081</u>	<u>\$ 137,687</u>	<u>\$ 2,939,768</u>
LIABILITIES			
Accounts payable	\$ 41,140	\$ -	\$ 41,140
Accrued salaries and benefits	8,138	-	8,138
Intergovernmental payable	1,069,715	-	1,069,715
Interfund payable	11,036	-	11,036
Total liabilities	<u>1,130,029</u>	<u>-</u>	<u>1,130,029</u>
DEFERRED INFLOWS OF RESOURCES			
Unavailable revenue - property taxes	83,053	-	83,053
Unavailable revenue - grants	75,691	-	75,691
Total deferred inflows of resources	<u>158,744</u>	<u>-</u>	<u>158,744</u>
FUND BALANCES			
Nonspendable	3,627	27,791	31,418
Restricted	101,351	36,690	138,041
Committed	897,193	73,206	970,399
Assigned	151,802	-	151,802
Unassigned	359,335	-	359,335
Total fund balances	<u>1,513,308</u>	<u>137,687</u>	<u>1,650,995</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 2,802,081</u>	<u>\$ 137,687</u>	<u>\$ 2,939,768</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT C-2
TOWN OF SALISBURY, NEW HAMPSHIRE
Reconciliation of the Balance Sheet - Governmental Funds to the Statement of Net Position
December 31, 2021

Amounts reported for governmental activities in the Statement of Net Position are different because:

Total fund balances of governmental funds (Exhibit C-1)		\$1,650,995
Capital assets used in governmental activities are not current financial resources, therefore, are not reported in the governmental funds.		
Cost	\$4,793,533	
Less accumulated depreciation	<u>(1,723,213)</u>	
		3,070,320
Differences between expected and actual experiences, assumption changes and net differences between projected and actual earnings and contributions subsequent to the measurement date for the post-retirement benefits (pension and OPEB) are recognized as deferred outflows of resources and deferred inflows of resources on the Statement of Net Position.		
Deferred outflows of resources related to pensions	\$ 25,297	
Deferred inflows of resources related to pensions	(22,167)	
Deferred outflows of resources related to OPEB	117	
Deferred inflows of resources related to OPEB	<u>(20)</u>	
		3,227
Interfund receivables and payables between governmental funds are eliminated on the Statement of Net Position.		
Receivables	\$ (11,036)	
Payables	<u>11,036</u>	
		-
Property taxes not collected within 60 days of fiscal year-end are not available to pay for current period expenditures, and therefore are deferred in the governmental funds.		
Deferred property taxes	\$ 82,461	
Allowance for uncollectible taxes	<u>(100,000)</u>	
		(17,539)
Interest on long-term debt is not accrued in governmental funds.		
Accrued interest payable		(1,064)
Long-term liabilities that are not due and payable in the current period, therefore, are not reported in the governmental funds.		
Notes	\$ 76,673	
Accrued landfill postclosure care costs	6,224	
Net pension liability	70,324	
Other postemployment benefits	<u>1,617</u>	
		(154,838)
Net position of governmental activities (Exhibit A)		<u><u>\$4,551,101</u></u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT C-3
TOWN OF SALISBURY, NEW HAMPSHIRE
Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended December 31, 2021

	General	Other Governmental Funds	Total Governmental Funds
REVENUES			
Taxes	\$ 891,203	\$ 6,291	\$ 897,494
Licenses and permits	350,059	-	350,059
Intergovernmental	251,482	-	251,482
Charges for services	24,899	-	24,899
Miscellaneous	64,124	7,512	71,636
Total revenues	<u>1,581,767</u>	<u>13,803</u>	<u>1,595,570</u>
EXPENDITURES			
Current:			
General government	358,105	-	358,105
Public safety	178,121	-	178,121
Highways and streets	394,801	-	394,801
Sanitation	166,724	-	166,724
Health	2,000	-	2,000
Welfare	3,889	-	3,889
Culture and recreation	72,516	4,506	77,022
Conservation	250	-	250
Debt service:			
Principal	50,245	-	50,245
Interest	3,772	-	3,772
Total expenditures	<u>1,230,423</u>	<u>4,506</u>	<u>1,234,929</u>
Excess of revenues ove expenditures	<u>351,344</u>	<u>9,297</u>	<u>360,641</u>
OTHER FINANCING SOURCES (USES)			
Transfers in	-	1,500	1,500
Transfers out	(1,500)	-	(1,500)
Total other financing sources (uses)	<u>(1,500)</u>	<u>1,500</u>	<u>-</u>
Net change in fund balances	349,844	10,797	360,641
Fund balances, beginning	1,163,464	126,890	1,290,354
Fund balances, ending	<u>\$ 1,513,308</u>	<u>\$ 137,687</u>	<u>\$ 1,650,995</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT C-4
TOWN OF SALISBURY, NEW HAMPSHIRE
Reconciliation of the Statement of Revenues, Expenditures, and
Changes in Fund Balances - Governmental Funds to the Statement of Activities
For the Fiscal Year Ended December 31, 2021

Amounts reported for governmental activities in the Statement of Activities are different because:

Net change in fund balances of governmental funds (Exhibit C-3)		\$ 360,641
Governmental funds report capital outlays as expenditures, while governmental activities report depreciation expense to allocate those expenditures over the life of the assets. Depreciation expense exceeded capital outlay expenditures in the current year, as follows:		
Capitalized capital outlay	\$ 97,377	
Depreciation expense	<u>(123,519)</u>	(26,142)
Transfers in and out between governmental funds are eliminated on the Statement of Activities.		
Transfers in	\$ (1,500)	
Transfers out	<u>1,500</u>	-
Revenue in the Statement of Activities that does not provide current financial resources are not reported as revenue in the governmental funds.		
Change in deferred tax revenue		17,188
Bond and other debt proceeds provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the Statement of Net Position. Repayment of bond and other debt principal is an expenditure in the governmental funds, but repayment reduces long-term liabilities in the Statement of Net		
Repayment of bond principal		50,244
Some expenses reported in the Statement of Activities do not require the use of current financial resources, and therefore, are not reported as expenditures in governmental funds.		
Decrease in accrued interest expense	\$ 656	
Decrease in accrued landfill postclosure care costs	5,391	
Net change in net pension liability, and deferred outflows and inflows of resources related to pensions	2,393	
Net change in net other postemployment benefits liability and deferred outflows and inflows of resources related to other postemployment benefits	<u>(47)</u>	8,393
Change in net position of governmental activities (Exhibit B)		<u><u>\$ 410,324</u></u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT D
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
General Fund
For the Fiscal Year Ended December 31, 2021

	Original and Final Budget	Actual	Variance Positive (Negative)
REVENUES			
Taxes	\$ 881,764	\$ 908,391	\$ 26,627
Licenses and permits	310,000	350,059	40,059
Intergovernmental	236,971	251,482	14,511
Charges for services	21,000	24,899	3,899
Miscellaneous	17,301	35,961	18,660
Total revenues	<u>1,467,036</u>	<u>1,570,792</u>	<u>103,756</u>
EXPENDITURES			
Current:			
General government	373,680	358,105	15,575
Public safety	179,538	178,121	1,417
Highways and streets	528,122	546,603	(18,481)
Sanitation	141,648	124,724	16,924
Health	2,001	2,000	1
Welfare	22,000	3,889	18,111
Culture and recreation	52,033	48,709	3,324
Conservation	500	250	250
Debt service:			
Principal	50,245	50,245	-
Interest	3,769	3,772	(3)
Total expenditures	<u>1,353,536</u>	<u>1,316,418</u>	<u>37,118</u>
Excess of revenues over expenditures	<u>113,500</u>	<u>254,374</u>	<u>140,874</u>
OTHER FINANCING SOURCES (USES)			
Transfers in	-	1,860	1,860
Transfers out	(113,500)	(128,649)	(15,149)
Total other financing sources (uses)	<u>(113,500)</u>	<u>(126,789)</u>	<u>(13,289)</u>
Net change in fund balances	<u>\$ -</u>	<u>127,585</u>	<u>\$ 127,585</u>
Increase in nonspendable fund balance		(571)	
Unassigned fund balance, beginning		214,782	
Unassigned fund balance, ending		<u>\$ 341,796</u>	

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT E-1
TOWN OF SALISBURY, NEW HAMPSHIRE
Fiduciary Funds
Statement of Fiduciary Net Position
December 31, 2021

	Private Purpose Trust Funds	All Custodial Funds
ASSETS		
Cash and cash equivalents	\$ 365	\$ 314,727
Investments	37,309	1,030,623
Intergovernmental receivable	-	1,066,131
Total assets	<u>37,674</u>	<u>2,411,481</u>
LIABILITIES		
Intergovernmental payables:		
School	<u>-</u>	<u>1,066,131</u>
NET POSITION		
Restricted	<u>\$ 37,674</u>	<u>\$ 1,345,350</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

EXHIBIT E-2
TOWN OF SALISBURY, NEW HAMPSHIRE
Fiduciary Funds
Statement of Changes in Fiduciary Net Position
For the Fiscal Year Ended December 31, 2021

	Private Purpose Trust Funds	All Custodial Funds
ADDITIONS		
Contributions	\$ -	\$ 300,000
Investment earnings	782	13,811
Change in fair market value	1,506	21,878
Tax collections for other governments	-	2,740,193
Fees collected for other governments	-	124,257
Total additions	2,288	3,200,139
DEDUCTIONS		
Scholarships	1,000	-
Payments of taxes to other governments	-	2,740,193
Payments of motor vehicle fees to State	-	124,257
Total deductions	1,000	2,864,450
Net increase in fiduciary net position	1,288	335,689
Net position, beginning	36,386	1,009,661
Net position, ending	\$ 37,674	\$ 1,345,350

The Notes to the Basic Financial Statements are an integral part of this statement.

Town Of Salisbury
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2022

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL Principal & Income	Ending Market Value	
				Balance Beginning of Year	Additions- Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year			Balance End of Year
CEMETERY PERPETUAL CARE												
1954-1990	Maplewood Perpetual Care	Lot Maintenance	Common TF	8,470.33	32.98	8,503.31	18,468.54	784.29	0.00	19,252.83	27,756.14	26,001.77
1918-1992	Other Cemetery Perpetual Care	Lot Maintenance	Common TF	13,785.03	38.87	13,823.90	17,928.77	923.14	0.00	18,851.91	32,675.81	30,610.50
	Total Cemetery Perpetual Care			22,255.36	71.85	22,327.21	36,397.31	1,707.43	0.00	38,104.74	60,431.95	56,612.27
SCHOLARSHIPS												
2015	Edwina Morrill Scholarship TF	Scholarship	Common TF	16,770.98	23.64	16,794.62	2,535.80	561.79	0.00	3,097.59	19,892.21	18,634.88
2015	Eric Swenson Scholarship Fund TF	Scholarship	Common TF	170.24	0.29	170.53	68.71	6.98	0.00	75.69	246.22	230.66
2015	Penacook Methodist Church Scholarship TF	Scholarship	Common TF	3,716.95	5.19	3,722.14	516.89	123.26	0.00	640.15	4,362.29	4,086.56
2015	Perley Ketchum Scholarship TF	Scholarship	Common TF	7,516.51	10.56	7,527.07	1,101.93	250.86	0.00	1,352.79	8,879.86	8,318.60
2016	Ray Cummings Memorial Scholarship TF	Scholarship	Common TF	1,611.86	2.24	1,614.10	215.33	53.18	0.00	288.51	1,892.61	1,763.62
2015	Wayne Madden Memorial Scholarship TF	Scholarship	Common TF	38.71	0.05	38.76	5.28	1.29	0.00	6.57	45.33	42.46
	Total Scholarships			29,825.25	41.97	29,867.22	4,443.94	997.36	0.00	5,441.30	35,308.52	33,076.78
CEMETERY MAINTENANCE & OPERATIONS												
1995	Cemetery Maintenance & Operations- P007	Capital Reserves	Common CRF	8,655.52	1,518.44	10,173.96	1,915.94	127.80	0.00	2,043.74	12,217.70	12,184.72
	Total Cemetery Maintenance & Operations			8,655.52	1,518.44	10,173.96	1,915.94	127.80	0.00	2,043.74	12,217.70	12,184.72
FLOOD CONTROL												
1949	Flood Control Road Maintenance-P005	Capital Reserves	Common CRF	254,427.41	-2,045.43	252,381.98	30,688.61	3,222.35	0.00	33,910.96	286,292.94	285,520.05
	Total Flood Control			254,427.41	-2,045.43	252,381.98	30,688.61	3,222.35	0.00	33,910.96	286,292.94	285,520.05
REVALUATION												
1976	Revaluation-P019	Capital Reserves	Common CRF	25,211.31	-13,551.04	11,660.27	2,335.60	165.09	0.00	2,500.69	14,160.96	14,122.73
	Total Revaluation			25,211.31	-13,551.04	11,660.27	2,335.60	165.09	0.00	2,500.69	14,160.96	14,122.73

Town Of Salisbury
Report of the Trustees of Trust Funds
For the Calendar Year Ending December 31, 2022

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL		Ending Market Value	
				Balance Beginning of Year	Additions-Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income		
TOWN CAPITAL RESERVES - OTHER													
2016	Air Pack Equipment & Maintenance Expendable Trust	Purchase & Maintenance of Air Packs	Common CRF	35,591.38	8,433.84	44,025.22	1,508.87	430.55	0.00	1,939.42	45,964.64	45,840.55	
2016	Cistern Maintenance & Repair	Maintaining & Repairing Town Cisterns	Common CRF	41,029.42	2,187.44	43,216.86	2,539.22	495.64	0.00	3,034.86	46,251.72	46,126.85	
2016	Defibrillator & Maintenance Expendable Trust	Purchase & Maintenance of a Defibrillator	Common CRF	14,941.45	2,287.26	17,228.71	775.68	180.74	0.00	956.42	18,185.13	18,136.04	
2020	Fire Rescue & Emergency Services Capital Reserve Fund	Capital Reserves	Common CRF	169,769.62	47,680.92	217,450.54	14,100.32	2,141.61	0.00	16,241.93	233,692.47	233,061.57	
2011	Forest Fire Expendable Trust-P020	Capital Reserves	Common CRF	5,287.24	456.06	5,743.30	837.83	69.87	0.00	907.70	6,651.00	6,633.04	
1974	Highway Equipment-P011	Capital Reserves	Common CRF	40,515.94	27,362.97	67,878.91	6,464.78	566.88	0.00	7,031.66	74,910.57	74,708.33	
1996	Land Acquisition-P015	Capital Reserves	Common CRF	45,877.14	617.34	46,494.48	7,461.61	604.13	0.00	8,065.74	54,560.22	54,412.92	
2001	Library Operations Improvement-0513	Capital Reserves	Common CRF	5,165.60	-39.97	5,125.63	405.19	62.98	0.00	468.17	5,593.80	5,578.70	
2022	Old Home Days Revolving Fund	Capital Reserves	Common CRF	0.00	296.00	296.00	0.00	0.39	0.00	0.39	296.39	295.59	
1987	Recreation Fund-P014	Capital Reserves	Common CRF	17,270.46	-14,477.32	2,793.14	2,156.82	146.25	0.00	2,303.07	5,096.21	5,082.45	
2002	Transfer Station / Recycling Center-P013	Capital Reserves	Common CRF	23,210.67	-8,999.76	14,210.91	3,314.38	163.24	0.00	3,477.62	17,688.53	17,640.78	
1972	Town Buildings & Grounds-P010	Capital Reserves	Common CRF	57,340.60	2,045.51	59,386.11	6,013.02	719.24	0.00	6,732.26	66,118.37	65,939.87	
Total Town Capital Reserves - Other				455,999.52	67,850.29	523,849.81	45,577.72	5,581.52	0.00	51,159.24	575,009.05	573,456.69	
TOWN CAPITAL RESERVES - CHECKING													
2000	Transaction Checking Acct	Transactions	Checking	301,001.29	-300,968.00	33.29	0.00	0.00	0.00	0.00	33.29	33.29	
Total Town Capital Reserves - Checking				301,001.29	-300,968.00	33.29	0.00	0.00	0.00	0.00	0.00	33.29	33.29
MERRIMACK VALLEY SCHOOL DISTRICT													
1994	MVSD Buildings & Grounds-P006	Capital Reserves	Common CRF SAU46	460,747.62	303,548.63	764,296.25	31,368.30	12,409.73	0.00	43,778.03	808,074.28	782,814.25	
2002	MVSD Program Improvement-P009	Capital Reserves	Common CRF SAU46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1996	MVSD Special Ed-P018	Capital Reserves	Common CRF SAU46	407,006.60	2,210.30	409,216.90	62,261.46	7,372.08	0.00	69,633.54	478,850.44	463,881.80	
Total Merrimack Valley School District				867,754.22	305,758.93	1,173,513.15	93,629.76	19,781.81	0.00	113,411.57	1,286,924.72	1,246,696.05	
GRAND TOTALS:				1,965,129.88	58,677.01	2,023,806.89	214,988.88	31,583.36	0.00	246,572.24	2,270,379.13	2,221,702.58	

TAX COLLECTOR'S REPORTFor the Municipality of Town of Salisbury Year Ending 12/31/2022**DEBITS**

Uncollected Taxes		Levy For Year of this Report	PRIOR LEVIES		
Beginning of Fiscal Year	Account		2021	2020	2019+
Property Taxes	#3110	xxxxxx	\$ 159,663.00	\$ 0.00	\$ 0.00
Resident Taxes	#3180	xxxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	#3120	xxxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Yield Taxes	#3185	xxxxxx	\$ 0.00	\$ 0.00	\$ 354.18
Excavation Tax	#3187	xxxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Utility Charges	#3189	xxxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Betterment Taxes		xxxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Property Tax Credit Balance		(\$ 591.00)			

Taxes Committed This Year	Account	Levy For Year of this Report	2021
Property Taxes	#3110	\$ 3,843,117.00	\$ 0.00
Resident Taxes	#3180	\$ 0.00	\$ 0.00
Land Use Change Taxes	#3120	\$ 47,298.40	\$ 0.00
Yield Taxes	#3185	\$ 20,390.71	\$ 0.00
Excavation Tax	#3187	\$ 324.52	\$ 0.00
Utility Charges	#3189	\$ 0.00	\$ 0.00
Betterment Taxes		\$ 0.00	\$ 0.00

Overpayment Refunds		Levy For Year of this Report	2021	2020	2019+
Property Taxes	#3110		\$ 0.00		
Resident Taxes	#3180				
Land Use Change	#3120				
Yield Taxes	#3185				
Excavation Tax	#3187				
Interest and Penalties on Delinquent Taxes	#3190	\$ 972.96	\$ 8,622.51	\$ 0.00	\$ 156.50
Interest and Penalties on Resident Taxes	#3190	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

Total Debits	\$ 3,911,512.59	\$ 168,285.51	\$ 0.00	\$ 510.68
---------------------	------------------------	----------------------	----------------	------------------

TAX COLLECTOR'S REPORTFor the Municipality of Town of Salisbury Year Ending 12/31/2022**CREDITS***Includes (\$591.00) from "Prior Years' Overpayments Assigned"*

Remitted to Treasurer	Levy For Year of this Report	PRIOR LEVIES		
		2021	2020	2019+
Property Taxes	\$ 3,320,837.33	\$ 96,261.87	\$ 0.00	\$ 0.00
Resident Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	\$ 24,748.40	\$ 0.00	\$ 0.00	\$ 0.00
Yield Taxes	\$ 16,198.40	\$ 0.00	\$ 0.00	\$ 354.18
Interest (Include Lien Conversion)	\$ 972.96	\$ 7,694.26	\$ 0.00	\$ 156.50
Penalties	\$ 0.00	\$ 928.25	\$ 0.00	\$ 0.00
Excavation Tax	\$ 324.52	\$ 0.00	\$ 0.00	\$ 0.00
Utility Charges	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Betterment Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Conversion To Lien (Principal only)	\$ 0.00	\$ 63,401.13	\$ 0.00	\$ 0.00
Discounts Allowed	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

Abatements Made	Levy For Year of this Report			
		2021	2020	2019+
Property Taxes	\$ 3,663.00	\$ 0.00	\$ 0.00	\$ 0.00
Resident Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	\$ 22,550.00	\$ 0.00	\$ 0.00	\$ 0.00
Yield Taxes	\$ 2,713.68	\$ 0.00	\$ 0.00	\$ 0.00
Excavation Tax	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Utility Charges	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Betterment Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Current Levy Deeded	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

Uncollected Taxes - End of Year #1080	Levy For Year of this Report			
		2021	2020	2019+
Property Taxes	\$ 518,025.67	\$ 0.00	\$ 0.00	\$ 0.00
Resident Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Yield Taxes	\$ 1,478.63	\$ 0.00	\$ 0.00	\$ 0.00
Excavation Tax	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Utility Charges	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Betterment Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Property Tax Credit Balance	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

Total Credits	\$ 3,911,512.59	\$ 168,285.51	\$ 0.00	\$ 510.68
----------------------	------------------------	----------------------	----------------	------------------

TAX COLLECTOR'S REPORTFor the Municipality of Town of Salisbury Year Ending 12/31/2022**SUMMARY OF DEBITS**

	Last Year's Levy	PRIOR LEVIES		
		2021	2020	2019+
Unredeemed Liens Balance - Beginning of Fiscal Year		\$ 0.00	\$ 70,261.52	\$ 153,910.40
Liens Executed During Fiscal Year	\$ 0.00	\$ 68,854.26	\$ 0.00	\$ 0.00
Interest & Costs Collected (After Lien Execution)	\$ 0.00	\$ 247.42	\$ 1,655.90	\$ 40,785.56
Total Debits	\$ 0.00	\$ 69,101.68	\$ 71,917.42	\$ 194,695.96

SUMMARY OF CREDITS

	Last Year's Levy	PRIOR LEVIES		
		2021	2020	2019+
Redemptions	\$ 0.00	\$ 2,258.66	\$ 14,505.63	\$ 57,549.47
Interest & Costs Collected #3190 (After Lien Execution)	\$ 0.00	\$ 247.42	\$ 1,655.90	\$ 40,785.56
Abatements of Unredeemed Liens	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Liens Deeded to Municipality	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Unredeemed Liens End of Fiscal Year #1110	\$ 0.00	\$ 66,595.60	\$ 55,755.89	\$ 96,360.93
Total Credits	\$ 0.00	\$ 69,101.68	\$ 71,917.42	\$ 194,695.96

Summary of Elderly Liens	Last Year's Levy	2021	2020	2019+
Unredeemed Elderly Liens Beg. of FY		\$ 0.00	\$ 0.00	\$ 0.00
Elderly Liens Executed During FY	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Elderly Liens Interests & Costs Collected	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Total Elderly Lien Debits:	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Elderly Redemptions	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Elderly Liens Interests & Costs Collected	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Abatements of Unredeemed Liens	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Unredeemed Elderly Liens End of FY	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Total Elderly Lien Credits:	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

Town Clerk's Revenue Received

For the Year Ending December 31, 2022

Motor Vehicle Permits & Stickers	\$329,735.16
Dog Licenses	\$3,206.50
Marriage Licenses	\$350.00
Certified Copies	\$685.00
UCC Fees	\$795.00
Total Town Clerk Revenues for 2022	\$334,771.66

Respectfully submitted,

James Zink-Mailloux
Salisbury, Town Clerk

Treasurer's Report - 2022

GENERAL FUND ACCOUNT

Cash on hand January 1, 2022 **\$189,441**

Receipts:

Tax Collector	\$3,596,439	
Town Clerk	\$334,771	
Selectmen's Office	\$42,506	
Interest earned on account	\$13,040	
Capital Reserve Fund Transfers	\$113,796	
		\$4,100,552
		\$4,289,993

Expenditures:

Payments by order of Selectmen	\$1,130,864	
Payments to Merrimack Valley School District	\$2,489,954	
Tax Payment to Merrimack County	\$439,938	
Long Term Debt - principal payments	\$50,244	
Long Term Debt - interest payments	\$2,335	
		\$4,113,335

Ending Balance December 31, 2022 **\$176,658**

SAVINGS ACCOUNTS

Ambulance Billing

Beginning Balance January 1, 2022	\$36,228
Deposits to account:	\$0
Revenue	\$0
Expenditures	\$0
Ending Balance December 31, 2022	\$36,228

Planning Board Escrow

Beginning Balance January 1, 2022	\$394
Deposits to account:	\$0
Revenue	\$0
Expenditures	\$0
Ending Balance December 31, 2022	\$394

Conservation Fund

Beginning Balance January 1, 2022	\$61,676
Deposits to account:	\$6,290
Revenue	\$0
Interest earnings	\$19
Expenditures	\$0
Ending Balance December 31, 2022	\$67,985

Recreation Revolving Fund

Beginning Balance January 1, 2022	\$493
Deposits to account:	
Revenue	\$0
Expenditures	\$0
Ending Balance December 31, 2022	\$493

Old Home Day Revolving Fund

Beginning Balance January 1, 2022	\$296
Deposits to account:	
Revenue	\$0
Expenditures	\$0
Ending Balance December 31, 2022	\$296

Selectmen's Report

2022 was a productive year for the Board of Selectman and the Town of Salisbury.

After a long wait and some delays, the trash compactor was finally delivered and installed at the transfer station. The compactor has cut in half the number of containers that the town is sending to the incinerator each month. Selectman Hoyt and Selectman Walker also constructed a new attendant's hut at the transfer station, giving the staff a warm dry place to oversee the facility.

It has taken years of wrangling with regulators, utilities, and other government bodies, but actual progress has been made on expanding broadband to North Road. This fall, boom trucks were seen on the road replacing 11 utility poles. We are still waiting for all the utilities to move their wires, but the end of this very long process is in sight, with no small thanks to Selectman Hoyt for all his efforts.

Selectman Herbert and Selectman Walker along with the assistance of William MacDuffie Jr, took on the task of perambulating the boundaries of Salisbury.

There is an arcane statute in the law that requires the Selectmen in adjoining towns to perambulate the town boundaries. This involves walking the boundaries of the town to identify and renew any makers.

The markers are mostly just stones with a TL (Town Line) or other marking carved into them.

The perambulation process was a great opportunity to meet officials from neighboring towns, see the remote corners of Salisbury and experience a bit of our town's history.



Understanding that in the near future, the capacity for maintaining the town's roads would be changing, the Select Board appointed a Highway Department Advisory Committee. The members of this committee included A. Marcus Zuech, Bill MacDuffie Jr, David Kelley, Cheryl Bentley, and David Rapalaya. Sarah John served as the Recording Secretary. They were tasked with examining the various options for maintain the roads, identifying the costs of the options and then recommending a course of action. After 6 months of diligent work, the committed produced a comprehensive 19-page report, that took a sobering look at our situation. Ultimately, the committee recommend that the town start to prepare and save for establishing our own Highway Department.

The Select Board would like to sincerely thank all the town employees for their hard work and service, as well as all the volunteers who fill the various town committees, boards, and departments. Most of the town's business (your business) is run by volunteers. There is a very small group of people who serve. If you look at the roster for the various town boards, you will see many names repeated. Without their commitment, the town could simply not function. Thank you!

The Board would also like to wish Kimberley Edlmann, Salisbury's Municipal Assistant, a fond farewell. After serving the town of Salisbury for nearly two and half years, she has resigned to take another position. We wish her the best in her new endeavor.

Respectfully Submitted,

Brett Walker, Chairman
John Herbert, Selectman
Jim Hoyt, Selectman
Salisbury Board of Selectmen



2022 Accomplishments

Nominated the Reappointment of the Health Officer;
Replaced all of the lights with LEDs at the Safety Complex;
Increased the Transfer Station's recycling fee schedule;
Increased the Income Limits for the Elderly Exemption by twenty-five percent;
Signed the Construction Payment Agreement with TDS and Kearsarge Telephone Company;
Accepted the quote to refurbish the windows at the Town Hall;
Conducted land research on the establishment of a Highway Department;
Rescinded S.O.P. 97-01, Use of the Transfer Station due to redundancy;
Accepted the gift of property (Tax Map 252, Lot 1) as recommended by the Conservation Commission;
Purchased an air compressor for the Fire Department;
Discussed holding a Household Hazardous Waste Day;
Advertised and hired a new Grounds Keeper;
Replaced the lights to LED at the Safety Complex and Academy Hall;
Purchased a compactor and generator for the Transfer Station;
Petition to Reclassify the Old Center Rangeway to a Class VI Road, later withdrawn;
Discussed a potential land purchase for a new Highway Department location;
Approved an Agreement & Notice of Limits of Municipal Responsibility and Liability for Tax Map 247, Lot 6;
Fixed one roof shingle and painted the front of the Library;
Updated the Inclement Weather and the Public Meetings & Non-Public Meetings Standard Operating Procedures;
Established a Highway Department Advisory Committee;
Scheduled Absolute Data Destruction to shred sensitive documents;
Held discussions with the Tucker Pond Association in regards to the NH DES 319 Grant for remediation of Cyanobacteria Blooms;
Public Utilities Commission approved the broadband boundary line change;
Sold the scrap trailer and small generator at the Transfer Station;
Added Juneteenth to the Personnel Policy;
Sold Solar Sped Limit Signs;
Discussed a "No Through Trucking Ordinance";
Appointed new Town Treasurer;
Philbrook Metal Fabricator built a steel bridge and added guards to the compactor area;
Proposed a new project for the NH DOT's 10-year plan for the redesign of Whittemore Road;
Discontinued gravel path in front of the Academy Hall / Route 127;
Discussed changing of the Polling Hours;
Conducted Perambulations with Boscawen, Andover, Franklin, Webster & Warner;
Raccoon Hill Road was paved and Whittemore Road received an overlay;
Constructed a warming hut for the Transfer Station Employees;
Switched to Byron's Septic for portable toilets;
Approved road repairs by a resident on Searles Hill Road;
Awarded the General Assessing & Revaluation Services to Commerford Nieder & Perkins LLC;

Report from the Road Agent

First off, I'd like to thank the entire Town of Salisbury, but especially the residents on the reclaimed portion of Raccoon Hill Road. Due to material shortages and increased prices, it has taken 2 years to complete this project, and at this time there still remains a few places to fix. Everyone has been more than patient and it is much appreciated. I would also like to thank the hard work and dedication from the Fire Department for helping to keep our roads safe in inclement weather.

As we go forward, fuel and material costs are still changing which has a huge impact on what we can accomplish for projects. West Salisbury Road from Bay Road to the end of the pavement along the river is scheduled to be reclaimed this year. It is a large project but one we hope to complete this year.

The fall and winter rains have done significant damage to all dirt road surfaces, we will be making repairs as weather allows. Unfortunately, I expect the mud to be really bad this spring. There was \$58,163.44 received from the state for unplanned roadwork which will help make those needed repairs. We also received another \$82,769.18 from the federal government for bridge maintenance, which will also help the bottom line.

As most of you know, the Town has been looking for solutions on how to maintain and take care of the roads once I am no longer road agent. It is a big undertaking with a lot involved including all the equipment needed, land and buildings and of course staff. I encourage everyone to get involved to make it what you want it to be.

Thank you to the Selectboard and Budget committee for their time and effort put in to working with us on the budget through these very uncertain times.

Respectfully Submitted,

William MacDuffie, Jr

Salisbury Transfer Station

I want to start off by Thanking all the town residents as we make the improvements that are needed for a growing town like ours.

This year we received the generator and trash compactor, which has made a very large impact on both time and money. We also had a booth installed so we are able to stay warm during the cold months.

Some have also noticed that we got a new sign at the entrance gate.



It was a tight year for Recycling with all the price increases in hauling fees, but we have made it work.

The Town will also vote at Town Meeting on whether or not, we should hold a Household Hazardous Waste Day. The Town also made some revenue by selling the old generator and the scrap trailer.



Building Inspector's Report

During 2022, the following permits were issued:

#	Building Permits
6	Additions
14	New Houses
2	Accessory Dwelling Units
6	Garages
2	Alterations / Renovations
27	Other - decks, minor work, generators, pools, solar arrays, etc.
57	Total Building Permits

Please Note: Building Permits are required for new construction, additions, alterations, new buildings, structures, generators, solar arrays, sheds, barns, moving of buildings, demolition and changes of use. A *Certificate of Occupancy* is required *prior* to use *or* occupancy and is issued by the Building Inspector when projects are completed.

If you currently have a building permit that has expired and your project is not complete or you have not obtained a Certificate of Occupancy when necessary, please contact the Building Inspector promptly to avoid any inconvenience and to discuss your options.

In order to contact the Building Inspector email him at cbodien@tds.net or call 603-648-6325

Respectfully Submitted,

Charles Bodien
Building Inspector

Salisbury Fire and Rescue Department 2022 Annual Report

Your volunteer fire department is proud of another year of service to the Town of Salisbury. When the department joined the Capital Area Fire Mutual Aid Compact in 1980, our total calls for that year were 42. In 2022 we responded to 174 calls. Although our call volume was down compared to last year, the department continues to stay busy with emergencies, training and upkeep of equipment.

Some highlights for 2022 include: The department recently purchased an SCBA fill station and compressor that will be used to fill our air bottles. In the past we've had to bring the bottles to another town and ask for them to be filled. This severely hampered our training so now having our own will be a great improvement. Some funds came from the department budget while approx. half came from a donation from the Salisbury Firefighter's Benevolent Association. This association was recently formed and exists to fundraise in order to support projects such as this.

We continue to contract with Penacook Rescue to provide transport of patients to the hospital. This relationship has vastly improved medical services provided to residents of Salisbury.

We had a member with over 40 years of dedication to the Town and to the department retire this year. Walter Scott has held many positions throughout his volunteer career and will be missed around the fire station. If see Walter around town, please be sure to thank him for his many years of service.

The department currently has 20 members on the roster, with approx. 12-14 being active members. We are always looking for new folks to join the department. We have business meetings the first Thursday of each month as well as training sessions on the second and fourth Thursday each month. Applications are available on the Town's website.

Chief MacDuffie would like to thank all members of the department as well as our mutual aid partners and Penacook Rescue for another safe and successful year. The department is very fortunate to have dedicated volunteers as well as a supportive Select Board. If anyone ever has a question or concern regarding the department, they are encouraged to contact either the Chief or Deputy Chief and they'd be happy to address the issue.

2022 ANNUAL REPORT TO BOARD OF DIRECTORS

The 2022 annual report is prepared for the Board of Directors of the Capital Area Mutual Aid Fire Compact as a summary of general activities and events occurring through December 31, 2022. It is also provided to the Town offices of the Compact's member communities for information and distribution as desired.

The Compact now serves 24 communities in 4 counties. The Compact's operational area is 877 square miles with a resident population of 147,782. The Equalized Property Valuation in the area we protect is over 21.7 billion dollars. We also provide and receive mutual aid responses with communities beyond our member area.

The Compact provides 24/7 emergency dispatch service to member communities. This service is contracted with the City of Concord Fire Department's Communications Center under the direction of dispatch supervisor Captain Elisa Folsom. During 2022 Captain Folsom was promoted to Deputy Chief. The Dispatch supervisor position remains unfilled at the end of 2022. Congratulations to Deputy Chief Folsom!

At the end of 2021 our second attempt at replacing our Computer Aided Dispatch software (CAD) stalled when the vendor announced that they were unable to deliver us a working CAD and that they were suspending any further development of their product. We began 2022 with another search for a CAD vendor that can meet our needs. After reviewing proposals from several vendors, we selected Tyler Technologies. At the June 18, 2022 Compact meeting the board voted to contract with Tyler Technologies and to expend up to \$160,797.00 from the General fund to pay the initial costs associated with the CAD purchase. We have been working with the vendor since that vote and anticipate having the new CAD in service during the fall of 2023. During 2022 we received \$72,085.69 in settlement fees from the two CAD companies who failed to deliver a working CAD software program to us.

The 2022 Compact operating budget was \$ 1,373,643. Funding for all Compact operations is provided by the member communities. We continue to apply for State and Federal Grant Funds when possible.

During 2018 we received a Homeland Security Grant in the amount of \$387,415.00 to replace the existing dispatch console equipment. Work on that extended into the final weeks of 2021, due to delays caused by the pandemic. This grant funded project is now complete and we received final reimbursement from the State during 2022.

The Compact and Hazmat Team have received over 3.65 million dollars in grant funding since 1999. These funds have been used for communications improvements, training and equipment. The direct benefit that your community has realized from these grants is made possible by your participation in the regional service that we provide.

During 2021 efforts were made to secure funding for a Class B foam response unit and a supply of Class B foam for all Compact fire agencies. This would improve our ability to respond to flammable liquid fires. It would replace the legacy Class B foam that many agencies had. That foam has been determined to be an environmental and health hazard. The Compact applied for Directed Funding from the Federal Government through Senator Shaheen's office. We were not successful in acquiring those funds. A grant application was made to the 2022 Homeland SHSP program. We were prospectively awarded \$162,398.00 for this project during June of 2022. We just received the final approval process from the State so we can begin the process to expend these funds.

As Chief Coordinator, I responded to 642 incidents, a 5% increase over 2021. In addition to responding to provide command post assistance at those mutual aid incidents, I also aid all departments with response planning, updating addressing information, and I represent the Compact with several organizations related to public safety.

Compact officers serving during 2022 were:

President, Chief Jim Morse, Henniker
Vice President, Deputy Chief Ed Raymond, Warner
Secretary, Deputy Chief Guy Newbery, Canterbury
Treasurer Chief Jeff Yale, Hopkinton

The Training Committee was reconstituted in 2022 after several years on hold due to the pandemic. The committee has many new members and has added an EMS subcommittee. They presented one quarterly training Compact wide and have been working to find a solution to the lack of Firefighter 1 training courses available to our communities.

The Central New Hampshire Hazmat Team represents 59 Capital Area and Lakes Region communities and is ready to assist or respond to hazardous materials incidents in our combined areas. The Team responded to 11 hazmat incidents during 2022.

Please visit the Compact website at <https://www.capareafire.org/> for incident photos, news, scheduled events, training info, SOGs and department profiles.

All departments are encouraged to send representation to all Compact meetings. Your input is needed. The Compact was created for the mutual benefit of member communities and active participation is a necessity to ensure the needs of all are being met.

A detailed activity report by town/agency is attached. I invite anyone with questions or comments to contact me. I thank all departments for their cooperation. Please contact any Compact officer or the Chief Coordinator if we may be of assistance.

Respectfully submitted,
Keith Gilbert, Chief Coordinator
CAPITAL AREA FIRE COMPACT

Report of Forest Fire Warden and State Forest Ranger

This year was another year where we observed wet weather in early spring followed by rapid drying and drought conditions which extended through the summer for much of the state. Drying conditions in early May led to large fire growth on numerous fires which required multiple days to extinguish and firefighter response from local, state, and federal agencies. Wildfire activity continued through the summer months where dry conditions led to more multi-day fires. Fires burned deep into the ground, requiring firefighters to establish water supplies and to spend days digging out all the hot spots.

This fall we had multiple fires started by the careless disposal of woodstove ashes. Before dumping your woodstove ashes, you should place them in a covered metal container until they are out cold. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

The long-lasting drought effects in Rockingham County are showing some minor signs of improvement but a good portion of Rockingham County remains in moderate drought and much of the state is still in the abnormally dry category. While the drought conditions have improved, we expect some areas of the state may still be experiencing abnormally dry or drought conditions this spring. For this reason, we ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: **Always Be Careful** with fire. If you start a fire, put it out when you are done.

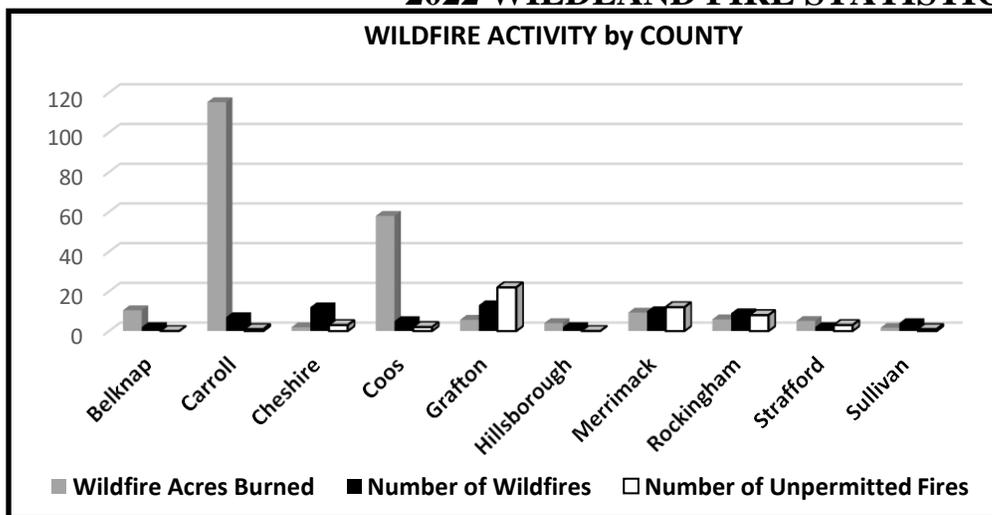
"Remember, Only You Can Prevent Wildfires!"

As we prepare for the 2023 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com.



The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire’s forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdf/. For up-to-date information, follow us on Twitter and Instagram: **@NHForestRangers**

2022 WILDLAND FIRE STATISTICS



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2022	66	217	52
2021	66	86	96
2020	113	89	165
2019	15	23.5	92
2018	53	46	91

*Unpermitted fires which escape control are considered Wildfires.

(All fires reported as of December 01, 2022)

CAUSES of FIRES REPORTED											
Railroad operations & maintenance	Firearm & explosives use	Undetermined	Recreation & ceremony	Debris & open burning	Natural	Other causes	Power generation, transmission, distribution	Smoking	Arson	Misuse of fire by a minor	Equipment & vehicle use
1	3	21	4	60	7	5	7	1	2	1	3

Report to the Town of Salisbury from the Planning Board, January 5, 2023

The past year has been a year of transition for the Salisbury Planning Board, highlighted by the departure of long-standing Chairman Doug Greiner. Doug's professional expertise as a Planner, as well as his long experience with Salisbury's planning and zoning regulations will be felt by the board. The planning Board thanks Doug for his years of service to the Town, for which we are all deeply indebted.

Fortunately, several new residents have stepped up over the past couple of years to take new responsibilities on the Planning Board as members and alternates. Given the number of recent additions to the board, the board took some time to review the Subdivision Regulations and discovered a few inconsistencies and is proposing minor updates as the result of this work. Likewise, the Planning Board considered whether there might be a need for a Noise Ordinance, finding that there was not.

Perhaps reflecting in part the recent financial downturn and in part the availability of undeveloped houselots in Salisbury following recent subdivisions, 2022 was a quiet year from the perspective of subdivisions and other applications handled by the Planning Board. The board processed the following types of applications during the past year: four Conceptual Consultations, one Subdivision, one Minor Home Occupation, and support to the Selectboard for one Municipal Liability Waiver.

Respectfully Submitted,

Joseph Schmidl

Planning Board Chairman

Capital Improvements Program - Project Schedule

Department	Est. \$\$	Project	Rev. Source	2023	2024	2025	2026	2027	2028
Fire & Rescue Department									
\$200,005	\$500,000	Engine #1 - 2027	CRF	\$49,000	\$49,000	\$49,000	\$49,000	\$49,000	\$49,000
\$47,391	\$100,000	Cisterns & Dry Hydrants	Exp. Trust	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
\$40,355	\$125,000	Air Pack Maint. & Repair	Exp. Trust 26'	\$16,960	\$16,960	\$16,960	\$16,960	\$16,960	\$12,500
\$17,096	\$35,000	Defibrillator Maintenance	Exp. Trust 31'	\$2,400	\$2,400	\$2,400	\$2,400	\$2,400	\$2,400
Forest Fire									
\$6,662		Mutual Aid	Exp. Trust	\$500	\$500	\$500	\$500	\$500	\$500
Recreation									
\$21,132		Playground/Ice Rink/Shed	CRF	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Library Operations									
\$6,059			Exp. Trust	\$0	\$0	\$0	\$0	\$0	\$0
Highway									
\$51,103		Highway Equip.	CRF	\$45,000	\$69,000	\$69,000	\$69,000	\$69,000	\$69,000
Highway Projects									
2023	\$180,000	W. Salisbury Rd (lower)	appropriation	\$180,000					
2024	\$185,000	Mutton Rd	appropriation		\$185,000				
2025	\$200,000	Hensmith & Loverin Hill	appropriation			\$200,000			
2026	\$200,000	Warner Road	appropriation				\$200,000		
2027	\$200,000	Warner - Part 2	appropriation					\$200,000	
2028	\$220,000	Hensmith Road	appropriation						\$220,000
Highway - Flood Control Rd Maintenance									
\$310,135									
Administration									
\$68,913		Town Bldgs/Grnds	CRF	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
\$68,019		Land acquisition	CRF/Approp.	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
\$29,964	\$42,000	Reassessment	CRF/Approp.	\$8,400	\$8,400	\$8,400	\$8,400	\$8,400	\$8,400
Transfer Station/ Recycling									
\$28,852		Building, Repairs & Equipment	CRF	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
TOTALS:				\$314,260	\$343,260	\$358,260	\$358,260	\$358,260	\$373,800

(Oct. 3, 2022)



CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

28 Commercial Street, Suite 3, Concord, NH 03301
(603) 226-6020 www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. Joe Schmidl is the Town's representative to the Commission.

CNHRPC's mission is to comply with State statute (RSA 36:47) by preparing and adopting regional land use and transportation plans and a regional housing needs assessment. CNHRPC evaluates developments of regional impact (RSA 36:54-58) and provides data, information, training, and high-quality, cost-effective services to our member communities. CNHRPC also provides technical assistance services, including zoning ordinance development, grant writing assistance, circuit rider assistance, plan review services, local master plan development, capital improvements program development and guidance, hazard mitigation planning guidance, and Planning Board process training. CNHRPC advocates for member communities and assists and encourages them in both municipal and regional endeavors.

In 2022, CNHRPC undertook the following activities in Salisbury and throughout the Central NH Region:

- Provided technical assistance to the Planning Board on various topics.
- Continued the development of the Regional Housing Needs Assessment in coordination with the NH Office of Planning and Development and the other eight NH regional planning commissions.
- Assisted in the development of Hazard Mitigation Plans in five communities under the Building Infrastructure and Resilient Communities (BRIC) 2020 program and provided continued hazard mitigation plan implementation assistance in communities throughout the region. The update of the 2019 Salisbury Hazard Mitigation Plan will begin in early 2024.
- Coordinated the activities of the CNHRPC Transportation Advisory Committee (TAC). In 2022, CNHRPC held five TAC meetings. The CNHRPC TAC solicited projects for the NHDOT 2025-2034 Ten Year Plan, and received and ranked project submittals for possible inclusion in the Ten Year Plan.
- Participated in a range of regional and statewide bicycle and pedestrian planning activities related to trails, sidewalks, bike lanes and bike shoulders, roadway surfacing, and safety. Assistance to local trail organizations and trail committees is a key component to this work.
- Provided coordination assistance to the CommuteSmart NH program that works to support transportation demand management services and rideshare coordination across the state utilizing Agile Mile transportation demand management (TDM) software.
- Conducted over 240 state and local traffic counts throughout the region. In Salisbury, staff completed ten counts in 2022.
- Continued to work with communities on Natural Resource Inventory (NRI) development. Tasks include the identification and mapping of natural resources and the development of methods to overlay and quantify the relative value of natural resources in the community. Interactive online StoryMaps were developed to communicate results.

For additional information, please contact the CNHRPC staff or visit us at www.cnhrpc.org. CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend.

Salisbury Zoning Board of Adjustment

2022 Annual Report

The Zoning Board of Adjustment welcomed three new members this year, and heard two cases for variances to the Zoning Ordinance. The board met several times to review the ZBA Handbook, a publication by the State of New Hampshire to help guide local land use boards. Several members attended virtual training sessions sponsored by the NH Municipal Association. Volunteer board members continue to invest their time in training for procedures, to provide better service to the town.

Respectfully submitted,

John Bentley, Chairman

Old Home Day

Cruise Night





Fire Explorers

Your caption here.....



State Police - Troop D

Cornhole
Tourney



RECREATION & VOLUNTEERISM

What do we want to provide or achieve as a recreation program in our town? Salisbury's current Recreation Board consists of 5 individuals. Our current programs offer a new playground park area that has swing sets, jungle gym, and a slide area for young children to play and help learn coordination, motor skills and so much more. In addition to that we also have a baseball field for youth baseball that is also available for local families to use and enjoy as well. A new batting cage is scheduled to be installed this Spring, and in the Fall, we have had co-ed flag football programs. In the winter, we have the ice rink that serves both families with children, as well as young adults at night.

All members of the recreation board are volunteers and we depend greatly on the community to help provide support for these programs. When we don't get that support, we struggle to maintain the programs that we want to offer. We all have ideas on how best to provide recreational programs to our community. As volunteers, the programs and facilities that we offer require oversight, manual labor, and creativeness and I think most of all, a sacrifice of personal time that we believe enhances other people's lives. When community members get involved and give back to the community in which they live, and volunteer their time to improve the lives of the children and their neighbors, it demonstrates a genuine commitment to the progress of our town.

Volunteerism is one of the most selfless acts that we as a community can become involved in. The contributions by volunteers in supporting community programs make a big difference in people's lives. Salisbury needs more people to get involved and support our recreation programs. When the call goes out for volunteers, please reach out and help us support our community. Salisbury Recreation

"We make a living by what we get. We make a life by what we give."
Winston Churchill

SALISBURY FREE LIBRARY

We began the year welcoming Melissa Lesniak as our new director, and end the year wishing her well in her new position. While Melissa has been gracious enough to continue with very limited hours, the Library Trustees are will continue to look for a new director.

This year, the Trustees and staff focused on providing the Salisbury citizens with some community activities. One new activity was a community puzzle that was recently completed and will soon be hung up in the library. It was great to see people come in and sit down to work on the puzzle. Another new activity is a Café offered once a month at the library. This year the Café has offered some tasty treats from local businesses and citizens. Finally, the library, with the assistance of the Hoyt family and Bill MacDuffie, has established the Free Little Library located at the Safety Complex. The Free Little Library is open to everyone and can be used at any time.

We have also ventured back into offering programing for the public. This July we offered Sheep to Fiber, a discussion and demonstration on turning wool to yarn. It was a wonderful and informative time for all who attended. The library also sponsored a Tea Party as part of the Children's Summer Program. Those who participated had an enjoyable time with Mrs. Elliot. The Trustees greatly appreciate the time and knowledge Mrs. Elliot shared with our young readers. It was a wonderful way to end a very successful reading program with some of the largest numbers we have seen even before COVID-19.

Besides programing, the library continues to provide a large variety of new books, movies, magazines, puzzles, and digital content through Hoopla and NH Downloadable Books. New Hampshire State Parks were also available to patrons, along with access to genealogy resources, such as Heritage Quest and Ancestry Library Edition. As always, if the library does not have a book you would like to see on the shelves, please give your recommendation to a staff member. If the library is unable to add the book to our collection, our patrons have the ability to borrow the book from another library through the NH Interlibrary Loan Program.

Finally, we would like to thank our staff, Judy, Mary and Megan, for their continued hard work, professionalism, and dedication to the library. Comments and ratings from a recent questionnaire clearly show that the Salisbury Free Library staff is the big reason for our continued growth. Another reason for our success is the continued support of The Friends of the Salisbury Free Library. They are truly the library's best friends.

Respectfully Submitted,
The Salisbury Free Library Trustees

SALISBURY FREE LIBRARY

Treasurer's Report Fiscal Year 2022

Town of Salisbury

Assessment: 46,377.00

Salary Account

Income:

Assessment \$33,892.00

Expenses:

Wages 18,109.57
 IRS 5402.26
 NH-UC 366.57
 Bank Charge 24.00
 Bank Checks 50.73

Total **\$30,533.58**

Total **\$23,953.13**

Operating Account

Income:

Assessment \$12,485.00
 Due From Salary

Expenses:

Media & Books \$4711.49
 ByWater Solutions 2,376.00
 Supplies 2524.69
 TDS 1984.49
 Dues 180.00
 Postage 124.00
 Bookkeeping svc 224.00
 Children's program 835.09
 Bank Charges 24.00
 Tech & software 873.98

**Total Actual Budget
 spent Of Both Accounts** **\$37,810.87**

Total **\$13,857.74**

Holding Accounts:

These accounts contain funds from grants, donations, fines/fees, interest, and trust that do not accrue from town appropriated tax monies. In the case of the Haight Fund, only interest accruing on the principal may be used for discretionary spending.

Franklin Savings Bank – Donations and Fees Account \$6431.84
Franklin Savings Bank – Savings Account \$ 28,301.45
Haight Fund CD \$ 20,002.07
Kepper Fund I CD \$ 27,922.13
Kepper Fund II CD \$ 16,289.42

Respectfully submitted:
 Jennifer Hoyt, Trustee & Treasurer

2022 SALISBURY CONSERVATION COMMISSION ANNUAL REPORT

Members: Dave Kelly, Chairman; Laura Deming, Vice-Chairman; Cheryl Bentley, Secretary; Bill MacDuffie, Jr., Sarah John and Kathleen Doyle

Conservation members completed our 16th year of monitoring water quality in the Blackwater River as part of the NHDES Volunteer River Assessment Program (VRAP). This unique citizen-science program creates a bank of data that environmental agencies can use to track changes to water quality that could harm drinking water, fish, and wildlife habitat along the river. Our kit of scientific testing equipment is supplied to the Salisbury VRAP team by the NHDES. You can find our reports on the NHDES website (<https://www.des.nh.gov/organization/divisions/water/wmb/vrap/index.htm>).

The Salisbury Conservation Commission will soon be welcoming new members Michael Rossetti and Paula Munier Lee who have volunteered to join the commission. We're always seeking new volunteers for the Salisbury Conservation Commission and for our VRAP team. No experience is necessary, so if interested, please contact us.

Respectfully submitted,

Salisbury Conservation Commission

CEMETERY TRUSTEES

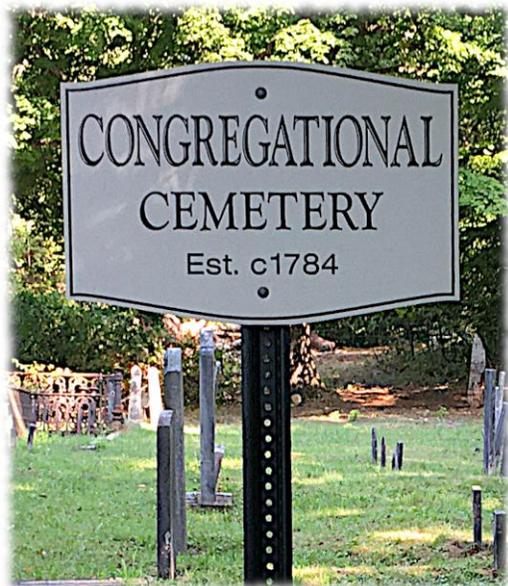
As our 2022 year closed out we, as a committee, would like to take the opportunity to thank the Salisbury community for their support of our Cemetery rejuvenation initiatives.

This year marked the start of a tree removal program where unkempt dangerous trees were removed from Fellows and Congregational Cemeteries. Their removal will aide in keeping the properties safer but easier to maintain. More selective cutting and pruning has been proposed for next year.

All the cemeteries have been identified with their own signs. It is important to recognize and identify these locations from the historical significance standpoint in our town. They are Maplewood, Stevens and Bean-Smith Corner, Mill, Oak Hill, Bog Road, Congregational and Baptist cemeteries.

Members of the committee took on the decorating of several of the more prominent locations for Christmas. If you've noticed these driving through town, it is thanks to the efforts of some of the committee members and their volunteers.

We have a few volunteers who help to make things happen. Special thanks go out to David Rapalyea and Rick Chandler for their support and hands on help. There are several others who've helped along the way, who wish to remain anonymous. We now take this opportunity to thank them as well.



This coming year should be a busy one as well, with some hands on landscaping and esthetic improvements, over and above the routine maintenance, at several different locations. This work will be accomplished by the committee and its volunteers. If you have an interest in participating, we'd be happy to have you join us.

My personal thanks go out to the committee members, Dora Rapalyea, Debbie Bartz and Sexton, John Bentley for their dedicated service over the past year. I also want to thank the citizens of Salisbury for their support and encouragement for the direction we're taking with preserving the significance of these historical cemeteries.

Respectfully Submitted,

Geoff Hodges, Chairman
Dora Rapalyea, Secretary
Debbie Bartz, Trustee

Supervisors of the Checklist

The Salisbury team of the Supervisors of the Checklist wants to thank election officials and voters for helping us meet the challenges of changing laws and procedures in the registration and election process.



There were 4 elections in 2022 (School District, Town, State Primary and State General Election).

We regularly update the NH ElectionNet database with changes to the checklist (new voter registration, name and address changes and party affiliation, moved and deceased). The summary reports received from the Secretary of State's office throughout the year help us keep local records accurate.

We processed 169 New Voter Registration forms which is an unprecedented number in our community.

<i>Summary of Votes Cast in 2022</i>			
Election	Date	Eligible Voters	Voted
Merrimack Valley School District	Mar 4, 22	988	106
Town Election	Mar 8, 22	987	261
Primary Election	Sep 13, 22	999	341
General Election	Nov 8, 22	1017	773

The 3 Supervisors serve 6 year terms each in a revolving reelection schedule.

Dorothy Swenson, Chair 2018-2024

Judith Elliott (2020-2026)

David Rapalyea (2022-2028)

Please exercise your right to vote in each election. We look forward to seeing you.

Respectfully Submitted,

Dorothy JA Swenson, Chair

Judith A. Elliott

David Rapalyea

Salisbury Historical Society

2022 Annual Report

Dear Members and Friends,



The Salisbury Historical Society returned to normal activities this year, which was much welcomed, following two years of COVID. But, we were still affected by an economy that has hampered the growth of our investments.

We began the year with our Scholarship Committee selecting a highly qualified high school student as the recipient of the \$5,000 annual scholarship. We had four excellent candidates that applied. The committee selected Emily Thomas, a senior at MVHS. Her essay will appear in the 2023 Members Booklet and can be viewed on the SHS web page. This scholarship is made possible by donations from members, friends and fund raising.

In addition, the society sponsored three historical programs this year. In March, Joseph Schmidl, presenting via zoom, summarized the half billion-year geological history of New Hampshire, focusing on Salisbury and Andover in a power point presentation. In June, Leah Dearborn, representing the Air Museum of New Hampshire, spoke on the history of Black military service in New Hampshire. And in July, we witnessed Paul Wainwright's presentation of New England's Colonial Meetinghouses and their impact on American Society.

Finally, in order to help fund our operating expenses and annual scholarship, the Salisbury Historical Society conducted three successful fundraising events; a white elephant table and a raffle on Old Home Day and holiday fairs on December 3 and 10, 2022.

I look forward to seeing members and friends at future meetings and events.

Respectfully yours,

David A. Merwin
President



Annual Report 2022

Town of Salisbury

Greetings to all community members and thank you for your continued support.

Franklin VNA & Hospice was established in 1945 as a Certified Non-profit Home Health Care agency to serve the residents of the City of Franklin and surrounding towns. Since that time, we have expanded our service area and added a Certified Hospice Program. As we embark on the 78th year of service, we do so with continued dedication to our community and our goal of providing quality care and education to those we serve.

Our most recent statistics show that the staff of Franklin VNA and Hospice provided 227 encounters for the residents of Salisbury for year ending July 31, 2022. These encounters include home health and hospice visits by skilled nurses and therapists, social work, spiritual care, licensed nursing assistants, homemaking, adult in-home care providers, as well as blood pressure and flu clinics for residents.

2022 was a challenging year for Franklin VNA and Hospice, along with the rest of the world, as we continue to navigate through the Covid-19 pandemic. Despite the pandemic our staff continued to provide exceptional care daily to patients in the communities that we serve. We worked to increase our community outreach by partnering with area facilities and organizations to provide educational programs. We also continue to offer Hospice volunteer training and bereavement support.

Medicare continues to be our largest revenue source, comprising about 75% of our business. This is telling of our community demographic which guides us as we strive to provide for the health care needs of our community. Commercial insurance rates do not cover the cost of providing services despite our efforts to work as efficiently as possible.

As we look to 2023, there are several more regulatory requirements which will be imposed upon the Home Care industry. We will experience another reduction in our Medicare reimbursement, which means that we must work to be as efficient and effective as possible in caring for our patients without sacrificing the quality of care we deliver. Franklin VNA and Hospice is fortunate to have a professional and compassionate team of clinical staff to care for our patients as well as an experienced office-based staff who ensure that the tools are there for our agency to perform well.

2022 was certainly another year of major organizational change. We have added many new faces to our staff who bring experience, compassion, and a willingness to serve our clients and community. We pride ourselves on providing individualized quality care for all our clients. Education and empowering those in need as well as giving back to our community with clothing, food, and toiletry drives. We anticipate multiple changes in our community as mergers move forward and the inevitable change occurs. What will remain consistent is, Franklin VNA & Hospice’s mission and our goal as an agency. Please continue to support us and choose Franklin VNA & Hospice as YOUR agency.

We remain **your community VNA** offering home health care, hospice care, skilled nursing, physical, occupational and speech therapies, medical social services, personal care and homemaking services. Thank you for supporting us through town funds, as Board members, volunteers, financial donors, and of course, through receiving services from Franklin VNA & Hospice. We are here for you! Please contact us at 934-3454 or via the web at www.Franklinvna.org for questions regarding any of our services or if you need our assistance. Let your voice be heard! Say, “I choose Franklin VNA & Hospice”.

Your contributions allow us to continue to provide the needed services to residents in your community.

Respectfully submitted,

Krystin Albert
CEO

Service Summary: Salisbury 8/1/2021 – 7/31/2022

Visit Type:	
Nursing:	59
Therapy:	73
MSW:	10
LNA:	59
Homemaker:	26

Salisbury Elementary School

School Events and Highlights

January, February, March 2022:

Co-Curricular Activities abound at SES! Teachers offer before and after school activities including:

- ◆ Book Club
- ◆ Chorus
- ◆ Puzzle Club
- ◆ Scrabble Club
- ◆ Student Leadership
- ◆ Yoga Club

In February, we celebrated I Love To Read Week with daily activities. The SES PTG sponsored a visit from award winning author Jerry Pallotta who is well known for his alphabet books and imaginative fiction. Pallotta's "Who Would Win?" books are a big hit at SES!

April & May 2022:

- ◆ April showers brings... Kindergarten Parent Information Night for incoming Kindergarten families! What an exciting time for incoming kindergarten students and their families!
- ◆ SES participated in and celebrated The Great Kindness Challenge in April. Students in all grades flexed their kindness muscles, visiting local nursing homes to decorate and interact with residents at the John H. Whitaker Place and the Merrimack County Nursing Home.
- ◆ The 4th grade Multicultural Fair was well attended as 4th graders shared their knowledge and insights of different countries and cultures from around the world.

June 2022:

The culminating activities of the school year are always so much fun, including:

- ◆ 5th Grade Testimonial Ceremony - SES recognized each of our 5th graders for their unique qualities and characteristics.

- ◆ Senior Walk - SES alumni and MVHS class of 2022 students came back to SES to walk the halls and be celebrated!
- ◆ Girls on the Run 5k - Our GOTR Team was composed of girls in grades 3, 4 and 5 from both SES and WES. They ran the 5k in Concord along with teams from all over the state!
- ◆ Field Day - After a morning of fun filled activities, the SES PTG provided ice cream sundaes for all!
- ◆ Awards Celebration - The year ended with awards and recognition of another successful year!

September, October, November 2022:

- ◆ The SES PTG opened the school year with the annual Welcome Back Picnic. Families dropped by for pizza and goodies, and had the chance to visit classrooms, meet teachers and catch up with friends and neighbors. This is just one of the many events that the SES PTG helps to organize!
- ◆ The SES Community was happy to bring back International Walk To School Day. Families and friends met at the Safety Complex and walked to school together.
- ◆ Salisbury Elementary School's Parent Teacher Organization (SES PTG) was once again recognized as a 2022 Blue Ribbon School at the 2022 NH Partners in Education Celebration of Volunteers. This honor is awarded to schools with significant volunteerism thanks in part to our incredible and dedicated SES PTG!
- ◆ Teachers and staff at SES ran an Instructional Loss Program focused on specific skills in both math and reading to address gaps in learning.

December 2022:

The SES PTG sponsored the annual Holiday Fair for students. Every child at SES was able to “shop” for presents for family members. With the help of parent volunteers, as well as staff and SES Student Leaders, all children wrap their presents and bring them home for the holidays. The greater Salisbury Elementary School community stepped up this year and sent in some great donations for the sale, making the event a huge success!

Respectfully Submitted,

Stephanie Wheeler, Principal



KEARSARGE LAKE SUNAPEE COMMUNITY FOOD PANTRY

We are grateful to the many people who continue to provide us with financial support, and to those who are supporting our programs by donating food and volunteering at the Kearsarge Lake Sunapee Community Food Pantry. This support has allowed us to continue our existing food programs and to adapt to the evolving needs as they arise.

Mother Theresa said, “if you can’t feed 100 people, feed one.” This statement has been the guiding philosophy of the KLSCFP for the past 13 years. We know we can’t eliminate hunger but we can help our neighbors who are in need of food.

The KLSCFP is a 501(c)3 tax exempt non-profit supported by local area individuals, businesses and organizations. We rely solely on donations and our amazing volunteers as we have no paid staff. Our Mission is to help meet the food and household needs of people in the Kearsarge Lake Sunapee Region who are experiencing financial hardship. The towns included in this outreach effort are: Andover, Bradford, Danbury, New London, Newbury, Salisbury, Springfield, Sunapee (including Georges Mills), Sutton, Warner, and Wilmot. Families from all of these towns use the pantry’s services.

KLSCFP relies solely on donations and volunteers to provide this community service. It does not receive any federal, state or local funding. More than 125 volunteers from the area towns are involved in running the food pantry. The food pantry is located in the back of the First Baptist Church in New London and is open Wednesday evenings from 4:30 to 6:30PM and on Saturdays from 10:00 to 11:30AM.

KLSCFP provides a variety of non-perishable foods as well as dairy, meat, eggs, fresh fruit and vegetables, paper goods and toiletries, laundry and dish detergents and diapers. Families are able to visit the food pantry on a weekly basis. Before the school year begins, in coordination with the First Baptist Church, we make available backpacks for children so they will have supplies for the upcoming school year. We have a Summer Meals Program to provide children with additional breakfast and lunch food when school is on vacation.

We have 246 registered families and serve up to 50 of them a week. There are numerous reasons why individuals come to the food pantry. Many are struggling to pay their rent, dealing with higher grocery bills and some have lost their homes and are living in temporary housing. All of these challenges have brought new people to the food pantry. It’s been difficult for us at KLSCFP to see the increasing number of families who come to the food pantry looking for help.

The pandemic forced us to rethink how we could best serve our clients and keep them and our tireless volunteers safe. A group of volunteers met and rewrote the procedures for the distribution of food. We also took on the food shortages that bedeviled the grocery stores and many of our suppliers. We had to identify new ways of supplying the high-quality food that our clients deserve.

Finding food was not our only problem. Aging equipment produced additional complexities. Thanks to the concerted efforts of many of our volunteers the food pantry now has a commercial refrigerator and freezer, as well as an upgraded heating and cooling system.

Through all of this our volunteers embraced change and made it possible for the food pantry to face these challenges and stay open. This never give up spirit has permeated the food pantry since way back in May of 2008, when a group of people, concerned about their neighbors’ abilities to put food on the table created the Kearsarge Lake Sunapee Community Food Pantry.

We continue to receive food from the New Hampshire Food Bank and Hannaford Feed America Fresh Rescue Program, the USDA, Warner Food Pantry, and the SCPA. We are thankful for the fresh produce from Kearsarge Food Hub, Spring Ledge Farm, our twice weekly delivery of fresh bread from Blue Loon and local residents who share their summer garden

bounty with us. We have also benefitted from the food drives conducted by the Boy Scouts, St. Andrews Church, Windy Hill School and Auto Advisors in Springfield.

We are thankful to Loaves & Fishes for donating to our account at the New Hampshire Food Bank. Each year Hannaford and the New London Police Department partner for a very successful “Stuff-the-Cruiser” food donation event. Benjamin Edwards shreds documents for the public once a year for free asking only for a donation of food to the Food Pantry. The Food Pantry receives hundreds of pounds of food as well as monetary donations from these two events.

The O’Halloran Group who has been generous not only to us but to the Warner and Newport Food pantries via their yearly Ultra 1K Road Race. We were also the beneficiary of the “Breadboard Fundraiser” during which beautiful breadboards were handcrafted from local wood by Peter Gunn. They were sold at Blue Loon and Spring Ledge and the profits donated to the food pantry.

Once again, we were invited to participate in the New London Community Service Organization breakfast, and along with other non-profits we received a very generous donation. We would also like to thank a “friend” of the food pantry who for the past three years has made a generous donation of gift cards for our clients to use at locally owned businesses in the Kearsarge area.

We deliver food to those at Bittersweet who do not have transportation or are ill and cannot come to the food pantry on their own. We continue to partner with Kearsarge Neighborhood Partners to deliver food to those who cannot come to the food pantry and with students from Colby Sawyer College who help our volunteers carry bags and load cars with groceries.

The New Hampshire Food Bank received a \$900,000 grant from the U.S. Department of Agriculture (USDA) to support efforts to provide those in need with access to locally grown fruits, vegetables, meat and dairy. Our food pantry was given a grant of \$1,500 to partner with small local farmers. We partnered with Crow Tree Farm in Andover and Nalla Farm in Wilmot.

In the Fall of 2022, we were asked to participate in a Community Engaged Learning Project involving students from a Colby Sawyer Class run by Professor Kathleen Farrell. The students combined assigned course work with community involvement at the KLSCFP. They were involved with volunteers in the many aspects of running the food pantry. It was a winning situation because of the work the students did to help and what they learned about food needs in this area.

We would be remiss if we did not thank the First Baptist Church which has housed the food pantry since it opened on January 28, 2009. The food pantry could not function without the help and support it receives from the church staff, Steph Barton, Kit Ross and Steven Hunt. Steph and Kit have been supporting the food pantry since 2009.

We would not have been able to keep the food pantry open if we didn’t have the support from the communities we serve. We are fortunate to live in an area where people truly care about those who have less. Together, we continue to make a difference!

Respectfully submitted,
Clara Sheehy & Marilyn Paradis
Co-Chairs

UNH Cooperative Extension Merrimack County



UNH Cooperative Extension serves residents in each of Merrimack County's 27 towns with diverse programming through 4-H Education & Youth Development, Health & Well-Being, Nutrition Connections, Food & Agriculture, Community & Economic Development, Natural Resources and Dairy. Extension is the public outreach arm of the University of New Hampshire, bringing information and education into NH's towns, helping to make individuals, businesses, and communities more successful and keeping NH's natural resources healthy and productive.

Food & Agriculture: We support the county's agricultural industries, including producers of fruits, vegetables, ornamental plants, and livestock, through workshops and trainings, diagnostic services, applied research, and one-on-one consultations. In 2022, 1100 individuals participated in programs focused on food and agriculture production, 430 individuals received one-on-one consultation through email and phone conversations, and 120 farm visits were conducted, during which recommendations were tailored towards the individual educational needs of the client. A total of 320 soil tests were reviewed and approved, optimizing soil fertility practices, and maximizing production on sites throughout the county. UNH Extension in Merrimack County has led the Vegetable and Fruit Integrated Pest Management program for the past two seasons. This program monitors vegetable and fruit pests on 15 farms and provides recommendations for best management practices. In 2021, the program saved producers an estimated \$425,000 in value of reduced crop loss due to optimal pest control practices combined with reduced costs associated with fewer pesticide applications, labor costs and fuel consumption.

The State Dairy Specialist position has been filled after a 3-year vacancy. The office has been moved from its traditional location (Grafton County) to Merrimack County. Sarah Allen started November 14, 2022 and is now more centrally located in the state to serve the dairy producers and be involved in policy development.

Natural Resources: Our natural resources team provides research, education, and stewardship throughout the state with a "boots on the ground" approach, extending state-wide programs in forestry and wildlife, natural resource development, land and water conservation, and marine fisheries. This year, 1,398 Merrimack County residents received one-on-one education from woodlot visits, educational events, telephone calls, and email correspondence. At least 758 County residents participated in-person, outdoors, educational events: Tree Farm Field Days, Tree Id Walks, Invasive Plant Control workshops, Wildlife Habitat field tours, Forest Health workshops, and Forest Ecology Field Tours for Middle School Science Classes. This year's educational offerings were augmented by a wide variety of virtual meetings and Facebook Live webinars (<https://www.facebook.com/nhwoods.org>) to comply with the COVID-19 restrictions and to provide residents with virtual learning opportunities. This year, there were 400 Volunteers who worked with UNH Extension in Merrimack County helping to conserve and manage its natural resources. The Volunteers participated in the Natural Resource Stewards program, the Coverts Project, Nature Groupie, the NH Big Tree Program, and the Lakes Lay Monitoring Program. Please visit our website to find out how to Volunteer with UNH Extension <https://extension.unh.edu/about/volunteering>

Community and Economic Development (CED): The CED team provides programming and technical assistance to communities, businesses, and nonprofit organizations around New Hampshire. The CED team's work focuses on revitalizing main streets, retaining and growing local businesses, supporting entrepreneurs and innovators, improving quality of life, and leveraging tourism and the recreation

economy. Central to the CED team's work is engaging individuals from throughout the community in developing a vision, designing an approach, and moving to action. The Merrimack County CED role transitioned to a new staff person in mid-2022 who has taken lead on a variety of projects that have begun throughout the county. Support is continuing for the Northfield-based Foothills Foundation, an organization that plans to make the area a hub for recreation access and economic development through collaboration, promotion, and trail building. Additional work and engagement is starting in Hopkinton/Contoocook Village to provide support and programming surrounding business and engagement and retention, with additional work to assess recreational resources and downtown vibrancy. The Merrimack County CED is also supporting community programming surrounding housing and broadband and is developing a County-wide needs assessment where stakeholder engagement and from all communities throughout the county will be incorporated.

Education and 4-H Youth Development: 4-H is the youth educational program of UNH Cooperative Extension that provides youth the opportunity to engage in hands-on learning opportunities that spark their passion for life after 4-H, while learning important life skills such as communication and leadership. Programming is delivered utilizing 4-H volunteers that involve youth in the learning process through youth-adult partnerships. Coming out of the COVID-19 pandemic, Merrimack County 4-H members were able to participate in a variety of program opportunities. A highlight for many is the annual Hopkinton State Fair. Sixty-three 4-H members submitted items to the Ruth Kimball 4-H Exhibit Hall to display their projects from throughout the course of the 4-H year. Over 100 4-H members exhibited their animals at the fair and helped to educate the public about agriculture. To close out the 2021-2022 program year, Merrimack County involved 310 youth and 122 volunteers.

Nutrition Connections is a no-cost, hands-on nutrition and physical education program that provides limited-resource families the knowledge and skills needed for better health. In Merrimack County, Nutrition Connections provided programming to youth in schools around making healthy food choices and eating fruits and vegetables. Nutrition Connections partnered with local agencies and housing sites to reach adults and families, covering topics like reading food labels, preparing low-cost meals and snacks, saving money at the grocery store, choosy eaters, and more.

Health & Well-being: Provides information, programs and training grounded in research to help young people and their families succeed and thrive, such as Youth and Adult Mental Health First Aid Training, Chronic Disease, and Chronic Pain Self-Management Programs. We are working collaboratively with schools and public health partners to increase prevention and early intervention for mental health and wellness and substance misuse in communities. Our Merrimack County Field Specialist is serving as Project Director for the NH Opioid Prevention Project, funded by SAMHSA, which is bringing opioid prevention education to audiences across NH.

We would like to thank our Advisory Council that consists of 11 citizens of Merrimack County, and a representative of the County Commissioners office and County Delegation. These advisors assist Extension program staff to evaluate current programming, identify local educational and research needs, and to consider new programming across the county. Our 2021-2022 council members included: Chuck & Diane Souther, Josh Marshall, Tim Meeh, Jill McCullough, Ken Koerber, Mark Cowdrey, Chip Donnelly, Janine Condi, Page Poole, Anya Twarog, Commissioner Stuart Trachy, and Rep. Thomas Schamberg.

Connect with us: <https://extension.unh.edu/facility/merrimack-county-office>

Salisbury Resident Birth Report

Child's Name	Date of Birth	Birth Place	Father's / Parent's Name	Mother's Name
Farrel, Isla L	01/20/22	Concord, NH	Farrel, Michael P	Farrell, Jessica L
Gottlieb, Rosalyn E	04/15/22	Salisbury, NH	Gottlieb, Samuel, B	Gottlieb, Jordann A
Eastman, Erin E	#N/A	Concord, NH	Eastman, Seth J	Eastman, Brianna R
Hodges, Jackson R	09/10/22	Concord, NH	Hodges, Benjamin D	Hodges, Alyssa M
Bartlett, Bristol M	10/20/22	Concord, NH	Bartlett, Joshua A	Bratlett, Stephanie M
Landry, Tanner D	11/25/22	Concord, NH	Landry, Benjamen	Scanlon, Kathryn
Carey, Haisley G	12/05/22	Concord, NH	Carey II, Edward J	Casey, Makayla M
Allard, Seraffin C	12/18/22	Concord, NH	Allard, Derek	Allard, Stehanie K

Salisbury Resident Death Report

Name	Date	Place	Father's Name	Mother's Maiden Name
Scott, Karen Ruth	02/05/22	Salisbury	Skillin, Earl	Hardy, Betty
Bowie, Richard James	03/22/22	Salisbury	Bowie, Edward	Suk, Eileen
Hattan, Richard	04/18/22	Salisbury	Hattan, Arthur	Carey, Susan
Holden, Mae Frances	04/28/22	Concord	Ayer, John Anderson,	Feast, Cassanna
Beck, Carolynne	06/16/22	Lebanon	Kenneth	Connolly, Carol
Norton, John Franklin	06/30/22	Concord	Norton, Everett	Carter, Helen
Merkley Jr, Robert	08/02/22	Concord	Merkley Sr, Robert	Reilly, Virginia
Sutherland, Merlyn	09/07/22	Franklin	Sutherland, George	Graham, Vivian
Addison, David	09/13/22	Salisbury	Addison, Olin	Brunt, Lillian
Vaillancourt-Nugent, Michele	10/31/22	Salisbury	Migneault, Roland	Barry, Joan
Sorgi, John	11/19/22	Concord	Sorgi, Louis	Deleo, Lillian

Salisbury Resident Marriage Report

Name & Address	Name & Address	Town Issued	Place of Marriage	Date of Marriage
Booker II, Rodman W Salisbury, NH	Shifin, Brittany L Salisbury, NH	Loudon	Loudon	05/07/22
Allen, Michael L Salisbury, NH	O'Brien, Charlene N Salisbury, NH	Salisbury	Salisbury	06/11/22
Caswell, Janis M Salisbury, NH	Benoit, Lucas R Salisbury, NH	Salisbury	Salisbury	06/18/22
Hart, Stephanie K Salisbury, NH	Allard, Derek N Salisbury, NH	Salisbury	Loudon	07/10/22
Cormier, Janet Salisbury, NH	Coleman Jr, Charles P Salisbury	Salisbury	Salisbury	08/20/22
Vallieres, Andrew Salisbury, NH	Niebling, Rebecca H Salisbury, NH	Salisbury	Salisbury	09/17/22
Larose, Karen A Salisbury, NH	French, Christopher L Salisbury, NH	Salisbury	Salisbury	10/15/22

Salisbury Town Office Hours

Academy Hall @ 9 Old Coach Road
Telephone: 648-2473
FAX: 648-6658

Website: www.salisburynh.org

For USPS Mail :



General Mail ☞ PO Box 214
Town Clerk ☞ PO Box 2
Tax Collector ☞ PO Box 11
Library ☞ PO Box 284
Fire / Safety ☞ PO Box 100

Selectmen's Office @ Academy Hall

April Rollins, Town Administrator – 648-6320

Email: salisburyadmin@tds.net

Municipal Assistant – 648-6321

Email: salisburymuniasst@tds.net

Office Hours: *Tuesday through Friday – 8:00 AM to 3:15 PM*

Selectmen meet 1st & 3rd Wednesdays of the month at 7:00 PM

Work Sessions scheduled & posted as necessary.

Supervisors of Checklist @ Academy Hall – As posted, before elections take place.

Town Clerk, Jim Zink-Mailloux @ Academy Hall – 648-6322 Email: tclerksalisbury@gmail.com

Office Hours: Monday: 8:00 AM – 1:00 PM, Tuesday: 3:30 PM – 8:30 PM

Last customer served 15 minutes before closing.

Tax Collector, Gayle Landry @ Academy Hall – 648-6323

Email: tcsalisbury@yahoo.com

Office Hours: Wednesday – 9 AM to Noon

All other times by appointment.

Planning / Zoning @ Academy Hall, April Rollins – 648-6320

Email: salisburyadmin@tds.net

Building Inspector / Health Officer, Chuck Bodien

Email: cbodien@tds.net

Town Hall – 648-2747 – 645 Old Turnpike Road

For Town Hall rental, call the Town Office @ 648-2473

Email: salisburymuniasst@tds.net

Library – 648-2278 – 641 Old Turnpike Road

For information, please visit their website.

Website: salisburyfreelibrary.wordpress.com

Fire & Rescue – Emergency #: 911 Station: 648-2540

Email: salisburyfirerescue@gmail.com

Police Department (covered by NH State Police) – Emergency #: 911

Transfer Station / Recycling Center – 334 Warner Road

Saturday – 8:30 AM to 4:00 PM

Wednesday – 2:00 PM to 6:00 PM