



Town of Salisbury

Community Spirit!



Joe Landry – Unitil – helping with holiday decorations

2017 Annual Report

Credits: The photographs courtesy of Kathie Downes, Denise Bailey, Gayle Landry, Nancy Hayden

Table of Contents

Description	Page
Table of Contents	3
In Memory	5
Past Citizens of the Year	6
Citizen of Year	7
Town Officers	10
More Community Spirit Pictures	13
Notes	14
Town Warrant	15
Narrative re Proposed Zoning change – WA # 2	19
Budget Committee Narrative	25
Budget Report	26
Revenue	38
Budget Summary – Supplemental. Schedule	39
Notes	40
Selectmen’s Report	41
Tax Collector’s Report	44
Town Clerk	45
Schedule of Town Property	46
Summary Inventory	47
TTF – Narrative	48
TTF – Unspent Balance 12/31/17	49
Report Cemetery Trust Funds	50
Audit Note	52
Audit Letter	53
Audit Exhibits	56
Old Home Day	64
Miscellaneous Pictures	66
Recreation Committee	68
Highway Department	70
Town Ordinance – 01-2017 – Snow removal/parking	71
Cemetery Trustees	72
Notes	73
Friends of the Salisbury Free Library	74
Salisbury Free Library	75

Salisbury Free Library Treasurer's Report	77
Fire / Rescue	78
Forest Fire Warden and State Forest Ranger	80
CAMAFRC	82
Building Inspector	85
Supervisors of Checklist	86
CIP	87
Zoning Board of Adjustment	88
Planning Board	89
CNHRPC	92
Conservation Commission	95
NRRA	96
Franklin VNA	99
UNH Cooperative Extension	101
Currier & Ives Scenic Byway	105
Twin Rivers Interfaith Food Pantry	107
KLS Community Food Pantry	109
Salisbury Historical Society	113
Addendum to 2017 TM Minutes	114
Salisbury Town Meeting Minutes – 3/18/2017	115
Births	124
Marriages	125
Deaths	126
Inside Back Cover - blank page	
Back Cover	

In Memory

In 2017 we lost several of our citizens. Some who have been life-long residents and some who have lived in Salisbury only a few years. Some who served the town in different official capacities. All were our friends and neighbors and all will be missed.

NAME	DATE OF DEATH
Lee Stonemetz	January 8, 2017
David Dufield, Sr.	January 11, 2017
John DeGrassie	January 21, 2017
David Keyser	March 19, 2017
Regina Jones	May 2, 2017
Albert Sanborn	May 16, 2017
Peter Merkes, Sr.	August 4, 2017
Lawrence Partridge, Jr.	August 5, 2017
Samuel Young	September 11, 2017
Thomas Madden	December 14, 2017

PAST CITIZENS OF THE YEAR

Year	Recipient
1976	Dot & Norma Lovejoy
1977	Dorothy Bartlett
1978	Maud Prince & Dennis Patten
1979	Fred Adams
1980	Edward Bailey
1981	George Beaulx & Arthur Schaefer, Sr.
1982	Ida Prince
1983	Arvilla Fogarty
1984	Russell Benedict
1985	Daisy Dunham & John Kepper
1986	Karen Hooper & Dave Fredette
1987	Leah Schaefer & Ken Mailloux
1988	Martha Patten
1989	Agnes Shaw
1990	Edward Sawyer
1991	Donald Nixon
1992	Irene Plourde
1993	Dr. Paul Shaw
1994	Edwin Bowne
1995	David Chamberlin
1996	Kathie Downes
1997	Rouleen Koelb
1998	Mary Phillips
1999	Bob Tewksbury
2000	Jeffrey Howard
2003	Albert J. Britton
2004	Jane Currier
2005	Sandra Shaw Miller
2006	Alvin E. Tanner
2007	Lou Freeman
2008	Robert "Bob" Irving
2009	Gail Manyan Henry
2010	Peggy Sue Scott
2011	Isabel Bartz
2012	Agnes Bowne
2013	Sara (Sally) Jones
2014	James "Jim" Minard
2015	Greg and Bobbi Slossar
2016	Ken Ross-Raymond
2017	Kathleen Doyle

Salisbury Citizen of the Year – 2017

Kathleen Doyle

Kathleen Doyle and Anne Breen moved into their home on Raccoon Hill Road in 1994. They have a son, Matthew, who currently attends college in Vermont. Kathleen has been employed by Aries Engineering, an environmental engineering consulting firm in Concord for 28 years. In 2005, Kathleen became the secretary for the Salisbury Planning and Zoning Boards. Her efforts to organize and set up files has helped our current boards. Kathleen ran for and was elected Selectman in 2007 and served a three-year term.

As with most parents that become involved with their children's sports, Kathleen found herself becoming involved and volunteering as a coach with flag football, Little League baseball and ski jumping. There was no active Recreation Committee in Salisbury at the time and Kathleen felt that the town had a nice public recreational site that just needed some minor refurbishing to make it more desirable for her child and other children to play and use. In 2011 Kathleen volunteered to restart a Recreation Committee and she was appointed to the position where she recruited other parents, grandparents and community volunteers to become involved as well. Kathleen has chaired the group for many years and was instrumental in getting new dugouts, on deck batting cages, repaired heaved fence poles and raised the money to replace the gritty infield sand with a proper ballfield clay. During the summer baseball season, Kathleen can be seen every morning stopping at Maplewood field on her way to work to lay down limestone chalk to mark the ball field for that night's baseball practice or game. Kathleen also travels throughout the state umpiring both boys baseball (Cal Ripkin/Little League) and girls softball (Babe Ruth/USA Softball) all summer long.

In her son's freshman year at Merrimack Valley High School (MVHS), he wanted to compete in the High School (HS) ski jumping competitions. MVHS did not have a team. Kathleen volunteered to become the HS ski jumping coach and went through the HS coaches training program through the New Hampshire Interscholastic Athletic Association (NHIAA). As a team of one, her son went on to win the State Title that year for MVHS. The next year her son wanted to compete in the HS Nordic program. MVHS did not have a Nordic ski team so once again Kathleen volunteered to be his coach and as a team of one, her son Matthew made the State Championship podium coming in third. When Matt went onto college, a couple of underclassmen at MVHS asked

Kathleen if she would stay on and volunteer to coach them as well. The next year another student at MVHS made the State Championship podium coming in third also. Kathleen continues to volunteer her time as the Ski Jumping/Nordic coach for MVHS. As part of the Ski Jumping programs in New Hampshire, Kathleen saw a need to help support and encourage more athletes to be able to have the opportunity to train here in New Hampshire and to be able to try out for Junior Nationals (formerly called Junior Olympics). Through her volunteer efforts in 2016, Kathleen reached out to a local USA ski jumping Olympian and together they networked with other key figures in the ski jumping community to start a new ski jumping organization (New England Ski Jumping Nordic Combined). This group was pivotal this last winter in providing coaching support that helped three New Hampshire HS students make it to the Eastern Junior National team.

In 2013 Kathleen proposed to the Select board to buy a portable Ice Rink that could be set up at the Maplewood Recreation parking lot. The ice rink has been a great success for all ages and the recreation committee has hosted Winter Carnivals for the last four years. During the winter months, Kathleen can be found at night after work, volunteering her time shoveling the snow off the ice and re-icing the rink with water.

Kathleen also helps support the Old Home Day Committee (OHD). As part of both Recreation Committee and OHD events, she orchestrates the pre-show activities before the fireworks display at the Maplewood field and has headed up the Annual Turnpike Softball Tournament on OHD. She also helps the Fire Department with their Halloween hayride event which takes place at Maplewood field.

Kathleen became part of the Salisbury Conservation Commission (CC) in 2011 and is still currently the chairman. Under her leadership the CC works with the Salisbury Elementary School each year with an interactive teaching program, and has continued its volunteer efforts in monitoring the Blackwater River for water quality as part of the NH Department of Environmental Services Volunteer River Assessment Program. Kathleen collaborates with CC members to continue work on Salisbury's Natural Resource Inventory.

On behalf of the citizens of the Town of Salisbury, the Old Home Day Committee and Board of Selectmen thank Kathleen for her contributions to Salisbury. Her hard work and dedication are recognized by all the citizens of this town.

TOWN OFFICERS

Moderator	John Herbert	‘18
Board of Selectmen	Ken Ross-Raymond, Chair	‘18
	Samantha Tucker * (resigned 4/17)	‘19
	Joseph Schmidl ** (4/17 – 3/18)	‘19
	Pete Ballou	‘20
Town Administrator	Margaret I. Warren	
Administrative Assistant	Kathie Downes	
Municipal Secretary	April Rollins	
Bookkeeper	John Herbert	
Bldg Inspector / Health Officer	Chuck Bodien	
Overseer of Public Welfare	Board of Selectmen	
Town Clerk	April Rollins	‘20
Deputy Town Clerk	James Zink-Mailloux	
Tax Collector	Gayle B. Landry	‘20
Deputy Tax Collector	James Zinc-Mailloux	
Treasurer	Velvet Sweeney ** (hired 6/17)	
	Wendi Jo Hill * (resigned 4/17)	
Deputy Treasurer	Sharon MacDuffie	
Supervisors of the Checklist	Mary B. Perry	‘18
	James Minard * (resigned 6/17)	‘20
	Melvin Bowne	‘22
Road Agent	William MacDuffie, Jr.	‘20
Police	Covered by State Police	
Fire Chief / Forest Fire Warden	Bill MacDuffie, Jr.	
Emer. Services Coordinator	Bill MacDuffie, Jr.	

Trustees of Trust Funds	Marcel Binette	‘18
	Paul Hynes	‘19
	Steve Wheeler	‘20
Library Trustees	Gail Henry	‘18
	Laura Taylor	‘18
	Pamela Monaghan	‘19
	Alison Thomas, Chair	‘20
	Jennifer LaClaire	‘20
<i>Alternates (2017)</i>	Mark Feld, Sally Jones, Julia Jones	
Director (Librarian)	Katherine Bollenbach	
Budget Committee	Salvatore Morgani	‘18
	Bill MacDuffie, Sr.	‘18
	Jason Hood	‘18
	Ralph Downes	‘19
	Sandy Miller	‘19
	David Merwin	‘19
	Marcia Murphy	‘20
	Sally Jones	‘20
	Nancy Hayden	‘20
<i>Ex Officio</i>	Ken Ross-Raymond	
Planning Board	Raymond Deary	‘18
	Doug Greiner	‘19
	Anne Ross-Raymond	‘20
	Stacia Eastman	‘20
<i>Ex Officio</i>	Joe Schmidl	
<i>P B Alternates</i>	Ole Odegaard	
	April Rollins	

Zoning Board of Adjustment	Arthur Garvin, Chair	‘18
	Mark Hutchins	‘19
	Tricia Thompson	‘19
	Dave Kelly	‘20
	David Merwin	‘20
<i>Alternates</i>	Pete Ballou, Sel Rep	‘17
	Douglas Greiner	‘17
	Gary Clark	‘17
<i>Municipal Secretary (PB/ZBA)</i>	April Rollins	
Cemetery Trustees	James Minard * resigned 6-1-17	‘18
	Richard Chandler	‘19
	Anne Bickford	‘20
Sexton	Melvin Bowne	
Conservation Commission (<i>appointed</i>)	Laura Deming	‘18
	Kathleen Doyle	‘18
	Bill MacDuffie, Jr.	‘19
	David Kelly	‘19
	Leon Riel	‘19
	Cheryl Bentley	‘20
	Vacant	‘20
<i>Alternates</i>	Peg Boyles	‘18
Recreation Committee (<i>appointed</i>)	Kathleen Doyle	‘19
	David Kelly	‘19
	Vacancy	‘18
	April Rollins	‘20
	Michael Broas	‘20
<i>Selectman Rep</i>	Pete Ballou	

- * Resigned
- ** Appointed
- *** Deceased

More Community Spirit!



Salisbury Elementary Students – International Walk to School Day



Cribbage Night Every Thursday at Town Hall

TOWN OF SALISBURY

Notes

[illegible]

WARRANT FOR THE ANNUAL 2018 TOWN MEETING

**THE POLLS WILL BE OPEN FROM 11:00 AM TO 7:00 PM
ABSENTEE BALLOTS WILL BE PROCESSED AND CAST
AT 3:00 PM. BUSINESS MEETING AT 7:00 PM**

To the Inhabitants of the Town of Salisbury, in the County of Merrimack, in the State of New Hampshire, qualified to vote in Town affairs.

You are hereby notified to meet at the Town Hall in Salisbury on Tuesday, the 13th day of March, 2018 at eleven o'clock in the morning to act upon the following subjects by ballot. Polls will close for balloting no earlier than the opening of the Business Meeting.

1. To choose the following Town Officers: Moderator (1 for 2 years); Selectman (1 for 3 years); Selectman (1 for 1 year); Supervisor of Check List (1 for 6 years); Supervisor of Check List (1 for 2 years); Library Trustee (2 for 3 years); Cemetery Trustee (1 for 3 years); Trustee of Trust Funds (1 for 3 years); (1 for 3 years); Planning Board (1 for 3 years); Budget Committee (3 for 3 years); Budget Committee (1 for 2 years); Zoning Board of Adjustment (1 for 3 years); Zoning Board of Adjustment (1 for 1 year).
2. Are you in favor of Amendment No. 1 to the Town's Zoning Ordinance, new language as proposed by the Planning Board, as follows: A complete rewrite of the ordinance's sign provisions, Article VIII. Copies are available at the Planning Board Office, at the Office of the Town Clerk and the narrative can be found in the Town's Annual Report.

And to act upon the following subjects at the Business Meeting at 7:00 PM:

3. To see if the Town will vote to raise and appropriate the sum of **\$ 1,238,788.** which represents the operating budget recommended by the budget committee. This sum does not include the amounts appropriated in special or individual warrant articles in this warrant.

4. To see if the Town will vote to raise and appropriate the sum of Five Thousand (\$5,000) to be added to the **Buildings and Grounds Capital Reserve Fund**, established in 1972 and renamed in 1992. The Selectmen and Budget Committee recommend this appropriation.
5. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the **Transfer Station/Recycling Capital Reserve Fund**, established in 2002. The Selectmen and Budget Committee recommend this appropriation.
6. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the **Recreation Capital Reserve Fund**, established in 1987. The Selectmen and Budget Committee recommend this appropriation.
7. To see if the Town will vote to raise and appropriate the sum of \$42,500 to replace the existing bleachers, existing swing set and install a small playground system at the Maplewood Recreation Area and to fund this appropriation with half coming from a 50/50 matching grant from the Land Water & Conservation Fund Grant (LWCF) through the Department of Resources and Economic Development (DRED), with the balance to come from “in-kind” services and the **Recreation Capital Reserve Fund**. This article shall be non-lapsing until December 31, 2019. The Selectmen and Budget Committee recommend this appropriation.
8. To see if the Town will vote to raise and appropriate the sum of Four Hundred Dollars (\$400) to be deposited into the **Cemetery Maintenance and Operation Trust Fund**, and to fund this appropriation by transfer from the unreserved fund balance as of 12/31/17. This amount is equivalent to two rights of interment fees received in 2017. The Selectmen and Budget Committee recommend this appropriation.

9. To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to be added to the **Library Operations Expendable Trust Fund**, established in 2010. The Selectmen and Budget Committee recommend this appropriation.
10. To see if the Town will vote to raise and appropriate the sum of Twenty-Four Hundred Dollars (\$2,400) to be placed in the **Defibrillator & Maintenance Expendable Trust Fund**, established in 2016. The Selectmen and Budget Committee recommend this appropriation.
11. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be placed in the **Cistern & Dry Hydrant Maintenance and Repair Expendable Trust Fund**, established in 2016 and renamed in 2017. The Selectmen and Budget Committee recommend this appropriation.
12. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be placed in the **Air Pack Equipment & Maintenance Expendable Trust Fund** established in 2016. The Selectmen and Budget Committee recommend this appropriation.
13. To see if the Town will vote to establish an **Ambulance Revolving Fund** pursuant to RSA 31:95-h for the purpose of funding ambulance transport intercepts and to compensate personnel for transport time. All revenues received for Ambulance Transporting Services, from fees and charges will be deposited into the fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the town's general fund balance. The Town Treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund is created. (Majority ballot voted required.)

14. Shall the Town of Salisbury vote to adopt the provisions of RSA 72:28-b, All Veterans' Tax Credit? If adopted, the credit will be available to any resident, or the spouse or surviving spouse of any resident, who served not less than 90 days on active service in the armed forces of the United States and was honorably discharged or an officer honorably separated from services and is not eligible for or receiving a credit under RSA 72:28 or RSA 72:35. If adopted, the credit granted will be \$500, the same amount as the optional veterans' tax credit voted by the Town of Salisbury under RSA 72:28.
15. To hear the reports of the Officers of the town, agents, auditors and committees appointed and pass any vote relating thereto.
16. To transact any other business that may legally come before this meeting.

GIVEN UNDER OUR HANDS AND SEAL THIS 8th DAY OF FEBRUARY, 2018.

Ken Ross-Raymond, Chairman
 Pete Ballou
 Joseph Schmidl
 SALISBURY BOARD OF SELECTMEN

A true copy of the 2018 Salisbury Town Warrant – Attest:

Ken Ross-Raymond, Chairman
 Pete Ballou
 Joseph Schmidl
 SALISBURY BOARD OF SELECTMEN

Proposed Zoning Amendments

New language is in bold and the language that was kept is in plain text with strikethroughs.

To be inserted in Article VIII: SIGNS

Purpose:

The purpose of the Sign Ordinance is to protect the health, safety and public welfare by achieving the following;

- 1. Limit signs that would increase the likelihood of accidents by distracting attention or obstructing vision.**
- 2. Preserve and protect property values and civic beauty by not permitting signs of excess size, height, number, visual impact and undesirable locations.**
- 3. Provide for signs that are compatible (design & color) with their surroundings and are appropriate to the type of commercial activity to which they pertain.**
- 4. Be consistent with the goals of the Salisbury Master Plan.**

Types of Signage:

Agricultural - A sign identifying the uses listed in RSA 21:34-a for commercial purposes; in all zoning districts, one such (1) permanent sign is permitted and shall not exceed six (6) square feet, plus one seasonal and one temporary sign as may be further restricted herein.

Banner or Flag - A piece of cloth bearing a design, motto, slogan, etc., sometimes attached to a staff or building that is only displayed during normal business hours and shall not exceed 15 square feet.

Directional Signs - Signs indicating the direction of a business, event, yard sale and the sale of real estate is allowed in all zoning districts but shall not exceed six (6) square feet. No more than one sign is permitted in any two-mile length of road, not including those which indicate a change of direction. (Amended 3/93).

Inflatable Signs - Means any object enlarged or inflated which floats, is tethered in the air, is activated by air or moving gas, or is located on the ground or on a building with or without copy or other graphic.

Other Signs - Shall include, but not limited to, building markers and historic marker signs. The maximum area of these signs shall not exceed 4 square feet.

Off-Premise Signs - An off-premise sign is a sign displaying advertising that pertains to a business, person, organization, activity, event, place, service or product not principally located or primarily manufactured or sold on the premises on which the sign is located. These signs are prohibited in all zoning districts.

Portable Sign - A sign whose principal supporting structure is intended, by design and construction, to be used by resting upon the ground for support and may be easily moved or relocated without disassembling. Portable signs include, but are not limited to, signs mounted upon a trailer, wheeled carrier or other non-motorized mobile structure, with wheels or with wheels removed. Allowed by permit for 30 days.

Seasonal Sign - A sign that advertises a business or operation that is open to the public less than six (6) months per year shall not exceed 6 square feet.

Temporary Sign - A sign that is used only temporarily for commercial purposes and is not permanently mounted. One (1) temporary sign shall be permitted for

advertising the opening of a business, a product, a change in business ownership; and includes, but is not limited to, signs used for one-time events. The maximum area of the sign shall not exceed 6 square feet and shall not be illuminated. Allowed by permit for 90 days.

Yard Sale Sign - Yard sale signs shall be permitted. Such signs shall not exceed dimensions of six (6) square feet and shall comply with all other requirements established by this ordinance and shall not be posted more than 24 hours prior to the commencement of the sale and shall be removed no more than two hours after its termination. A maximum of two off-premises signs directing passers-by to a yard sale are permitted to be displayed for 24 hours prior to the sale and shall be removed within two (2) hours of its termination.

- A. All signs, including their support structures, shall be maintained in proper repair at all times and in compliance with all applicable building and electric codes, failure to do so will result in a "30-day Notice of Removal" from the Board of Selectmen. All commercial signs associated with a business which terminates its operations shall be removed within thirty (30) days.

- B. **Residential and Agricultural Districts**
 - 1. No more than two signs relating to permitted uses or to special exceptions, ~~as listed in Article VI, Sections A-2 and A-3,~~ are allowed on the grounds or attached to a building. (*Amended March 11, 1986*).
 - 2. No one sign shall exceed 6 square feet in area.
 - 3. Signs may be illuminated only by continuous lighting, indirect and white, with light sources placed so that they will not constitute a hazard to

street or highway driving by glare, and shall be directed or screened from nearby structures.

C. Retail Village District

1. No more than two signs relating to permitted uses, ~~as listed in Article VI, Section B 2 and C 2,~~ including goods or services sold on the premises are allowed.
2. No one sign shall exceed 32 square feet in area nor 20 feet in height including supports.
3. Signs may be illuminated only by continuous, indirect lighting, with light sources placed so that they will not constitute a hazard to street or highway driving by glare, and shall be directed or screened from nearby structures. **Signs shall only be illuminated during the business' normal hours of operation.**
4. **A directional sign that identifies parking lot entrances and exits, restrooms, public telephones, walkways and features of a similar nature are allowed in the Retail Village District only.**

D. Prohibited Signs

1. **Signs using flashing electric lights.**
2. **Signs displaying symbols or messages which move or which change periodically on any electronic or mechanical basis.**
3. **Signs having revolving or moving elements, except for a revolving barber pole.**
4. **Signs designed to change display when viewed from different angles.**

5. **Signs displaying time and/or temperature are expressly prohibited in all districts and are subject to the same requirements as all other signs.**
6. **Billboard signs that are defined as a panel larger than 32 square feet designed to carry outdoor advertising.**
7. **Roof Signs which are erected over or attached to, in whole or in part, the roof of a building.**

E. Exemptions

The following signs shall be exempt from the provisions of the section:

1. **All signs erected or posted by any agency or office of government for the specific use of said agency or office.**
1. **All signs indicating private property, forbidding trespass, hunting or other activities on the property.**
2. **Street number signs.**

F. Application Process

1. **Sign configurations and location for all non-residential, multi-family and home occupation uses shall be approved by the Planning Board or Zoning Board of Adjustments to assure compliance with the Town of Salisbury's Site Plan Review Regulations and Conditional Use Permit Process, prior to submitting a Sign Permit Application to the Board of Selectmen or their Agent.**
2. **A sign permit application must be completed, submitted to the Board of Selectmen's Office and**

approved prior to erecting, altering or relocating a sign.

3. All signs shall have a sign permit that can be obtained on the Town's website www.salisburynh.org or by contacting the Selectmen's Office.
4. Signs existing legally at the time of the adoption of this Ordinance may continue. Pre-existing non-conforming signs may be replaced in kind but shall not be expanded.
5. **Signs** *not allowed by the language in this ordinance will need to apply for a special exception through the Zoning Board of Adjustment.*

(SPB Approved on 11/6/17)

2017 BUDGET COMMITTEE

Jason Hood	Ralph Downes	Nancy Hayden
Salvatore Morgani	Sandra Miller	Marcia Murphy
Bill MacDuffie, Sr.	David Merwin	Sara (Sally) Jones
Ken Ross-Raymond, Selectman Ex-Officio		

As in years past, the committee strived to continue to maintain fiscal discipline. The Budget Committee worked closely with the Select Board and Department Heads to keep the budget as close to last year's budget as possible. This was accomplished by reducing the amounts for some of the CRF and Expendable Trust Fund warrant articles. In the coming years, the debt for the Safety Building (2019) and the Pingree Bridge (2022) will be paid off and we are anticipating the reductions will be able to be brought back up to previous levels. We know that property taxes are a major concern to residents, especially this year when many residents saw increases in their tax bills. While the committee cannot control the School District budget, which is the majority portion of the property taxes, we can attempt to do what is best for the Town of Salisbury's budget.

Sally Jones submitted her resignation from the committee effective March, 2018. We thank Sally for all of the work she has done on the committee as well as for the town.

We encourage the community attend our budget meetings and/or contact members of the budget committee so we may hear your voices on budget issues.

Respectfully submitted,

Marcia Murphy, Chair and Ralph Downes, Vice Chair
Budget Committee

**Town Of Salisbury, NH
Budget Report
December 31, 2017**

	2016	2016	2017	2017	2018 Budget	
	Budget	Actual	Budget	Actual	Department/ Selectmen	Budget Committee
4130 EXECUTIVE						
4130-05 EXE Board of Selectmen	\$7,500.00	\$7,500.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00
4130-10 EXE Town Administrator	\$48,733.00	\$48,732.84	\$49,953.00	\$49,952.76	\$49,953.00	\$49,953.00
4130-15 EXE Administrative Assistant	\$20,500.00	\$17,895.91	\$20,500.00	\$18,129.19	\$20,600.00	\$20,600.00
4130-20 EXE Municipal Secretary	\$11,200.00	\$10,185.72	\$11,444.00	\$9,050.83	\$11,600.00	\$11,600.00
4130-25 EXE Bookkeeper	\$10,300.00	\$9,455.16	\$10,300.00	\$9,623.36	\$10,300.00	\$10,300.00
Total Executive	\$98,233.00	\$93,769.63	\$101,197.00	\$95,756.14	\$101,453.00	\$101,453.00
4140 ELECTIONS, REGISTRATIONS, AND VITAL STATISTICS						
4140-05 Town Clerk Salary	\$17,238.00	\$17,238.00	\$20,221.00	\$20,221.00	\$20,625.00	\$20,625.00
4140-10 Deputy Clerk Salary	\$1,000.00	\$500.00	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00
4140-20 Town Clerk Supplies	\$300.00	\$443.43	\$300.00	\$159.01	\$300.00	\$300.00
4140-23 Town Clerk Equipment	\$300.00		\$300.00		\$300.00	\$300.00
4140-25 Town Clerk Training	\$500.00	\$1,668.00	\$500.00		\$500.00	\$500.00
4140-30 Town Clerk Dues	\$50.00		\$50.00	\$40.00	\$50.00	\$50.00
4140-32 Town Clerk Postage	\$250.00	\$236.77	\$300.00	\$247.42	\$250.00	\$250.00
Sub-total Town Clerk	\$19,638.00	\$20,086.20	\$22,871.00	\$21,867.43	\$23,225.00	\$23,225.00
4140-35 ERV Moderator	\$875.00	\$875.00	\$175.00	\$175.00	\$525.00	\$525.00
4140-40 ERV Voter Registration	\$2,100.00	\$2,100.00	\$525.00	\$525.00	\$1,575.00	\$1,575.00
4140-45 ERV Ballot Clerk Salary	\$1,400.00	\$1,400.00	\$350.00	\$350.00	\$1,050.00	\$1,050.00
4140-50 ERV Printing/Supplies	\$100.00	\$113.11	\$100.00	\$0.00	\$100.00	\$100.00
4140-55 ERV Election Meals	\$600.00	\$600.00	\$150.00	\$150.00	\$450.00	\$450.00
* 2016 includes \$175 for extra official at Primary	\$5,075.00	\$5,088.11	\$1,300.00	\$1,200.00	\$3,700.00	\$3,700.00
TOTAL	\$24,713.00	\$25,174.31	\$24,171.00	\$23,067.43	\$26,925.00	\$26,925.00

**Town Of Salisbury, NH
Budget Report
December 31, 2017**

	2016		2017		2018 Budget	
	Budget	Actual	Budget	Actual	Department/ Selectmen	Budget Committee
4150 FINANCIAL ADMINISTRATION						
4149-45 FA Tax Collector Salary	\$15,750.00	\$15,750.00	\$16,085.00	\$16,085.00	\$16,546.00	\$16,386.00
4149-50 FA Deputy Tax Collector Salary	\$920.00	\$920.00	\$920.00	\$920.00	\$920.00	\$920.00
4149-60 FA Tax Collector Supplies	\$200.00	\$155.40	\$200.00	\$89.98	\$200.00	\$200.00
4149-62 FA Tax Collector Postage	\$1,500.00	\$1,253.68	\$1,500.00	\$1,361.38	\$1,500.00	\$1,500.00
4149-65 FA Tax Collector Training	\$450.00		\$450.00	\$0.00	\$450.00	\$450.00
4149-70 FA Tax Collector Dues	\$20.00	\$20.00	\$20.00	\$0.00	\$20.00	\$20.00
4149-71 FA Tax Collector Mortgage Search	\$800.00	\$478.11	\$700.00	\$482.88	\$700.00	\$700.00
4149-83 FA Tax Billing	\$250.00	\$232.48	\$350.00	\$154.52	\$350.00	\$350.00
Tax Collector Sub Total	\$19,890.00	\$18,809.67	\$20,205.00	\$19,073.76	\$20,686.00	\$20,526.00
4150-05 FA Postage	\$1,700.00	\$738.94	\$1,500.00	\$212.77	\$1,000.00	\$1,000.00
4150-10 FA Telephone	\$7,500.00	\$7,706.26	\$7,500.00	\$7,763.40	\$7,700.00	\$7,700.00
4150-15 FA Mileage	\$150.00	\$271.69	\$150.00		\$150.00	\$150.00
4150-20 FA Equipment Expense	\$4,000.00	\$3,260.89	\$4,000.00	\$5,789.30	\$4,500.00	\$4,500.00
4150-25 FA Miscellaneous	\$100.00	\$230.00	\$100.00	\$25.00	\$100.00	\$100.00
4150-28 FA Bank Fee Charges	\$50.00	\$496.00	\$50.00	\$7.14	\$50.00	\$50.00
4150-30 FA Audit	\$11,800.00	\$9,250.00	\$9,500.00	\$9,350.00	\$9,400.00	\$9,400.00
4150-35 FA Town Report	\$2,500.00	\$1,787.00	\$2,500.00	\$2,014.00	\$2,500.00	\$2,500.00
4150-37 FA Town Website					\$2,700.00	\$2,700.00
4150-40 FA Assessing	\$13,000.00	\$21,275.65	\$13,955.00	\$6,860.00	\$15,000.00	\$15,000.00
4150-42 FA Trust Fund Expenses	\$2,000.00	\$2,647.54	\$2,200.00	\$2,884.72	\$2,200.00	\$2,200.00
4150-75 FA Treasurer Salary	\$3,362.00	\$3,362.00	\$3,462.00	\$3,462.00	\$3,600.00	\$3,600.00
4150-76 FA Treasurers Mileage	\$700.00	\$697.41	\$700.00	\$781.82	\$700.00	\$700.00
4150-77 FA Deputy Treasurer Salary	\$900.00	\$900.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
4150-85 FA State & County Fees	\$1,500.00	\$1,378.89	\$1,500.00	\$1,543.95	\$1,500.00	\$1,500.00
4150-87 FA Supplies	\$3,300.00	\$3,794.09	\$3,300.00	\$4,056.87	\$3,500.00	\$3,500.00
4150-89 FA New Equipment	\$1,500.00	\$2,638.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
4150-90 FA RSA Updates	\$900.00	\$1,256.50	\$1,000.00	\$1,311.50	\$1,000.00	\$1,000.00
4150-91 FA Training	\$500.00	\$45.00	\$500.00	\$120.00	\$500.00	\$500.00
4150-95 FA Tax Map Updates	\$2,800.00	\$2,300.00	\$2,800.00	\$2,617.50	\$2,800.00	\$2,800.00
FA Other Sub Total	\$58,262.00	\$64,035.86	\$57,217.00	\$51,299.97	\$61,400.00	\$61,400.00
TOTAL All Financial Administration	\$78,152.00	\$82,845.53	\$77,422.00	\$70,373.73	\$82,086.00	\$81,926.00

**Town Of Salisbury, NH
Budget Report
December 31, 2017**

	2016	2016	2017	2017	2018 Budget	
	Budget	Actual	Budget	Actual	Department/ Selectmen	Budget Committee
4153 LEGAL EXPENSES						
4153-10 LE Legal/Selectmen	\$6,000.00	\$5,012.74	\$6,000.00	\$10,459.31	\$8,000.00	\$8,000.00
4153-15 LE Legal/Planning Board	\$4,000.00	\$189.00	\$4,000.00	\$0.00	\$2,000.00	\$2,000.00
4153-20 LE Legal/ZBA	\$2,000.00		\$2,000.00	\$0.00	\$2,000.00	\$2,000.00
Total Legal	\$12,000.00	\$5,201.74	\$12,000.00	\$10,459.31	\$12,000.00	\$12,000.00
4155 PERSONNEL ADMINISTRATION						
4155-05 PA FICA & Employer Taxes (6560-00 in QB)	\$14,000.00	\$14,368.01	\$14,000.00	\$15,617.69	\$14,500.00	\$14,500.00
4155-10 PA A. A. Retirement (NHR5)	\$5,100.00	\$5,652.75	\$5,500.00	\$5,461.88	\$5,600.00	\$5,600.00
4155-15 PA Health Insurance	\$11,300.00	\$9,670.41	\$11,000.00	\$10,449.19	\$10,400.00	\$10,400.00
4155-20 PA Accrued Liability		\$1,874.34	\$4,800.00	\$1,921.26	\$4,800.00	\$4,800.00
Total Personnel Admin.	\$30,400.00	\$31,565.51	\$35,300.00	\$33,450.02	\$35,300.00	\$35,300.00
4191 PLANNING AND ZONING						
4191-10 PZB Planning Supplies	\$200.00	\$149.00	\$200.00	\$84.00	\$200.00	\$200.00
4191-15 PZB Planning Printing	\$300.00		\$300.00		\$300.00	\$300.00
4191-18 PZB Planning Training	\$200.00	\$175.00	\$200.00		\$200.00	\$200.00
4191-20 PZB Planning Advertising	\$1,000.00		\$1,000.00	\$45.00	\$1,000.00	\$1,000.00
4191-25 PZB Planning Postage	\$600.00	\$246.60	\$600.00	\$2.97	\$600.00	\$600.00
4191-28 PZB Planning Consulting	\$5,000.00	\$5,000.00	\$5,000.00	\$4,500.00		
Sub-total Planning	\$7,300.00	\$5,570.60	\$7,300.00	\$4,631.97	\$2,300.00	\$2,300.00
4191-40 PZB Zoning Postage/Supplies	\$200.00	\$25.86	\$200.00	\$0.00	\$200.00	\$200.00
4191-45 PZB Zoning Advertising	\$200.00	\$429.75	\$200.00	\$0.00	\$200.00	\$200.00
Sub-Total Zoning	\$400.00	\$455.61	\$400.00	\$0.00	\$400.00	\$400.00
Total Planning & Zoning	\$7,700.00	\$6,026.21	\$7,700.00	\$4,631.97	\$2,700.00	\$2,700.00

Town Of Salisbury, NH
Budget Report
December 31, 2017

	2016	2016	2017	2017	2018 Budget	
	Budget	Actual	Budget	Actual	Department/ Selectmen	Budget Committee
4194 GENERAL GOVT BUILDINGS.						
4194-05 - GB Building Maintenance, Wages/shoveling	\$8,500.00	\$9,039.90	\$9,000.00	\$9,440.43	\$9,500.00	\$9,500.00
4194-10 - GB Grounds Maintenance/Mowing	\$5,500.00	\$5,499.81	\$5,500.00	\$5,510.00	\$6,000.00	\$6,000.00
4194-15 - GB Bldg. Maintenance, Supplies/Repairs	\$6,000.00	\$1,648.91	\$6,000.00	\$3,617.29	\$6,000.00	\$6,000.00
4194-20 - GB Heating Fuel	\$14,000.00	\$8,365.88	\$14,000.00	\$7,778.48	\$10,000.00	\$10,000.00
4194-25 - GB Electricity	\$8,000.00	\$7,781.89	\$8,000.00	\$8,960.09	\$8,800.00	\$8,800.00
4520-15 Rec. Electricity	\$800.00	\$712.64	\$1,250.00	\$666.39	\$1,000.00	\$1,000.00
4194-30 - GB Alarms	\$2,300.00	\$2,114.75	\$2,300.00	\$1,721.00	\$2,300.00	\$2,300.00
4194-45 - GB Building Projects*	\$25,000.00		\$25,000.00	\$6,975.00	\$36,200.00	\$36,200.00
4194-46 - GB Building Projects* Encumbered				\$8,672.91	\$0.00	\$0.00
* Encumber \$3700 from 2017 to 2018 for Overhead Doors.	\$70,100.00	\$35,163.78	\$71,050.00	\$53,341.59	\$79,800.00	\$79,800.00
* Encumber \$12,200 from 2016 to 2017.						
Total Gov't Buildings						
\$4,500 Website, \$4,000 Water System, \$3,700 Overhead Door						
4195 CEMETERIES						
4195-05 - CM Cemetery Maintenance /Mowing	\$8,000.00	\$7,013.28	\$10,000.00	\$5,735.00	\$10,000.00	\$10,000.00
4195-20 - CM Cemetery Improvements*	\$800.00	\$2,256.20	\$800.00		\$800.00	\$800.00
4195-21 - CM Cemetery Wall Repair				\$26,420.00		
4195-30 - CM Cemetery Misc.	\$300.00	\$1,225.24	\$300.00	\$700.00	\$300.00	\$300.00
4195-35 CM Sexton	\$500.00	\$1,060.00	\$500.00	\$1,575.00	\$3,000.00	\$3,000.00
* encumber \$800 from 2017 to 2018 for Maplewood Roadwork Total Cemeteries	\$9,600.00	\$11,554.72	\$11,600.00	\$34,430.00	\$14,100.00	\$14,100.00
4196 INSURANCE						
4196-05 - INS Ins. Pool -Property/Liability -Primex	\$9,831.00	\$5,114.50	\$10,600.00	\$10,580.00	\$11,174.00	\$11,174.00
4196-15 - INS Workman's Comp.	\$6,199.00	\$500.00	\$5,000.00	\$4,821.79	\$5,581.00	\$5,581.00
4196-25 - INS Unemployment Comp.	\$500.00		\$500.00	\$500.00	\$500.00	\$500.00
4196-30 - INS NHSPA	\$400.00	\$460.00	\$460.00	\$520.00	\$500.00	\$500.00
Total Insurance	\$16,930.00	\$6,074.50	\$16,560.00	\$16,421.79	\$17,755.00	\$17,755.00

Town Of Salisbury, NH
Budget Report
December 31, 2017

	2016 Budget	2016 Actual	2017 Budget	2017 Actual	2018 Budget	
					Department/ Selectmen	Budget Committee
4197 ADVERTISING & ASSOC. DUES						
4197-05 . ARA Association Dues	\$2,800.00	\$2,714.00	\$2,800.00	\$2,790.00	\$2,800.00	\$2,800.00
4197-15 . ARA Public Notices	\$2,000.00	\$1,040.96	\$2,000.00	\$1,713.44	\$2,000.00	\$2,000.00
Total Advertising & Assoc. Dues	\$4,800.00	\$3,754.96	\$4,800.00	\$4,503.44	\$4,800.00	\$4,800.00
4199 OTHER GENERAL GOVT						
4199-05 . OGG Refunds & Abatements	\$400.00	\$567.00	\$400.00	\$3,140.00	\$500.00	\$500.00
4199-06 OGG Refunds -Town Hall Rental	\$400.00	\$500.00	\$400.00	\$800.00	\$500.00	\$500.00
Total Other Gov't	\$800.00	\$1,067.00	\$800.00	\$3,940.00	\$1,000.00	\$1,000.00
4210 POLICE						
4210-10 . PD Telephone	\$2,500.00	\$1,967.91	\$2,500.00	\$2,092.53	\$2,200.00	\$2,200.00
4210-15 . PD Pistol Permits	\$500.00	\$1,462.50	\$500.00	\$741.50	\$800.00	\$800.00
4210-50 . PD Outside Details	\$3,500.00	\$1,352.00	\$16,500.00	\$4,813.05	\$16,500.00	\$16,500.00
4210-75 . PD DARE	\$500.00	\$399.02	\$500.00	\$211.46	\$500.00	\$500.00
Total Police	\$7,000.00	\$5,181.43	\$20,000.00	\$7,858.54	\$20,000.00	\$20,000.00

**Town Of Salisbury, NH
Budget Report
December 31, 2017**

	2016	2016	2017	2017	2018 Budget	
	Budget	Actual	Budget	Actual	Department/ Selectmen	Budget Committee
4215 AMBULANCE						
4215-05- AMB Tablet & Server	\$600.00	\$1,025.37	\$3,100.00	\$930.31	\$1,500.00	\$1,500.00
4215-07 - AMB Outside Ambulance Service & Billing	\$4,000.00	\$3,316.73	\$5,000.00	\$2,326.50	\$5,000.00	\$5,000.00
4215-10 - AMB Incentive Pay	\$6,500.00	\$6,502.03	\$6,500.00	\$6,500.01	\$6,500.00	\$6,500.00
4215-15 - AMB Rescue Supplies	\$2,000.00	\$1,405.50	\$2,000.00	\$1,919.53	\$2,000.00	\$2,000.00
4215-20 - AMB Rescue Training	\$3,000.00	\$1,205.00	\$2,500.00	\$1,670.00	\$2,500.00	\$2,500.00
4215-25 - AMB Rescue Dispatch	\$3,900.00	\$3,895.67	\$4,101.00	\$4,100.67	\$4,200.00	\$4,200.00
4215-35- AMB Rescue Vehicle Maintenance	\$2,500.00	\$1,408.35	\$2,500.00	\$514.60	\$2,500.00	\$2,500.00
4215-45 - AMB Rescue Fuel	\$1,200.00	\$470.58	\$700.00	\$394.45	\$700.00	\$700.00
4215-55 - AMB Rescue Replacement Equip.	\$500.00	\$63.94	\$500.00	\$1,479.20	\$500.00	\$500.00
4215-60 - AMB Defibrillator & Lucas Maintenance.			\$1,500.00	\$1,708.66	\$2,700.00	\$2,700.00
2017 Encumbered \$4,207 from 2016 for Protective Clothing Total Ambulance	\$24,200.00	\$19,293.17	\$28,401.00	\$21,543.93	\$28,100.00	\$28,100.00
*2017 Encumbered \$699 from 2016 for Tahoe Repairs						
4220 FIRE DEPARTMENT						
4220-03 - FD Secretary	\$2,000.00	\$2,100.00	\$4,000.00	\$3,922.50	\$4,256.00	\$4,256.00
4220-05 - FD Telephone	\$850.00	\$1,106.74	\$850.00	\$1,027.23	\$1,000.00	\$1,000.00
4220-10 - FD Misc.	\$500.00	\$313.33	\$500.00	\$261.08	\$500.00	\$500.00
4220-15 - FD Incentive Pay	\$6,500.00	\$6,502.02	\$6,500.00	\$6,499.96	\$6,500.00	\$6,500.00
4220-20 - FD Fire Training	\$3,000.00	\$900.00	\$2,500.00	\$0.00	\$2,500.00	\$2,500.00
4220-25 - FD Dispatch	\$3,900.00	\$3,895.67	\$4,101.00	\$4,100.67	\$4,200.00	\$4,200.00
4220-30 - FD Vehicle Maintenance	\$3,000.00	\$2,527.09	\$3,000.00	\$8,658.38	\$3,000.00	\$3,000.00
4220-30 - FD Vehicle Maintenance-encumbered				\$699.00		
4220-35 - FD Radio/Pager Repairs	\$1,000.00	\$570.55	\$1,000.00	\$252.75	\$1,000.00	\$1,000.00
4220-45 - FD Truck Fuel	\$1,500.00	\$536.26	\$1,000.00	\$903.22	\$1,000.00	\$1,000.00
4220-50 - FD New Equipment	\$1,000.00	\$9,501.58	\$1,000.00	\$1,603.50	\$1,000.00	\$1,000.00
4220-52 - FD Protective Clothing *	\$5,000.00	\$267.09	\$5,000.00	\$5,602.18	\$5,000.00	\$5,000.00
4220-52 - FD Protective Clothing *-encumbered			(\$4,914.00)	\$4,923.66		
4220-55 - FD Replacement Equipment	\$1,000.00	\$228.00	\$1,000.00	\$245.91	\$1,000.00	\$1,000.00
4220-70 FD Air Pack Maintenance	\$1,000.00	\$1,683.60	\$1,500.00	\$1,371.48	\$1,000.00	\$1,000.00
4220-81 FD Pager Purchases	\$1,500.00	\$1,422.00	\$1,500.00	\$1,733.45	\$1,500.00	\$1,500.00
4220-83 FD Uniforms/Hardware	\$700.00	\$604.00	\$700.00	\$86.00	\$700.00	\$700.00
4220-84 FD Fire House Reporting Software	\$1,500.00	\$185.00	\$1,500.00	\$895.00	\$1,500.00	\$1,500.00
4220-99 FD Air Pack Lease/Purchase	\$0.00					
* 2017 Encumber \$707 from 2016 for Protective Clothing Total Fire*	\$33,950.00	\$32,342.93	\$35,651.00	\$42,785.97	\$35,656.00	\$35,656.00

**Town Of Salisbury, NH
Budget Report
December 31, 2017**

	2016	2016	2017	2017	2018 Budget	
	Budget	Actual	Budget	Actual	Department/ Selectmen	Budget Committee
4240 BUILDING INSPECTION						
4240-03 - Bldg. Insp. Salary	\$3,992.00	\$3,930.00	\$3,992.00	\$4,008.60	\$3,992.00	\$3,992.00
4240-05 - Bldg. Inspector Fees	\$1,800.00	\$2,050.00	\$1,800.00	\$2,920.00	\$1,800.00	\$1,800.00
4240-10 - Bldg. Insp. Training	\$500.00		\$500.00		\$500.00	\$500.00
4240-15 - Bldg. Insp. Dues	\$125.00	\$35.00	\$125.00	\$35.00	\$125.00	\$125.00
4240-17 - Bldg. Insp. Supplies/Misc.	\$200.00		\$200.00		\$200.00	\$200.00
4240-20 - Bldg. Insp. Furnace/Store	\$50.00		\$50.00		\$50.00	\$50.00
4240-25 - E-911 Numbers	\$50.00		\$50.00		\$50.00	\$50.00
Total Building Inspector	\$6,717.00	\$6,015.00	\$6,717.00	\$6,963.60	\$6,717.00	\$6,717.00
4290 EMERGENCY MANAGEMENT/ FOREST FIRE						
4290-10 - EM Forest Fire Control	\$1,000.00	\$236.20	\$1,000.00	\$996.00	\$1,000.00	\$1,000.00
4290-15 - EM Forest Fire Supplies	\$500.00	\$704.75	\$500.00		\$500.00	\$500.00
4290-20 - EM Forest Fire Dispatch	\$3,900.00	\$3,895.66	\$4,101.00	\$4,100.66	\$4,200.00	\$4,200.00
4290-25 - EM Forest Fire New Equipment	\$1,500.00	\$1,448.00	\$1,500.00		\$1,500.00	\$1,500.00
4290-30 - EM Forest Fire Vehicle Maintenance	\$750.00	\$833.67	\$750.00	\$657.56	\$750.00	\$750.00
4290-40 - EM FF Replacement Equipment	\$500.00		\$500.00		\$500.00	\$500.00
4290-45 - EM Forest Fire Fuel	\$250.00		\$250.00		\$250.00	\$250.00
*2017 Encumber \$826 from 2016 for Tahoe Repair	\$8,400.00	\$7,118.28	\$8,601.00	\$5,754.22	\$8,700.00	\$8,700.00
Total Forest Fire*						
4312 HIGHWAYS & STREET'S MAINTENANCE						
See Capital Section for H&S Projects						
4312-25 - H&S Summer Maintenance**	\$141,825.00	\$128,058.14	\$141,825.00	\$78,247.38	\$141,825.00	\$141,825.00
4312-35 - H&S Winter Maintenance*	\$122,820.00	\$118,803.63	\$122,820.00	\$163,270.54	\$122,820.00	\$122,820.00
4312-53 - H&S Equipment	\$1,500.00	\$4,277.55	\$1,500.00	\$4,200.96	\$1,500.00	\$1,500.00
4312-54 - H&S Payment, to Warner-Contract	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
4312-80 - H&S Signs-Posts-Etc.	\$1,000.00	\$1,626.45	\$1,000.00	\$504.50	\$1,000.00	\$1,000.00
4312-85 - H&S Driveway Permits	\$300.00	\$350.00	\$300.00	\$50.00	\$300.00	\$300.00
Total Highways	\$268,945.00	\$254,615.77	\$268,945.00	\$247,773.38	\$268,945.00	\$268,945.00
**4312-33 Encumbered \$48,300 for Capital Budget W. Salisbury Rd & Bay Rd in 2016						
4316 UTILITIES & STREET LIGHTS						
4316-05 - Street Light Utility Charges	\$2,500.00	\$2,533.87	\$2,500.00	\$2,507.46	\$2,500.00	\$2,500.00
Total Street Lights	\$2,500.00	\$2,533.87	\$2,500.00	\$2,507.46	\$2,500.00	\$2,500.00

Town Of Salisbury, NH
Budget Report
December 31, 2017

	2016		2017		2018 Budget	
	Budget	Actual	Budget	Actual	Department/ Selectmen	Budget Committee
4323 RECYCLING						
4323-04 SAN Recycling Container Rental	\$900.00	\$750.00	\$900.00	\$750.00	\$900.00	\$900.00
4323-05 SAN Recycling Hauling (NRRRA) Paper & Plastic&metal	\$4,700.00	\$4,038.55	\$4,820.00	\$5,366.70	\$5,016.00	\$5,016.00
4323-10 SAN Recycling Elec. Waste Disposal (NRRRA)	\$2,700.00	\$4,061.31	\$2,700.00	\$2,197.80	\$2,994.00	\$2,994.00
4323-15 SAN Plastic Processing	\$810.00	\$1,085.97	\$900.00	\$1,672.27	\$1,666.00	\$1,666.00
4323-20 SAN Recycling Mileage/Dues	\$250.00	\$408.28	\$400.00	\$430.39	\$400.00	\$400.00
Total Recycling	\$9,360.00	\$10,344.11	\$9,720.00	\$10,417.16	\$10,976.00	\$10,976.00
4324 TRANSFER STATION						
4324-05 SAN Trans. Station Operator Salary	\$8,550.00	\$8,550.00	\$8,721.00	\$8,721.00	\$8,895.00	\$8,895.00
4324-07 SAN Trans. Station Ass'ts. Machine Operator & Attendant	\$6,640.00	\$8,598.67	\$8,275.00	\$8,189.63	\$8,474.00	\$8,474.00
4324-08 SAN Trans. Station - Mileage & Training	\$0.00	\$510.13	\$500.00	\$129.97	\$500.00	\$500.00
4324-10 SAN Trans. Sta. Equip Rental	\$0.00	\$0.00	\$500.00	\$769.93	\$500.00	\$500.00
4324-11 SAN Trans. Sta. Equip Fuel	\$2,060.00	\$1,260.50	\$1,000.00	\$1,138.91	\$1,000.00	\$1,000.00
4324-12 SAN Trans. Sta. Equip Maintenance	\$2,500.00	\$1,661.66	\$2,500.00	\$2,261.42	\$2,500.00	\$2,500.00
4324-15 SAN Demo. Debris Disposal	\$3,300.00	\$4,457.76	\$4,037.00	\$5,982.40	\$5,400.00	\$5,400.00
4324-16 SAN Demo. Debris Container Rental	\$14,430.00	\$10,010.00	\$10,400.00	\$11,195.34	\$18,720.00	\$18,720.00
4324-20 SAN Container Hauling (Casella/MSW)	\$32,340.00	\$33,360.65	\$34,835.00	\$32,900.07	\$37,606.00	\$37,606.00
4324-20 SAN HSW Container Rental	\$990.00	\$1,210.00	\$1,100.00	\$1,460.00	\$1,680.00	\$1,680.00
4324-25 SAN Co-op Tipping Fee (Wheelabrator)	\$2,300.00	\$2,002.20	\$1,890.00	\$0.00	\$0.00	\$0.00
4324-30 SAN Demo. Debris Hauling	\$500.00	\$153.00	\$500.00	\$777.00	\$500.00	\$500.00
4324-32 SAN Other Hauling	\$500.00	\$200.00	\$150.00	\$50.00	\$150.00	\$150.00
4324-35 SAN CFC Recovery (Freon)	\$650.00	\$622.37	\$0.00	\$0.00	\$0.00	\$0.00
4324-40 SAN Environmental Services Permit	\$1,000.00	\$935.00	\$1,000.00	\$1,045.00	\$1,000.00	\$1,000.00
4324-45 SAN Burn/Metal/Glass Pile Maintenance & Hauling	\$75,760.00	\$73,531.94	\$75,408.00	\$74,520.67	\$88,365.00	\$88,365.00
4324-55 SAN Restroom Rental						
Total Transfer Station						
4325 SOLID WASTE CLEAN UP						
4325-05 Well Monitoring	\$1,820.00	\$1,370.00	\$2,000.00	\$1,227.00	\$2,088.00	\$2,088.00
4325-10 Contract Engineering Services	\$2,500.00	\$2,664.00	\$2,000.00	\$1,342.84	\$3,312.00	\$3,312.00
4325-15 Maintenance/Clean-up	\$750.00	\$562.50	\$750.00	\$1,137.50	\$1,000.00	\$1,000.00
Total Solid Waste	\$5,070.00	\$4,596.50	\$4,750.00	\$3,707.34	\$6,400.00	\$6,400.00

Town Of Salisbury, NH
Budget Report
December 31 , 2017

	2016		2017		2018 Budget	
	Budget	Actual	Budget	Actual	Department/ Selectmen	Budget Committee
4415 HEALTH AGENCIES/HOSPITALS						
4415-15 HEALTH VNA	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
Total Health	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
4442 DIRECT ASSISTANCE						
4442-05, General Assistance	\$25,000.00	\$327.90	\$25,000.00	\$8,064.76	\$25,000.00	\$25,000.00
4442-10, Community Action Program	\$1,712.00	\$1,850.00	\$1,850.00	\$1,850.00	\$2,000.00	\$2,000.00
Total Assistance	\$26,712.00	\$2,177.90	\$26,850.00	\$9,914.76	\$27,000.00	\$27,000.00
4520 RECREATION DEPARTMENT						
4520-20 REC Sanitation/Rest Room	\$1,020.00	\$935.00	\$1,190.00	\$1,130.00	\$1,190.00	\$1,190.00
4520-25 REC Maintenance & Repairs	\$1,000.00	\$1,253.29	\$1,000.00	\$14.45	\$1,000.00	\$1,000.00
4520-40 REC General Expenses	\$375.00	\$354.96	\$375.00	\$925.64	\$375.00	\$375.00
Recreation Electricity is now under GB	\$2,395.00	\$2,543.25	\$2,565.00	\$2,070.09	\$2,565.00	\$2,565.00
Total Recreation						
4550 LIBRARY						
4550-03 LIBRARY - Annual Operating Budget	\$10,262.00	\$10,262.00	\$11,044.00	\$11,044.00	\$11,572.00	\$11,572.00
4550-05 LIBRARY - Library Salary	\$28,147.00	\$28,147.00	\$28,147.00	\$28,147.00	\$28,420.00	\$28,420.00
Total Library	\$38,409.00	\$38,409.00	\$39,191.00	\$39,191.00	\$39,992.00	\$39,992.00

**Town Of Salisbury, NH
Budget Report
December 31, 2017**

	2016		2017		2018 Budget	
	Budget	Actual	Budget	Actual	Department/ Selectmen	Budget Committee
4583 PATRIOTIC OBSERVATIONS						
4583-05 - PAT Old Home Day*	\$3,200.00	\$2,840.80	\$3,500.00	\$2,918.31	\$3,500.00	\$3,500.00
4583-05 - PAT Old Home Day -encumbered funds		\$679.00		\$359.00		
4583-10 - PAT Flags	\$250.00		\$250.00	\$251.75		
4583-15 - PAT Sestercentennial Celebration-net				\$7,667.15	\$1.00	\$1.00
*2016 Encumbered \$359 for 2017 Fireworks Contract						
*2017 Encumbered \$581 for 2018 Fireworks Contract				\$11,196.21	\$3,501.00	\$3,501.00
4600 CONSERVATION COMMISSION						
4600-10 CON - Conservation, Comm. Training & Dues	\$300.00		\$300.00	\$326.00	\$350.00	\$350.00
4600-15 CON - Conservation, Comm. Maps/Supplies	\$200.00	\$50.90	\$200.00		\$150.00	\$150.00
Total Conservation Commission	\$500.00	\$50.90	\$500.00	\$326.00	\$500.00	\$500.00
4919 AGENCY FUNDS/CONSERVATION COMMISSION						
4919-05 Conservation Town Contribution						
Total Agency Funds	\$0.00	\$223.41	\$0.00	\$0.00	\$0.00	\$0.00
5400 TRANSFERS TO TRUST FUNDS						
5405-05 Cemetery Trust Funds						
5410-05 Transfer to Trust Funds						
Total Transfers to Trust Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4723 INTEREST: TANS						
4723-05 TAN Interest	\$500.00					
Total Tax Anticipation Notes Interest	\$500.00	\$0.00	\$500.00	\$0.00	\$100.00	\$100.00
Total Operating Budget	\$870,296.00	\$767,695.15	\$899,649.00	\$839,905.75	\$930,936.00	\$930,776.00

**Town Of Salisbury, NH
Budget Report
December 31, 2017**

	2016		2017		2018 Budget	
	Budget	Actual	Budget	Actual	Department/ Selectmen	Budget Committee
CAPITAL BUDGET ITEMS						
4910 HIGHWAYS & STREETS - PROJECTS						
4312-31 - H&S North Road #1			\$140,000.00	\$146,349.30	\$210,000.00	\$210,000.00
4312-32 - H&S North Road #2						
4312-34 - H&S Old Coach Road (2016)	\$130,000.00	\$129,587.18				
4312-34 - H&S Old Coach Road (2015 Encumbered Funds Bay Road & W. Salisbury Rd)		\$40,486.95				
Total Highway Projects	\$130,000.00	\$170,074.13	\$140,000.00	\$146,349.30	\$210,000.00	\$210,000.00
4711 DEBT SERVICE - PRINCIPAL						
4711-05 Pingree Bridge Principal	\$23,816.00	\$23,816.02	\$23,816.00	\$23,816.02	\$23,816.00	\$23,816.00
4711-10 Safety Building Principal	\$36,667.00	\$36,667.00	\$36,667.00	\$36,667.00	\$36,667.00	\$36,667.00
4711-14 Fire Pumper Principal			\$26,429.00	\$26,429.00	\$26,429.00	\$26,429.00
Total Debt Service Principal	\$60,483.00	\$60,483.02	\$66,912.00	\$66,912.02	\$66,912.00	\$66,912.00
4721 DEBT SERVICE - INTEREST						
4721-05 DS Pingree Bridge Interest	\$4,179.00	\$4,177.50	\$3,572.00	\$3,569.91	\$3,000.00	\$3,000.00
4721-10 DS Safety Building Interest	\$4,894.00	\$4,457.92	\$3,489.00	\$3,074.04	\$2,100.00	\$2,100.00
4721-14 DS Fire Pumper Interest			\$5,000.00	\$3,828.10	\$6,000.00	\$6,000.00
Total Debt Service Interest	\$9,073.00	\$8,635.42	\$12,061.00	\$10,472.05	\$11,100.00	\$11,100.00
4902 CAPITAL OUTLAY						
4902-15 CAPITAL OUTLAY - SAN - Transfer Station*						
*From Transfer Station CRF \$37,000 & from 4442-05 \$13,000						
Total Capital Outlay - Sanitation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**Town Of Salisbury, NH
Budget Report
December 31, 2017**

	2016	2016	2017	2017	2018 Budget	
	Budget	Actual	Budget	Actual	Department/ Selectmen	Budget Committee
4909 CAPITAL OUTLAY - OTHER THAN BUILDINGS						
4909-02 Highway Grant - SB 38 -North Road				\$58,171.98		
4909-20 Revaluation				\$20,750.00		
4909-99 Capital Outlay Other Fire Dept Trailer Paid by Grant \$10,923.01						
Total Capital - Other than Buildings	\$0.00	\$0.00	\$0.00	\$78,921.98	\$0.00	\$0.00
*From 4312-25 \$29,227.84 & From Fire Auxiliary \$1,590.20						
Total Capital Budget	\$199,556.00	\$239,192.57	\$238,973.00	\$322,655.35	\$308,012.00	\$308,012.00
5500 WARRANT ARTICLES						
5507-04 2018 CRF Reassessment	\$7,400.00	\$7,400.00	\$0.00	\$0.00	\$0.00	\$0.00
5507-04 2018 CRF Town Buildings & Grounds Warrant Article 4	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
5507-04 2018 CRF Transfer Station/Recycling Warrant Article 5	\$7,000.00	\$7,000.00	\$15,000.00	\$15,000.00	\$5,000.00	\$5,000.00
5507-04 2018 CRF Emergency Services/ Rescue	\$22,000.00	\$22,000.00	\$30,000.00	\$30,000.00	\$0.00	\$0.00
5507-04 2018 CRF Recreation Warrant Article 6	\$4,000.00	\$4,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
5507-04 2018 CRF Recreation (Grant) Warrant Article 7					\$42,500.00	\$42,500.00
5511-06 2018 Cemetery Maintenance & Operation Trust Warrant Article 8	\$1,400.00	\$1,400.00	\$750.00	\$750.00	\$400.00	\$400.00
5507-04 2018 CRF Land Acquisitions	\$0.00	\$0.00	\$2,500.00	\$2,500.00	\$0.00	\$0.00
5508-03 201 Fire Department Tanker	\$262,000.00	\$178,945.50		\$0.00	\$0.00	\$0.00
5511-07 2018 Library Operations -Expendable Trust Warrant Article 9	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
5511-02 2018 Delibrillator Maintenance-Expendable Trust Fund Warrant Article 10	\$2,500.00	\$2,500.00	\$2,400.00	\$2,400.00	\$2,400.00	\$2,400.00
5507-04 2018 CRF Cistern & Dry Hydrant Maint. & Repair Expendable Trust WA 11	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$5,000.00	\$5,000.00
5511-01 2018 AirPack Equip. and Maintenance -Expendable Trust Fund WA 12	\$2,500.00	\$2,500.00	\$7,500.00	\$7,500.00	\$5,000.00	\$5,000.00
4140-05 Town Clerk Hours & Pay Increase (Budget & Expense now under 4140-05)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4150-50 Property Cards Online (Budget & Expense now under 4150-50)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Warrant Articles	\$324,800.00	\$241,745.50	\$79,150.00	\$79,150.00	\$71,300.00	\$71,300.00
Total Budget	\$1,394,652.00	\$1,248,633.22	\$1,217,772.00	\$1,241,711.10	\$1,310,248.00	\$1,310,088.00

REVENUES

Acct #	Source of Revenue	Warr. Art.#	2017 Actual Revenues Prior Year	2018 Selectmen's Est. Rev.	2018 Budget Committee's Est. Rev.
TAXES					
3120	Land Use Change Taxes	03	\$30,486.	\$25,000.	\$25,000.
3180	Resident Taxes		\$0.	\$0.	\$0.
3185	Yield (Timber) Taxes	03	\$21,176.	\$30,000.	\$30,000.
3186	Payment in Lieu of Taxes		\$0.	\$0.	\$0.
3187	Excavation Tax	03	\$0.	\$0.	\$0.
3189	Other Taxes		\$0.	\$0.	\$0.
3190	Int. & Penalties- Delinquent Taxes	03	\$32,980.	\$30,000.	\$30,000.
	Inventory Penalties		\$0.	\$0.	\$0.
LICENSES, PERMITS AND FEES					
3210	Business Licenses & Permits	03	\$705.	\$600.	\$600.
3220	Motor Vehicle Permit Fees	03	\$255,461.	\$250,000.	\$250,000.
3230	Building Permits	03	\$2,920.	\$2,600.	\$2,600.
3290	Other Licenses, Permits & Fees	03	\$3,657	\$3,500.	\$3,500.
3311-3319	From Federal Government		\$0.	\$0.	\$0.
FROM STATE					
3351	Shared Revenues		\$0.	\$0.	\$0.
3352	Meals & Rooms Tax Distribution	03	\$72,115.	\$72,115.	\$72,115.
3353	Highway Block Grant	03	\$126,236.	\$67,924.	\$67,924.
3354	Water Pollution Grant		\$0.	\$0.	\$0.
3355	Housing & Community Devel.		\$0.	\$0.	\$0.
3356	State & Fed. Forest Land Reimb.	03	\$460.	\$460.	\$460.
3357	Flood Control Reimbursement		\$63,317.	\$63,317	\$63,317
3359	Other (inc. RR Tax)	07	\$0.	\$21,250.	\$21,250.
3379	FROM OTHER GOV.		\$0.	\$0.	\$0.
CHARGES FOR SERVICES					
3401-3406	Income from Departments	03	\$28,021.	\$10,000.	\$10,000.
3409	Other Charges		\$0.	\$0.	\$0.
MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property	03	\$780.	\$500.	\$500.
3502	Interest on Investments	03	\$2,713.	\$1,500.	\$1,500.
3503-3509	Other	03	\$23,014.	\$2,500.	\$2,500.
INTERFUND OPER. TRANSFERS IN					
3912	From Special Revenue Funds		\$0.	\$0.	\$0.
3913	From Capital Projects Funds		\$0.	\$0.	\$0.
3914A	From Enterprise Funds: Airport – (Offset)		\$0.	\$0.	\$0.
3914E	Electric – (Offset)		\$0.	\$0.	\$0.
3914O	Other – (Offset)		\$0.	\$0.	\$0.
3914S	Sewer– (Offset)		\$0.	\$0.	\$0.
3914W	Water – (Offset)		\$0.	\$0.	\$0.
3915	From Capital Reserve Funds	07	\$20,750.	21,250.	\$21,250.
3916	From Trust & Agency Funds		\$26,420.	\$0.	\$0.
3917	Trans. from Conservation Funds		\$0.	\$0.	\$0.
OTHER FINANCING SOURCES					
3934	Proc. From Long Term Bonds & Notes		\$0.	\$0.	\$0.
9998	Amounts VOTED from Fund Balance	08	\$0.	\$400.	\$400.
9999	Fund Balance to reduce taxes		\$0.	\$0.	\$0.
TOTAL ESTIMATED REVENUE AND CREDITS			\$711,211.	\$602,966.	\$602,966.

BUDGET SUMMARY

	Prior Year Adopted Budget	Selectmen's Recommended Budget	Budget Committee's Recommended Budget
Operating Budget	\$1,135,029.	\$1,238,948.	\$1,238,788.
Appropriations Recommended			
Special Warrant Articles Recommended	\$80,105.	\$71,300.	\$71,300.
Individual Warrant Articles Recommended	\$3,633.	0.	0.
TOTAL Appropriation Recommended	\$1,218,767.	1,310,248.	\$1,310,088.
Less: Amount of Est. Rev. & Credits (from above)	\$530,209.	\$602,966.	\$602,966.
Estimated Amount - Taxes to be raised	\$688,558.	\$707,282.	\$707,122.

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \$121,208. .See Supplemental Schedule With 10% Calculation)

**Budget Committee Supplemental Schedule
(RSA 32:18, 19, & 32:21)
(for Calculating 10% Maximum Increase)**

Local Government Unit: Salisbury, NH Fiscal Year Ending 2018

RECOMMENDED AMOUNT	
1. Total Recommended by Budget Committee	\$1,310,088.
LESS EXCLUSIONS:	
2. Principal: Long-Term Bonds & Notes	\$86,912.
3. Interest: Long-Term Bonds & Notes	\$11,100.
4. Capital Outlays Funded from Long-term Bonds & Notes per 33:8 & 33:7-b.	0.
5. Mandatory Assessments	0.
6. Total Exclusions (sum of rows 2 – 5)	\$98,012.
7. Amount Recommended less recommended exclusion amounts (line 1 less line 6)	\$1,212,076.
8. Line 7 times 10%	\$121,208.
9. Maximum Allowable Appropriations (lines 1 & 8)	\$1,431,296.

Line 8 is the maximum allowable increase to the Budget Committee's *Recommended budget*.

TOWN OF SALISBURY

Notes

[illegible]

SELECTMEN'S REPORT – 2017

We had to say goodbye to Samantha “Sam” Tucker as she tendered her resignation due to personal reasons in the Spring of 2017. We were fortunate to get past Selectman Joe Schmidl to step up and fill the position until the March election.

We also said goodbye to longtime resident Jim Minard in June, who sold his home and moved to another location in NH. Jim served as a Cemetery Trustee many years and also was one of our Supervisors of the Checklist. Although we miss him, we do wish him well in his new endeavors.

Our Treasurer Wendi Hill resigned as of April 1st for personal reasons, and we thank her for her service to the town. Deputy Treasurer Sharon MacDuffie became acting Treasurer while the position was posted and filled. On June 21st we hired Velvet Sweeney as Treasurer. We thank Sharon for stepping up and doing such a great job during the interim and are grateful to her as she remains our deputy treasurer.

We also want to review with you some of the issues that your Board of Selectmen has addressed over the past year.

First and foremost, we want to address our Salisbury Taxpayers. We had a special meeting on January 31, 2018 regarding property taxes and assessments as requested by several town citizens. The second billing of our 2017 property taxes took a lot of people by surprise. Many have suggested that the town will have “extra” money because of the recent assessment changes. The truth is that towns do not collect more money from the tax payer than what is needed to meet the town’s financial obligations. These obligations include the town’s budget as approved by town meeting vote, financial obligations to the county, and financial obligations to our school district at local and state level. Generally, if a town’s spending and revenues do not change, an increase in assessed value of a property does not equate to an increase to your tax commitment. If spending and revenues have not changed, the town does not need to collect more money from the taxpayer. Therefore tax “rates” would decrease and the taxpayer commitment would not increase. Also, full evaluations of all properties, by law, are conducted every five years. That means that the property value increase that many of you realized is an increase over the past five years, not one year. If improvements to a property are made, a property owner may see an increase to assessed value sometime during the five prior years prior to a full evaluation.

Now to explain the increase in your tax commitment. The town's total financial obligation, from 2016 to 2017, increased by \$388,368. Although our town budget decreased from 2016 to 2017, our revenues were down. Our financial obligation to the County from 2016 to 2017, increased by \$6,975, or 1.8% of total increase. Our financial obligation to the school district at local and state level, from 2016 to 2017, increased by \$271,893, or 70% of the total increase. The Town level from 2016 to 2017 increased by \$107,400. Please review our proposed budget for 2018 and note we have kept the town portion of our obligations as fair as possible. Also remember, there is little your town officials can do regarding the obligations we have to the county and school.

As we begin our eighth year with our policing needs being addressed by the NH State Police we are pleased and fortunate to work with Lieutenant Michael Commerford, Commander, NH State Police Troop-D as our liaison. We began weekly details to have increased patrolling this year. The State Police remind/encourage us to call dispatch (648-2230) with any police issues. If you are planning a vacation or your house will be unoccupied for a time, you can fill out a property check request form to file with State Police by contacting the Selectmen's office. The State Police would also like to hear from us about unsatisfactory response/response times. We are in fairly constant communication with the State Police in an effort to continually improve our police services. We encourage our citizens to contact the Town Office (603-648-2473), or any of your Selectmen, with any concerns, questions or suggestions regarding our police services.

Town Website: New website went live May 2017 and we think it is very user friendly and helpful. If you have not had a chance to review it – please do and let us know how you feel about it. (www.salisburynh.org). We put special announcements on website as they come up – so check it often. The tax assessment cards are now available through the website as well as the tax maps.

Transfer Station: Salisbury Transfer Station was again open an extra four hours each week beginning Wednesday, April 12th through October 25th from 2 PM – 6 PM. This is in addition to the Saturday hours from 8:30 AM – 4:00 PM. It was again decided to not have Wednesday hours from November through March. Wednesday hours will again resume April through October in 2018.

Salisbury Watch and Care Program: Dr. Laraia continues to work with State Police for special programs and keeping general public aware of important

issues. If you would like to learn more you can email salisburywcp@gmail.com and ask for information.

Volunteer Appreciation Night: Once again the Salisbury Board of Selectmen held their annual Volunteer Appreciation Night on December 20, 2017. This year we gave special recognition to Helen and Marcel Binette who began the “infamous Thursday Night Cribbage at the Salisbury Town Hall” in 2015 and it is going strong. Some Thursdays they have as many as 36 players. Helen and Marcel Binette also established and oversaw the 2016 & 2017 Salisbury Farmer’s Market on Mondays from May through September. They plan to continue with this project in 2018.

We also thank and want to recognize:

- *The citizens who step up and volunteer their time to help with town decorations/flowers, clean up & upkeep of cemeteries, town grounds, ball field, and transfer station, etc.*
- *The employees who often go above and beyond in their daily duties and activities for the town.*
- *The many citizens who step up and run for various elected positions and those who are appointed.*
- *The local businesses who give so generously through community service – when asked and often without being asked.*
- *The volunteers of our Fire – Rescue – Forestry – Explorers - Auxiliary department.*
- *Our Road Agent, Bill MacDuffie, Jr. and his road crew for the great service all year round.*
- *Our staff at the Transfer Station for their hard work all year.*

Committees/Volunteers/Appointments:

If anyone has an interest in serving on any of the town committees please do not hesitate to contact one of your Selectmen or office staff. We are very proud of our town and of the citizens who volunteer to serve in office and on committees and we look forward to continuing to serve you with open minds.

Respectfully submitted:

Ken Ross-Raymond, Chairman
 Pete Ballou
 Joseph Schmidl
 Salisbury Board of Selectmen

TAX COLLECTOR'S REPORT

For the Municipality of SALISBURY Year Ending 12/31/2017

DEBITS

Uncollected Taxes Beginning of Fiscal Year	Account	Levy for Year of this Report	PRIOR LEVIES		
			2016	2015	2014+
Property Taxes	#3110	xxxxx	\$190,194.26	\$ 0.00	\$ 0.00
Resident Taxes	#3180	xxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	#3120	xxxxx	\$0.00	\$4,830.00	\$ 0.00
Yield Taxes	#3185	xxxxx	\$ 0.00	\$242.11	\$ 0.00
Excavation Tax	#3187	xxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Utility Charges	#3189	xxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Betterment Taxes		xxxxx	\$ 0.00	\$ 0.00	\$ 0.00
Property Tax Credit Balance		\$ 0.00			

Taxes Committed This Year	Account	Levy for Year of this Report	2016
Property Taxes	#3110	\$ 3,459,011.00	\$ 0.00
Resident Taxes	#3180	\$ 0.00	\$ 0.00
Land Use Change Taxes	#3120	\$ 25,656.25	\$ 0.00
Yield Taxes	#3185	\$ 25,283.45	\$ 0.00
Excavation Tax	#3187	\$ 0.00	\$ 0.00
Utility Charges	#3189	\$ 0.00	\$ 0.00
Betterment Taxes		\$ 0.00	\$ 0.00

Overpayment Refunds	Account	Levy for Year of this Report	2016	2015	2014+
Property Taxes	#3110	\$ 0.00			
Resident Taxes	#3180				
Land Use Change Taxes	#3120				
Yield Taxes	#3185				
Excavation Tax	#3187				
Interest & Penalties on Delinquent Taxes	#3190	\$2,444.02	\$ 11,580.59	\$ 1,765.81	\$ 0.00
Interest & Penalties on Resident Taxes	#3190	\$ 0.00	\$ 0.00	\$ 0.00	\$0.00
Total Debits		\$3,512,394.72	\$201,774.85	\$6,837.92	\$ 0.00

CREDITS

Uncollected Taxes – End of Year #1080	Levy For Year of this Report	2016	2015	2014+
Property Taxes	\$ 215,379.09	\$ 0.00	\$ 0.00	\$ 0.00
Resident Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Land Use Change Taxes	\$ 0.00	\$ 4,830.00	\$ 0.00	\$ 0.00
Yield Taxes	\$ 2,730.87	\$0.00	\$ 242.11	\$ 0.00
Excavation Tax	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Utility Charges	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Betterment Taxes	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Property Tax Credit Balance	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

Total Credits	\$3,512,394.72	\$201,774.85	\$ 6,837.92	\$0.00
----------------------	-----------------------	---------------------	--------------------	---------------

**TOWN CLERK'S REVENUES RECEIVED
FOR THE YEAR ENDING DECEMBER 31, 2017**

Motor Vehicle Permits	\$250,035.63
Motor Vehicle Decals	5,425.00
Title Applications	614.00
Dog Licenses	2,332.50
Marriage Licenses	130.00
Other Licenses, Permits, Fees	40.00
Certified Copies	491.00
Wetland Permits & Dredge/Fill Apps.	0.00
UCC Filings & Certificates	705.00
	<hr/>
Total – Town Revenue	\$259,773.13

Respectfully submitted:

APRIL ROLLINS
SALISBURY TOWN CLERK

SCHEDULE OF TOWN PROPERTY – 2017

1.	Town Hall – Map 238, Lot 41 (land & bldg)	\$639,000.
	Furniture & contents	\$100,000.
2.	Library – Map 238, Lot 41 (bldg)	\$389,000.
	Furniture & contents	\$255,000.
3.	Academy Hall – Map 244, Lot 62 (land & bldg)	\$572,000.
	Furniture & contents	\$150,000.
4.	Mill Cemetery – Map 219, Lot 16	\$76,700.
	Oak Hill Cemetery – Map 237, Lot 22	\$71,600.
	Baptist Cemetery – Map 238, Lot 44	\$76,800.
	Fellows Cemetery Map – 244, Lot 27	\$70,800.
	Cemetery – Map 244, Lot 39	\$58,000.
	Congregational Cemetery – Map 244, Lot 53	\$1,200.
	Bog Road Cemetery – Map 245, Lot 37	\$44,900.
	Maplewood Cemetery – Map 257, Lot 2	\$95,400.
5.	Recreation Land – Map 244, Lot 72	\$8,400.
6.	Maplewood Ballfield – Map 257, Lot 1	\$47,700.
	Dugouts & concession stand	\$13,800.
7.	Safety Building – Map 244, Lot 10 (land & bldg)	\$865,000.
	Furniture & contents	\$253,000.
8.	Transfer Station – Map 228, Lot 7 (land & bldg)	\$72,000.
	Sheds	\$21,400.
9.	Veteran Monuments	\$2,000.
TOTAL		\$3,883,700.

SUMMARY INVENTORY - 2017

Land	\$40,769,100.
Commercial Land	255,800.
Land @ Current Use	1,222,045.
Conservation Restriction	-0-
Buildings	90,877,200.
Commercial Buildings	2,000,100.
Utilities	11,886,800.
Mfg Homes	1,345,500.
Elderly Exemptions	1,079,300.
Blind Exemptions	-0-
Disabled Exemptions	280,000.
Number of War Service Credits	77

TAX RATE APPROVAL LETTER October 2017

Net Assessed Valuation (w/ utilities)	\$146,997,245.
Taxes Committed to Collector:	
Town Property Taxes Assessed	
	\$3,458,784.
Total Gross Property Taxes	\$3,501,784.
Less War Service Credit	\$43,000.
Total Property Tax Commitment	\$3,458,784.
Net School Appropriation:	
Local School	\$2,158,483.
State Education Tax	\$296,791.
Net County Assessment	\$385,850.

TAX RATE

Municipal	\$4.50
County	\$2.62
School (local)	\$14.68
School (state)	\$2.20

TOWN TAX RATE (per \$1,000) = \$ 24.00

TRUSTEES OF THE TRUST FUNDS

Given the risk adverse investment policy we operate under, returns have been decent for 2017 if not spectacular. Some investors are concerned about a potential increase in market volatility going forward in 2018. We believe we are positioned to avoid such events in 2018 while maintaining positive results.

Marcel Binette
Paul Hynes
Stephen Wheeler
Trustees of Trust Funds

TRUSTEES OF THE TRUST FUNDS

Unspent Balance of the Town's Capital Reserve/Expendable Trust Funds as of December 31, 2017

Flood Control Road Maintenance (Established. 1949)	\$255,347.69
Town Buildings & Grounds (Estab.1972 renamed 1992)	\$44,892.13
Highway Equipment (Established 1971)	\$42,075.56
Reassessment [Revaluation] (Established 1976)	\$8,783.51
Recreation Facilities (Established 1987)	\$18,008.95
Emergency Services/Rescue (Established 1994)	\$114,968.39
Emergency Services/Police (Established 1994)	\$7,400.69
Emergency Services/Fire (Established 1994)	\$3,718.44
Land Acquisition (Established 1996)	\$45,458.36
Transfer Station (Established 2002)	\$23,292.88
Cistern Maintenance & Repair (est. 2016)	\$20,238.48

Total	\$584,239.48
--------------	---------------------

Operation and Maintenance Trust

Cemetery Operation & Maintenance (Estab.1995)	\$8,977.15
---	------------

Expendable Trust Funds

Air Pack Equip.& Main Expendable Trust (est. 2016)	\$10,065.47
Defibrillator & Main. Expendable Trust (est. 2016)	\$4,959.52
Library Operations Improvements (Est. 2010)	\$3,084.63
Forest Fire Expendable Trust (Established 2011)	\$5,594.18

Total	\$32,680.95
--------------	--------------------

Grand Total	\$616,920.43
--------------------	---------------------

MS-9 REPORT OF THE TRUST FUNDS OF THE TOWN OF SALISBURY FOR THE CALENDAR YEAR ENDING 12/31/2017

TRUST FUNDS				PRINCIPAL				INCOME				TOTAL		MARKET VALUE	
Date Created	Name of Trust Fund	Purpose of Fund	How Invested	%	Beginning Balance	Additions	Capital Gains/ -Losses	With- drawals	Ending Balance	Beginning Amount	Expended During Year	Ending Balance	Principal & Income	Unrealized Gain/Loss	Ending Market Value
Cemetery Perpetual Care															
Maplewood Perpetual Care															
1984	Fred & Polly Adams	Common TF	1.64	187.09	0.00	23.05	0.00	0.00	210.14	170.80	7.40	0.00	184.28	34.34	388.37
1975	Adams/Henrichs	Common TF	1.13	125.10	0.00	15.82	0.00	0.00	140.92	124.89	5.09	0.00	129.78	270.70	265.23
1990	DeHaro/Farrington	Common TF	0.57	107.86	0.00	8.01	0.00	0.00	115.87	16.76	2.57	0.00	21.33	137.00	134.23
1959	Carrie Eastman	Common TF	2.13	128.30	0.00	29.82	0.00	0.00	158.12	342.55	9.57	0.00	352.12	510.24	489.95
1984	Arvilla Fogarty	Common TF	1.76	132.10	0.00	24.88	0.00	0.00	156.78	257.49	7.90	0.00	285.39	422.17	413.64
1975	Follett/Wells	Common TF	2.16	136.55	0.00	30.29	0.00	0.00	166.84	341.70	9.72	0.00	351.42	515.26	507.78
1972	Arthur Frew & Son	Common TF	1.62	130.59	0.00	22.76	0.00	0.00	153.35	228.84	7.31	0.00	236.15	385.50	381.63
1980	Midwest Harpauer	Common TF	3.48	263.79	0.00	48.83	0.00	0.00	312.62	507.20	15.67	0.00	522.87	835.49	818.60
1978	Charles G. Holmes	Common TF	3.53	264.28	0.00	49.41	0.00	0.00	313.69	518.87	15.88	0.00	531.73	845.42	828.33
1978	Harold L. Holmes	Common TF	2.82	255.37	0.00	39.47	0.00	0.00	295.84	366.82	12.67	0.00	379.49	675.33	661.58
1986	Rudolph Honkola	Common TF	1.90	189.98	0.00	26.87	0.00	0.00	216.85	231.04	5.52	0.00	239.56	455.21	446.98
1981	Hooper Family	Common TF	0.48	81.87	0.00	6.78	0.00	0.00	88.45	45.44	2.17	0.00	47.61	116.06	113.71
1954	Annie B. Little	Common TF	25.83	1,456.70	0.00	418.00	0.00	0.00	1,874.70	5,142.93	134.12	0.00	5,277.05	7,151.75	7,007.19
1983	Ralph Little	Common TF	1.48	124.74	0.00	20.43	0.00	0.00	145.17	193.76	6.55	0.00	200.31	349.48	342.42
1979	Richard Merrill	Common TF	3.48	263.79	0.00	48.83	0.00	0.00	312.62	507.20	15.67	0.00	522.87	835.49	818.60
1981	Stuart Mitchell	Common TF	5.46	398.36	0.00	76.53	0.00	0.00	474.83	810.05	24.53	0.00	834.58	1,306.41	1,282.94
1973	Max Parris	Common TF	2.01	134.90	0.00	28.19	0.00	0.00	163.09	310.33	9.94	0.00	319.37	482.46	472.71
1971	Harold A. Prince	Common TF	10.59	680.37	0.00	148.40	0.00	0.00	828.77	1,652.71	47.57	0.00	1,710.28	2,539.05	2,487.79
1980	George B. Seaborn	Common TF	4.86	279.82	0.00	68.05	0.00	0.00	347.87	795.40	21.81	0.00	817.21	1,164.26	1,140.75
1973	Arthur Schaefer	Common TF	1.80	131.22	0.00	23.55	0.00	0.00	154.77	240.87	7.55	0.00	248.22	402.99	394.84
1982	B. F. Shaw	Common TF	1.94	134.12	0.00	27.25	0.00	0.00	161.37	298.09	8.73	0.00	304.82	465.19	456.77
1980	Weymouth Taylor	Common TF	8.80	660.47	0.00	123.28	0.00	0.00	783.75	1,285.91	39.53	0.00	1,325.44	2,169.19	2,086.56
1988	B. Teflemann	Common TF	4.15	271.21	0.00	50.20	0.00	0.00	328.41	647.62	18.65	0.00	688.27	985.58	975.55
1980	Charles Whitehouse	Common TF	2.51	140.39	0.00	35.14	0.00	0.00	175.53	414.38	11.27	0.00	425.85	691.18	599.03
Total Maplewood Perpetual Care				100	6,882.71	0.00	1,401.44	0.00	8,084.15	15,484.25	448.47	0.00	15,913.72	23,977.87	23,883.21
Other Cemetery Perpetual Care															
1967	Baptist Church Fund	Common TF	0.81	88.81	0.00	13.39	0.00	0.00	102.20	122.61	4.29	0.00	126.90	225.10	224.47
1916	Sarah Batchelder	Common TF	0.47	116.33	0.00	7.71	0.00	0.00	124.04	5.36	2.47	0.00	7.73	131.77	126.11
1918	Levi Call	Common TF	1.42	128.92	0.00	23.44	0.00	0.00	152.36	241.01	7.51	0.00	248.52	400.86	392.78
1988	James Casey	Common TF	3.40	593.83	0.00	56.24	0.00	0.00	650.07	292.05	18.03	0.00	310.08	962.15	944.70
1975	Dave & Joy Chamberlin	Common TF	2.09	247.96	0.00	34.50	0.00	0.00	282.46	296.68	11.06	0.00	307.76	509.22	578.28
1941	Daniel Cobby	Common TF	12.14	1,901.73	0.00	200.52	0.00	0.00	2,102.25	1,654.21	64.31	0.00	1,728.52	3,436.77	3,361.42
1992	Raymond Cote	Common TF	2.93	586.62	0.00	48.48	0.00	0.00	635.11	175.00	15.57	0.00	191.47	838.58	812.81
1971	Thomas Dury	Common TF	0.62	118.29	0.00	10.16	0.00	0.00	128.45	49.24	3.24	0.00	45.48	173.53	170.41
1978	Clyde & Isabel Eaton	Common TF	0.76	126.16	0.00	12.48	0.00	0.00	138.65	77.05	4.01	0.00	81.06	213.71	208.39

MS-9 REPORT OF THE TRUST FUNDS OF THE TOWN OF SALISBURY FOR THE CALENDAR YEAR ENDING 12/31/2017

TRUST FUNDS					PRINCIPAL				INCOME				TOTAL		MARKET VALUE	
Date Created	Name of Trust Fund	Purpose of Fund	How Invested	%	Beginning Balance	Additions	Capital Gains/-Losses	Withdrawals	Ending Balance	Beginning Balance	Amount	Expended During Year	Ending Balance	Principal & Income	Unrealized Gain/Loss	Ending Market Value
Cemetery Perpetual Care																
Other Cemetery Perpetual Care																
1929	Sarah Elliot	Lot Maintenance	Common TF	0.23	58.17	0.00	3.86	0.00	62.03	2.81	1.23	0.00	4.04	66.07	-1.34	64.73
1978	Paul Jr. & Jane Fenton	Lot Maintenance	Common TF	0.87	121.69	0.00	14.39	0.00	136.08	105.43	4.50	0.00	110.03	246.11	-4.97	241.14
1939	Charles A. Greene	Lot Maintenance	Common TF	0.47	116.33	0.00	7.71	0.00	124.04	5.27	2.47	0.00	7.74	131.78	-2.66	129.12
1920	Abbie Bean Hall	Lot Maintenance	Common TF	0.32	99.30	0.00	5.27	0.00	64.57	23.90	1.69	0.00	25.59	90.16	-1.82	88.34
1931	John W. Horton	Lot Maintenance	Common TF	1.87	167.34	0.00	27.59	0.00	214.93	248.37	8.82	0.00	257.19	472.12	-3.54	462.58
1983	D. & C. Hughes	Lot Maintenance	Common TF	0.47	116.34	0.00	7.72	0.00	124.06	5.42	2.47	0.00	7.89	131.95	-2.67	129.28
1943	Alpheus Huntcomb	Lot Maintenance	Common TF	2.20	353.01	0.00	36.41	0.00	389.42	221.85	11.89	0.00	233.54	622.96	-12.59	610.37
1977	Leon Jones	Lot Maintenance	Common TF	3.08	261.14	0.00	50.95	0.00	312.09	543.24	16.34	0.00	559.58	871.67	-17.62	854.05
1978	John & Elizabeth Kepper	Lot Maintenance	Common TF	1.58	186.07	0.00	26.02	0.00	212.09	224.80	8.34	0.00	237.14	443.23	-9.00	438.23
1971	Edwin D. Little	Lot Maintenance	Common TF	2.20	359.86	0.00	36.42	0.00	396.08	215.45	11.89	0.00	227.14	623.22	-12.60	610.62
1974	Peter J. Markes	Lot Maintenance	Common TF	1.70	242.92	0.00	28.10	0.00	270.92	200.95	8.59	0.00	209.95	480.87	-9.72	471.15
1977	Ellsworth Miller	Lot Maintenance	Common TF	4.36	388.24	0.00	72.11	0.00	460.35	750.26	23.12	0.00	773.41	1,233.76	-24.94	1,208.82
1951	Oak-Hill Cemetery	Lot Maintenance	Common TF	1.23	173.21	0.00	20.36	0.00	193.57	148.22	6.51	0.00	154.73	348.30	-7.94	341.26
1983	David & Cynthia Patton	Lot Maintenance	Common TF	3.30	374.15	0.00	54.52	0.00	428.67	486.70	17.49	0.00	504.19	932.86	-18.86	914.00
1918	Betsy A. Perry	Lot Maintenance	Common TF	0.47	116.33	0.00	7.71	0.00	124.04	5.27	2.47	0.00	7.74	131.78	-2.66	129.12
1935	Lucy E. Prince	Lot Maintenance	Common TF	0.47	116.33	0.00	7.71	0.00	124.04	5.27	2.47	0.00	7.74	131.78	-2.66	129.12
1928	Lavinia Rand	Lot Maintenance	Common TF	2.97	259.59	0.00	49.02	0.00	308.61	514.48	15.73	0.00	530.21	838.82	-16.95	821.87
1984	Ray & Lucille Robbins	Lot Maintenance	Common TF	2.73	356.61	0.00	46.13	0.00	409.74	346.03	14.47	0.00	380.50	772.24	-15.61	756.63
1943	John P. Rogers	Lot Maintenance	Common TF	4.33	397.79	0.00	71.54	0.00	469.33	741.60	22.93	0.00	764.53	1,223.86	-24.74	1,190.12
1977	Ryan	Lot Maintenance	Common TF	1.46	129.41	0.00	24.04	0.00	153.45	296.17	7.71	0.00	287.88	411.33	-8.31	403.02
1977	Eugene Sanborn	Lot Maintenance	Common TF	4.36	388.23	0.00	72.11	0.00	460.34	750.29	23.12	0.00	773.41	1,233.75	-24.94	1,208.81
1958	Hale P. Shaw	Lot Maintenance	Common TF	4.69	392.99	0.00	71.55	0.00	470.14	831.71	24.85	0.00	856.56	1,326.70	-26.82	1,299.88
1975	D. H. Shaw, et al.	Lot Maintenance	Common TF	2.87	255.74	0.00	44.20	0.00	299.94	442.02	14.17	0.00	465.19	756.13	-15.28	740.85
1975	Fred & Frances Shaw	Lot Maintenance	Common TF	1.51	130.16	0.00	24.96	0.00	155.12	263.97	8.01	0.00	271.98	427.10	-8.33	418.47
1978	Hale & Yvette Shaw	Lot Maintenance	Common TF	4.19	385.91	0.00	69.20	0.00	455.11	705.73	22.19	0.00	728.92	1,184.03	-23.93	1,160.10
1988	Alice D. Smith	Lot Maintenance	Common TF	1.38	129.49	0.00	22.87	0.00	151.36	232.54	7.34	0.00	239.88	391.24	-7.91	383.33
1983	John & Mildred Stahl	Lot Maintenance	Common TF	3.23	428.34	0.00	53.41	0.00	481.75	414.92	17.13	0.00	492.05	913.80	-18.47	895.33
1982	Lois Underhill	Lot Maintenance	Common TF	1.13	125.18	0.00	18.75	0.00	143.93	170.73	5.99	0.00	176.72	320.65	-6.48	314.17
1972	Webster Enclosure	Lot Maintenance	Common TF	4.50	450.60	0.00	74.31	0.00	524.91	722.64	23.82	0.00	746.46	1,271.37	-25.70	1,245.67
1978	Olive Weyant	Lot Maintenance	Common TF	0.47	116.34	0.00	7.71	0.00	124.05	5.35	2.47	0.00	7.82	131.87	-2.67	129.20
1938	Abbie M. White	Lot Maintenance	Common TF	11.11	973.25	0.00	183.61	0.00	1,156.86	1,925.57	58.89	0.00	1,984.46	3,141.32	-43.49	3,077.83
Total Other Cemetery Perpetual Care				100	11,656.02	0.00	1,652.20	0.00	13,308.21	14,429.01	525.72	0.00	14,954.73	26,266.94	-571.35	27,695.59
Total Cemetery Perpetual Care				100	18,318.72	0.00	3,053.64	0.00	21,372.36	29,893.26	975.19	0.00	30,872.45	52,244.81	-1,956.01	51,188.80
GRAND TOTAL: TRUST FUNDS																



AUDIT

Town of Salisbury, NH

December 31, 2016

*Please note that only a portion of the Town's
Financial Statements appear in this Town Report.
These pages are the only ones required by the
Department of Revenue Administration
to be printed in the Town Report.
Be advised the ENTIRE Audit is available
at the Selectmen's Office, Academy Hall
should you wish to review them.*

PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 •

603-225-6996 • FAX 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen

Town of Salisbury

Salisbury, New Hampshire

We have audited the accompanying financial statements of the governmental activities, major fund, and aggregate remaining fund information of the Town of Salisbury as of and for the year ended December 31, 2016 and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, major fund, and the aggregate remaining fund information of the Town of Salisbury as of December 31, 2016, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Management Discussion and Analysis - Management has omitted a Management's Discussion and Analysis that accounting principles generally accepted in the United States of America requires to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by the missing information.

Required Supplementary Information – Accounting principles generally accepted in the United States of America require that the Schedule of the Town's Proportionate Share of Net Pension Liability (page 29) and the Schedule of Town Contributions (page 30) be presented to supplement the basic financial statements. Such information, although not part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers them to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance.

Other Information – Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Salisbury's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund schedules are the responsibility of management and were derived from and relate directly to the underlying

accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

August 4, 2017

Plodzick & Sanderson
Professional Association

EXHIBIT A
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Net Position
December 31, 2016

	Governmental Activities
ASSETS	
Cash and cash equivalents	\$ 501,805
Investments	1,263,471
Taxes receivables (net)	294,952
Account receivables (net)	83,055
Prepaid items	3,037
Capital assets:	
Land and construction in progress	92,819
Other capital assets, net of depreciation	3,067,252
Total assets	<u>5,306,391</u>
DEFERRED OUTFLOWS OF RESOURCES	
Related to pensions	<u>19,363</u>
LIABILITIES	
Accounts payable	41,348
Accrued interest payable	3,100
Intergovernmental payable	1,014,672
Long-term liabilities:	
Due within one year	91,334
Due in more than one year	455,819
Total liabilities	<u>1,606,273</u>
DEFERRED INFLOWS OF RESOURCES	
Related to pensions	<u>3,105</u>
NET POSITION	
Net investment in capital assets	2,722,179
Restricted	82,968
Unrestricted	911,229
Total net position	<u><u>\$3,716,376</u></u>

EXHIBIT B
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Activities
For the Fiscal Year Ended December 31, 2016

	Expenses	Program Revenues		Net (Expense)
		Charges for Services	Operating Grants and Contributions	Revenue and Change In Net Position
General government	\$ 321,005	\$ 5,155	\$ -	\$ (315,850)
Public safety	129,710	385	59,962	(69,363)
Highways and streets	474,823	-	67,924	(406,899)
Sanitation	88,690	13,837	-	(74,853)
Health	3,000	-	-	(3,000)
Welfare	2,178	-	-	(2,178)
Culture and recreation	57,095	-	-	(57,095)
Conservation	51	-	-	(51)
Interest on long-term debt	7,742	-	-	(7,742)
Total governmental activities	<u>\$ 1,084,294</u>	<u>\$ 19,377</u>	<u>\$ 127,886</u>	<u>(937,031)</u>
General revenues:				
Taxes:				
Property				545,491
Other				33,676
Motor vehicle permit fees				245,934
Licenses and other fees				5,105
Grants and contributions not restricted to specific programs				72,524
Unrestricted investment earnings				1,394
Miscellaneous				30,203
Total general revenues				<u>934,327</u>
Change in net position				(2,704)
Net position, beginning, as restated (see Note 17)				<u>3,719,080</u>
Net position, ending				<u>\$ 3,716,376</u>

EXHIBIT C-1
TOWN OF SALISBURY, NEW HAMPSHIRE
Governmental Funds
Balance Sheet
December 31, 2016

	General	Other Governmental Funds	Total Governmental Funds
ASSETS			
Cash and cash equivalents	\$ 441,309	\$ 42,693	\$ 484,002
Investments	626,151	45,805	671,956
Accounts receivable	83,055	-	83,055
Taxes receivable	309,952	-	309,952
Interfund receivable	-	223	223
Prepaid items	3,037	-	3,037
Restricted assets:			
Cash and cash equivalents	17,803	-	17,803
Investments	591,515	-	591,515
Total assets	<u>\$ 2,072,822</u>	<u>\$ 88,721</u>	<u>\$ 2,161,543</u>
LIABILITIES			
Accounts payable	\$ 41,348	\$ -	\$ 41,348
Due to other governments	1,014,672	-	1,014,672
Interfund payable	223	-	223
Total liabilities	<u>1,056,243</u>	<u>-</u>	<u>1,056,243</u>
DEFERRED INFLOWS OF RESOURCES			
Unavailable revenue - Property taxes	<u>39,996</u>	<u>-</u>	<u>39,996</u>
FUND BALANCES			
Nonspendable	3,037	17,070	20,107
Restricted	35,799	30,099	65,898
Committed	573,519	41,552	615,071
Assigned	18,998	-	18,998
Unassigned	345,230	-	345,230
Total fund balances	<u>976,583</u>	<u>88,721</u>	<u>1,065,304</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 2,072,822</u>	<u>\$ 88,721</u>	<u>\$ 2,161,543</u>

EXHIBIT C-2
TOWN OF SALISBURY, NEW HAMPSHIRE
Reconciliation of the Balance Sheet of Governmental Funds
to the Statement of Net Position
December 31, 2016

Total fund balances of governmental funds (Exhibit C-1)		\$ 1,065,304	
Amounts reported for governmental activities in the Statement of Net Position are different because:			
Capital assets used in governmental activities are not financial resources, therefore, are not reported in the funds.			
Cost	\$ 4,276,405		
Less accumulated depreciation	<u>(1,116,334)</u>		
		3,160,071	
Certain items are not current financial resources in the governmental funds, but instead are reported in the Statement of Net Position.			
Deferred outflows of resources related to pensions	\$ 19,363		
Deferred inflows of resources related to pensions	<u>(3,105)</u>		
		16,258	
Interfund receivables and payables between governmental funds are eliminated on the Statement of Net Position.			
Receivables	\$ (223)		
Payables	<u>223</u>		
		-	
Property taxes not collected within 60 days of fiscal year-end are not available to pay for current period expenditures, and therefore are deferred in the governmental funds.			
Deferred property taxes	\$ 39,996		
Allowance for uncollectible taxes	<u>(15,000)</u>		
		24,996	
Interest on long-term debt is not accrued in governmental funds.			
Accrued interest payable		(3,100)	
Long-term liabilities are not due and payable in the current period, therefore, are not reported in the funds.			
Bonds	\$ 437,892		
Accrued landfill postclosure care costs	29,960		
Net pension liability	<u>-</u>		
		(467,852)	
Net position of governmental activities (Exhibit A)		<u><u>\$ 3,795,677</u></u>	

EXHIBIT C-3
TOWN OF SALISBURY, NEW HAMPSHIRE
Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Fiscal Year Ended December 31, 2016

	General	Other Governmental Funds	Total Governmental Funds
REVENUES			
Taxes	\$ 587,626	\$ -	\$ 587,626
Licenses and permits	251,304	-	251,304
Intergovernmental	200,410	-	200,410
Charges for services	20,085	-	20,085
Miscellaneous	28,911	1,713	30,624
Total revenues	<u>1,088,336</u>	<u>1,713</u>	<u>1,090,049</u>
EXPENDITURES			
Current:			
General government	302,200	-	302,200
Public safety	69,954	-	69,954
Highways and streets	427,224	-	427,224
Sanitation	89,302	-	89,302
Health	3,000	-	3,000
Welfare	2,178	-	2,178
Culture and recreation	52,759	-	52,759
Conservation	51	-	51
Debt service:			
Principal	60,483	-	60,483
Interest	8,636	-	8,636
Capital outlay	178,946	-	178,946
Total expenditures	<u>1,194,733</u>	<u>-</u>	<u>1,194,733</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(106,397)</u>	<u>1,713</u>	<u>(104,684)</u>
OTHER FINANCING SOURCES (USES)			
Transfers in	1,308	223	1,531
Transfers out	(223)	(1,308)	(1,531)
Bond proceeds	185,000	-	185,000
Total other financing sources (uses)	<u>186,085</u>	<u>(1,085)</u>	<u>185,000</u>
Net change in fund balances	79,688	628	80,316
Fund balances, beginning, as restated (see Note 17)	896,895	88,093	984,988
Fund balances, ending	<u>\$ 976,583</u>	<u>\$ 88,721</u>	<u>\$ 1,065,304</u>

EXHIBIT C-4
TOWN OF SALISBURY, NEW HAMPSHIRE
Reconciliation of the Statement of Revenues, Expenditures, and
Changes in Fund Balances of Governmental Funds to the Statement of Activities
For the Fiscal Year Ended December 31, 2016

Net change in fund balances of governmental funds (Exhibit C-3)		\$ 80,316
Amounts reported for governmental activities in the Statement of Activities are different because:		
Governmental funds report capital outlays as expenditures. In the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which capitalized capital outlay exceeded depreciation expense in the current period.		
Capitalized capital outlay	\$ 178,946	
Depreciation expense	(130,702)	
Net impact of reclassified/disposed of assets	<u>(463)</u>	
		47,781
Transfers in and out between governmental funds are eliminated on the Statement of Activities.		
Transfers in	\$ (1,531)	
Transfers out	<u>1,531</u>	
		-
Revenue in the Statement of Activities that does not provide current financial resources is not reported as revenue in the governmental funds.		
Change in deferred tax revenue		(8,459)
The repayment of principal of long-term debt consumes the current financial resources of governmental funds. However, this transaction has no effect on net position.		
Proceeds of debt	\$ (185,000)	
Repayment of bond principal	<u>60,483</u>	
		(124,517)
Some expenses reported in the Statement of Activities do not require the use of current financial resources, and therefore, are not reported as expenditures in governmental funds.		
Decrease in accrued interest expense	\$ 894	
Decrease in accrued landfill postclosure care costs	4,280	
Changes in net pension liability and related deferred outflows and inflows of resources	<u>(2,999)</u>	
		<u>2,175</u>
Changes in net position of governmental activities (Exhibit B)		<u>\$ (2,704)</u>

EXHIBIT D
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
General Fund
For the Fiscal Year Ended December 31, 2016

	Original and Final Budget	Actual	Variance Positive (Negative)
REVENUES			
Taxes	\$ 557,925	\$ 579,167	\$ 21,242
Licenses and permits	224,150	251,304	27,154
Intergovernmental	200,377	200,410	33
Charges for services	9,000	20,085	11,085
Miscellaneous	9,300	4,416	(4,884)
Total revenues	<u>1,000,752</u>	<u>1,055,382</u>	<u>54,630</u>
EXPENDITURES			
Current:			
General government	352,628	313,768	38,860
Public safety	80,267	76,393	3,874
Highways and streets	401,445	378,924	22,521
Sanitation	90,190	89,302	888
Health	3,000	3,000	-
Welfare	26,712	2,178	24,534
Culture and recreation	45,054	44,152	902
Conservation	500	51	449
Debt service:			
Principal	60,483	60,483	-
Interest	9,573	8,636	937
Capital outlay	262,000	178,946	83,054
Total expenditures	<u>1,331,852</u>	<u>1,155,833</u>	<u>176,019</u>
Deficiency of revenues under expenditures	<u>(331,100)</u>	<u>(100,451)</u>	<u>230,649</u>
OTHER FINANCING SOURCES (USES)			
Transfers in	77,500	95,829	18,329
Transfers out	(62,800)	(79,516)	(16,716)
Bond proceeds	185,000	185,000	-
Total other financing sources (uses)	<u>199,700</u>	<u>201,313</u>	<u>1,613</u>
Net change in fund balances	<u>\$ (131,400)</u>	100,862	<u>\$ 232,262</u>
Decrease in nonspendable fund balance		504	
Unassigned fund balance, beginning		268,860	
Unassigned fund balance, ending		<u>\$ 370,226</u>	

EXHIBIT E-1
TOWN OF SALISBURY, NEW HAMPSHIRE
Fiduciary Funds
Statement of Net Position
December 31, 2016

	Private Purpose Trust	Agency
ASSETS		
Cash and cash equivalents	\$ 184	\$ 3,121
Investments	33,558	569,115
Total assets	33,742	572,236
LIABILITIES		
Intergovernmental pay able	-	572,236
NET POSITION		
Held in trust for specific purposes	\$ 33,742	\$ -

EXHIBIT E-2
TOWN OF SALISBURY, NEW HAMPSHIRE
Fiduciary Funds
Statement of Changes in Net Position
For the Fiscal Year Ended December 31, 2016

	Private Purpose Trust
ADDITIONS	
New funds	\$ 1,500
Interest	599
Change in fair market value	439
Total revenue	2,538
Change in net position	(2,213)
Net position, beginning	35,955
Net position, ending	\$ 33,742

Salisbury Old Home Day 2017 Highlights

Our “Super Hero” Salisbury Old Home day was once again a success. We started our activities on Friday night at Maplewood Park, with the Pet Parade under the direction of Shelby Denoncourt. Animals huge and small, leashed or carried, in costume or natural, paraded for 12 different categories. The ice cream social had a different twist this year, as we served 4 different flavors of Richardson’s yummy homemade ice cream. The photo booth of superhero props was enjoyed by many. The evening ended with a spectacular fireworks display, provided by Atlas Fireworks Pyro master, Harry Cotterly.

Saturday activities began at 8AM, with Friends of the Library bake sale, under wet conditions, but quickly changing to clearer skies. Twenty-one vendors provided an array of goods from jewelry, maple products, antiques, handmade items and garden selections from North of Concord Farm. We even had children vendors selling hand painted rocks. The Army Corp of Engineers provided great handouts and discussion on water safety. The parade was exceptional this year, thanks to Judy Elliott’s pursuit of local bands. Kearsarge Community Band and Center Harbor Town Band provided wonderful music along the route. The children dressed in their favorite superhero costumes and enthusiastically marched behind the band. The Bektash mini choppers were a new addition. Their cost is a donation to the Shriners Hospital. Did you recognize our Citizen of the year, Kathleen Doyle? She was certainly in character as “Flash”, on her spiffed-up motorcycle. And what about one of our selectmen, dressed as Wolverine? Of course, we had our regulars, Captain Morrill’s Revolutionary War Reenactment group, Leapin Lena, and Fire and EMS vehicles from surrounding locations, along with tractors and antique cars.

Our Citizen of Year of the year was Kathleen Doyle and Isabel Bartz continues to hold the Boston Post Cane, at the young age of 99.

Activities for the children included a Petting Zoo, Rock Climbing Wall, Face painting, and an obstacle course, where 2 local ducks even participated and a pie eating contest. A new addition was Clayton, a local wood carver who displayed his talents with the chainsaw and carved a bear. The church barbecue sold out and was enjoyed by many.

The Carved Bear by Clayton was won by David Murray and the cord of wood was won by Shirley Johnson. The winners of the Mac and Cheese contest were: Sharon MacDuffie 1st place; Brooke MacDuffie 2nd place; Sue Lynn Bernadini 3rd place. The pie eating contest winner was Alizabith Clark, who this year won \$25 cash. Practice makes perfect. The day ended with the annual Cruise night.

Big Thanks You's go out to the Citizens and businesses of Salisbury for their generous donations toward our annual Martha Heath Memorial Fireworks. Also, many thanks to the MacDuffie's for allowing us to use their lot for band and Bektash members. Thank you to Dan Remillard for donating a SECOND cord of wood for our fireworks raffle, to Bonnie Lee and her children for being our Honor Guards, to Bill MacDuffie Jr and Mac Johnston, for providing the wagons for the bands (it was a first for the Center Harbor Band), but most of all, THANK YOU to the Old Home Day Committee members for making all this possible.

Nancy Hayden, OHD Chair

2017 OHD Super Heros in pictures





2017 RECREATION COMMITTEE

Members

Mike Broas - Chairman; David Kelly - Vice-Chairman;
April Rollins – Member;
Kathleen Doyle – Secretary
Pete Ballou, Selectman's Representative

Over the past year the Recreation Members have been working on a grant for new playground equipment at the Maplewood field. The equipment would include new swings, slides, and obstacle structures. We hope to have the grant completed and submitted in 2018.

Old Home Day had added activities this year at the Maplewood Park that included the Annual Pet Parade and Ice Cream Social, along with the Annual Turnpike Softball game. In addition, we had the Annual Fireworks Display at the ball field, which once again was impressive. In the fall, the Salisbury Fire Department utilized the ball field area and cleared some additional wooded area space to host another successful Halloween hay ride event with lots of scary fun for everyone.

In the fall of 2017, Recreation introduced NFL Flag Football to the community for ages 8 to 12. NFL Flag football is a fun, non-contact, football experience where the children get to wear official gear of the NFL. We had two coed, boys and girls, mixed teams (Redskins & Buccaneers) that played against one another on weekends and got to participate in a Lakes Region NFL Flag Football match. It was lots of fun for the children and we are hopeful that the league will grow as more families become aware of how much fun the non-contact football program is for both boys and girls, and depending on the interest, for adults as well.

The winter ice rink continues to be a huge success. Once again, the Winter Carnival was plagued by warm weather that softened the ice too much to have a true ice hockey tournament, but the children made the best of it running on the slushy ice in their

boots using brooms for hockey sticks. We also had some very entertaining human dog sled races that ran both on slushy snow and mud. Lots of laughter watching that event as participants tumbled in the mud. The community turnout was great and there was lots of food, winter activities and prizes for the participants.

There are positions available for the Recreation Committee. Interested individuals should contact Kathie Downes, Administrative Assistant at kdownes@tds.net or 603-648-6321.

Respectfully submitted:
Salisbury Recreation Committee

2017 HIGHWAY DEPARTMENT REPORT

Snow and ice kept us busy through the winter of 2017. Roads were graveled and graded in the Spring. Culverts were cleaned as needed and replaced on Oak Hill Road.

A subdivision on Oak Hill Road did substantial improvements to the road at no cost to the Town with the exception of some gravel. We reclaimed one mile of North Road due to the unexpected and much appreciated state surplus money. Road sides were mowed, crack sealing was done and bamboo was sprayed on roadsides. Missing road signs were replaced and some new ones added.

Just a reminder – Please do not plow snow into roads. There is a Town Ordinance #01-2017 that states no person may deposit any snow or ice upon the surface of the traveled portion of any way in the Town, which may interfere with or obstruct town snow removal operations.

Thanks again to my crew, the fire department and all the people who help keep our Town roads safe.

Respectfully submitted:

Bill MacDuffie, Jr., Road Agent

2018 Highway Department – Budget Proposal

AMOUNT	ITEM
\$122,820.	Winter Maintenance
141,825.	Summer Maintenance
210,000.	Summer Projects [North Road]
1,500.	Payment to Warner / Maintenance of Quimby Rd
1,500.	Signs and Posts
1,000.	Equipment
300.	Driveway Permits
<u>\$478,945.</u>	HIGHWAY DEPT BUDGET PROPOSAL
<u>- \$67,924.</u>	Highway Block Grant Funds available (est.)
<u>\$411,021.</u>	AMOUNT TO BE RAISED BY TAXATION



Town of Salisbury Town Ordinance

Ordinance # 01 – 2017:

Town Snow Removal Operations – Limited Parking

In accordance with the authority of RSA41:11, the Town of Salisbury adopted on December 8, 1997, two regulations (ordinances) governing the use of public highways, during snow removal operations.

1. From November 1 to April 1 no person may park any vehicle upon any way in the Town of Salisbury. Permitted exceptions may be made in advance, upon notification of the Road Agent.
2. No person may deposit any snow or ice upon the surface of the traveled portion of any way in the Town, which may interfere with or obstruct Town snow removal operations.

Any person who violates these regulations shall be subject to a penalty not to exceed \$50 for each offense, with each day of violation constituting a separate offense. Towing costs to be incurred by owner of vehicle.

Per order of Salisbury Board of Selectmen:

Effective Date: December 8, 1997

UPDATED: November 2017

_____/S/_____

Chairman Kenneth Ross-Raymond

_____/S/_____

Town Clerk April Rollins

A True and Attested Copy: December 6, 2017

CEMETERY TRUSTEES

We welcome Anne Bickford as a new cemetery trustee this year. She brings lots of enthusiasm and knowledge to this position.

In May of 2017 Jim Minard resigned his position as a Cemetery Trustee due to the selling of his home and moving to Hooksett. Jim has served the town as a cemetery trustees for many years, his expertise, hard work and dedication to our cemeteries and town will be sorely missed. We therefore have a vacant trustee position and hopefully someone will file to fill that position and be on the ballot at the 2018 town meeting election.

Two trees were removed in Maplewood Cemetery. They were encroaching upon nearby headstones. The repair of the front wall at Maplewood Cemetery was accomplished in September of 2017. This project has been on our list for a while and we are happy to see it finished.

We hope to install a new fence at the Baptist Cemetery in 2018. We also hope to organize another clean-up day. All volunteers will be welcome.

Melvin Bowne has done a good job with his sexton duties.

Respectfully submitted:
Richard Chandler (chair) Anne Bickford (trustee) vacant (trustee)

2018 Cemeteries Budget Proposal

Amount	Item
\$ 10,000.00	Maintenance / Mowing
\$ 800.00	Improvements
\$ 300.00	Miscellaneous
\$ 3,000.00	Sexton
\$ 14,100.00	Cemetery Trustees Budget Proposal
\$ 400.00	Reimbursement – Trustees of Trust Fund (est.)
\$ 13,700.00	Amount to be Raised by Taxation

TOWN OF SALISBURY

Notes

[illegible]

FRIENDS OF THE SALISBURY FREE LIBRARY

Membership in the Friends of the Library is open to anyone who wishes to support the Salisbury Free Library and its programs. Dues are \$5.00 and membership envelopes are available at the library. The 2017 Annual Meeting featured Judy Elliott sharing her experiences on a trip to Guatemala. The Book Group meets monthly (third Monday at 7:00 pm at the library) from September through May. Reading selections are chosen by the group, posted in the library and on the library website. Membership in the book group is very informal and anyone is welcome to join us for any session that is of interest. Copies of the books are available at the library.

The Friends have long been committed to supporting children's literacy. We provide matching funds for the summer reading programs, passes to local museums and a portable telescope for families to borrow. Each new kindergartner at Salisbury Elementary School is given a book when (s)he registers. Additionally, the Friends pay the annual fee for New Hampshire Downloadable Books and work closely with the Library Trustees and staff to defray the costs of other programs as the need arises.

The money to support these commitments is primarily raised by three events during the year. They are the Town Wide Yard Sale on the first Saturday in May, the Bake Sale and Hot Dog Lunch at Old Home Day in August and the Holiday Craft Fair on the first Saturday in December. The community has been generously supportive of these events and the Friends enjoy sponsoring them.

The Friends of the Salisbury Free Library are continually looking for new programs of interest to the community. Meanwhile, volunteers for both regular and special projects are always welcome. We encourage you to stop in at the library and find out more about us.

Seelye Longnecker, President	Theresa Pilsbury, Vice-President
Lorna Carlisle, Secretary	Gayle Landry, Treasurer
Arthur Garvin III and Anne Bickford, Trustees	

January, 2018

SALISBURY FREE LIBRARY 2017

Looking back, 2017 was a really busy year! There's been a lot of changes - some of them small, some fairly major. We updated the overdue procedures, the amendment policy, and we added a debit card policy. Also, you can get to all of our policies and trustee meeting minutes from our website now (www.salisburyfreelibrary.org).

Storm closings are now being posted on the WMUR closings, as well as on our website and Facebook. Yes, we have a Facebook page now too. Check us out for news, bookish entertainment, and reviews! Our internet is now significantly faster, as we upgraded from DSL to fiber.

Cracks were discovered in our building, and thanks to an extremely generous patron donation, we were able to hire H. L. Turner, a structural engineering firm, to evaluate our building. The process is ongoing. That wasn't the only generous donation we received this year either. Towards the end of 2016, faithful library patron John Kepper passed away, and left us a significant bequest of around \$60,000. We have received \$30,000 so far, and are expecting the rest sometime this year. We have been researching projects to fund with this, and so far, have purchased an AED and a subscription to Novelist Select.

The AED is a life-saving device that can be used to help anyone having a heart attack in the library. Novelist Select is a discovery tool that integrates with our catalog. Now, under a book record in our catalog, you can see other books in our collection that you might enjoy. This has proved very useful for our staff in providing reading recommendations.

We received a grant from the Barnard Foundation and the Friends of the Library have continued to support us by funding our museum passes, downloadable books and audio books, and prizes for the summer reading program. Numerous individuals have also donated both money and materials to the library, some very touching

thank you cards and holiday gifts, and also all the plants you now see around the library, adding to a homey and welcoming atmosphere. We are extremely grateful for all of your support!

One of our staff members, Jessica Farrell, left the library after having a new baby! We are very excited for her but miss her presence.

Summer reading was a lot of fun this year. Forty-eight children read 390 books, and thanks to a grant from the Kids, Books, and the Arts Foundation, we were able to host Jungle Jim's, a balloon artist at the elementary school. And during Old Home Day, we had a book sale that brought in \$331!

There's a number of new fun activities and resources available now too. This year saw the start of yoga classes, offered at two different times, and we're starting ballroom dancing lessons as well. Thanks to donations from the Friends, you can now borrow Squam Lake Science Center and Currier Museum passes, and patrons have donated puzzles and video games that are available for circulation. We are expanding our DVD and graphic novel sections as well. DVDs had a particularly hot year, with 400 more items circulating, or a 43% increase in circulation. Although smaller categories, magazines (an increase of 70%) and interlibrary loans (up 77%) also did particularly well this year. Overall, circulation was up 5.7% with an increase of almost 500 more items circulated.

Respectfully submitted by the Salisbury Free Library Trustees:

Alison Thomas, Chair
Laura Taylor, Treasurer

Gail Henry, Secretary
Jennifer LaClaire, Treasurer
Pam Monaghan

Alternates:

Mark Feld

Sally Jones

Julia Jones

SALISBURY FREE LIBRARY
Treasurer's Report Fiscal Year 2017

Assessment:	Town of Salisbury	\$ 39,191.00
	Salary Account	

Income:		Expenses:	
Assessment	\$28,147.00	Wages	\$25,069.90
		IRS	1,917.85
		NH-UC	25.08
		Bank Charge	24.00
		To Operating	<u>1,110.17</u>
Total	<u>\$28,147.00</u>	Total	<u>\$28,147.00</u>

Operating Account

Income:		Expenses:	
Assessment	\$11,044.00	Materials	\$8,104.58
From Salary	1,110.17	ByWater Solutions	1,158.15
Due from Savings	174.00	Phone/Internet	1,852.40
		Supplies	504.32
		IT & IT Services	50.00
		Dues	175.00
		Postage	71.77
		Training	210.00
		Booklist	165.50
		Summer Reading	
		Program	12.45
		Bank Charges	24.00
Total	<u>\$12,328.17</u>	Total	<u>\$12,328.17</u>

Holding Accounts:

These accounts contain funds from grants, donations, fines/fees, interest, and trust that do not accrue from town appropriated tax moneys. In the case of the Haight Fund, only interest accruing on the \$20,000.00 principal may be used for discretionary spending.

Franklin Savings Bank – Donations and Fees Account	\$ 1,258.94
Franklin Savings Bank – Savings Account	\$ 7,194.48
Haight Fund	\$ 20,595.27
Kepper Fund (new in 2017)	\$ 30,025.49

Respectfully submitted:

Jennifer LaClaire, Trustee and Co-Treasurer

Laura Taylor, Trustee and Co-Treasurer

SALISBURY VOLUNTEER FIRE & RESCUE

In 2017, the Salisbury Volunteer Fire & Rescue Department saw an 8.5% increase in its call volume from last year. The total number of calls was 163, 79 fire related calls and 84 emergency medical service calls. Salisbury transported 59 patients and Penacook Rescue transported 25 patients, although Penacook transported Salisbury was the first to be at the scene the majority of those times. The department has a new Advanced Emergency Medical Technician (AEMT) on its roster which has aided greatly in those increased responses.

Ambulance billing with Comstar has been very successful and we have accrued a balance of \$10,000 dollars. We have decided not to purchase a new ambulance this coming year but to buy a used one instead with funds from the capital reserves.

The mule, trailer and tracks are all considered “in service” and have been an incredible asset to the department. I would like thank the volunteers that spent many hours putting everything together to make that happen. Since that time, the volunteers have completed a 2-hour wheeled vehicle safety training class through the NH Department of Fish and Game.

The new tanker is under construction at Dingee Machine after the Valley Fire Equipment Company went out of business, which was a major setback for the department and the Town. We hope to have the tanker in service by late Spring 2018.

Jeff Miller continues to run the Fire Explorers Program that currently has eight active Fire Explorers from Salisbury and Webster. They hold meetings twice a month on all aspects of the fire service with some medical training. Anyone that may want to utilize the community-based services of the Fire Explorers or may want to know more about the youth program can contact Jeff Miller at #454-5030.

This year, the Town's first fire pond was completed on the corner of Raccoon Hill Road & Oak Hill Road and the dry hydrant at that location was placed "in service".

As always, we would like to thank the Town and the Auxiliary for its continued support.

Officers are as follows;

Chief, Bill MacDuffie Jr.	848-4877
Captain, Mac MacDuffie	731-4731
Captain, Jacob Otis	491-0641
Lieutenant, Brennen Lorden	848-5211

Respectfully Submitted,

Bill MacDuffie Jr.
Salisbury Fire Chief

Please Remember - Fire Permits are required for outside burnings, unless there is snow cover on the ground, otherwise contact one of the Fire Wardens for a permit!

Chief, Bill MacDuffie Jr.	848-4877
Lou Freeman	648-2724
Brian Hanson	648-2434
Mac MacDuffie	731-4731
Jacob Otis	491-0641
Jerry Lorden	848-7425

Report of Forest Fire Warden and State Forest Ranger

This past year we were fortunate enough to have favorable weather conditions in the spring and summer which limited the amount of wildland fire activity throughout the state. September and October saw fire conditions change and the state was faced with some difficult fires. The Dilly Cliff fire in North Woodstock was one of the most challenging fires we have seen in New Hampshire. Steep terrain and extreme fire behavior made this fire difficult to fight. It lasted for over 3 weeks and the final hotspots in inaccessible terrain were extinguished by heavy rains. Your local fire departments and the Division of Forests & Lands worked throughout the year to protect homes and the forests. The statewide system of 16 fire lookout towers continues to operate on high fire danger days. Our fire lookouts are credited with keeping many fires small due to their quick and accurate spotting capabilities. The towers fire detection efforts were supplemented by the NH Civil Air Patrol when the fire danger was especially high.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2017 season threatened structures, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

As we prepare for the 2018 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services (DES). You are encouraged to contact the local fire department or DES at 603-271-3503 or www.des.nh.gov for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information please contact the

Division of Forests & Lands at (603) 271-2214, or online at www.nhdf.org.

2017 WILDLAND FIRE STATISTICS

(All fires reported as of December 2017)

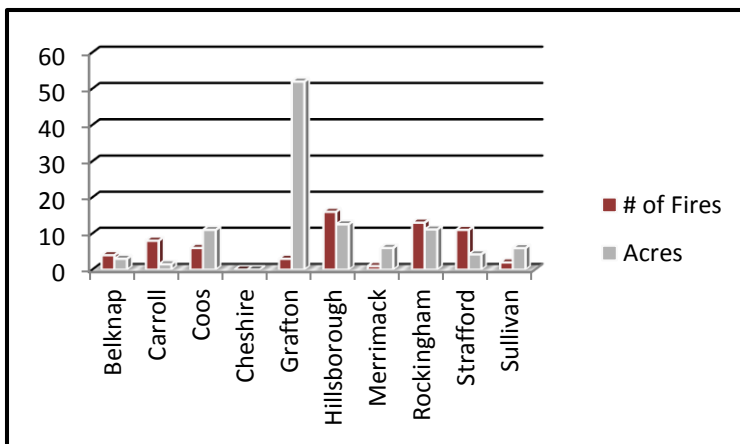
HISTORICAL DATA		
YEAR	NUMBER OF FIRES	ACRES BURNED
2017	64	107
2016	351	1090
2015	124	635
2014	112	72
2013	182	144
2012	318	206

CAUSES OF FIRES REPORTED

(These numbers do not include the White Mountain National Forest)

Arson	Debris Burning	Campfire	Children	Smoking	Railroad
0	7	11	1	4	0
Equipment	Lightning	Misc *			
4	0	37			

(*Misc: power lines, fireworks, electric fences, etc.)



REMEMBER, ONLY YOU CAN PREVENT WILDFIRES!

CAPITAL AREA MUTUAL AID FIRE COMPACT 2017 ANNUAL REPORT TO BOARD OF DIRECTORS

The 2017 annual report is prepared for the Board of Directors of the Capital Area Mutual Aid Fire Compact as a summary of general activities and events occurring through December 31, 2017. It is also provided to the Town offices of the Compact's member communities for information and distribution as desired.

The Compact's operational area is 769 square miles with a resident population of 132,592. The Equalized Property Valuation in our coverage area is currently listed as over thirteen billion dollars. We also provide and receive mutual aid responses with communities beyond our member area.

The Compact provides 24/7 emergency dispatch service to its twenty-two member communities. This service is contracted with the City of Concord Fire Department's Communications Center. Emergency calls dispatched during 2017 totaled 24,327, a 5.1% increase over 2016. A detailed activity report by town/agency is attached.

The 2017 Compact operating budget was \$ 1,200,489. Funding for all Compact operations is provided by the member communities. We continue to apply for State and Federal Grant Funds when available. The Phase 3 communications work funded with a 2015 grant has been delayed by a vendor going out of business. During 2017 we applied for a Homeland Security Grant in the amount of \$387,415.00 to replace the existing dispatch console equipment. The recipients for that grant will not be selected until 2018. We received a grant for \$20,000.00 to develop and deliver training for the NH Statewide Mobilization Plan. This work will be completed in conjunction with the NH Fire Academy & the NH Federation of Mutual Aid Districts.

The Compact and Hazmat Team have received over three million dollars in grant funding since 1999. These funds have been used for communications improvements, training and equipment. The direct benefit that your community has realized from these grants is made possible by your participation in the regional service that we provide.

During 2017 we selected a vendor, signed a contract and began the process of replacing our Computer Aided Dispatch software. We worked on this throughout 2017 and expect to be operating with the new software in the

fall of 2018. Continued improvements were made to our simulcast system and the 2014 grant that funded that upgrade was closed out in 2017.

The Chief Coordinator responded to 140 incidents throughout the system in 2017, and provided command post assistance at those mutual aid incidents. I also aid all departments with response planning, updating addressing information, and I represent the Compact with several organizations related to public safety.

Compact officers serving during 2017 were:

President, Chief Jon Wiggin, Dunbarton
 Vice President, Chief Ed Raymond, Warner
 Secretary, Chief Alan Quimby, Chichester
 Treasurer, Assistant Chief Dick Pistey, Bow January - June
 Treasurer Chief Jeff Yale, Hopkinton June - December

The Training Committee, chaired by Henniker Captain Mick Costello; with members Chichester Deputy Chief Matt Cole, Warner Deputy Chief Jon France, Northwood Lieutenant Daryl Morales and Bradford Lieutenant Rob Steiz, assisted departments with mutual aid exercises. These combined drills provide valuable training in the delivery of mutual aid services.

The Central New Hampshire Hazmat Team represents fifty-eight Capital Area and Lakes Region area communities and is ready to assist or respond to hazardous materials incidents in our combined areas. Hazardous Materials Team Chief Bill Weinhold stepped down this year after many years of dedicated service to the Team. Sean Brown has taken over as Chief and is working hard with several other Team members to finish up some old projects and to pursue new grant opportunities.

All departments are encouraged to send representation to all Compact meetings. Your input is needed. The Compact was created for the mutual benefit of member communities and active participation is a necessity to ensure the needs of all are being met.

I invite anyone with questions or comments to contact me. I thank all departments for their cooperation. Please contact any Compact officer or the Chief Coordinator if we may be of assistance.

Keith Gilbert, Chief Coordinator
 CAPITAL AREA FIRE COMPACT

1/8/18

Capital Area Mutual Aid Fire Compact 2016 Incidents vs. 2017 Incidents				
ID #	Town	2016 Incidents	2017 Incidents	% Change
50	Allenstown	645	716	11.0%
51	Boscawen	194	181	-6.7%
52	Bow	1037	1048	1.1%
53	Canterbury	312	372	19.2%
54	Chichester	440	504	14.5%
55	Concord	8303	8246	-0.7%
56	Epsom	842	936	11.2%
57	Dunbarton	207	215	3.9%
58	Henniker	904	928	2.7%
59	Hillsboro	1027	1102	7.3%
60	Hopkinton	1119	1192	6.5%
61	Loudon	1083	1116	3.0%
62	Pembroke	296	351	18.6%
63	Hooksett	2281	2350	3.0%
64	Penacook Rescue	840	887	5.6%
65	Webster	185	200	8.1%
66	CNH Haz Mat	6	7	16.7%
71	Northwood	647	755	16.7%
72	Pittsfield	822	947	15.2%
74	Salisbury	152	166	9.2%
79	Tri-Town Ambul	1046	1254	19.9%
80	Warner	397	438	10.3%
82	Bradford	161	180	11.8%
84	Deering	200	236	18.0%
	Totals	23146	24327	5.1%

Total Amount of Fire Alarm Systems placed Out of Service / In Service for maintenance in 2017: **2888**

Mutual Aid Coordinator Responded to **140** incidents in 2017

Concord Hospital's Medical Director Responded to **61** incidents in 2017

Inbound tel.call rec'd on Emergency Lines: **50154**. Outbound tel.. calls made: **11384**

% of Inbound tel. calls answered: Under 10 seconds–**95.35%**. Under 15 seconds–**99.31%**

BUILDING INSPECTOR

During 2017 the following permits were issued:

0	Living Additions
6	New Houses
0	ADU's
0	Seasonal Camps
5	Garages
3	Additions
2	Barn
5	Sheds
1	Alterations/Renovations
0	Commercial/Business
0	Demolition
9	Other – decks, minor work, generators, solar arrays, etc.
0	Renewal
1	Camping

Total	32
-------	----

Please Note: Building Permits are required for new construction, additions, alterations, new buildings, structures, generators, solar arrays, sheds, barns, moving of buildings, demolition and changes of use. A *Certificate of Occupancy* is required *prior* to use *or* occupancy and is issued by the Building Inspector when projects are completed.

If you currently have a building permit that has expired and your project is not complete or you have not obtained a Certificate of Occupancy when necessary, please contact the Building Inspector promptly to avoid any inconvenience and to discuss your options.

The Building Inspector's office hours are Tuesday evenings, 6:30 PM to 8:30 PM at the Academy Hall (648-6325).

Respectfully submitted:

Charles Bodien

Building Inspector

SUPERVISORS OF THE CHECKLIST - 2017

2017 was a quiet year with just the Town and School District Elections. The total number of voters in Salisbury for the year was 1,092. Total number of residents that voted at the March Town Meeting was 114 with an operating budget of \$1,218,767 dollars. Total number of residents that voted at the School District Meeting was 70 with an operating budget of \$40,421,166 dollars!!

In October of 2017 the Secretary of State's Office issued a memo to all Town Clerks, Supervisors of the Checklist and Moderators regarding the "Implementation of Senate Bill 3", which made changes to the Voter Registration Form, the process on how Absentee Ballots are cast and/or rejected and the comparison of signatures on Absentee Ballot Application versus and Absentee Ballot.

Remember - with the new photo ID Law in effect – when registering to vote and when voting, you must provide proof of identity and residence – so be sure to have a valid picture ID and something that will confirm you are a current resident of the Town of Salisbury.

We bid farewell to James (Jim) Minard who served four years as a Supervisor with absolute dedication. As always we thank our support staff – April Rollins and Kathie Downes for all of their hard work keeping the checklist and voter information up to date for every election.

Respectfully submitted:

Mary Perry, Chair

Melvin Bowne

James Minard (resigned – June 2017)

Supervisors of Checklist

ZONING BOARD OF ADJUSTMENTS 2017

The Zoning Board of Adjustments met one time during 2017, only in the month of April to conduct its annual organizational meeting after Town elections took place.

The Board deeply and truly regrets the resignation of Vice Chairman, Mark Hutchins after twenty-seven (27) years of volunteer service to the board, his knowledge, wisdom and great character will be sorely missed. We all wish Mark the very best on his new adventures in a new community.

The Zoning Board is always looking for new members or alternate members and only convene meetings on an as needed basis throughout the year on the 2nd Thursday of the month at 7 p.m.

ZBA Members:

Arthur Garvin, Chairman

Mark Hutchins, Vice Chair (resigned)

Rose Fife, Member

Dave Merwin, Member

Tricia Thompson, Member

Pete Ballou, Selectmen's Representative/Alternate

Gary Clark, Alternate

April Rollins, Zoning Assistant

SALISBURY PLANNING BOARD

The Salisbury Planning Board (PB) has, again, had a moderately quiet year. Our year commenced with one planning board proposed Warrant Article for town vote in March 2017. It was for Amendment No. 1 to the Town's Zoning Ordinance, i.e. to Delete Article XVI (Controlled Growth). The town was advised that this article was unenforceable, as the Town did not have the study required by RSA 674:22, II to support such an ordinance. Ballots cast were **92 - yes votes and 19 - no votes**, the amendment passes in the affirmative.

For 2017, the Planning Board was ready to tackle new initiatives brought before it. We continued to review and refine the town's Subdivision Regulations, various forms and checklists to help guide our work. Also, we continued review of an outlying issue regarding how the Major Home Occupations and Accessory Dwelling Unit applications are approved and administered. To allow these uses, approval and issuance of a Conditional Use Permit (CUP) is now required. However, before a CUP can be issued, an applicant must go thru the Site Plan Review process.

The PB understands that our current Site Plan Review process is tailored for large commercial, municipal and institutional projects as noted in Article VI – Districts and Permitted Uses: Table of Land Uses. The board agreed that a new Site Plan Review ordinance should be considered with an appropriate level of detail and oversight tailored for applications of Major Home Occupations and Accessory Dwelling Unit uses. In 2017 we continued our discussions on how this reduced scale regulation will be crafted.

On another front, the PB continued with its ten-year update of the Town's 2017 Master Plan and completed this update in late fall 2017. Central NH Planning Commission assisted the town in this effort. Much of the update was driven by town input and comments in a Community Survey, its results were digitally compiled and summarized and were then included in the updated Master Plan. Furthermore, as the master plan update progressed, we conducted a series of Public Hearings as sections of the master plan

were reviewed, discussed and refined. This input was used to formulate new goals and recommendations to guide the town's future growth. Our final Public Hearing for the updated master plan occurred on August 21, 2017. At its conclusion the planning board voted to accept the updated master plan. It will soon be available on the town's website.

Additionally, the planning board addressed the need to update the Town's Sign Ordinance to make it more manageable and relevant to signage issues recently brought before the board. A warrant article for this revised ordinance will be brought before our residents during the 2018 town meeting for discussion and a ballot vote for acceptance.

Other matters before the PB in 2017 were minimal since we had no new subdivisions or lot line adjustment applications to review. However, in late fall, the PB reviewed two new potential projects that were presented to us in a non-binding "Preliminary Conceptual Discussion" format per RSA 676:4 II. One of them would require following our new CUP and Site Plan Review process for a significant commercial project in an Agricultural Zone. In summary, other tasks undertaken by the PB for the year included:

- *Preparation of a warrant article regarding an updated Signage zoning ordinance,*
- *Continued review of Capital Improvements plan,*
- *Ongoing updates and minor revisions to the Town's Subdivision and Lot Line Adjustment regulation checklists,*
- *Continued work on and completion of the ten-year update of the 2017 Town's Master Plan, and*
- *Review and consideration of new projects in non-binding "Preliminary Conceptual Discussions".*

The Salisbury Planning Board once again owes much of its success to the efforts of April Rollins as Planning Board Assistant and Municipal Secretary who worked diligently to keep the board focused on their necessary tasks. These include assisting the PB to continue work updating the Town's Master Plan and to manage potentially new applicants that come before the planning board.

As stated the last five years, the PB's success is again attributed to the efforts of its members and alternates who braved hot summer evenings in Academy Hall while monitoring dive bombing wasps assaulting us from a ceiling fan. Also, we braved cold winter nights while pondering a comfortable living room fire and TV recordings for later viewing of Dancing with the Stars, The Voice, Netflix or who knows what, when work was done. Sorry, but had to again repeat this narrative!!

Current members of the Salisbury Planning Board include: Douglas Greiner, Chair; Ray Deary, Vice Chair; Joe Schmidl, Selectman Ex-Officio; Anne Ross-Raymond, Member; Stacia Eastman Member; Ole Odegard, Alternate Member and April Rollins Alternate Member as well.

Respectfully submitted,
Douglas Greiner, Chair
Salisbury Planning Board

CENTRAL NH REGIONAL PLANNING COMMISSION

28 Commercial Street, Suite 3, Concord, NH 03301

phone: (603) 226-6020 fax: (603) 226-6023 web:

www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Salisbury is a member in good standing of the Commission. Joe Schmidl is the Town's representative to the Commission.

CNHRPC's mission is to comply with State statute (RSA 36:47) by preparing and adopting regional land use and transportation plans and a regional housing needs assessment. CNHRPC evaluates developments of regional impact (RSA 36:54-58) and provides data, information, training, and high-quality, cost-effective services to our member communities. CNHRPC also provides technical assistance services, including zoning ordinance development, grant writing assistance, circuit rider assistance, plan review services, local master plan development, capital improvements program development and guidance, hazard mitigation planning guidance, and Planning Board process training. CNHRPC advocates for member communities and assists and encourages them in both municipal and regional endeavors.

In 2017, CNHRPC undertook the following local activities in Salisbury:

- Provided assistance to the Planning Board to complete the development of the Salisbury Master Plan 2017.
- Assisted the Currier and Ives Scenic Byway Council with its member towns of Henniker, Hopkinton, Webster, Warner, and Salisbury. In June of 2017, the Council's application for designation of an extension in Warner was approved, adding approximately 10 miles to the Byway. The Council continues to meet annual and additional information can be found at www.currierandivesbyway.org.
- Conducted ten (10) traffic counts along state and local roads as part of CNHRPC's annual Transportation Data Collection Program. Over 200 traffic counts were completed across the region.

In addition to local activities, various region-wide activities were completed:

- Initiated the update of the Central/Southern NH Comprehensive Economic Development Strategy (CEDS). The CEDS is a comprehensive economic development strategy for the 20-community CNHRPC region, plus six communities within the Southern New Hampshire Regional Planning Commission region. Its purpose is to present various economic and demographic data and to identify common strengths and weaknesses, as well as projects and strategies to strengthen the local economy.
- Continued the support of the CNHRPC Regional Brownfields Program through funding from the United States Environmental Protection Agency (EPA). In 2017, site assessments were initiated in four communities and additional sites were identified for future assessments. For more information on brownfields and the Brownfields Assessment Program please visit www.cnhrpc.org/cnhrpc-brownfields-program.
- Initiated development of the update of the Regional Transportation Plan. Originally completed in 2008, the plan establishes direction and a proposed set of actions for transportation projects and programs in the region over the next 25 years.
- Coordinated the activities of the CNHRPC Transportation Advisory Committee (TAC). In 2017, CNHRPC staff worked with the TAC to complete the preparation of the Regional Transportation Improvement Program (TIP) to ensure that the region's needs were adequately addressed in the 2019-2028 State Ten Year Transportation Improvement Plan. Information related to the TIP update process can be found at www.cnhrpc.org/transportation/transportation-improvement-program-tip.
- Continued to promote CommuteSmart New Hampshire. Staff organized the CommuteSmart Challenge (May 15th-19th) and conducted outreach efforts to local businesses and organizations. Additional information on CommuteSmart New Hampshire can be found at www.commutesmartnh.org.

- Continued to support an enhanced volunteer driver program (VDP) in our region. In 2017, the VDP provided over 5,000 rides to seniors and people with disabilities for essential medical appointments and vital services that help the residents of our region remain independent. For more information, visit www.midstatercc.org.
- Provided geographic information services (GIS) mapping assistance to local communities. Staff provide local mapping assistance and analysis as requested and maintain a GIS database for each for each municipality and the region as a whole.
- Provided assistance to NH Department of Transportation (NH DOT) Complete Streets Advisory Committee (CSAC), advising the Commissioner of the NH DOT on complete streets and bicycle and pedestrian related matters. CSAC activities included various projects such as level of traffic stress analysis, lane striping policies, and the development of a statewide bicycle and pedestrian traffic counting program.
- Updated CNHRPC Community Profiles located on CNHRPC webpage with most recent demographic data. These profiles can be viewed at www.cnhrpc.org/gis-data/2010-census-data.

For additional information, please contact the CNHRPC staff or visit us at www.cnhrpc.org. CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend.

2017 CONSERVATION COMMISSION ANNUAL REPORT

Members:

Kathleen Doyle, Chairman

Laura Deming, Secretary

Cheryl Bentley

Dave Kelly, Vice-Chairman

Bill MacDuffie, Jr.

Leon Riel

Alternate Member:

Peg Boyles

In 2017, the Conservation Commission finished updating the natural resources chapter of the town's master plan, working in conjunction with the Planning Board, and with help from the Central New Hampshire Regional Planning Commission.

We also completed our 11th year of monitoring water quality in the Blackwater River as part of the N.H. Department of Environmental Services (NHDES) Volunteer River Assessment Program (VRAP). This unique citizen-science program creates a bank of data that environmental agencies can use to track changes to water quality that could harm drinking water, fish, and wildlife habitat along the river. We share a kit of scientific testing equipment with a VRAP team from Webster.

You can find our reports on the NHDES website. (<https://www.des.nh.gov/organization/divisions/water/wmb/vrap/index.htm>). We're always seeking new volunteers. If interested, please contact us.

We continue our work on Salisbury's Natural Resource Inventory (NRI), a document that will provide a detailed narrative and maps of the town's natural resources, including wetlands, agricultural and forested lands, flood zones, soils, wildlife, habitat types and conservation lands.

Respectfully submitted,
Salisbury Conservation Commission

NRRA – Northeast Resource Recovery Association

As a member of Northeast Resource Recovery Association (NRRA), your community has access to all the services of this first in the nation, 37-year old recycling cooperative. Your member-driven organization provides you with:

- Up-to-date **Technical Assistance** in waste reduction and recycling including solid waste contract negotiations;
- **Cooperative Marketing** to maximize pricing and **Cooperative Purchasing** to minimize costs;
- Current **Market Conditions** and Latest **Recycling Trends, both regionally and nationwide;**
- **Innovative Programs** (i.e. Dual Stream, Consolidation and Single Stream);
- **Educational and Networking Opportunities** through our Annual Recycling Conference, our Monthly “Full of Scrap” email news, monthly Marketing meetings, **members' only website**, workshops and Fall Facility Tours;
- **NRRA School Recycling CLUB** - a program to assist schools to promote or advance their recycling efforts;
- **NH DES Continuing Ed Credits;**
- **NH the Beautiful Signs, Grants, Bins and Recyclemobiles.**

NRRA membership has grown to include more than 400 municipalities, businesses and individuals in New Hampshire, Vermont, Massachusetts, Connecticut and Maine. NRRA, as a non-profit organization, is unique in that we do not charge a “brokerage fee” or work to maximize profit gains, but rather has a minimal “Co-op” Fee” which is re-invested to further your recycling programs and solid waste reduction efforts in schools and municipalities.

Through your continued support and dedication, NRRA has assisted our members to recycle over 52,000 tons in fiscal year 2016-2017!

Congratulations for being such active recyclers!

Below please find information on the positive impact your recycling has had on our environment. The recyclable materials listed below were sent to market to be remanufactured into new products through your non-profit recycling organization, the Northeast Resource Recovery Association.

Recyclable Material	Amount Recycled In 2017	Environmental Impact! Here is <u>only one</u> benefit of recycling materials rather than manufacturing products from virgin resources
Aluminum Cans	2,740 lbs.	Conserved enough energy to run a television for 278,932 hours!
Electronics	10,389 lbs.	Conserved enough energy to power 1.3 houses for one year!
Paper	51 tons	Saved 872 trees!
Scrap Metal	67.7 gross tons	Conserved 189,550 pounds of iron ore!
<p style="text-align: center;">Avoided Emissions:</p> <p>Recycling uses much less energy than making products from virgin resources, and using less energy means fewer greenhouse gases emitted into the atmosphere.</p> <p>By recycling the materials above, you have avoided about 525 tons of carbon dioxide emissions. This is the equivalent of removing 112 passenger cars from the road for an entire year.</p>		

Please contact NRRA at 800-223-0150 / 603-736-4401 or visit our website at www.nrta.net

Benefits of NRRA Municipal Membership

- Voting privileges at NRRA annual/special member meetings
- Free subscription to NRRA's E-Newsletter-"Full of Scrap"
- Access to all of NRRA's cooperative marketing programs, providing consistently high value revenue, consistent movement for all recyclables, and the entire waste stream including MSW
- Access to NRRA's monthly pricing guide
- Access to NRRA Members' only section of website
- Access to NRRA's cooperative purchasing programs
- NRRA monthly/quarterly/annual activity reports
- Annual NRRA environmental impact reports
- Discounts to NRRA award winning annual conference
- Discounts to NRRA workshops, bus tours, other events
- NRRA SWAT team assistance as needed on site
- Technical assistance from NRRA's member services team
- Attendance at NRRA's member's only "M.O.M". meetings
- Opportunities for NH DES credit towards operator training
- Free NRRA membership for all K-12 schools in your municipality
- Discounts on all NRRA School CLUB recycling programming
- Grant processing assistance for any NH the Beautiful Bins/Grants/Signs
- Financing assistance for recycling infrastructure - NRRA will assist with the purchase of balers, skid steers, trailers and storage containers, both with NHtB grant applications and with commodity payments over time

Membership Fee is .07/capita (\$ 100 minimum/\$ 1,800 maximum)

Municipal dues year runs from April 1 through March 31*
(option for July 1 thru June 30 available upon request)

*Municipal membership fees can be prorated for new members

FRANKLIN VNA & HOSPICE

Greetings to all community members and thank you for your continued support.

The Visiting Nurse Association of Franklin was established as a Certified Non-Profit, public health nursing agency in 1945 to serve the residents of the City of Franklin and surrounding towns. Since that time, we have expanded our service area and added a Certified Hospice Program. As we embark on the 73rd year of service we do so with continued dedication to our community and our goal of providing quality care and education to those we serve.

Our most recent statistics show that the staff of Franklin VNA and Hospice provided almost 400 encounters for the residents of Salisbury for year ending July 31, 2017. These encounters include home health and hospice visits by skilled nurses and therapists, social work, spiritual care, licensed nursing assistants, adult in-home care providers, as well as blood pressure and flu clinics for residents.

2017 has been a busy year for Franklin VNA and Hospice. We are working to increase our community outreach by partnering with area organizations, providing educational programs, participating in community events, in addition to providing our professional and supportive services. We continue to offer Hospice volunteer training and bereavement support groups, as well as drop-in grief support.

Our Hospice garden continues to be a work in progress and will soon come to fruition. We are so very fortunate to have the support of the Winnisquam Regional High School Agricultural Program students, area business leaders and benevolent organizations and, of course, our volunteers. The Dedication of the Teuscher-Wilson Hospice garden is planned for the spring of 2018. We hope to see you there!

As our state and nation recovered from recession and unemployment rates plummeted, we found ourselves in the midst of a nursing shortage. This forced us to use staffing agencies at a higher cost to continue to be able to provide services. We are grateful that these contract staff provide excellent care along with our own employees. Despite this unintended consequence, Franklin VNA & Hospice was able to realize a small operating surplus in 2017.

Medicare continues to be our largest revenue source, comprising about 75% of our business. This is telling of our community demographic

which guides us as we strive to provide for the health care needs of our community. Commercial insurance rates do not cover the cost of providing services despite our efforts to work as efficiently as possible.

The Center for Medicare and Medicaid Services (CMS) finalized the new Conditions of Participation for Home Health which go into effect on January 13, 2018. The “COPs”, as they are known, are the minimum health and safety standards a home health agency must meet in order to be able to participate in the Medicare and Medicaid programs. 2017 has been a year of preparing for these major revisions along with the addition of 2 new conditions, implementation of an Infection Control Program and a Quality Assurance Process Improvement program.

In 2017, we were also mandated to develop an Emergency Preparedness Plan. As well as developing policies and procedures, we were required to participate in a community-wide disaster drill and a tabletop exercise that allowed us to determine where revisions to our plan were necessary. The goal of our plan is to allow smooth transition of patient services and ensure continuity of care for all patients served by the agency in the event of a disaster.

On the horizon are multiple proposed changes affecting the home health industry. A major financial impact that we are currently bracing for is the sunset of the 3% rural add-on provision. This reduction is effective for Medicare episodes of care ending after January 1, 2018 and is applicable to agencies that provide care in rural areas, such as Franklin VNA & Hospice.

We remain ***your* community VNA** offering home health care, hospice care, skilled nursing, physical, occupational and speech therapies, medical social services, personal care and homemaking services. Thank you for supporting us through town funds, as Board members, volunteers, financial donors and, of course, through receiving services from Franklin VNA & Hospice. We are here for you! Please contact us if you need our assistance. Let your voice be heard! Say, “I choose Franklin VNA & Hospice”.

Respectfully submitted,

Barbara Normandin
Executive Director

UNH Cooperative Extension Merrimack County 2017

UNH Cooperative Extension serves residents in each of Merrimack County's 27 towns with diverse programming through 4-H, Nutrition Connections, Food & Agriculture, Community & Economic Development, Natural Resources, and Youth & Family. Extension is the public outreach arm of the University of New Hampshire, bringing information and education into NH's towns, helping to make individuals, businesses, and communities more successful and keeping NH's natural resources healthy and productive.

Our Mission

UNH Cooperative Extension provides New Hampshire citizens with research-based education and information, enhancing their ability to make informed decisions that strengthen youth, families and communities, sustain natural resources, and improve the economy.

Our work for Merrimack County

Merrimack County Extension staff brings the research and knowledge of the university to county residents through hands-on workshops, site visits, conferences, phone consultations, printed materials, online resources, a statewide toll-free info line, and through strategic partnerships.

80 community leaders gained knowledge and skills; 10 people took on new leadership roles in their communities.

90 workers were trained in safe food handling; **325** citizens utilized the Information Line; **139** farms received technical assistance; **413** soil test recommendations informed crop management decisions.

7,590 acres improved; **14** communities assisted with resources stewardship; **101** woodlot owners advised.

233 local educators trained in STEM, healthy living & youth development; **2,037** kids and adults participated in educational programs.

This year, UNH Cooperative Extension trained and supported **328 volunteers** in Merrimack County. These volunteers contributed **26,462 hours** of their time extending the reach of our programs as 4-H leaders, master gardeners, wildlife coverts, community tree stewards, water quality monitors, marine docents, and others.

- **Food & Agriculture:** We support the county's agricultural industries, including producers of fruits, vegetables, ornamental plants, and livestock, through workshops and trainings, diagnostic services, applied research, and one-on-one consultations. This year, at least 3,146 Merrimack County citizens attended training in livestock management, crop production, safe food handling, pest management, agricultural marketing, pollinator protection, farm business management, landscaping for water quality protection, and more. Our team of specialists and volunteers also provide education and technical assistance to home gardeners and citizens through seminars, publications, and through our Education Center Info Line. This year, Education Center volunteers answered 324 inquiries from Merrimack County residents, and the county's 31 Master Gardeners contributed 483 volunteer hours through garden-focused projects, displays, and presentations, contributing an estimated value of \$12,000. This summer, Jeremy DeLisle joined our county staff as our new Food & Agriculture Field Specialist. He is a member of Extension's Fruit & Vegetable Team, and provides support for the state's agricultural and horticultural industries through direct one-on-one consultation and through development programming for fruit and vegetable producers, and other agricultural businesses and organizations. Jeremy visited 29 farms or businesses with one-on-one consultations, 600 individuals received one-on-one consultation with Jeremy through email, phone conversations and in-office visits, and 1290 individuals participated in programs taught by Jeremy.
- **Natural Resources:** Managing and protecting New Hampshire's natural resources is critical to our environment, quality of life, and tourism industry, as well as for current and future economic opportunities. Our natural resources team provides research, education, and stewardship throughout the state with a "boots on the ground" approach, extending state-wide programs in forestry and wildlife, natural resource development, land and water conservation, and marine fisheries. This year, 556 Merrimack County residents received one-on-one education from woodlot visits, telephone calls, and e-mail correspondence.

At least 972 County residents participated in many educational events: emerald ash borer educational workshops, geospatial technology training (GIS), N.H. Maple, N.H. Land Trust Coalition

work, Saving Special Places Land Conservation conference, Speaking for Wildlife talks, Stewardship Network, woodlot visits, and forest management services. Volunteers from the N.H. Coverts project and the Natural Resource Stewards program contributed nearly 2358 hours conserving and managing natural resources in Merrimack County.

- **Community & Economic Development:** Our Community and Economic Development team (CED) provides research-based education and assistance to individuals, families, businesses, and communities to help identify opportunities to enhance their competitive advantage, build upon their assets, and create conditions that foster local and regional economic growth. Over the last three years, Extension's facilitated engagement efforts in the Merrimack County town of Franklin helped lead to the creation of four *new* businesses (employing five people) and enabled the city to leverage \$1,336,000 in grants and tax credits to build 45 new units of affordable housing for working families and seniors utilizing a vacant mill building. Other Merrimack County towns have participated in Extension facilitated Community Visioning, Business Retention and Expansion programs, and training for community-based volunteers. This fall, Jared Reynolds joined our county staff as a Community and Economic Development Field Specialist and has already met and has started working with many towns in our county.
- **4-H/Youth & Family:** Preparing youth to become caring and productive citizens is critical to New Hampshire's future. The research-based education and information we provide enhances the leadership and decision-making skills of New Hampshire's youth and strengthens families. We provide educational resources for parents, families, and community serving volunteers and professionals through innovative programs such as Youth Mental Health First Aid Training, as well as, through creative delivery methods, including web-based outreach, e-newsletters and train-the-trainer programs. Merrimack County youth and volunteers participated in many 4-H youth development programs, including State and County Activities Days, Eastern States Exposition activities and competition, Teen Conference, county and

state animal science shows, Barry Conservation Camp, Hopkinton State Fair, volunteer screening and training, and youth leadership/youth voice workshops. Merrimack County residents also participated in afterschool professional workshops, farm to school days, military family events and camps, and the Nutrition Connections programs for limited resource adults, families, refugees, and youth.

We would like to take this opportunity to thank the 13 community members from all over Merrimack County who served on our Advisory Council during the past year:

Commissioner Bronwyn Asplund-Walsh, *Franklin*

Mindy Beltramo, *Canterbury*

Lorrie Carey, *Boscawen*

Mark Cowdrey, *Andover*

Elaine Forst, *Pittsfield*

Patrick Gilmartin, *Concord*

State Rep. Werner Horn, *Franklin*

Ken Koerber, *Dunbarton*

Paul Mercier, *Canterbury*

Chuck & Diane Souther, *Concord*

Mike Trojano, *Contoocook*

Jennifer York, *Warner*

Connect with us:

UNH Cooperative Extension
315 Daniel Webster Highway
Boscawen, NH 03303

Phone: 603-796-2151

Fax: 603-796-2271



extension.unh.edu/About/Merrimack-County

A wide range of information is also available at extension.unh.edu.

The University of New Hampshire is an equal opportunity educator and employer. University of New Hampshire, U.S. Department of Agriculture and N.H. counties cooperating.

2017 – Currier & Ives Scenic Byway

The Currier and Ives Scenic Byway is a 40-mile long state-designated route that passes through the Towns of Salisbury, Webster, Warner, Hopkinton, and Henniker. It is part of the New Hampshire Scenic & Cultural Byways Program administered by the NH Department of Transportation (NHDOT). The Currier & Ives Scenic Byway Council is a volunteer organization with representatives from each of the five Byway towns. Byway Council members are appointed by their Select Board.

In 2017, the Scenic Byway Council continued its efforts in public outreach and promoting awareness and appreciation of the Currier & Ives Scenic Byway among residents and visitors alike. The Council continues to build organizational capacity and is thankful for its dedicated volunteers who participate as Council members in the quarterly meetings, annual Byway event, and other projects.

In June of 2017 the New Hampshire Scenic and Cultural Byway Council approved the Currier & Ives Scenic Byway Council's application for designation of an extension in Warner. This newly designated 10-mile stretch of the Byway follows Route 103 into downtown Warner and up Kearsarge Mountain Road to the Rollins State Park toll gate and incorporates Warner's downtown shops and businesses and recreational opportunities at Rollins State Park. The Byway Council would like to thank all the Warner businesses, storefronts, town officials, boards/committees, and residents that showed their support and made this extension possible.

Members of the Byway Council also participated in the first statewide Byway Marketing Forum that was held in April. Presentations included NHDOT's role in scenic byways and byway tourism marketing in New Hampshire. Council members were also able to discuss success stories and challenges with other New Hampshire scenic byway councils.

The Byway also had excellent media coverage this year. The Byway extension was reported in the InterTown Record in April and the overall Byway was highlighted as a fall foliage scenic drive by both

Visit NH.gov and the Keene Sentinel. These articles can be found listed on the Byway's website at <http://currierandivesbyway.org/media-mentions/>.

The Currier & Ives Byway Council meets quarterly on a rotating basis among the five Byway towns. Meetings are open to the public, and all interested parties are welcome. Information is available on the Byway website at www.currierandivesbyway.org.

Please contact your Byway Council representatives if you are interested in learning more. The Town of Salisbury Byway Council Representatives are Joseph Schmidl and Ken Ross-Raymond. Central NH Regional Planning Commission provides administrative support to the Byway Council and can be reached at cnhrpc@cnhrpc.org.



Serving Salisbury, Andover, Danbury, Hill, Franklin, Tilton, Northfield and Sanbornton.....

Hello, Salisbury Residents!

2017 was a year of some major positive changes for the Pantry! In August, we relocated from St. Jude's Episcopal Church in downtown Franklin, where we had been housed by the Episcopal Church of New Hampshire for more than a decade, to the lower level of 2 Central Street in West Franklin. Our new space has a parking lot – no one misses climbing over the mounds of snow at the street's edge this time of year! The space is brighter and larger, and we have play corner for children in the waiting area. We also welcome our new Director, Trisha Wildes, who started her work at the Pantry in December!

The most exciting difference -- we have implemented what is known as a "Choice Pantry" method of food distribution. We received a grant from the NH Charitable Foundation to support this positive change in our food distribution method. No more standing at a counter and trying to select food items from shelving way across a room! Our neighbors now use shopping carts to gather items themselves, pack items in reusable shopping bags rather than cumbersome banana boxes, and have time/space to view food items to make selections. One young lady, when asked how she felt about the new space, said, "I like it better because there is more room and the shopping makes you feel like a person, not just a number." We are continuing to make changes in the process so that using the Pantry is more and more like just going to the grocery store.

We currently serve an average of 800 individuals each month. Of those who use the Pantry, 15% are over the age of 60 and

33% are under the age of 18. This past year, the Pantry provided food items equivalent to 132,400 meals for residents of this service area.

The Pantry obtains food from community food drives, churches, individuals, weekly purchases from the NH Food Bank in Manchester, almost daily donations from Hannaford and BJ's as part of their partnership with the NH Food Bank, and quarterly donations from the USDA Emergency Food Assistance Program. We are grateful for generous supporters that enable us to purchase additional food over and above the donations we receive in order to meet needs. We are expanding our ability to provide more variety in nutritious food items, both for those with specific diet needs and for everyone in general, and to provide nutrition education to those we serve.

The Pantry is operated entirely by volunteers, logging together upwards of 350 hours each month. In addition to our dedicated individual volunteers, Colby-Sawyer College, Proctor Academy, Watts Water Technologies, Stencils Online, Andover Congregational Church, and Franklin Savings Bank each send a volunteer team one day a month. Consider joining our family of caring and fun volunteers – we would welcome your time and talent!

Pantry hours at our new location in the lower level of 2 Central Street (across from Benson Auto) continue to be Tuesday and Thursday mornings, 9-11am, and Wednesday evenings, 5-7pm. Please contact us if you need assistance with food to see if we can help. We always welcome donations of non-perishable food items (some always needed items include oatmeal, granola bars, 100% juice, and dried beans), financial support, or volunteer time! In addition, please keep us in mind for donating your plastic shopping bags and aluminum beverage cans! Call Trisha at 934-2662 with questions or to get more information.

Respectfully submitted,
Twin Rivers Interfaith Food Pantry Board of Directors

KLS COMMUNITY FOOD PANTRY

The mission of the KLS Community Food Pantry is to help meet the emergency and on-going food and household needs of people in the Kearsarge Lake Sunapee region who are experiencing financial hardship. The towns included in this outreach effort are: Andover, Bradford, Danbury, New London, Newbury, Salisbury, Springfield, Sunapee (including Georges Mills), Sutton, Warner, and Wilmot. The Food Pantry is a totally volunteer 501(c)(3) non-profit supported by local area individuals, businesses and organizations. We rely solely on donations and volunteers to provide this help to area families. The pantry does not receive any federal, state or local government funding, and has no paid staff.

LOCATION:

The Food Pantry is located in the back of the First Baptist Church in New London in an accessible area and is open Wednesday evenings from 5:30–7:00 pm, and Saturday mornings from 10:00-11:30 am. More than 125 volunteers from area towns assist families in the pantry, pick up donations at Hannaford, shop at local and regional supermarkets or the New Hampshire Food Bank and some warehouse clubs. They also inspect donations for safe food conditions, stock shelves, clean up, coordinate volunteer times, and call and remind volunteers of their upcoming assignment. A volunteer Board includes at-large members and representatives from area churches and prepares financial reports, creates policies and partnerships and seeks input from those served.

FOOD AND ITEMS USUALLY AVAILABLE AT THE FOOD PANTRY:

The Food Pantry has many non-perishable staples such as cereal, soup, canned fruit and vegetables, canned chicken and tuna fish, juice, peanut butter, pasta and pasta sauce, and rice. In addition, and one of the things that makes this Food Pantry special, is that we also have meat, some fresh fruit and vegetables, dairy products such as milk, cheese, yogurt, often eggs, bread, paper goods such as toilet paper and paper towels, laundry and dish detergent, and diapers. Other special items are our “Snack Packs for Kids” with healthy snacks for the kids to take to school or eat when they get home.

CRUCIAL PARTNERSHIPS

We are extremely grateful to all the individual and organizational donations, volunteer time, and the free use of space for the pantry donated by the First Baptist Church of New London. We could not provide these needed programs without such support.

- **Hannaford:** Twice a week the Food Pantry is able to get fresh produce, meat, bread, pastry and some deli items from Hannaford Supermarket as part of the Feed America Fresh Rescue Program. This provides wonderful and healthful options for our pantry families. In addition, each year, Hannaford and the **New London Police Department** partner for a very successful “**Stuff-the Cruiser**” **food donation event**. This event brings in thousands of pounds of food and monetary donations to help keep our pantry stocked.
 - **New Hampshire Food Bank and Our Lady of Fatima Catholic Church:** Our Lady of Fatima Loaves and Fishes makes regular donations to the New Hampshire Food Bank in an account for the Food Pantry. The New Hampshire Food Bank distributes food to local authorized pantries at deeply discounted prices, and sometimes for free. This partnership has helped us keep our pantry well stocked on a regular basis.
 - **Colby-Sawyer College (CSC):** Under the Colby-Sawyer College Feed the Freezer program, volunteers package up meals of various sizes provided by the college’s food service, and distribute them to area food pantries. The meals are all prepared in the college’s commercial kitchen and include heating instructions. Our pantry families are very happy to have these additional entrees, which we give as a bonus item. We are very grateful for the support from the College and the students in the Feed the Freezer Club.
 - **Benjamin F. Edwards Annual Shredding Event:** Benjamin Edwards shreds documents for the public once a year for free, asking only for a donation of food or money to the food pantry. The Food Pantry receives hundreds of pounds of food and a nice monetary contribution from this event to help keep our pantry stocked.
 - **Special food drives from the Boy Scouts, Kearsarge Regional Schools (High School, Middle School and New London Elementary), Dead River Co., Clarke’s Hardware, Lake Sunapee Bank, Auto Advisors in Springfield, Sunapee Board of Realtors, WNTK Radio, and local congregations.**
-

OUTREACH PROGRAMS:

One of our most important outreach efforts is our school nurse program. Each semester the Food Pantry provides area school nurses with snack foods and beverages such as crackers, fruit, string cheese, soups, granola bars, and ginger ale for children in need of extra nourishment during the school day. Under our Summer Meal Program, we also provide families with additional breakfast and lunch food items while the children are on vacation from school and not able to partake of the school reduced and free lunch and breakfast programs.

In addition, children's books are available for free on a year-round basis in the food pantry. Families are encouraged to take books for their children and the children are thrilled that they can keep the books. During the winter, we regularly provide warm mittens, hats, gloves, scarves, socks, coats and winter apparel for families. Before the school year begins, in coordination with the First Baptist Church, we make available backpacks for children so they have supplies for the upcoming school year.

2017 KLS Community Food Pantry Statistics

Month	# of Meals Fed	# of People Fed	# of Households	# New Families Served
January	2502	278	82	4
February	2331	259	84	3
March	2304	256	90	1
April	2061	229	78	5
May	2745	305	103	2
June	2259	251	86	6
July	2457	273	95	20
August	3051	349	116	10
September	2925	325	110	17
October	2700	300	100	5
November	3141	349	106	21
December	2808	312	87	18
Total	31284	3486	1137	112

COMPOSITION OF FAMILIES BY SIZE:		COMPOSITION OF FAMILIES BY AGE:	
1-2 Person Families	49%	Children 18 & younger	36%
3-4 Person Families	26%	Adults 18-59	49%
5-11 Person Families	25%	Seniors over 60	15%

GRATITUDE:

We are extremely grateful to the many individuals, businesses and civic groups who make this pantry a grassroots effort of neighbors reaching out to help neighbors. We would like to recognize these special groups for their generous donations to the Food Pantry: Auto Advisors, Avian Technologies, Barton Insurance Co., Benjamin F. Edwards & Co., Boy Scout Troop 71, Bucklin Farms, Camp Coniston, Christian Science Society, Church World Services, Clarke's Hardware, Colby-Sawyer Feed the Freezer Club, Country Houses- New London, Elkins Fish & Game Club, First Baptist Church, First Congregational Church of Wilmot, Hannaford Supermarket, Heidelberg Lodge IOOF, Kearsarge Area CROP Walk, Kearsarge Community Presbyterian Church, Kearsarge Regional Schools, Kearsarge Unitarian Universalist Fellowship, Lake Sunapee Bank, Mascoma Savings Bank, Morgan Hill Bookstore, Musterfield Farm, New London Inn-Coach House Restaurant, New London Police Dept. and New London Police Benevolent Society, New London Rotary Club, New London Service Organization, Our Lady of Fatima Catholic Church, Proctor Academy, St. Andrew's Episcopal Church of New London, Spring Ledge Farm, Sugar River Bank, Sunapee Region Board of Realtors, and Windy Hill School.

HOW TO DONATE:

- 1) Drop off non-perishable food such as canned fruit, soup, peanut butter and cereal at the First Baptist Church during office hours: Monday through Thursday from 8:00 am until 3:30 pm, and Fridays from 8:00 am until noon.
- 2) The Food Pantry is a 501(c)
- 3) Public charity.
Make a tax-deductible donation to "KLS Community Food Pantry,"
PO Box 536, New London, NH 03257.

Respectfully submitted,

Ginny Register,
Co-Chair

2017 – Salisbury Historical Society

2017 was an active year and a year of transition for the Society. The loss of two of our long-time members, John Kepper and Curator Mary Phillips in November of 2016, and the out of town relocation of two of the trustees precipitated new board members being appointed.

Jim Minard and Karen Sheldon were replaced as trustees by Diana Celmer and Ole Oldegaard and the Curator position was filled by Linda Denoncourt.

The Society still managed to award a \$5000 scholarship to graduating senior Victor Frankl and a \$2500 scholarship to McKenzie Nixon. A computer was awarded to fifth grader, Elizabeth Barrington. All three recipients were most deserving and we wish them well with their future studies.

The Society is working to fill the gap left by Mary's passing and some missed events will return in 2018 such as the Souper Bowl Archive Workshop in April and the members book. The Museum and Meetinghouse will exhibit new displays in 2018 and will open for the season on May 26th.

2017 saw climate control installed in the museum and the archives allowing for year-round activity and protection for our temperature sensitive items.

All of us here at the Society are working hard to bring you interesting programs and new displays. We hope you will join us throughout 2018. The Calendar of Events can be found on our website at salisburyhistoricalsociety.org

Respectfully submitted,

Al Romano, President.

ADDENDUM TO 2017 TM MINUTES

At BOS June 7th Meeting:

6:00 PM - Public Hearing Town Meeting Ratification:

Chairman Ross-Raymond opened public hearing.

Under [HB 329 \(Chapter Law 20, 2017 Session Laws\)](#) the select board of the town of Salisbury duly posted they will hold a public hearing on June 7th at 6 PM pursuant to HB 329 (2017 NH Laws Chapter 20) to consider ratifying and confirming all actions, votes and proceedings taken at the voting session of the town meeting that was scheduled to take place March 14, 2017, but was postponed due to weather and was held on March 18, 2017.

Public Input: General discussion with public and town moderator.
Public Hearing closed at 6:05 pm.

Board of Selectmen moved and seconded, pursuant to HB 329 (2017 NH Laws chapter 20), to ratify and confirm all actions, votes, and proceedings taken at the voting session of the town meeting that was scheduled to take place March 14, 2017, but was postponed due to weather and was held on March 18, 2017. All voted in the affirmative.

The vote to ratify should be considered part of the official proceedings of town meeting, and the minutes of the public hearing, along with any motion or resolution of the select board to ratify, should be inserted as a supplement to the town meeting minutes for publication in the 2017 town report next year. That motion or resolution to ratify should also be delivered to the town clerk for filing in the official records of the town.

2017 TOWN MEETING MINUTES

MARCH 18, 2017

The polls were declared open at 11:00 AM with Moderator John Herbert presiding.

The Business meeting was called to order at 7:00 PM.

Moderator Herbert closed the polls at 7 p.m.

Pastor Kerry Richardson gave invocation and Moderator Herbert led the pledge of allegiance to the US Flag.

Motion was made by Walter Scott to accept the Moderator Rules as printed, second by Peggy Sue Scott and meeting will be run accordingly.

Moderator Herbert thanked everyone in attendance for coming out on a Saturday. Moderator Herbert explained that the last time Town Meeting was postponed was in 1888' and it was his decision to do so which he feels was the prudent thing to do. Moderator Herbert stated the Secretary of State's Office didn't think the postponement was appropriate but the response that was received by the Town's residents, was they were glad it happened. The crowd applauded!

1. To choose the following Town Officers: Selectman (1 for 3 years); Tax Collector (1 for 3years); Town Clerk (1 for 3 years); Road Agent (1 for 3 years); Library Trustee (2 for 3 years); Cemetery Trustee (1 for 3 years); Cemetery Trustee (1 for 2 years); Trustee of Trust Funds (1 for 3 years); Trustee of Trust Funds (1 for 1 year); Planning Board (2 for 3 years); Budget Committee (3 for 3 years); Budget Committee (1 for 1 year); Zoning Board of Adjustment (2 for 3 years).

Results - Official Ballot: 115 Votes Cast - ** declared winner			
Office – Incumbents(s) upcoming term	Position & # yrs	Candidate(s) * denotes incumbent	Declared Winners
Selectman 2020	1 position – 3 years	Pete Ballou *	105 **
Tax Collector 2020	1 position – 3 years	Gayle Landry *	114 **
Town Clerk 2020	1 position – 3 years	April Rollins *	108 **
Road Agent 2020	1 position – 3 years	Bill MacDuffie, Jr.	112 **
Library Trustee 2020	2 positions – 3 years	Jennifer LaClaire Alison Thomas	98 ** 89 **
Cemetery Trustee 2020	1 position – 3 years	Anne Bickford	8 **
Cemetery Trustee 2019	1 position – 2 years	Richard Chandler *	108 **
Trustee-Trust Funds 2020	1 position – 3 years	Steve Wheeler *	107 **
Trustee-Trust Funds 2018	1 position – 1 year	Marcel Binette*	108 **
Planning Board 2020	2 positions – 3 years	Anne Ross-Raymond * Stacia Eastman	95 ** 89 **
Budget Committee 2020	3 positions – 3 years	Marcia Murphy * Sally Jones * Nancy Hayden	96 ** 103 ** 30 **
Budget Committee 2018	1 position - 1 year	Jason Hood Mary Heath	9 ** 9
Zoning Board 2020	2 positions – 3 years	David Merwin * Dave Kelly	101 ** 13 **

2. Are you in favor of Amendment No. 1 to the Town's Zoning Ordinance, as proposed by the Planning Board, as follows:

Delete Article XVI (Controlled Growth): the town has been advised that this article is unenforceable, as the Town does not have the study required by RSA 674:22, II to support such an ordinance.

Ballots cast were **92 - yes votes and 19 - no votes**, the amendment passes in the affirmative.

And to act upon the following subjects at the Business Meeting at 7:00 PM:

3. To see if the Town will vote to raise and appropriate the sum of **\$1,135,029**, which represents the operating budget recommended by the budget committee. This sum does not include the amounts appropriated in special or individual warrant articles in this warrant.

Motion made by Walter Scott, second by Peggy Sue Scott to accept the article as read.

Moderator Herbert called for a card vote.

Vote: The vote was in the affirmative.

4. To see if the Town will vote to amend the name and purpose of the current Cistern Maintenance and Repair Capital Reserve Fund, established in 2016, to include Dry Hydrants, thereby changing the name to **Cistern & Dry Hydrant Maintenance and Repair Expendable Trust Fund**, and to vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be placed in said fund. (Selectmen and Budget Committee recommend this appropriation). Two Thirds Majority Vote is needed.

Motion made by Walter Scott, second by Raymond Deary to accept the article as read.

Ralph Platte stated cisterns are not part of the State's laws and asked if the Town could close them down. Fire Chief MacDuffie replied the cisterns were required by the Town through the subdivision process. Bill Thomas added if there is no source of water then a homeowner's insurance will increase.

Moderator Herbert called for a card vote.

Vote: The vote was in the affirmative.

5. To see if the Town will vote to raise and appropriate the sum of Five Thousand (\$5,000) to be added to the **Buildings and Grounds Capital Reserve Fund**, established in 1972 and renamed in 1992. (Selectmen and Budget Committee recommend this appropriation).

Motion made by Walter Scott, second by Ray Deary to accept the article as read.

Moderator Herbert called for a card vote.

Vote: The vote was in the affirmative.

6. To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be added to the **Transfer Station/Recycling Capital Reserve Fund**, established in 2002. (Selectmen and Budget Committee recommend this appropriation).

Motion made by Walter Scott, second by Joe Schmidl to accept the article as read.

Moderator Herbert called for a card vote.

Vote: The vote was in the affirmative/negative.

7. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to be added to the **Recreation Capital Reserve Fund**, established in 1987. (Selectmen and Budget Committee recommend this appropriation).

Motion made by Walter Scott, second by Judy Frenette to accept the article as read.

Joe Schmidl asked what the funds were being appropriated for? Recreation Commission Chair, Kathleen Doyle explained the funds are being used to replace the bleachers and purchase a small playground for children.

Moderator Herbert called for a card vote.

Vote: The vote was in the affirmative.

8. To see if the Town will vote to raise and appropriate the sum of Seven Hundred Fifty Dollars (\$750) to be deposited into the **Cemetery Maintenance and Operation Trust Fund**, and to fund this appropriation by transfer from the unreserved fund balance as of 12/31/16 This amount is equivalent to interment fees received in 2016. (Selectmen and Budget Committee recommend this appropriation).

Motion made by Walter Scott, second by Ray Deary to accept the article as read.

Moderator Herbert called for a card vote.

Vote: The vote was in the affirmative.

9. To see if the Town will vote to raise and appropriate the sum of Twenty-Four Hundred Dollars (\$2,400) to be placed in the **Defibrillator & Maintenance Expendable Trust Fund**, established in 2016. (Selectmen and Budget Committee recommend this appropriation).

Motion made by Walter Scott, second by Peggy Sue Scott to accept the article as read.

Moderator Herbert called for a card vote.

Vote: The vote was in the affirmative.

10. To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be placed in the **Rescue Emergency Services Equipment Capital Reserve Fund**, established in 1994. (Selectmen and Budget Committee recommend this appropriation).

Motion made by Walter Scott, second by Peggy Sue Scott to accept the article as read.

Moderator Herbert called for a card vote.

Vote: The vote was in the affirmative.

11. To see if the Town will vote to raise and appropriate the sum of Seventy-Five Hundred Dollars (\$7,500) to be placed in the **Air Pack Equipment & Maintenance Expendable Trust Fund** established in 2016. (Selectmen and Budget Committee recommend this appropriation).

Motion made by Walter Scott, second by Peggy Sue Scott to accept the article as read.

Moderator Herbert called for a card vote.

Vote: The vote was in the affirmative.

12. To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to be added to the **Library Operations Expendable Trust Fund**, established in 2010. (Selectmen and Budget Committee recommend this appropriation).

Motion made by Walter Scott, second by Melvin Bowne to accept the article as read.

Moderator Herbert called for a card vote.

Vote: The vote was in the affirmative.

13. To see if the Town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2,500) to be added to the **Land Acquisition Capital Reserve Fund**, established in 1996. (Selectmen and Budget Committee recommend this appropriation).

Motion made by Walter Scott, second by Ray Deary to accept the article as read.

Moderator Herbert called for a card vote.

Vote: The vote was in the affirmative.

14. To see if the town will vote to increase the Town Clerk's annual compensation to \$21,216, which will be prorated for 2017, to compensate her for increasing the number hours that her office is open to the public each month by eight (8) hours, to a total of forty (40) hours per month. She intends to schedule those additional

hours on the first (1st) and third (3rd) Fridays of each month, from 10 AM to 2 PM. And to raise and appropriate the sum of Three Thousand Six Hundred Thirty-Three Dollars (\$3,633) to fund the increase for 2017. (Selectmen and Budget Committee recommend this appropriation).

Motion made by Walter Scott, second by Joe Schmidl to accept the article as read.

Selectman Ross-Raymond made a motion to amend the amount of \$3,633 dollars to \$2,638 dollars. Second by Ray Deary.

Sandy Miller stated the vote to recommend this article was not unanimous by the members of the Budget Committee and she is not in favor of the extra hours or the extra pay. Sandy Miller stated if you take the hours the Town Clerk is open and divide it by the salary, she gets paid forty-one (\$41) dollars an hour. Town Clerk Rollins replied there are additional hours outside of the open hours that are worked for elections, vital records, research, emergency situations and bank deposits. Linda Denoncourt stated there was a decrease of eleven percent (11%) in the hours when the office hours were changed but no decrease in the salary. Selectman Ross-Raymond replied the Town Clerk sets their own hours by State Statute. Linda Denoncourt replied she feels it is dangerous to let the Town Clerk set their own hours. Deputy Town Clerk, Jim Zink-Mailloux added the calculation is based only on the hours open and he didn't realize until he started his training the amount of extra hours spent on elections, which is a lot of extra time. There was a brief discussion on making the position an hourly versus salary.

Moderator Herbert called for a card vote on the amendment. The vote was in the affirmative.

Ray Deary stated this article was discussed at the Budget Committee's Public Hearing and asked why it was being discussed now?

Moderator Herbert called for a card vote on the article.
Vote: The vote was in the affirmative.

15. To see if the Town will vote to raise and appropriate the sum of Nine Hundred Fifty-five Dollars (\$955) to place the Town property cards online through the Avitar assessing system. (Selectmen and Budget Committee recommend this appropriation).

Motion made by Walter Scott, second by Judy Frenette to accept the article as read.

Moderator Herbert announced that there is a typo, the word “five” should be “nine” to reflect the correct amount of \$955 dollars.

Moderator Herbert called for a card vote on the article.

Vote: the vote was in the affirmative.

Motion made by April Rollins to restrict reconsideration of Article #4 through Article #15. Second by Jim Zink-Mailloux. The vote was in the affirmative.

16. To hear the reports of the Officers of the town, agents, auditors and committees appointed and pass any vote relating thereto.

Motion made by Walter Scott, second by Peggy Sue Scott to accept the article as read.

Moderator Herbert called for a card vote on the article.

Vote: The vote was in the affirmative.

17. To transact any other business that may legally come before this meeting.

Selectman Ken Ross-Raymond thanked the following:

- Selectman Pete Ballou for his past 6 years of service to the Town and to wish him well in his quest to serve another term.
- Bill MacDuffie, Sr. – Road Agent for his 18 years of service [1993-2001 & 2008 – 2016] to the Town and wish him well in his retirement from the position. Bill stated he would like to thank Ken – that he is the first selectman who has always been there to offer his help in any way.
- Ed Sawyer – who has served 40 years on the Budget Committee from 1976 - 2016 and wish him well in his retirement from serving on this Committee.

- Many thanks to Helen and Marcel Binette who oversee the Cribbage Night every Thursday at Town Hall. This has been a huge success in 2016 and we are happy they will be continuing it in 2017.
- The local businesses who give so generously through community service – when asked and often without being asked.
- The volunteers of our Fire – Rescue – Forestry – Explorers - Auxiliary department.
- Our Road Agent, Bill MacDuffie and his road crew for the great service all year round.
- Our staff at the Transfer Station for their hard work all year.
- The citizens who step up and volunteer their time to help with town decorations/flowers, clean up & upkeep of cemeteries, town grounds, ball field, and transfer station, etc.
- The many citizens who step up and run for various elected positions and those who are appointed. And last but not least:
- The employees who often go above and beyond in their daily duties and activities for the town.
- And to acknowledge the loss of some real leaders of the town in 2016 – John Kepper and Mary Phillips.

Pete Ballou thanked all the people of the town for the privilege to serve the town.

Moderator John Herbert thanked Nancy Hayden who provided the noon and dinner meals on behalf of the OHD – Fire Works Committee. Moderator Herbert noted that he has been serving as Moderator since 1999, next year his term is up and he is not going to run for the position nor will he accept it should it be offered to him.

No other business coming before the meeting – Moderator Herbert declared meeting adjourned at 7:39 p.m.

Submitted by,

April Rollins, Town Clerk

SALISBURY – RESIDENT BIRTH REPORT – 01/01/17 – 12/31/17

Child's Name	Birth Date	Birth Place	Father's / Partner's Name	Mother's Name
JONES, LINCOLN FOX	03/30/2017	SALISBURY, NH	N/A	JONES, SUSAN DENISE

I hereby certify that the above is correct according to my knowledge and belief.

April Rollins
Town Clerk

SALISBURY – RESIDENT MARRIAGE REPORT – 01/01/17 – 12/31/17

Person A's Name	Person B's Name	Place of Marriage	Date of Marriage
HENDERSON, AVERY V. SALISBURY, NH	PALMER, ROBERT A. SALISBURY, NH	WEBSTER, NH	06/10/2017
PARENT, TIFFANY A. SALISBURY, NH	LUCIER, ETHAN R. SALISBURY, NH	SALISBURY, NH	07/01/2017

I hereby certify that the above is correct according to my knowledge and belief.
 April Rollins, Town Clerk

SALISBURY – RESIDENT DEATH REPORT – 01/01/17 – 12/31/17

Decedent's Name	Death Date	Death Place (New Hampshire)	Father's Name	Mother's Name
STONEMETZ, LEE	01/08/2017	SALISBURY	STONEMETZ, GUY	SMITH, MARGARET
DUFIELD, DAVID SR.	01/11/2017	SALISBURY	DUFIELD, CLARENCE SR.	LOWER, LUCILLE
DEGRASSIE, JOHN	01/21/2017	CONCORD	DEGRASSIE, ALDO	GATT, ETHEL
KEYSER, DAVID	03/19/2017	CONCORD	KEYSER, JOSEPH	MERRILL, PEARL
JONES, REGINA	05/02/2017	CONCORD	ROBERT, HENRY	DROUIN, JEANNE
SANBORN, ALBERT	05/16/2017	SALISBURY	SANBORN, SHIRLEY	LOWELL, HELEN
MERKES, PETER SR.	08/04/2017	CONCORD	MERKES, GEORGE	UNKNOWN, MARION
PARTRIDGE, LAWRENCE JR.	08/05/2017	SALISBURY	PARTRIDGE, LAWRENCE SR.	MIGNAULT, EMILY
YOUNG, SAMUEL	09/11/2017	MANCHESTER	YOUNG, EUGENE	HOOPER, WANDA
MADDEN, THOMAS	12/14/2017	CONCORD	MADDEN, THOMAS	KING, ELIZABETH

I hereby certify that the above is correct according to my knowledge and belief.
APRIL ROLLINS, Town Clerk

Town Office Hours

Telephone: 648-2473 / FAX: 648-6658

Email address: seloff@tds.net – Website: www.salisburynh.org

Selectmen's Office (Academy Hall) 9 Old Coach Road

Margaret Warren, Town Administrator – 648-6320

Kathie Downes, Administrative Assistant – 648-6321

Tuesday, Wednesday & Thursday – 9:00 AM to 1:00 PM

4th Tuesday of each month - 6:30 PM – 8:30 PM

Selectmen Meet 1st and 3rd Wednesday of the month at 5:30 PM

Work Sessions scheduled and posted as necessary

Selectmen's Office closes when MVSD close for inclement weather.

Planning / Zoning - April Rollins, Municipal Secretary – 648-6324

Tuesday & Thursday – 9:00 AM – 1:00 PM – Academy Hall

Town Clerk – April Rollins – 648-6322 – Academy Hall

(In charge of auto registrations, vital records, dog licenses)

Monday: 9:00 AM – 1:00 PM Tuesday: 4:30 PM – 8:30 PM

Friday – 1st & 3rd 10:00 AM – 2:00 PM

Tax Collector – Gayle Landry – 648-6323 – Academy Hall

(Collects property and yield taxes)

Tuesday – 6:00 PM to 8:30 PM – Wednesday – 9:00 AM to Noon

Building Inspector/ Health Officer – 648-6325 – Academy Hall

Tuesday – 6:30 PM to 8:30 PM at Academy Hall

Town Hall – 648-2747 — 645 Old Turnpike Road

for rental call 648-2473

Library – 648-2278 – 641 Old Turnpike Road

Monday 10 AM to 3 PM; Tuesday 1 PM to 7 PM;

Thursday 1 PM to 7 PM; Saturday 10 AM to 3 PM

Library closes when MVSD close for inclement weather.

Fire & Rescue – Emergency #: 911 Station 648-2540

Police Department (covered by NH State Police) – Emergency #: 911

Non-Emergency dispatch #: 648-2230

Transfer Station / Recycling Center, 334 Warner Road

Saturday – 8:30 AM to 4:00 PM

Wednesday – 2 PM – 6 PM - May through October

Boards / Committees

Budget Committee – Old Home Day Committee - Conservation Commission –
Planning Board – Zoning Board of Adjustment - Cemetery Trustees – Recreation –
Trustees of Trust Funds. Boards and Committees yearly meetings schedule are posted
at the Post Office and Academy Hall. The schedule is subject to change and
any additions or changes to meeting schedules are posted.